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## 1979 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS  
MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE  
1979 REPORT

PREPARED BY  
SHARON L. DONAHUE

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

1979 Report

	<u>Contents</u>	<u>Pages</u>
	Introduction	1
Section I	Spring 1979 Surveys of Minority Employment	
	Major Accounting Firms (1976-1979)	2
	Minority Accounting Firms (1978-1979)	3
Section II	Placement of Accounting Graduates From the Traditionally Black and Minority Colleges and Universities	
	Summary 1973 - 1978 (Includes minority and majority)	4
	Summary (Minority Groups) 1978	5
	Placement by School	6-23
Section III	Scholarship Awards	
	July, 1979	
	Summary	24
	Schedule 1 Scholarship Awards by Individual	25-33
	Schedule 2 Scholarship Awards by School	34-37
	December, 1979	
	Summary	38
	Schedule 1 Scholarship Awards by Individual	39-41
	Schedule 2 Scholarship Awards by School	42-43



## INTRODUCTION

In response to the need for better information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms, the American Institute of Certified Public Accountants publishes this annual study.

The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 97 this year, and to the 151 minority firms who are members of the American Association of Spanish-Speaking Certified Public Accountants and the National Association of Minority Certified Public Accounting Firms. Requests were also mailed to 69 traditionally Black and minority colleges and universities.

The third section of the report presents details of the AICPA scholarship awards in July and December, 1979 of \$192,625 to 361 students.

While this report indicates that some progress has been made, it is apparent that additional and greater efforts are required to accomplish the goal, as stated by the AICPA Council, of "integrating the accounting profession in fact as well as ideal."

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1979 Survey (1) (4)  
Minority Employment in Major Accounting Firms

	Americans Indians (2)			Asians (2)			Blacks (2)			Hispanics (2)			All Women (3)							
	1979	1978	1977	1979	1978	1977	1979	1978	1977	1979	1978	1977	1979	1978	1977					
A. Number of professionals employed	45	34	33	26	933	831	659	641	1,130	1,042	955	1,032	646	620	541	11,070	8,514	7,209	5,783	
B. Number of professionals in (A) above who are:																				
Partners	5	4	2	4	29	21	8	17	10	8	6	4	37	30	23	51	43	32	29	
Other management personnel	9	7	6	6	98	77	79	66	83	66	64	56	85	95	84	891	698	700	598	
CPAs	22	15	14	14	316	235	195	171	172	139	129	114	240	201	162	2,631	1,944	1,532	1,080	
C. Number of professionals who were hired during year	11	15	12	5	239	227	191	166	450	372	314	312	219	181	151	3,734	3,105	2,318	1,563	
D. Number of professionals who terminated during year	13	12	5	3	149	126	127	115	337	301	363	340	146	100	152	1,924	1,523	1,153	814	
Total professionals employed, including partners (majority and minority)					64,020	59,352	54,122	56,336					1979	1978	1977	1976				
Total entry level (direct from college) individuals hired during year (majority and minority)					11,704	10,514	9,283	Not available					Not available							
Total professionals who terminated during year (majority and minority)					11,625	9,900	Not available	Not available					Not available							
Requests mailed					97	91	89	71												
Responses received					67	67	68	56												

Notes

- (1) To coincide with the requirements for EEO-1, pay periods from January through March were used.
- (2) Includes male and female
- (3) Includes majority and minority
- (4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1979 Survey (1) (4)  
 Minority Employment in Minority Accounting Firms

	Americans Indians (2)		Asians (2)		Blacks (2)		Hispanics (2)		All Women (3)	
	1979	1978	1979	1978	1979	1978	1979	1978	1979	1978
A. Number of professionals employed	<u>3</u>	<u>8</u>	<u>55</u>	<u>44</u>	<u>373</u>	<u>334</u>	<u>141</u>	<u>123</u>	<u>206</u>	<u>101</u>
B. Number of professionals in (A) above who are:										
Partners	<u>1</u>	<u>2</u>	<u>7</u>	<u>5</u>	<u>83</u>	<u>73</u>	<u>66</u>	<u>55</u>	<u>7</u>	<u>3</u>
Other management personnel	<u>-0-</u>	<u>1</u>	<u>14</u>	<u>8</u>	<u>60</u>	<u>51</u>	<u>19</u>	<u>14</u>	<u>40</u>	<u>15</u>
CPAs	<u>2</u>	<u>4</u>	<u>24</u>	<u>18</u>	<u>145</u>	<u>121</u>	<u>71</u>	<u>65</u>	<u>26</u>	<u>19</u>
C. Number of professionals who were hired during year	<u>-0-</u>	<u>4</u>	<u>19</u>	<u>15</u>	<u>132</u>	<u>87</u>	<u>36</u>	<u>33</u>	<u>71</u>	<u>43</u>
D. Number of professionals who terminated during year	<u>-0-</u>	<u>1</u>	<u>5</u>	<u>7</u>	<u>63</u>	<u>50</u>	<u>10</u>	<u>6</u>	<u>34</u>	<u>15</u>
Total professionals employed, including partners (majority and minority)			<u>1979</u>		<u>1978</u>					
			<u>891</u>		<u>668</u>					
Total entry level (direct from college) individuals hired during year (majority and minority)			<u>165</u>		<u>107</u>					
Total professionals who terminated during year (majority and minority)			<u>131</u>		<u>106</u>					
Requests mailed			<u>151</u>		<u>142</u>					
Responses received			<u>88</u>		<u>84</u>					

Notes

- (1) To coincide with the requirements for EE0-1, pay periods from January through March were used.
- (2) Includes male and female
- (3) Includes majority and minority
- (4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates  
 From the Traditionally Black and  
 Minority Colleges and Universities  
 Summary  
 1973-1978  
 (Includes minority and majority)

	<u>Accounting Majors Graduates</u>	Placement					<u>Other</u>	<u>Unknown</u>	
		<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>			
1973	4,003	837	126	244	136	19	51	38	223
1974	5,121	947	142	271	160	22	65	28	259
1975	5,936	1,034	170	306	158	26	94	34	246
1976	6,840	1,242	204	401	172	21	112	34	298
1977	7,303	1,061	147	396	163	32	111	31	181
1978	<u>10,550</u>	<u>1,582</u>	<u>233</u>	<u>562</u>	<u>199</u>	<u>38</u>	<u>131</u>	<u>78</u>	<u>341</u>
	<u>39,753</u>	<u>6,703</u>	<u>1,022</u>	<u>2,180</u>	<u>988</u>	<u>158</u>	<u>564</u>	<u>243</u>	<u>1,548</u>



Placement of Accounting Graduates  
From the Traditionally Black and  
Minority Colleges and Universities  
Summary (Minority Groups)  
1978

	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Placement</u>					<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>		
1978:									
Total	<u>10,550</u>	<u>1,582</u>	<u>233</u>	<u>562</u>	<u>199</u>	<u>38</u>	<u>131</u>	<u>78</u>	<u>341</u>
Minority:									
American Indians	19	1				1			
Asians	260	54	14	11	3	1	8	1	16
Blacks	8,681	1,301	188	485	173	35	108	66	246
Hispanics	<u>573</u>	<u>51</u>	<u>9</u>	<u>13</u>	<u>8</u>	<u>—</u>	<u>1</u>	<u>—</u>	<u>20</u>
Total Minority	<u>9,533</u>	<u>1,407</u>	<u>211</u>	<u>509</u>	<u>184</u>	<u>37</u>	<u>117</u>	<u>67</u>	<u>282</u>

Placement of Accounting Graduates  
From the Traditionally Black and  
Minority Colleges and Universities  
1978-79

<u>Description</u>	<u>Accounting</u>		<u>Placement</u>					<u>Unknown</u>	
	<u>Majors</u>	<u>Graduates</u>	<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit</u>	<u>Graduate School</u>		<u>Other</u>
Alabama A&M University Normal, AL									
Total:									
1977-No response									
1978	175	136	68	20		1	35		12
Minority, 1978:									
Asians	13	10	9	1					
Blacks	151	120	54	18		1	35		12
Hispanics	6	6	5	1					
Alabama State University Montgomery, AL									
Total:									
1977	150	26	2	5			3		8
1978	206	25	1	5			1	1	12
Minority, 1978:									
Blacks	206	25	1	5			1	1	12
Albany State College Albany, GA									
Total:									
1977	103	22		7			5		
1978	57	16	1	7			2		
Minority, 1978:									
Asians	1	-0-							
Blacks	52	15		7			2		

\* Information not available





Description	Accounting		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Chicago State University Chicago, IL									
Total:	730	57	3	7	4			4	39
Minority, 1978:									
American Indians	1	-0-							
Asians	2	-0-							
Blacks	607	37	2	5	3			2	25
Hispanics	9	1							1
Clark College Atlanta, GA									
Total:									
1977-No response	175	20		8					11
1978							1		
Minority, 1978:									
Blacks	175	20		8			1		11
Delaware State College Dover, DE									
Total:									
1977	165	32	1	4	1		1		25
1978	168	30	2	15	1		1		11
Minority, 1978:									
Blacks	56	8	1		1		1		5
Hispanics	2	1							1
Detroit Institute of Technology Detroit, MI									
Total:									
1977	58	9		3	1				5
1978	98	15	1	6	2		4		2
Minority, 1978:									
Asians	12	6		2	1		3		1
Blacks	68	8	1	4	1		1		1
Hispanics	2	1							1

Description	Accounting		Placement					Unknown
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	
Dillard University								
New Orleans, LA								
Total:	228	26	3	15	4	1	1	2
1977								
1978	162	29	4	16	2		1	6
Minority, 1978:								
Blacks	162	29	4	16	2		1	6
Florida A&M University								
Tallahassee, FL								
Total:	303	58	10	23	5		1	19
1977								
1978	300	55	12	18	7		2	2
Minority, 1978:								
Blacks	295	53	12	18	6		2	2
Florida Memorial College								
Miami, FL								
Total:								
1977-No response		*						
1978								
Fort Valley State College								
Fort Valley, GA								
Total:								
1977		9						
1978-No response		*						9

Description	Accounting		Placement				Other	Unknown
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization		
Grambling State University								
Grambling, LA								
Total:	112	37		20	3		5	1
1977								8
1978	311	57	3	44	5		2	1
Minority, 1978:								
Asians	2	1			1			
Blacks	306	56	3	44	4		2	1
Hispanics	3	-0-						
Hampton Institute								
Hampton, VA								
Total:	153	19	5	7	5		1	2
1977								
1978	227	18	5	10	2			
Minority, 1978:								
Blacks	227	18	5	10	2		1	
Howard University								
Washington, DC								
Total:	307	49	8	15	4	1	11	10
1977								16
1978	300	40	9	11	1		3	
Minority, 1978:								
Asians	4	2						2
Blacks	296	38	9	11	1		3	14
Huston-Tillotson College								
Austin, TX								
Total:	3	-0-						
1977								
1978	14	-0-						
Minority, 1978:								
Asians	8	-0-						
Blacks	6	-0-						

Description	Accounting Majors Graduates		Placement				
	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Jackson State University Jackson, MS							
Total:	362	32	2	5	2		
1977:	550	47	6	6	4	1	
1978:							
Minority, 1978:							
American Indians	5	1		1			
Asians	10	1					
Blacks	534	45	6	5	4	1	
Hispanics	1	-0-					
Johnson C. Smith University Charlotte, NC							
Total:	55	18	1	2	4		4
1977:	60	9					
1978:							
Minority, 1978:							
Blacks	60	9					4
Kentucky State University Frankfort, KY							
Total:	50	2					2
1977:	98	4	3			1	
1978:							
Minority, 1978:							
Asians	1	-0-					
Blacks	60	3	2			1	
Lane College Jackson, TN							
Total:	7	5	2				1
1977:	10	3	1				
1978:							
Minority, 1978:							
Blacks	10	3	1				



<u>Description</u>	<u>Placement</u>							
	<u>Accounting Majors Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Langston University								
Langston, OK								
Total:	31	3	1	2	2			
1977	32	4		2				
1978								
Minority, 1978:								
Asians	9	-0-						
Blacks	22	4		2	2			
LeMoyné-Owen College								
Memphis, TN								
Total:	78	4		4				
1977	74	8	2	6				
1978								
Minority, 1978:								
Blacks	74	8	2	6				
Lincoln University								
Jefferson City, MO								
Total:	131	14	4	2	5		3	
1977	127	12	2	5	3		2	
1978								
Minority, 1978:								
Asians	5	-0-						
Blacks	17	4		2	1		1	
Livingstone College								
Salisbury, NC								
Total:	35	5		1	1		3	
1977	10	5	1	1	2		1	
1978								
Minority, 1978:								
Blacks	10	5	1	1	2		1	



<u>Description</u>	<u>Accounting Majors Graduates</u>		<u>Placement</u>						
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Morgan State University Baltimore, MD									
Total:									
1977-1978	280	30	3	8	8	1	1	1	8
Minority, 1978:									
Blacks	270	30	3	8	8	1	1	1	8
Morris Brown College Atlanta, GA									
Total:									
1977	83	21	2	12	4				3
1978	65	15	4	9	2				
Minority, 1978:									
Blacks	65	15	4	9	2				
New Mexico Highlands University Las Vegas, NM									
Total:									
1977	55	9	2	3	5				1
1978	50	17	2	6	8		1		
Minority, 1978:									
American Indians	2	-0-							
Blacks	1	-0-							
Hispanics	37	15	2	6	6		1		
Norfolk State University Norfolk, VA									
Total:									
1977	250	41	3	13	5		4	10	6
1978	345	37	7	15	6		3		6
Minority, 1978:									
Asians	5	-0-							
Blacks	340	36	7	14	6		3		6

Description	Accounting Majors Graduates		Placement						
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
North Carolina A&T State University Greensboro, NC									
Total:	245	24	6	13	1		1		3
1977									
1978	305	23	6	13					4
Minority, 1978:									
Asians	1	1	1						
Blacks	295	21	5	13					3
North Carolina Central University Durham, NC									
Total:	258	27	7	10	2	1	3	3	1
1977									
1978	272	29	5	9	4	3	2	2	4
Minority, 1978:									
Asians	5	1			1				
Blacks	255	28	5	9	3	3	2	2	4
Hispanics	2	-0-							
Oakwood College Huntsville, AL									
Total:	*	5	1	2					
1977									
1978	35	2	1	1		2			
Minority, 1978:									
Blacks	35	2	1	1					



Description	Accounting Majors Graduates		Placement					Unknown	
	Accounting Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School		Other
Roosevelt University Chicago, IL									
Total:	763	181	32	47	15	5	18	10	54
Minority, 1978:									
American Indians	11	-0-				1	3	1	14
Asians	153	29	4	6					
Blacks	305	54	13	12	8	3	4	4	10
Hispanics	53	9	2	4	1				2
Rust College Holly Springs, MS									
Total:	63	16	4	3	1	2	2		4
1977	52	11	3	2	3	1	2		
Minority, 1978:									
Blacks	52	11	3	2	3	1	2		
Saint Augustine's College Raleigh, NC									
Total:	30	28	2	8	6	2	6		4
1977	41	14	1	7	2		4		
Minority, 1978:									
Blacks	41	14	1	7	2		4		
Saint Paul's College Lawrenceville, VA									
Total:	30	5		2	2		1		
1977	20	5			1	3	1		
1978									
Minority, 1978:									
Blacks	20	5			1	3	1		

Placement

Description	Accounting Majors Graduates		Public Accounting					Not for Profit Organization			Graduate School	Other	Unknown		
	Majors	Graduates	Accounting	Industry	Government	Organization	School								
Savannah State College															
Savannah, GA															
Total:	198	20	2	14	2	2									
1977															
1978	154	13									4				9
Minority, 1978:															
Blacks	154	13									4				9
South Carolina State College															
Orangeburg, SC															
Total:	199	20	1	7	1	3									8
1977															
1978	191	25													25
Minority, 1978:															
Blacks	190	25													25
Southern University															
Baton Rouge, LA															
Total:	305	70	12	32	20						6				
1977															
1978	316	59	5	38	15						1				
Minority, 1978:															
Blacks	316	59	5	38	15						1				
Southern University															
New Orleans, LA															
Total:	288	35	7	8	9						2				7
1977															
1978	209	45		8	11						2				3
Minority, 1978:															
Blacks	209	45		8	11						2				3

Description	Accounting Majors Graduates		Placement						
	1977	1978	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Tennessee State University Nashville, TN									
Total:	166	166	2	11	4			2	
Minority, 1978: Blacks	19	19	2	11	4			2	
Texas Southern University Houston, TX									
Total:	289	285	12	12	1		2		5
1977	30	45	5	25	13				
Minority, 1978: Asians	1	1		1					
Blacks	41	41	5	22	12		2		
Hispanics	3	3		2	1				
Tougaloo College Tougaloo, MS									
Total:	43	41					1		1
1977	2	2							2
1978	2	2							2
Minority, 1978: Blacks	41	2							2
Tuskegee Institute Tuskegee, AL									
Total:	137	137		18	2		3		12
1977	35	78		42	3		3		20
1978	137	78	1					9	
Minority, 1978: Blacks	137	78	1	42	3		3	9	20



Description	Accounting Majors Graduates		Placement						
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
University of Arkansas Pine Bluff, AR									
Total:	83	12		3	4			1	4
1977									
1978	91	17		5	3		3	5	1
Minority, 1978: Blacks	76	12		5	3		1	2	1
University of the District of Columbia Washington, DC									
Total:	600	35	5	8	10		4	8	19
1977									
1978	600	54	5	11	15		4		
Minority, 1978: Blacks	600	54	5	11	15		4		19
University of Maryland, Eastern Shore Princess Anne, MD									
No accounting major									
Virginia State University Petersburg, VA									
Total:	230	41	7	17	5	2	1	5	4
1977									
1978	210	32	4	5	5		1	5	12
Minority, 1978: Blacks	210	32	4	5	5		1	5	12

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Virginia Union University Richmond, VA									
Total:	78	7		2	1		1		3
1977							1		
1978	68	7		2	2		1		2
Minority, 1978: Blacks	68	7		2	2		1		2
Voorhees College Denmark, SC									
Total:	18	18	2	5	4	2	4	1	
1977							4	1	
1978	41	16		7	2	2	4	1	
Minority, 1978: Blacks	41	16		7	2	2	4	1	
West Virginia State College Institute, WV									
Total:	253	18	4	8	6				
1977-No response									
1978									
Minority, 1978: Asians	3	-0-							
Blacks	57	7		3	4				
Wilberforce University Wilberforce, OH									
Total:	90	19	1	10	1	1	3	1	2
1977-No response									
1978									
Minority, 1978: Blacks	89	18	1	9	1	1	3	1	2

Description	Accounting Majors Graduates		Placement					Other	Unknown
	1977	1978	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School		
Wiley College Marshall, TX									
Total:	1	1							
1978-No response					1				
Winston-Salem State University									
Winston-Salem, NC									
Total:	47	28	2	13	5		1		7
1977	42	27		22	1				4
1978									
Minority, 1978:									
Blacks	39	27		22	1				4
Xavier University New Orleans, LA									
Total:	133	22	2	14	1		5		
1977	148	40	3	30	4		3		
1978									
Minority, 1978:									
Blacks	148	40	3	30	4		3		

Scholarship Awards  
Summary  
July, 1979

Awards

Total applications considered	Undergraduate				Graduate	
	Renewals Number	Renewals Amount	New Number	New Amount	Number	Amount
2					1	\$ 500
40	3	\$ 2,000	19	\$ 9,500	1	250
361	73	51,750	112	66,500	11	6,500
113	21	13,250	31	13,250		
516	97	\$67,000	162	\$89,250	13	\$7,250

American Institute of Certified Public Accountants  
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual  
July, 1979  
(Academic year 1979-80)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (97)</u>			
Acosta, Gilbert L.	5/80	University of Texas at Austin	\$ 750
Aguilar, Delia	5/81	St. Mary's University of San Antonio	750
Amaker, Marilyn R.	6/81	South Carolina State College	500
Anderson, Janet M.	6/80	North Texas State University	750
Bauldrick, Mary L.	12/79	South Carolina State College	500*
Bellamy, Alice M.	5/80	North Carolina A&T State University	250
Benton, Levi J.	6/81	Texas A&I University	500
Beville, Gloria D.	5/80	University of the District of Columbia	500
Byrd, Michael A.	5/80	Hampton Institute	1,000
Byrd, Michael M.	5/80	Howard University	1,000
Campos, Diana	6/80	University of Florida	750
Carson, Larry W.	5/80	North Carolina A&T State University	500
Carter, Cynthia A.	12/79	Indiana University of Pennsylvania	500*
Chancellor, Willie W.	6/80	Johnson C. Smith University	1,000
Choice, Mildred	6/80	Mercyhurst College	750
Claiborne, Wayne L.	6/81	Norfolk State College	500
Crichlow, Leslie A.	6/80	Oakwood College	750
Daniels, Keith A.	3/81	Florida A&M University	1,000
Dunn, Jacqueline	6/82	Illinois Institute of Technology	250
Espinosa, Graciela	12/80	Texas A&I University	750
Everhart, Pamela D.(1)	5/80	University of Texas at Austin	1,000
Fernandez, Jose P.	5/80	University of Miami	750
Frame, Breneada Y.	5/80	Tennessee State University	750
Franks, Viria J.	12/79	Alabama A&M University	500*
Frierson, Oscar L.	5/81	South Carolina State College	500

\* First semester only

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (97) continued</u>			
Garcia, Irasema(2)	12/79	University of Texas at Austin	\$ 250*
Garvin, Eleanor J.	5/80	South Carolina State College	750
Glaspie, Beverlyn B.(3)	6/80	Johnson & Wales College	1,000
Gonzales, Richard J.(4)	6/82	New Mexico Highlands University	500
Grant, Debbie A.	5/81	North Carolina A&T State University	750
Greco, Victor B.	6/80	University of Denver	750
Green, Gwendolyn	5/81	North Carolina A&T State University	750
Green, Virginia L.	5/80	North Carolina A&T State University	250
Harper, Gilbert	5/80	Johnson C. Smith University	1,000
Harper, Wilbert	5/80	Johnson C. Smith University	1,000
Hernandez, Homer	6/82	University of Houston	250
Heyward, Keith M.(5)	4/80	Wilberforce University	1,000
Huerta, Mary A.	5/82	Arizona State University	750
Jennings, Aneda G.	5/81	Hampton Institute	750
Joe, Lydia P.	6/81	Virginia State University	750
Johnson, Maria M.	5/81	North Carolina A&T State University	750
Johnson, Sandra R.	5/81	Southern University, Baton Rouge	750
Jones, Alfred E.	5/82	North Carolina Central University	500
Jones, Racquel E.	5/80	Howard University	1,000
Jones, Terry M.	5/80	Southern University, Baton Rouge	1,000
Knox, Cheryl D.(6)	12/80	Le Moyne-Owen College	750
Langhorne, Vizel A.	6/81	Hampton Institute	750
Ledesma, Enrique O.	8/80	Pan American University	750
Lee, William M.	6/80	Bernard M. Baruch College	1,000
Lewis, Michael J.	5/80	Pennsylvania State University	750
Lockhart, Brian D.	5/80	Livingstone College	750
Maffia, Joseph A.	6/81	Iona College	500
Maney, Verina R.	5/81	Xavier University, New Orleans	750
Marrero, Maria V.	6/81	University of Hawaii, Manoa	500
May, Orlanda	6/80	Paine College	750
McNeill, Ronnie	5/80	Elizabeth City State University	750
Merriweather, Bonnie G.	5/80	Voorhees College	1,000
Mills, Venay	5/80	North Carolina A&T State University	1,000
Mitchell, Kenneth E.	5/80	Tennessee State University	750
Moore, Carolyn J.	8/80	Alabama State University	1,000
Moreno, Rita E.(1)	5/81	University of Texas at Austin	500
Mott, Kathy L.	6/80	Johnson C. Smith University	750
Myles, Wayne E.	12/79	University of Mississippi	500*

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (97) continued</u>			
Navarro, Leonor P.	6/80	St. Mary's University of San Antonio	\$ 1,000
Nelson, Angela J.	12/79	Bowie State College	500*
Ng, Siew-wan	6/82	St. John's University	750
Osante, Ana L.	5/82	University of Texas at El Paso	500
Pang, Kam W.	5/80	San Diego State University	250
Pollard, Courtney, Jr.	5/81	Hampton Institute	750
Pollock, Gwendolyn L. (2)	6/80	Paine College	750
Ramirez, Michael W.	12/79	University of Texas at San Antonio	500*
Reed, Barry L.	5/80	Tuskegee Institute	750
Reid, Garnise A.	5/81	Norfolk State College	250
Rimney, Donald D.	5/80	Southern University, Baton Rouge	500
Roach, Gwendolyn D.	5/80	North Carolina A&T State University	750
Robinson, Tonya Z.	5/80	Clark College	1,000
Salinas, Patricia G.	12/80	University of Texas at Austin	1,000
Sauceda, Mary J. (7)	6/82	Texas Southmost College	500
Simpkins, Bernetta	6/80	Johnson C. Smith University	500
Smith, Larry M.	5/80	Morgan State University	500
Smith, Lecia E.	5/82	Loyola University	500
Smith, Leroy Jr.	5/80	Southern University, Baton Rouge	750
Stringfield, Vanetta M.	5/80	North Carolina A&T State University	750
Tapias, Martha L.	6/82	University of Southern California	250
Taylor, Gary D.	5/80	Oklahoma State University	1,000
Taylor, Janet M.	6/80	Drexel University	500
Thomas, John H.	5/81	Temple University	500
Thompson, Melinda	6/80	Tuskegee Institute	1,000
Thompson, Thomas M.	6/81	Strayer College	750
Velasquez, John P.	12/79	St. Edward's University	500*
Venable, Marcellus	5/80	St. Augustine's College	1,000
Webb, Carol A. (8)	5/80	Southern University, New Orleans	750
White, Audrey M.	5/80	Southern University, New Orleans	750
Wilkins, Herbert D.	12/79	Le Moyne-Owen College	250*
Williams, Charles L.	5/80	Bethune-Cookman College	750
Williams, Marvin J.	5/80	University of Houston	1,000
Witherspoon, Cassandra	6/80	Grambling State University	500
		Total renewals	<u>\$67,000</u>

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate			
<u>New (162)</u>			
Alexander, Blair E.	6/82	St. Augustine's College	\$ 500
Alvarez, Carmen R.	5/82	Boston College	500
Alvarez, Eugene V.	6/83	University of Texas at Austin	250
Alvarez, Lucia N.	1/83	Saint Leo College	500
An, Byung Y.	12/79	University of Illinois, Chicago Circle	250*
Andrews, Stevie	5/80	Grambling State University	250
Avant, Angela L.	5/81	Virginia State University	500
Barideaux, Deborah L.	5/82	Prairie View A&M University	750
Borkins, Barbara J.	5/80	University of Arkansas at Pine Bluff	750
Braziel, Pamela D.	6/80	Le Moyne-Owen College	750
Brown, Cathy D.	5/80	Hampton Institute	500
Bryant, Alexander B.	12/80	Virginia Commonwealth University	750
Burch, Charles	5/82	North Carolina A&T State University	1,000
Cameron, Alice M.	6/81	Temple University	250
Cao, Tam	6/80	Pennsylvania State University	750
Carter, Barbara A.	5/81	Alabama A&M University	750
Carter, JoAnn	6/83	University of Maryland	250
Clapp, Edward L.	5/80	California State University, Fresno	250
Cooper, Ronald	5/80	Johnson C. Smith University	750
Copes, Victoria	5/81	University of Connecticut	750
Cortez, Cristela (9)	5/81	Pan American University	500
Cruet-Luna, Jorge	5/80	Catholic University of Puerto Rico	500
Davenport, Eric D.	6/81	Hampton Institute	500
Davis, Angela D.	6/80	University of North Carolina, Chapel Hill	250
Davis, Charles E.	6/80	University of Tennessee, Knoxville	1,000
Delgado, Felipe T.	6/80	New Mexico Highlands University	500
Dixon, Joyce A.	5/80	Norfolk State College	250
Dockery, Marion	5/81	Eastern Michigan University	500
Drummond, Robert A.	1/82	Pace University	750
Ealy, Karen M.	5/81	Xavier University, New Orleans	750
Edwards, Iris G.	12/80	Paine College	750
Emery, Johnnie M.	5/80	Southern University, Baton Rouge	500
Eng, Mae L.	6/81	Northeastern University	1,000
Everson, Beverly L.	5/82	Virginia State University	500
Felder, Tobias	6/80	Bernard M. Baruch College	250
Ford, Joseph L.	8/80	Wichita State University	1,000
Foster, Altonia W.	5/80	Hampton Institute	1,000



<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate</u>			
<u>New (162) continued</u>			
Fountain, Gregory	5/80	Voorhees College	500
Frank, Marcella F.	5/82	Southern University, Baton Rouge	500
Franklin, Jeffery L.	6/81	Virginia State University	750
Fulmore, Barbara J.	5/80	North Carolina A&T State University	750
Furby, Paul D.	5/81	Virginia State University	750
Furukawa, Gary I.	6/81	University of Washington	500
Gaither, Ronald D.	6/80	Winston-Salem State University	1,000
Gandaria, Jose A.	5/82	Pan American University	500
Garcia, Christine A.(10)	6/83	Loyola Marymount University	250
Garza, Oscar L.	5/81	University of Texas at San Antonio	250
Golden, Iris K.	5/80	Grambling State University	500
Gonzalez, Arturo	6/82	New Mexico State University	750
Gonzalez, George C.	6/80	University of Florida	750
Gonzalez, Joe J.	12/79	University of Texas at San Antonio	500*
Goodwyn, Larry D.	5/81	University of Texas at Arlington	500
Gor, Douglas J.	5/82	University of Texas at Austin	500
Green, Rickey A.	12/79	Utah State University	250*
Guajardo, Laura E.(11)	5/81	Texas A&I University	250
Guerra, Oliver W.	5/80	Sam Houston State University	750
Hannah, Annie R.	6/80	Paine College	1,000
Hardy, Vergie L.	5/81	Virginia State University	750
Harris, Cassandra	12/82	California State University, Hayward	500
Hayes, Orlando D.	3/80	California State University, Dominquez Hills	250
Hayes, Rickie G.	6/81	Louisiana Tech University	500
Henderson, Linda D.	5/80	University of Arkansas at Pine Bluff	500
Hicks, Gerald T.	5/80	Saint Paul's College	750
Hikida, Aileen N.	5/80	University of Hawaii, Manoa	500
Holmes, Treva L.(8)	5/80	Virginia State University	750
Howard, Sarisa L.	6/80	University of California, Berkeley	750
Hudgeon, Deborah	6/80	Paine College	750
Huff, James O.	5/80	Marquette University	750
Huff, Melvin E.	5/80	Prairie View A&M University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate			
<u>New (162) continued</u>			
Isaac, Doris Y.	5/81	Central Missouri State University	250
Ito, David	5/82	Loyola University of Chicago	500
Jackson, Beverly A.	5/80	Tennessee State University	500
Jaquez, Rey D. (12)	6/83	Texas A&I University	250
Jefferson, Pamela D.	5/80	Hampton Institute	500
Jennings, Antonia	5/81	Langston University	500
Johnson, Carol A.	5/80	Alabama State University	1,000
Johnson, Leonard	6/80	Jarvis Christian College	750
Johnson, Selvin A.	6/80	LaSalle College	500
Jones, Regina E.	5/81	Alabama A&M University	750
Jones, Steven E.	5/81	University of Pennsylvania	750
Kennedy, Michael L.	6/80	Fort Valley State College	750
Kim, Kwang H.	8/80	San Francisco State University	250
King, Brian A.	5/80	Morehouse College	1,000
Kornegay, Christine J.	6/82	University of Colorado at Colorado Springs	500
Lau, Roger L.	6/80	University of Southern California	500
Lawson, Cynthia M.	6/81	Hampton Institute	750
Ledesma, Javier O.	6/80	Pan American University	500
Ledgister, Nichola I.	5/80	Marymount Manhattan College	500
Lee, Kit-ling	5/80	University of Hawaii-Manoa	500
Lilia, Cecelia S.	5/80	Marymount Manhattan College	500
Lock, Elizabeth	6/80	University of Southern California	500
Luna, John C.	5/83	University of Texas at Austin	250
Malone, Robert W.	5/80	Morehouse College	1,000
Martinez, Leroy John	5/82	University of New Mexico	500
Martinez, Rebecca S.	12/80	University of Texas at San Antonio	500
McBride, Janet G.	5/80	Southern University, Baton Rouge	500
McKinney, Huston	6/81	Jackson State University	500
McQueen, Loretta	5/81	Alabama A&M University	500
Meachem, Matthew J., Jr.	6/81	Pace University	500
Mitchell, Donna F.	5/83	Virginia Polytechnic Institute & State University	250
Moore, Arthur L.	5/80	Barber-Scotia College	1,000
Morgan, Bernetta A.	5/81	Virginia State University	750
Morish, Tommie D.	6/83	Carthage College	250
Mosley, Nan A.	5/80	Langston University	750
Murphy, Crescendo(2)	12/82	Florida A&M University	500
Newkirk, Linda R.	5/82	North Carolina A&T State University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate			
<u>New (162) continued</u>			
Oliver, JoAnne	6/80	Norfolk State College	250
Ortiz, Villafane C.	5/80	Catholic University of Puerto Rico	250
Padilla, Lorraine E.	6/83	New Mexico Highlands University	250
Parker, Robin M.	6/83	University of Delaware	250
Pegram, Cynthia J.	5/83	University of Virginia	250
Perez, Juliet C.	6/81	Southern Methodist University	750
Perez, William	5/80	Delaware State College	500
Perkins, Cassandra A.	5/82	Drake University	500
Perry, Mary E.	5/81	Virginia State University	500
Pineda, Gladys M.	6/81	University of Southern California	500
Porter, Robert M. (2)	6/82	Thiel College	500
Primus, Elegear J.	6/83	Syracuse University	250
Rangel, Jose L.	12/82	Pan American University	250
Reed, Teresa M.	6/81	University of Southern California	500
Reyes, Michelle I.	6/80	California State University, Long Beach	250
Richards, Cheryl A.	5/81	Rust College	500
Roberson, Earl, Jr.	5/82	George Washington University	500
Robertson, Alan D.	6/80	DePaul University	750
Rogers, Glenda F.	5/80	Dillard University	500
Roose, Eric N.	5/81	University of Hawaii-Manoa	500
Rubalcaba, Lydia D.	6/81	Loyola Marymount University	500
Saberre, Janice M.	6/81	Xavier University, New Orleans	500
Sakamoto, Lester S.	12/79	University of Hawaii-Manoa	500*
Samuels, Jeff T.	6/80	Florida A&M University	500
Sato, Noi E.	12/79	University of Denver	500*
Scarborough, Peggy S.	5/80	Howard University	1,000
Sevilla, Daniel J., Jr.	5/80	University of San Francisco	500
Sharper, Phyllis A.	12/79	Southern University, Baton Rouge	500*
Shay, Edward W.	6/81	Bernard M. Baruch College	500
Simon, Linda M.	5/80	Howard University	1,000
Smith, April H.	5/80	St. Augustine's Collge	250
Smith, Graylin E.	5/81	Hampton Institute	750
Smith, Machelie A.	5/82	Daemen College	250
Smith, Walter J.	6/80	Medgar Evers College	500
Sotelo, Jesus	8/80	Pan American University	250
Spikes, Esther R.	5/81	Xavier University, New Orleans	1,000
Stephens, Annette	6/82	Rider College	500
Stephenson, Joyce E.	5/80	St. Augustine's College	750
Stewart, Senecca M.	8/80	Southern University, Baton Rouge	750
Sullivan, Ronald W.	6/81	University of Alabama	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate</u>			
<u>New (162) continued</u>			
Torres, Robert, Jr.	5/80	University of Notre Dame	500
Torrey, Christina A.	5/80	Southern University, Baton Rouge	500
Trevino, Luis R.	5/81	University of Texas at Austin	250
Tsui, Maggie H. (13)	6/81	University of Southern California	500
<u>Tucker, Joseph B.</u>	<u>5/81</u>	<u>Virginia State University</u>	<u>750</u>
Vassor, Jacqueline J.	5/81	North Carolina A&T State University	250
Vientos, Victor E.	6/83	St. Francis College	250
Wilkes, Raymond	6/81	Florida A&M University	500
Wilkins, Gerald J.	12/79	San Francisco State University	500*
<u>Williams, Larry J.</u>	<u>5/81</u>	<u>Winthrop College</u>	<u>250</u>
Williams, Sebrena D.	5/81	Southern University, Baton Rouge	750
Wilson, Anthony	6/82	Temple University	750
Wise, Linna	12/80	University of Illinois, Chicago Circle	500
Wong, Gary S.	6/80	University of Southern California	750
<u>Woody, Sylvia D.</u>	<u>5/81</u>	<u>Hampton Institute</u>	<u>750</u>
Zee, Yuan P.	6/83	Syracuse University	250
Total undergraduate new			<u>\$ 89,250</u>

Graduate  
New (13)

Abadie, Kathy L. (14)	12/80	Tulane University	750
Barksdale, Edward N., Jr.	5/80	Atlanta University	750
Cameron, Jocelyn D.	5/80	Atlanta University	750
Crews, Janice M.	12/80	Ohio State University	500
<u>Glover, Hubert D.</u>	<u>5/80</u>	<u>Atlanta University</u>	<u>500</u>
Lewis, Elwood, Jr. (14)	1/80	Pennsylvania State University	250*
Ray, Ruth A. (14)	12/79	Oklahoma State University	500*
Rogers, Gloria L.	5/80	Atlanta University	500
Smith, Otis Y.	5/81	Atlanta University	500
<u>Suehisa, Wayne K. (14)</u>	<u>12/80</u>	<u>University of Hawaii-Manoa</u>	<u>250</u>
Tribble, Jewel A. (14)	12/80	Oklahoma State University	750
White, Avis S.	5/80	Atlanta University	750
Yerby, Gerald A.	5/80	Atlanta University	500
Total graduate new			<u>\$ 7,250</u>
Total awards			<u>\$163,500</u>

Scholarship Awards by Individual  
July, 1979  
(Academic year 1979-80)  
Notes

- 1) Not enrolled second semester
- 2) Not enrolled
- 3) Graduated November, 1979
- 4) Co-op spring semester
- 5) Co-op fall semester, graduation date July, 1980
- 6) Co-op fall semester
- 7) Attending Pan American University at Brownsville second semester
- 8) Graduated December, 1979
- 9) Attending Corpus Christi State University first semester
- 10) Attending California State University, Fullerton
- 11) Attending Pan American University
- 12) Attending Pan American University second semester
- 13) Attending California State University, Los Angeles
- 14) Previously awarded undergraduate scholarships



American Institute of Certified Public Accountants  
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School  
July, 1979  
(Academic year 1979-80)

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Alabama A&M University	1	\$ 500	3	\$2,000		
Alabama State University	1	1,000	1	1,000		
Arizona State University	1	750				
Atlanta University					7	\$4,250
Barber-Scotia College			1	1,000		
Bernard M. Baruch College	1	1,000	2	750		
Bethune-Cookman College	1	750				
Boston College			1	500		
Bowie State College	1	500				
California State University, Dominguez Hills			1	250		
California State University, Fresno			1	250		
California State University, Hayward			1	500		
California State University, Long Beach			1	250		
Carthage College			1	250		
Catholic University of Puerto Rico			2	750		
Central Missouri State University			1	250		
Clark College	1	1,000				
Daemen College			1	250		
Delaware State College			1	500		
DePaul University			1	750		
Dillard University			1	500		
Drake University			1	500		
Drexel University	1	500				
Eastern Michigan University			1	500		
Elizabeth City State University	1	750				
Florida A&M University	1	1,000	3	1,500		
Fort Valley State College			1	750		
George Washington University			1	500		
Grambling State University	1	500	2	750		
Hampton Institute	4	3,250	7	4,750		
Howard University	2	2,000	2	2,000		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Illinois Institute of Technology	1	\$ 250				
Indiana University of Pennsylvania	1	500				
Iona College	1	500				
Jackson State University			1	\$ 500		
Jarvis Christian College			1	750		
Johnson & Wales College	1	1,000				
Johnson C. Smith University	5	4,250	1	750		
La Salle College			1	500		
Langston University			2	1,250		
Le Moyne-Owen College	2	1,000	1	750		
Livingstone College	1	750				
Louisiana Tech University			1	500		
Loyola Marymount University			2	750		
Loyola University of Chicago	1	500	1	500		
Marquette University			1	750		
Marymount Manhattan College			2	1,000		
Medgar Evers College			1	500		
Mercyhurst College	1	750				
Morehouse College			2	2,000		
Morgan State University	1	500				
New Mexico Highlands University	1	500	2	750		
New Mexico State University			1	750		
Norfolk State College	2	750	2	500		
North Carolina A&T State University	9	5,750	4	2,500		
North Carolina Central University	1	500				
Northeastern University			1	1,000		
North Texas State University	1	750				
Oakwood College	1	750				
Ohio State University					1	\$ 500
Oklahoma State University	1	1,000			2	1,250
Pace University			2	1,250		
Paine College	2	1,500	3	2,500		
Pan American University	1	750	5	2,000		
Pennsylvania State University	1	750	1	750	1	250
Prairie View A&M University			2	1,250		
Rider College			1	500		
Rust College			1	500		
St. Augustine's College	1	1,000	3	1,500		
St. Edward's University	1	500				
St. Francis College			1	250		



School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
St. John's University	1	\$ 750				
Saint Leo College			1	\$ 500		
St. Mary's University of San Antonio	2	1,750				
Saint Paul's College			1	750		
Sam Houston State University			1	750		
San Diego State University	1	250				
San Francisco State University			2	750		
Southern Methodist University			1	750		
South Carolina State College	4	2,250				
Southern University, Baton Rouge	4	3,000	7	4,000		
Southern University, New Orleans	2	1,500				
Strayer College	1	750				
Syracuse University			2	500		
Temple University	1	500	2	1,000		
Tennessee State University	2	1,500	1	500		
Texas A&I University	2	1,250	2	500		
Texas Southmost College	1	500				
Thiel College			1	500		
Tulane University					1	\$ 750
Tuskegee Institute	2	1,750				
University of Alabama			1	750		
University of Arkansas at Pine Bluff			2	1,250		
University of California, Berkeley			1	750		
University of Colorado at Colorado Springs			1	500		
University of Connecticut			1	750		
University of Delaware			1	250		
University of Denver	1	750	1	500		
University of the District of Columbia	1	500				
University of Florida	1	750	1	750		
University of Hawaii, Manoa	1	500	4	2,000	1	250
University of Houston	2	1,250				
University of Illinois, Chicago Circle			2	750		
University of Maryland			1	250		
University of Miami	1	750				
University of Mississippi	1	500				
University of New Mexico			1	500		
University of North Carolina, Chapel Hill			1	250		
University of Notre Dame			1	500		
University of Pennsylvania			1	750		
University of San Francisco			1	500		

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
University of Southern California	1	\$ 250	6	\$3,250		
University of Tennessee, Knoxville			1	1,000		
University of Texas at Arlington			1	500		
University of Texas at Austin	5	3,500	4	1,250		
University of Texas at El Paso	1	500				
University of Texas at San Antonio	1	500	3	1,250		
University of Virginia			1	250		
University of Washington			1	500		
Utah State University			1	250		
Virginia Commonwealth University			1	750		
Virginia Polytechnic Institute & State University			1	250		
Virginia State University	1	750	9	6,000		
Voorhees College	1	1,000	1	500		
Wichita State University			1	1,000		
Wilberforce University	1	1,000				
Winston-Salem State University			1	1,000		
Winthrop College			1	250		
Xavier University, New Orleans	1	750	3	2,250		
	<u>97</u>	<u>\$67,000</u>	<u>162</u>	<u>\$89,250</u>	<u>13</u>	<u>\$ 7,250</u>

Totals 272 scholarships

\$163,500

129 schools

Scholarship Awards  
Summary  
December, 1979

Awards

Total applications considered	Undergraduate		Graduate	
	Renewals Number	Amount	New Number	Amount
2		\$ 250	1	\$ 250
7		1,250	3	1,250
166	9	\$3,500	58	17,625
35	2	500	8	2,500
210	11	\$4,000	70	\$21,625



## AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

## Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual  
December, 1979  
(Second half of 1979-80 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (11)</u>			
Acevedo, Noemi	8/80	Pan American University	\$ 250
Anderson, Valerie L.	5/80	Jackson State University	500
Anthony, Suzetta	5/80	Tuskegee Institute	500*
Holley, Orelia L.	6/80	Michigan State University	250
Jackson, Sheila A.	5/82	University of Southern Mississippi	250
Laydon, Phyllis M.	5/80	University of Colorado at Boulder	250
Lipscomb, Clarence R.	5/80	Rust College	250
Lovely, Kelvin J.	5/82	Marquette University	250
Salter, Martha F.	5/81	Alabama A&M University	500
Swinton, Elliott G.	6/81	University of Southern California	500
Ward, Ida P.	5/80	Tuskegee Institute	500*
Total undergraduate renewals			\$ <u>4,000</u>
<u>Undergraduate New (70)</u>			
Ames, DeBora	5/80	Hampton Institute	\$ 250
Anderson, Cassandra A.	5/80	Jarvis Christian College	500**
Anderson, Kevin O.	6/81	Florida A&M University	250
Avalos, Anthony M.	6/82	Mesa Community College	500
Bennett, Kenneth, Jr.	5/81	University of Connecticut	500
Bowman, Andrea D.	5/82	Howard University	250*
Burke, Carsietta D.	5/81	Hampton Institute	250
Byrd, Deborah	5/80	Capital University	250**
Cavazos, Ana M.	5/81	Pan American University	250
Chen, Ming-Kuang	12/81	University of Southern California	500
Cherry, Jennifer A.	5/81	Norfolk State University	250
Coffie, Derek C.	5/81	Tennessee State University	500**
Cokes, Lisa M.	5/81	Elizabeth City State University	250
Crosby, Janet	6/83	University of Alabama	125**

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate			
<u>New (70) continued</u>			
Davis, Mabel L.	5/81	Elizabeth City State University	500
Dozier, Chandra K.C.	5/81	Southern University, Baton Rouge	250***
Escudero, Joseph A.	5/80	Clarkson College of Technology	500
Evans, Brenda L.	5/80	Saint Paul's College	500
Fenner, Marian A.	6/80	Pace University	250
Fields, Alan C.	6/80	Pace University	500
Ford, Lawrence A.	5/80	Syracuse University	250*
Gallegos, Ann M.	5/81	New Mexico Highlands University	250**
Gallegos, Loretta T.	5/81	New Mexico Highlands University	250
Gamarra, Elsie C.	5/82	Fairfield University	250
Gilliam, Daryl M.	5/80	Tennessee State University	500**
Grant, Reginald A.	5/81	Howard University	250*
Harris, Patricia A.	5/80	Grambling State University	125
Harrison, Warren	5/81	Hampton Institute	250**
Hicks, Frank III	5/80	Grambling State University	125
Hobbs, David R.	8/81	Virginia State University	125
Hobbs, Wanda E.	5/82	Virginia State University	250**
Hook, Kelvin	12/80	Cheyney State College	250**
Hopewell, Earl W.(1)	12/81	Syracuse University	250*
James, Tyronne	5/81	Southern University, New Orleans	250***
Jenkins, Nathaniel H.	4/81	Wilberforce University	500**
Jordan, Joseph E.	1/81	University of Southern California	500
Larkins, Shelia R.	5/81	Grambling State University	500***
Lee, Jin J.	5/81	University of Illinois at Chicago Circle	500*
Lewis, Keith A.	5/80	Hampton Institute	500
Luter, Paul E.	5/82	Tennessee State University	250
Mervin, Marvin L.	5/80	Elizabeth City State University	250
Montgomery, Audrey J.	6/80	Wayne State University	250
Moore, Willie M.	5/80	University of Notre Dame	500
Nelson, Baromas B., Jr.	12/81	Central State University	250
Page, Pamela	12/80	Grambling State University	250***
Pope, Rhonda D.	12/80	Tennessee State University	250
Powell, Lomon D.	5/81	Tennessee State University	500
Rodriguez, David	5/83	Texas A&I University	250**
Romero, Hazeldine T.	5/80	College of Santa Fe	250**
Romero, Katherine L.	5/83	College of Santa Fe	250
Rudd, Cecelia R.	5/81	Texas Southern University	250**

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate</u>			
<u>New (70) continued</u>			
Saunders, Mark R.	5/82	North Carolina Central University	\$ 125**
Scott, Shelma N.	5/82	McNeese State University	250
Simmons, Stephanie M.	5/83	Southern University, Baton Rouge	250***
Small, Jefferson E.	5/81	Howard University	250*
Smith, Callie S.	12/80	Texas Southern University	250
Stanford, Evangeline L.	5/82	Florida A&M University	250
Stewart, Carol A.	8/80	Wichita State University	500
Stubbs, Cheryl D.	5/80	Norfolk State University	250**
Tarpley, Anthony R.	5/80	Saint Paul's College	250**
Tatum, Arlene Y.	5/80	Howard University	500*
Vaughn, Steven A.	5/81	Hampton Institute	250**
Walker, Gregory D.	5/81	Howard University	250*
Ware, Melvin	5/81	University of Alabama	250
Washington, Kelvin R.	5/80	Southern University, Baton Rouge	250***
Williams, Ella M.	12/80	Southern University, New Orleans	250***
Williams, Lelar	5/81	Livingstone College	250
Williams, Shelia E.	5/81	Grambling State University	250
Wynn, Marilyn Y.	5/81	Norfolk State University	250
Yanaga, Barron T.	6/83	University of Southern California	250
Total undergraduate new			<u>\$21,625</u>
<u>Graduate</u>			
<u>New (8)</u>			
Green, Delores V.	5/80	Atlanta University	250
Harris, Elinor F.	8/80	Atlanta University	500
Lewis, Bruce L.	5/80	Atlanta University	500
Myles, Wayne E. (2)	12/80	University of Mississippi	500
Robinson, Leon, Jr.	5/80	Atlanta University	500
Rosa, Dayle N.	8/80	University of Southern California	500
Sakamoto, Lester S. (2)	5/81	University of Hawaii, Manoa	500
Salazar, Joe J. (2)	8/80	New Mexico Highlands University	250
Total graduate new			<u>\$ 3,500</u>
Total awards			<u>\$29,125</u>

(1) Attending Onondago Community College

(2) Previously awarded undergraduate scholarships

\* RCA-AICPA scholarship (10; \$3,500)

\*\* General Mills-AICPA scholarship (17; \$5,000)

\*\*\* Borden-AICPA scholarship (7; \$2,000)





AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS  
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School  
December, 1979  
(Second half of 1979-80 academic year)

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Alabama A&M University	1	\$ 500				
Atlanta University					4	\$ 1,750
Capital University			1	\$ 250		
Central State University			1	250		
Cheyney State College			1	250		
Clarkson College of Technology			1	500		
College of Santa Fe			2	500		
Elizabeth City State University			3	1,000		
Fairfield University			1	250		
Florida A&M University			2	500		
Grambling State University			5	1,250		
Hampton Institute			5	1,500		
Howard University			5	1,500		
Jackson State University	1	500				
Jarvis Christian College			1	500		
Livingstone College			1	250		
Marquette University	1	250				
McNeese State University			1	250		
Mesa Community College			1	500		
Michigan State University	1	250				
New Mexico Highlands University			2	500	1	250
Norfolk State University			3	750		
North Carolina Central University			1	125		
Pace University			2	750		
Pan American University	1	250	1	250		
Rust College	1	250				
Saint Paul's College			2	750		
Southern University, Baton Rouge			3	750		
Southern University, New Orleans			2	500		
Syracuse University			2	500		
Tennessee State University			5	2,000		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Texas A&I University			1	\$ 250		
Texas Southern University			2	500		
Tuskegee Institute	2	\$ 1,000				
University of Alabama			2	375		
University of Colorado at Boulder	1	250				
University of Connecticut			1	500		
University of Hawaii, Manoa					1	\$ 500
University of Illinois at Chicago Circle			1	500		
University of Mississippi					1	500
University of Notre Dame			1	500		
University of Southern California	1	500	3	1,250	1	500
University of Southern Mississippi	1	250				
Virginia State University			2	375		
Wayne State University			1	250		
Wichita State University			1	500		
Wilberforce University			1	500		
	<u>11</u>	<u>\$ 4,000</u>	<u>70</u>	<u>\$21,625</u>	<u>8</u>	<u>\$ 3,500</u>

Totals 89 scholarships

\$29,125

47 schools

For additional information, please contact:

Benjamin Newhouse, Chairman  
Minority Recruitment and  
Equal Opportunity Committee  
2341 Stone Drive  
Ann Arbor, MI 48105

313-668-6488

Sharon L. Donahue  
Manager, Minority Recruitment  
American Institute of  
Certified Public Accountants  
New York, New York 10036

212-575-7641