#### University of Mississippi

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# **Adult Program**

Mississippi. State Dept. of Education

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## **CERTIFICATES AWARDED**

A vocational certificate is issued to each enrollee upon the satisfactory completion of the course.

# HOW TO OBTAIN THESE SERVICES

Contact the Coordinator, the Vocational Director, the Superintendent of the local school, Junior College Presidents or - -



## WRITE TO

The
DISTRIBUTIVE EDUCATION
DIVISION

State Department of Education

P.O. Box 771 Jackson, Mississippi



## TRAINING TO:

- Give greater job satisfaction
- Upgrade personnel
- Reduce labor turnover
- Aid supervisors & managers
- Develop abilities and skills
- Assist employees in recognizing opportunities for advancement in the organization





DISTRIBUTIVE EDUCATION DIVISION STATE DEPARTMENT OF EDUCATION

# DISTRIBUTIVE EDUCATION DEFINED

Distributive Education is part of the Mississippi school's educational system covering both preparatory and in-service training in retail, wholesale and service businesses. It is a vocational training program designed to increase the efficiency, income, and competency of employed people and to prepare others for employment.



## TRAINING NEEDS

Over 37% of the people employed in Mississippi are engaged in some phase of Marketing and Distribution. Businessmen recognize the need for trained personnel, but few establishments have adequate facilities to do a complete job. Therefore, many of them take advantage of the training programs offered by the Distributive Education Division.



## QUALIFIED INSTRUCTORS

All classes are taught by instructors who are well qualified by education, training, and practical experience. Instructors are employed on a part time basis and may or may not be local people.

# ENROLLMENT CLASSIFICATIONS SALES

Beginning Salespeople
Experienced Salespeople
Over-the-Counter Salespeople
Contact Salespeople



## SERVICE

Advertising Display

Record Keeping

Credit Operations Food Service



### SUPERVISORY

Buyers

Management Department Heads

### **COURSES AVAILABLE**

#### For Manager & Supervisors

Small Business Administration Management
Job Instruction Training
How to Instruct an Employee
Methods of Conducting Conferences
Job Analysis
Human Relations Training
Hotel-Motel Management

#### For Sales Personnel

Self-service Merchandising
Personality Development
Merchandise Information
Selling Techniques
Speech for Business Employees
Business Arithmetic for Retailers
Interior Decorating
Shoplifting — Prevention and
Handling
Real Estate Sales
Chartered Property or Casualty
Underwriters
Floristry Merchandising Course

#### For Service Personnel

Record Keeping
Principals of Advertising
Food Service Training
Retail Credit Procedures
Principles of Display
Store Card Writing
Gift Wrapping
Cashier — Checkers