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Compensating stockholders of merging companies poses problems since the companies may vary in earnings potential as well as assets. This article outlines tests for measuring the fairness of distribution plans.

GRAPHIC TESTS OF EQUITY IN FINANCING CORPORATE COMBINATIONS

by Thomas H. Williams and Charles H. Griffin

The University of Texas

A GROWING number of companies are turning to mergers and acquisitions as a way of attaining rapid growth. The preliminary financial appraisal of an acquisition is relatively simple if the acquired company is to be operated as an entity without any consolidation of operations (or if it is to be liquidated to provide a tax loss). In these circumstances the financial appraisal consists essentially of a unilateral estimate of the new affiliate's aggregate net asset value.

If operations of the two companies are to be merged, however, each company must be analyzed, and the analysis must include relative earning capacities as well

as assets contributed. Such an analysis is an important part of the acquiring company's planning if, as is commonly the case, the purpose of the merger is to enhance the earning power of both constituents. It is also an essential step

in assuring fairness to all if there is to be continuity of interest in the combination on the part of both groups of stockholders.

This type of analysis is relatively complex, for it requires balancing subjective evaluations and projec-

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tions made by various interest groups and integrating them into a mutually acceptable plan. In this article we examine some of the more significant influences in the development of such plans, with stress on the question of equity to stockholder groups rather than on management planning. Tests for determining the relative equity of the original stockholder interest groups in the earnings of the combined company are described, and a graphic analytical technique for comparing security distribution plans is presented.

Year	Net Income	
	Company X	Company Y
1961	\$ 30,000	\$ 10,000
1962	50,000	10,000
1963	80,000	20,000
1964	70,000	40,000
1965	50,000	70,000
	<u>\$280,000</u>	<u>\$150,000</u>
Five-year average	<u>\$ 56,000</u>	<u>\$ 30,000</u>

TABLE I

Basic considerations

When both groups of stockholders continue to retain a financial interest in the combined company, fundamental problems of equity exist. The key question is how relative allocations of future earnings compare with precombination distributions. To preserve the relative equities of the two groups in the new or surviving entity, the contributions of each company to the postcombination earnings must be estimated.

Frequently the past earnings history of each constituent company is used to project its contribution to future earnings. This history may or may not be a reliable indicator. Differing trends in the earnings of the two companies may upset the relationship between them, or existing trends may be reversed. In making projections, the analyst must take into account such factors as the economic maturity of the relevant industry, evidences of technological obsolescence and its implications, and the state of organization and degree of ferment in the labor force.

The assets transferred to the new or surviving corporation are also relevant, although consideration of these values ranks behind earnings. In evaluating net tangible assets, market values are preferred to book values because they are more closely related to earning capacity. Such intangible elements as managerial efficiency, competi-

tive market conditions, and restrictive tariffs and other restraints determine the additional value generated by efficient application of the tangible assets; this value is implicitly provided for in the estimate of contributed future earnings.

Projection of earnings

The use of historical net income data in estimating earnings potentials is illustrated by the following example:

In a proposed combination of Company X and Company Y the average net incomes of both constituents for the past five years will be used in predicting earnings. As indicators of earnings potentials, these reported data may require certain adjustments. Adjustments should be made, for example, for unusual economic events that distort a single period's net income. Or if the net incomes for individual years are to be weighted in some manner in order to emphasize trend, an analysis and interperiod allocation of certain data (e.g., depreciation expense) may be required.

The net incomes of the two companies should always, of course, be measured in terms of the same accounting criteria. This may require adjustment of such items as inventory costing assumptions, depreciation methods, and such classificational distinctions as that be-

Analysis is relatively complex; it requires balancing subjective evaluations and projections made by various interest groups and integrating them into a mutually acceptable plan.

tween capital and revenue expenditures. In Table 1 on page 22 identical or equivalent measuring standards are assumed.

The unweighted averages of the net incomes of Company X and Company Y, as calculated in Table 1, may provide a reasonably accurate estimate of future earnings if the earnings of the two constituents remain relatively stable. If either company or both have shown significant progressive (or regressive) earnings trends during the period selected for study, the projection may be distorted. For this reason it may be wise to use an arbitrary weighting factor that gives increased weight to the net incomes of more recent years; this accents the directional trend of earnings.¹

A weighted income comparison is illustrated in Table 2 on this page. The chosen weights are not predicated on specific trend values, yet they do allow for trends by emphasizing the most recent years' earnings. The data of Table 2 indicate a relatively more favorable earnings projection for Company Y, as compared to Company X, than did the unweighted computation used in Table 1.

Foundation of a plan

To extend this illustrative example, let us assume that the weighted averages as determined in Table 2 are the best available estimates of the net income potentials of each constituent. Let us further assume that the net assets contributed by each company, at appraised market valuation, are as follows: Company X, \$500,000, and Company Y, \$200,000. Using these assumptions, Table 3 on this page summarizes the earnings projections and net asset contributions of the companies. These data

¹ This method is suggested by Clarence I. Drayton, Jr., Craig Emerson, John D. Griswold, and G. Richard Young, *Mergers and Acquisitions: Planning and Action*, Financial Executives Research Foundation, Inc., New York, 1963, pp. 86-88.

Weighted Income Comparison						
Year	Company X			Company Y		
	Net Income	Weighting Factor	Weighted Net Income	Net Income	Weighting Factor	Weighted Net Income
1961	\$30,000	1	\$ 30,000	\$10,000	1	\$ 10,000
1962	50,000	2	100,000	10,000	2	20,000
1963	80,000	3	240,000	20,000	3	60,000
1964	70,000	4	280,000	40,000	4	160,000
1965	50,000	5	250,000	70,000	5	350,000
		<u>15</u>	<u>\$900,000</u>		<u>15</u>	<u>\$600,000</u>
Five-year weighted average			<u>\$ 60,000</u>			
						<u>\$ 40,000</u>

TABLE 2

provide a quantitative foundation on which to base an equitable plan of distributing securities and/or assets.

Securities distribution formulas

The stockholders of the merging companies may be compensated for their contributions to the amalgamation by a variety of means, including cash, senior securities, common stock, and combinations of these. The choice in a given instance will depend on the underlying objectives of the combining companies. Cash and senior securities (bonds and nonparticipating preferred stock) are frequently selected as the primary means of payment when one company is buying the other; residual equity shares, with or without an initial preference, are more often emphasized in cases of merger, when a bona fide continuity of stockholder interests is intended.²

Ideally, the relative interests implicit in the current earnings potential of each company should be recognized by distributing equivalent relative interests in postcombination earnings. On this basis, utilizing the data in Table 2, an equitable allocation would seem to call for future earnings to be distributed 60 per cent (\$60,000

² If preferred stock that carries a voting right is used as a method of payment, the general conditions for a "tax free" reorganization are usually not violated.

divided by \$100,000) to the former stockholders of Company X and 40 per cent (\$40,000 divided by \$100,000) to the former stockholders of Company Y.

If the earnings contribution is the only criterion, equity can be achieved by issuing common stock in this ratio. However, it also may be desirable to issue senior securities to acknowledge the differing contributions of net tangible assets. These securities will provide a stable, minimal return in the post-combination period so long as "normal" profits are realized.

As the data in Table 3 show, the net assets contributed by Companies X and Y are in the ratio of 5:2, which is not the same as the ratio of their contributed earnings potentials of 6:4. It is evident, therefore, that to be equitable the plan of securities distribution must blend several types of securities or

TABLE 3

Assets and Earnings Summary		
	Company X	Company Y
Tangible net assets	\$500,000	\$200,000
Potential earnings (based on weighted average—Table 2)	\$ 60,000	\$ 40,000
Estimated rate of return on net tangible assets	12%	20%

whose earnings reward will depend upon the extent to which the intangibles implicit in earnings potential actually lead to increased profits.

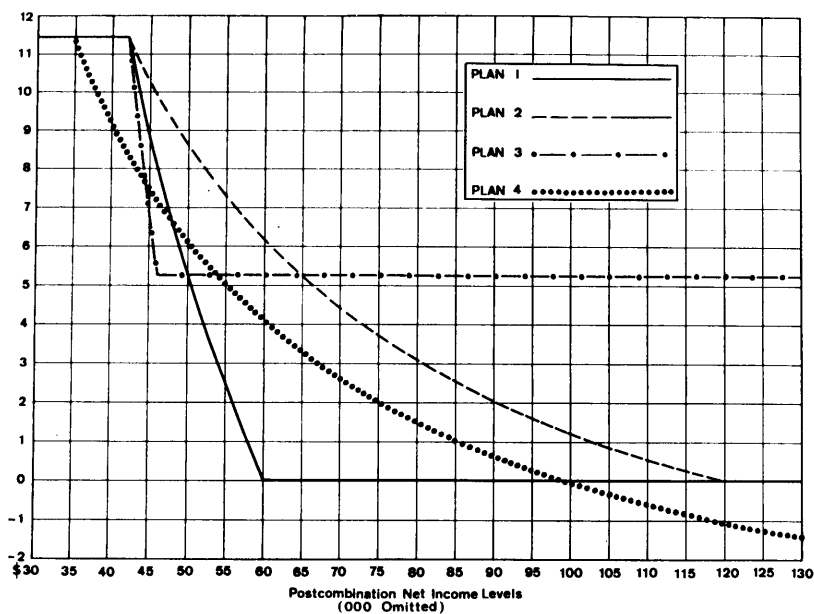
Testing distribution plans

The first step in creating an equitable distribution is to determine the type of senior security to be issued for the net tangible assets contributed by each company in the merger. The capitalization of the combination company will then consist of these shares plus additional shares of common stock to be issued for the capitalized value of expected future earnings in excess of a "normal" return on the contributed net tangible assets.

The number of common shares to be issued depends to a substantial extent upon the capitalization rate, or rates, selected. The validity of these choices can be checked by comparing the allocation ratio of postconsolidation earnings with the ratio of total estimated earnings potentials contributed by each company.

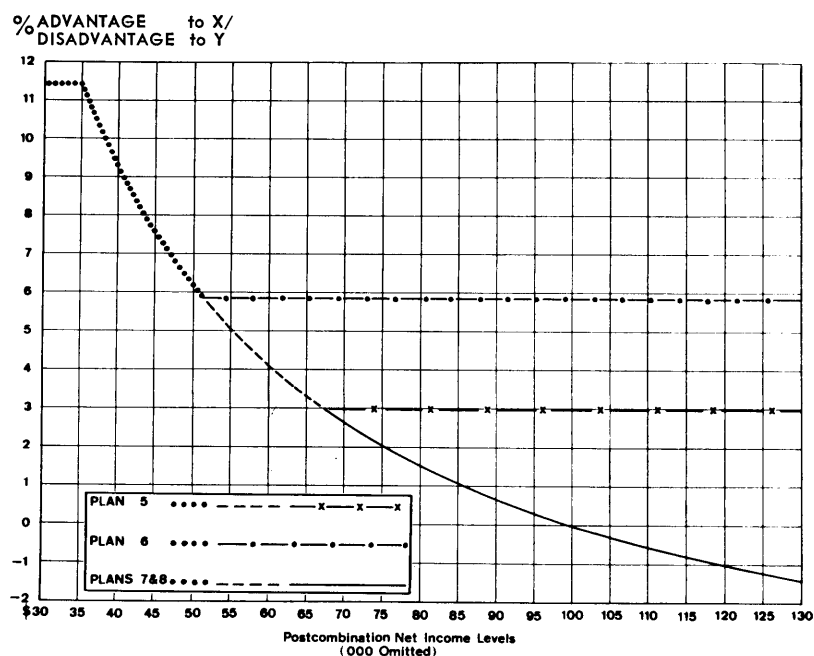
The effect of these alternative choices may be outlined and emphasized by a graphic representation of the variations in the relative advantage (or disadvantage) of each stockholder interest group at various levels of postcombination earnings over a relevant range of earnings. For example, if Company X contributes estimated earnings that are 60 per cent of the total present earnings potential of the combined company, a distribution plan that allocates to Company X 65 per cent of the net income of the new entity at a specified level of postcombination earnings obviously results in a 5 per cent advantage to the former stockholders of Company X and a 5 per cent disadvantage to the former stockholders of Company Y.

Figures 1 and 2 on this page graphically represent eight different distribution plans making use of various capitalization rates and various types of senior securities. Table 4 on page 25 presents the



Equity Implications of Distribution Plans in Table 4

FIGURE 1



Equity Implications of Distribution Plans in Table 5

FIGURE 2

provide for payment partially in assets to the former stockholders of the merged companies.

If securities only are to be distributed, an apparently feasible solution is to issue bonds and/or preferred stock for the value of contributed net tangible assets and to issue shares of common stock for the excess (or above normal)

earnings potentials of the merging companies. A securities distribution formula of this type first compensates for the contribution of net tangible assets by assigning a priority claim on postcombination net income with a reasonable assurance of a normal return thereon. It also compensates for earning capacity through common shares,

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Potential Distribution Plans
(using a single rate for capitalizing normal and excess earnings)
and Formulas for Relative Allocations of Future Earnings

	6% Cumulative, Participating Preferred Stock and Common Stock						5% Bonds and Common Stock	
	Plan 1		Plan 2		Plan 3		Plan 4	
	X	Y	X	Y	X	Y	X	Y
Capitalization and Normal Return Rate	10%		5%		15%		5%	
<u>Calculation of Excess Earnings:</u>								
Estimate of future earnings	\$ 60,000	\$ 40,000	\$ 60,000	\$ 40,000	\$ 60,000	\$ 40,000	\$ 60,000	\$ 40,000
Normal return on tangible net assets	50,000	20,000	25,000	10,000	75,000	30,000	25,000	10,000
Estimated return on intangible assets (excess earnings)	\$ 10,000	\$ 20,000	\$ 35,000	\$ 30,000	\$ —0—	\$ 10,000	\$ 35,000	\$ 30,000
<u>Securities Distribution Plan:</u>								
Senior security issued for net assets (as described above)	\$500,000	\$200,000	\$ 500,000	\$200,000	\$500,000	\$200,000	\$ 500,000	\$200,000
Common stock for capitalized excess earnings potential	100,000	200,000	700,000	600,000	—0—	66,667	700,000	600,000
Total stated or par value of securities	\$600,000	\$400,000	\$1,200,000	\$800,000	\$500,000	\$266,667	\$1,200,000	\$800,000
<u>Formulas for Relative Allocations of Future Earnings:</u>								
	Plan 1		Plan 2		Plan 3		Plan 4	
Letting z = total postcombination earnings (before bond interest where appropriate).	11.43% for z < \$42,000		11.43% for z < \$42,000		11.43% for z < \$42,000		11.43% for z < \$35,000	
Relative advantage to X, disadvantage to Y =	$\frac{\$240,000 - 4z}{15z}$ for $\$42,000 < z < \$60,000$		$\frac{\$480,000 - 4z}{65z}$ for $\$42,000 < z < \$120,000$		$\frac{\$30,000}{z} - .6$ for $\$42,000 < z < \$46,000$		$\frac{\$400,000 - 4z}{65z}$ for $z > \$35,000$	
	0% for z > \$60,000		0% for z > \$120,000		5.22% for z > \$46,000		lim $\frac{(\$400,000 - 4z)}{65z} = -6.15\%$	

TABLE 4

basic data for four such plans, each of them using the same capitalization rate for both normal and excess earnings. In the first three of these plans 6 per cent cumulative participating preferred stock is issued for contributed net tangible assets; in the fourth plan 5 per cent bonds are issued for these assets. Table 5 on page 26 contains the basic data for the other four plans, each of which employs one capitalization rate for normal earnings and a different (and higher) capitalization rate for above normal (excess) earnings. Two of these plans provide for the issuance of 5 per cent cumulative participat-

ing preferred stock for contributed net tangible assets, and two of them provide for the issuance of 5 per cent bonds for this purpose.

Once a possible plan of securities distribution has been formally structured, it is informative to set forth the allocation of earnings to senior and residual securities for different levels of postcombination net income. At each level of earnings, the percentage interest in earnings allocated to each stockholder group may be calculated and the relative advantage or disadvantage determined. For each of the eight plans, compact mathematical formulas that provide a

generalized basis for calculating the relative advantage and disadvantage for any given level of postcombination earnings are given in Tables 4 and 5. These calculations are then graphically illustrated in Figures 1 and 2.

The conversion of numeric data to graphic form is demonstrated by the example illustrated in Table 6 on page 27. Using the securities distribution data of Table 4 and assuming postconsolidation earnings of \$80,000, allocations of earnings (both absolute and relative) are calculated in accordance with conventional accounting procedures. The advantage/disadvantage per-

Potential Distribution Plans
(using different rates for capitalizing normal and excess earnings)
and Formulas for Relative Allocations of Future Earnings

	5% Cumulative, Participating Preferred Stock and Common Stock				5% Bonds and Common Stock			
	Plan 5		Plan 6		Plan 7		Plan 8	
	X	Y	X	Y	X	Y	X	Y
Normal Return Rate	<u>5%</u>		<u>5%</u>		<u>5%</u>		<u>5%</u>	
Capitalization Rate	<u>10%</u>		<u>20%</u>		<u>10%</u>		<u>20%</u>	
Calculation of Excess Earnings:								
Estimate of future earnings	\$ 60,000	\$ 40,000	\$ 60,000	\$ 40,000	\$ 60,000	\$ 40,000	\$ 60,000	\$ 40,000
Normal return on tangible net assets	<u>25,000</u>	<u>10,000</u>	<u>25,000</u>	<u>10,000</u>	<u>25,000</u>	<u>10,000</u>	<u>25,000</u>	<u>10,000</u>
Estimated return on intangible assets (excess earnings)	<u>\$ 35,000</u>	<u>\$ 30,000</u>	<u>\$ 35,000</u>	<u>\$ 30,000</u>	<u>\$ 35,000</u>	<u>\$ 30,000</u>	<u>\$ 35,000</u>	<u>\$ 30,000</u>
Securities Distribution Plan:								
Senior security issued for net assets (as described above)	\$500,000	\$200,000	\$500,000	\$200,000	\$500,000	\$200,000	\$500,000	\$200,000
Common stock for capitalized excess earnings potential	<u>350,000</u>	<u>300,000</u>	<u>175,000</u>	<u>150,000</u>	<u>350,000</u>	<u>300,000</u>	<u>175,000</u>	<u>150,000</u>
Total stated or par value of securities	<u>\$850,000</u>	<u>\$500,000</u>	<u>\$675,000</u>	<u>\$350,000</u>	<u>\$850,000</u>	<u>\$500,000</u>	<u>\$675,000</u>	<u>\$350,000</u>
Formulas for Relative Allocations of Future Earnings:								
Letting z = total postcombination earnings (before bond interest where appropriate).	11.43% for z < \$35,000 \$400,000 - 4z for		11.43% for z < \$35,000 \$400,000 - 4z for		Same as Plan 4 (Table 4)		Same as Plan 4 (Table 4)	
Relative advantage to X, disadvantage to Y =	65z \$35,000 < z < \$67,500 2.96% for z > \$67,500		65z \$35,000 < z < \$51,250 5.85% for z > \$51,250					

TABLE 5

centage is based upon a comparison of the relative interest of each company in postcombination earnings (as enumerated in Table 6) with the relative interest of each in the estimate of contributed earnings potentials (Company X: 60 per cent; Company Y: 40 per cent) as previously defined. Thus, the relative equity implicit at this level of postcombination net income is computed for each of the four plans.

It is easier, however, to calculate these values by using the formulas suggested in Table 4:

Plan	Advantage to Company X/ Disadvantage to Company Y
1	0.00%, since z > \$60,000.
2	$\frac{\$480,000 - 4(\$80,000)}{65(\$80,000)} = 3.08\%$
3	5.22%, since z > \$46,000.
4	$\frac{\$400,000 - 4(\$80,000)}{65(\$80,000)} = 1.54\%$

With these formulas sufficient values may be calculated to complete the graphic representation of Figure 1. The four indexes of relative equity in the preceding example may be confirmed by noting

the points at which the \$80,000 postcombination earnings ordinate is intersected by each of the curves. The numeric data in Table 5 are translated into the graph of Figure 2 in the same manner.

The graphic presentation and the calculation by formulas produce equivalent results for any potential postcombination net income level. However, because the graph accents the relative advantage/disadvantage relationship more vividly, it might be preferred for a presentation to management.

The reader will note in Figure

1 that in the postcombination earnings range of \$30,000 to \$35,000, all plans yield an 11.43 per cent advantage to Company X and a corresponding disadvantage to Company Y. As earnings increase, the conditions of relative inequity change. For example, in the case of Plan 1, equity (the zero abscissa on the graph) is established at the \$60,000 earnings ordinate, and it is evident that all postcombination earnings in excess of \$60,000 preserve this equity. For Plans 2 and 4, equity is achieved at the \$120,000 and \$100,000 earnings levels, respectively. However, while in Plan 2 the equity index stabilizes at \$120,000, in Plan 4 earnings in excess of \$100,000 generate a new inequity with the advantage/disadvantage relationship reversed. A condition of equity is never achieved in Plan 3, although the inequity percentage ultimately stabilizes at 5.22 per cent.

For Plans 5 and 6 (in Figure 2), a stable condition of inequity is reached. The advantage to Company X and disadvantage to Company Y is 2.95 per cent in Plan 5; 5.85 per cent in Plan 6. Plans 7 and 8 have identical characteristics and are plotted as the same curve in Figure 2. There equity is achieved at the \$100,000 earnings ordinate. Earnings in excess of this amount, however, produce a condition of inequity, with the advantage accruing to Company Y.

Comment

From these graphic presentations several conclusions can be drawn:

1. Since the ratio of the net tangible assets contributed by the two participants in the combination is different from the ratio of their earnings potentials, it is impossible to issue a single type of security for distribution to the two groups and still preserve equitable interests in postcombination net income over the entire relevant range of postcombination earnings. For example, a distribution of common shares only would be depicted

Plan	Equity in Earnings		Percentage Interest in Earnings		Advantage to Company X/ Disadvantage to Company Y
	Company X	Company Y	Company X	Company Y	
1	\$48,000	\$32,000	60.00%	40.00%	0.00%
2	50,462	29,538	63.08	36.92	3.08
3	52,174	27,826	65.22	34.78	5.22
4	49,231	30,769	61.54	38.46	1.54

TABLE 6

graphically as a straight line. If this type of security were issued in the ratio of contributed earnings potentials, the two companies' contributions of net tangible assets would not be compensated equitably. If, on the other hand, common shares were issued in some other ratio, a permanent (and constant) net income advantage would accrue to one of the former stockholder groups.

2. As Figure 1 demonstrates, any meaningful definition of "equity" must be related to a specific postcombination net income level. It is evident that equity may be attained at different net income levels with different plans. Commonly applied tests of equity often fail to take into account the significance of the relevant range of postcombination earnings.

3. It is possible to conclude from Figure 2 that the use of different rates for capitalizing normal and excess earnings will not necessarily yield a stable equity relationship such as was ultimately achieved under Plans 1 and 2. Failure to attain equity is a result of the fact that the ratio of earnings on net tangible assets may not coincide with the ratio of earnings on the unrecorded intangibles which are determined (created) in the process of capitalizing excess earnings.

4. It is obvious that the use of bonds (or of nonparticipating preferred stock, which functions in the same way for purposes of this type of analysis) will not result in an equitable distribution plan over

the relevant range of postcombination earnings, although it may produce equity at a single level of earnings. Plans 4, 7, and 8 also indicate that the capitalization rate is not an especially critical element when bonds are issued for net assets. On the other hand, the preference rate of return assigned to the bonds or nonparticipating preferred stock will materially affect the degree of inequity of such a plan at different levels of postcombination net income.

Conclusion

Rules that rigidly prescribe the security types and the capitalization rate limits to be used in a securities distribution plan for participants in a corporate combination may result in inequity for one group or the other. For a meaningful appraisal of the equity or inequity of alternative arrangements, the effect of the plans on distribution of postcombination net income must be studied. Conclusions should be reached concerning the degree of risk that must be accepted by various stockholder groups if the advantages from combination are to be realized.

The implications of alternative courses of action may be analyzed mathematically and accented by graphic presentation. A graphic analysis of the type illustrated in this article should be especially useful in highlighting the effects of postcombination earnings distributions upon the equity of the various stockholder interests.