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1983 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE
1983 REPORT

PREPARED BY
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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

1983

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INTRODUCTION

In response to the need for better information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms, the American Institute of Certified Public Accountants publishes this annual study.

The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 139 this year, and to 272 minority firms. Requests were also mailed to 62 traditionally Black and minority colleges and universities.

The third section of the report presents details of the AICPA scholarship awards in July and December, 1983 of \$221,500 to 417 students.

While this report indicates that some progress has been made, it is apparent that additional and greater efforts are required to accomplish the goal, as stated by the AICPA Council, of "integrating the accounting profession in fact as well as ideal."

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1983 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 1 of 2

	American Indians (2)					Asians (2)					Blacks (2)				
	1983	1982	1981	1980	1976	1983	1982	1981	1980	1976	1983	1982	1981	1980	1976
A. Number of professionals employed	50	51	51	49	26	1,346	1,454	1,349	1,061	641	1,132	1,185	1,193	1,204	1,032
B. Number of professionals in (A) above who are:															
Partners	4	6	6	10	4	42	46	40	29	17	20	17	13	12	4
Other management personnel	15	12	9	8	6	275	260	192	156	66	135	156	124	116	56
CPAs	23	26	23	26	14	414	475	445	375	171	258	240	212	194	114
C. Number of professionals who were hired during year	10	9	12	11	5	309	424	417	328	166	272	411	377	363	312
D. Number of professionals who terminated during year	15	17	13	9	3	288	340	246	214	115	300	376	398	331	340
Total professionals employed, including partners (majority and minority)						1983	1982	1981	1980	1976	79,896	76,670	73,046	67,005	56,336
Total entry level (direct from college) individuals hired during year (majority and minority)						14,293	14,183	12,249	13,064						Not available
Total professionals who terminated during year (majority and minority)						14,233	14,908	13,760	13,471						Not available
Requests mailed						139	126	122	105						71
Responses received						85	89	84	72						56

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Spring 1983 Survey (1) (4)

Minority Employment in Major Accounting Firms

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	Hispanics (2)			All Women (3)		
	1983	1982	1981	1980	1983	1982
A. Number of professionals employed	<u>1,037</u>	<u>905</u>	<u>788</u>	<u>662</u>	<u>541</u>	<u>20,850</u>
B. Number of professionals in (A) above who are:						
Partners	<u>64</u>	<u>55</u>	<u>48</u>	<u>41</u>	<u>20</u>	<u>115</u>
Other management personnel	<u>210</u>	<u>142</u>	<u>139</u>	<u>123</u>	<u>84</u>	<u>2,861</u>
CPAs	<u>360</u>	<u>305</u>	<u>278</u>	<u>240</u>	<u>149</u>	<u>6,432</u>
C. Number of professionals who were hired during year	<u>230</u>	<u>263</u>	<u>262</u>	<u>228</u>	<u>140</u>	<u>4,667</u>
D. Number of professionals who terminated during year	<u>174</u>	<u>190</u>	<u>193</u>	<u>191</u>	<u>115</u>	<u>3,294</u>

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used.

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used.

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used.

(2) Includes male and female

(3) Includes majority and minority

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1983 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 1 of 2

	American Indians (2)			Asians (2)			Blacks (2)			
	1983	1982	1981	1980	1978	1983	1982	1981	1980	1978
A. Number of professionals employed	2	5	2	3	8	192	63	97	89	44
B. Number of professionals in (A) above who are:						52	4	7	8	5
Partners	1	-0-	-0-	-1	2	25	6	3	16	8
Other management personnel	-0-	3	-0-	-0-	1	92	30	50	28	18
CPAs	1	-0-	2	1	4	60	23	30	28	15
C. Number of professionals who were hired during year	1	5	1	-0-	4	29	14	16	7	7
D. Number of professionals who terminated during year	-0-	2	1	1	1	1983	1982	1981	1980	1978
Total professionals employed, including partners (majority and minority)					1,281	1,090	992	1,114	668	
Total entry level (direct from college) individuals hired during year (majority and minority)					187	163	161	215	107	
Total professionals who terminated during year (majority and minority)					195	187	227	153	106	
Requests mailed					272	181	166	153	142	
Responses received					141	98	77	94	84	

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1983 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 2 of 2

	Hispanics (2)				All Women (3)					
	1983	1982	1981	1980	1978	1983	1982	1981	1980	1978
A. Number of professionals employed	183	220	121	140	123	342	254	245	256	101
B. Number of professionals in (A) above who are:										
Partners	75	71	48	64	55	21	13	8	9	3
Other management personnel	28	45	12	8	14	61	41	15	44	15
CPAs	91	93	59	73	65	79	49	63	54	19
C. Number of professionals who were hired during year	36	42	21	40	33	92	69	97	98	43
D. Number of professionals who terminated during year	13	31	16	20	6	54	37	57	36	15

- (1) To coincide with the requirements for EEO-1, pay periods from January through March were used.
 (2) Includes male and female
 (3) Includes majority and minority
 (4) Does not include those who joined firms on temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary

1973-1982

(Includes minority and majority)

	Number of schools	Accounting Majors	Graduates	Placement					
				Public Accounting	Industry	Government	Organization	Not for Profit	Graduate School
1973	4,003	837	126	244	136	19	51	38	223
1974	5,121	947	142	271	160	22	65	28	259
1975	5,936	1,034	170	306	158	26	94	34	246
1976	6,840	1,242	204	401	172	21	112	34	298
1977	7,303	1,061	147	396	163	32	111	31	181
1978	10,450	1,522	173	562	199	38	131	78	341
1979	67	11,914	1,775	201	543	297	60	139	39
1980	65	10,851	1,761	180	544	252	64	118	58
1981	65	10,380	1,555	208	488	217	38	120	66
1982	59	10,138	1,506	154	422	167	48	116	40
Total									559
									3,566
									446
									1,057
									368
									4,177
									1,921
									1,705
									13,240

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary (Minority Groups)
1982

	<u>Accounting Majors Graduates</u>	Placement					
		<u>Public Accounting</u>	<u>Industry</u>	<u>Government Organization</u>	<u>Not for Profit</u>	<u>Graduate School</u>	<u>Other</u>
Total	<u>10,318</u>	<u>1,506</u>			<u>422</u>	<u>167</u>	<u>48</u>
Minority:					<u>48</u>	<u>116</u>	<u>40</u>
American Indians	18	1			1		14
Asians	56	21			2		1
Blacks	<u>7,918</u>	<u>1,190</u>			<u>351</u>	<u>140</u>	<u>41</u>
Hispanics	<u>65</u>	<u>42</u>			<u>20</u>	<u>2</u>	<u>1</u>
Total Minority	<u>8,057</u>	<u>1,254</u>			<u>373</u>	<u>142</u>	<u>43</u>
						<u>105</u>	<u>40</u>
							<u>448</u>

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Academic Years
1980-81 and 1981-82

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement						
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>Not for Profit</u>	<u>Graduate School</u>	<u>Other</u>
Alabama A&M University Normal, AL									
Total:									
1981	307	59			11	19		7	14
1982	362	55			7	9		3	32
Minority, 1982:									
Asians	5	2							
Blacks	354	52			2	7		3	2
Hispanics	3	1							1
Alabama State University Montgomery, AL									
Total:									
1981	261	31			1	8	5	1	4
1982	196	31							31
Minority, 1982:									
American Indians	1	-0-							
Blacks	195	31							
Albany State College Albany, GA									
Total:									
1981	116	17			1	5	6		4
1982	117	31			3	14	4		3
Minority, 1982:									
Blacks	96	23			1	10	3		3

* Information Not Available

Description	Majors	Accounting Graduates	Placement							
			Public Accounting	Industry	Government	Organization	Not for Profit	Graduate School	Other	Unknown
Alcorn State University Lorman, MS										
Total:										
1981	96	4					2			1
1982	123	9					6			1
Minority, 1982:										
Blacks	123	9					6			1
Atlanta University Atlanta, GA										
Total:										
1981	60	24					7			1
1982	59	25					5			2
Minority, 1982:										
Asians	6	5					5			15
Blacks	53	20					5			9
Benedict College Columbia, SC										
Total:										
1981	65	22					6			5
1982	48	10					10			8
Minority, 1982:										
Blacks	48	10					10			8

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>Graduate School</u>	<u>Other</u>
Bethune-Cookman College								
Daytona Beach, FL								
Total:								
1981	119	9	1	5	2		1	
1982	146	10	4	2	2		4	
Minority, 1982:								
Blacks	143	10	4	2			4	
Bishop College Dallas, TX								
Total:								
1981	34	4	1	1	1		1	
1982	65	9	1	2	2		6	
Minority, 1982:								
Blacks	65	9	1	2	2		6	
Bowie State College								
Bowie, MD								
Total:								
1981	32	7					7	
1982	*	13					13	
Minority, 1982:								
Blacks	*	10					10	
Central State University								
Wilberforce, OH								
Total:								
1981	185	21	2	6	3		4	5
1982	178	25	1	8	5		4	5
Minority, 1982:								
Asians	2	-0-						
Blacks	175	25	1	8	5		4	2

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement				<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>			
Chicago State University Chicago, IL									
Total:									
1981	608	53	5	32	7	1		2	6
1982-No response									
Clark College Atlanta, GA									
Total:									
1981	98	22	3			1	1	1	16
1982	68	23	19		3		1		
Minority, 1982:									
Blacks	68	23	19		3		1		
Delaware State College Dover, DE									
Total:									
1981	163	31	5		2		2		22
1982	125	40	5		3		2		30
Minority, 1982:									
Blacks	*	22	5		5		1		16
Dillard University New Orleans, LA									
Total:									
1981	88	22	2		10		1	2	3
1982	150	23	3		10		7		3
Minority, 1982:									
Blacks	150	23	3		10		7		3

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>				
Florida A&M University Tallahassee, FL										
Total:										
1981	321	66	16	32	1					
1982-No response										
Fort Valley State College Fort Valley, GA										
Total:										
1981	30	-0-								
1982	*	8								
Minority, 1982:										
Blacks	*	8								
Grambling State University Grambling, LA										
Total:										
1981	375	75	1	30	5					
1982	443	62	5	32	10					
Minority, 1982:										
Blacks	443	62	5	32	10					
Hampton Institute Hampton, VA										
Total:										
1981	209	17	4	6	2					
1982	200	14	3	7	1					
Minority, 1982:										
Blacks	200	14	3	7	1					

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>School</u>	<u>Other</u>
Howard University Washington, DC								
Total:								
1981	388	52	9	11	3	5	1	24
1982	411	40	11	8	3			17
Minority, 1982:								
Blacks	411	40	11	8	3		1	17
Houston-Tillotson College Austin, TX								
Total:								
1981	41	14	1	1	1	1	2	10
1982	41	18	1	6	2			7
Minority, 1982:								
Asians	9	9	2	1	1			6
Blacks	30	9	4	2	1			1
Hispanics	2	-0-						
Jackson State University Jackson, MS								
Total:								
1981	466	48	5	22	6	2		13
1982	496	60	10	20	8	4		16
Minority, 1982:								
Blacks	490	58	10	20	8	4		14
Jarvis Christian College Hawkins, TX								
Total:								
1981	49	15	1	8	1	1	1	1
1982	*	7			3	1	1	1
Minority, 1982:								
Blacks	*	7			3	1	1	1

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement				
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>
Johnson C. Smith University Charlotte, NC							
Total:							
1981	18	8				4	2
1982	65	11					10
Minority, 1982:							
Blacks	65	11					10
Kentucky State University Frankfort, KY							
Total:							
1981	75	8				1	2
1982	93	7					7
Minority, 1982:	*	4					4
Blacks							
Lane College Jackson, TN							
Total:							
1981	30	5				1	1
1982	32	8	1			2	3
Minority, 1982:							1
Blacks	32	8	1			2	3
Langston University Langston, OK							
Total:							
1981	81	2				1	1
1982	78	6				2	2
Minority, 1982:							
American Indians	1	-0-					
Asians	1	-0-					
Blacks	17	6					

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement							
			Public	Accounting	Industry	Government	Organization	Not for Profit	Graduate School	
LeMoyne-Owen College Memphis, TN										
Total:										
1981	112	11			1			1		3
1982	108	7			1					
Minority, 1982:										
Blacks	108	7			1					
Lincoln University Jefferson City, MO										
Total:										
1981-No response										
1982	169					28				
Minority, 1982:										
Blacks	83					12				
Lincoln University Lincoln University, PA										
Total:										
1981	26	8			1			1		3
1982	17	7			1			1		
Minority, 1982:										
Blacks	17	7			1			5		

<u>Description</u>	<u>Majors</u>	<u>Accounting</u>	<u>Graduates</u>	Placement					
				<u>Public</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit</u>	
				<u>School</u>	<u>Organization</u>	<u>Graduate</u>	<u>School</u>	<u>Other</u>	<u>Unknown</u>
Livingstone College									
Salisbury, NC									
Total:	9	4	1	2	1	1	1	1	1
1981									
1982	34	10							
Minority, 1982:									
Blacks	34	10							
Miles College									
Birmingham, AL									
Total:	55	15	2	8	5	2	1	1	1
1981									
1982-No response									
16. Mississippi Valley State University Itta Bena, MS									
Total:	109	4	2	1	1	1	1	1	1
1981									
1982	107	10	7	1	1	1	1	1	1
Minority, 1982:									
Asians	1	-0-	7	1	1	1	1	1	1
Blacks	106	10							

Description	Majors	Accounting Graduates	Placement				
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School
Morehouse College Atlanta, GA							
Total:							
1981	136	19	1	10	1	3	3
1982	136	15	1	7	2	2	3
Minority, 1982:							
Blacks	136	15	1	7	2	2	3
Morgan State University Baltimore, MD							
Total:							
1981	395	50	4	20	5	4	3
1982	358	70	5	3	2	2	12
Minority, 1982:							
Blacks	358	70	5	3	2	12	48
Morris Brown College Atlanta, GA							
Total:							
1981	66	14	3	7	1	1	2
1982	58	18	1	7	3	2	2
Minority, 1982:							
Blacks	58	18	1	7	3	2	3

Description	Majors	Accounting Graduates	Placement					
			Public Accounting	Industry	Government	Organization	Not for Profit	Graduate School
New Mexico Highlands University Las Vegas, NM								
Total:								
1981	25	10			5	2	2	3
1982	30	10	2		2		4	
Minority, 1982:								
American Indians	4	1						
Asians	4	2						
Blacks	2	1						
Hispanics	20	6	2					
Norfolk State University Norfolk, VA								
Total:								
1981	363	48	3	20	13	4	2	6
1982	388	54	3	22	15	5	3	6
Minority, 1982:								
Asians	2	-0-						
Blacks	367	48	3	16	15	5	3	6
Hispanics	8	3						
North Carolina A&T State University Greensboro, NC								
Total:								
1981	346	32	11	8	4	4	1	8
1982	304	39	10	11	4	4	1	12
Minority, 1982:								
Blacks	289	38	10	11	4	4	1	11

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit</u>	<u>Graduate School</u>	<u>Other</u>
North Carolina Central University Durham, NC								
Total:								
1981	277	32	4	9	5	2	1	11
1982	281	27	2	8	3	1	1	10
Minority, 1982:								
Asians	7	1					1	
Blacks	271	25	2	8	3	2	1	9
Hispanics	3	1						1
Oakwood College Huntsville, AL								
Total:								
1981	35	-0-						
1982	56	11	2	1	2	2	1	4
Minority, 1982:								
Blacks	56	11	2	1	2	2	1	4
Paine College Augusta, GA								
Total:								
1981	9	9					1	3
1982	43	13	4	1	1	1	1	3
Minority, 1982:								
Blacks	43	13	6	1	1	1	1	3

<u>Description</u>	<u>Majors</u>	<u>Accounting</u>	<u>Graduates</u>	Placement				
				<u>Public</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>
				<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>		
Pan American University Edinburg, TX								
Total:								
1981	725	42	32				1	9
1982	746	46	12	19				15
Minority, 1982:	*							
Hispanics		31	10	17				4
Prairie View A&M University Prairie View, TX								
Total:								
1981	287	31	1	6	4		5	11
1982	182	33	4	5	8	3	5	3
Minority, 1982:								
Blacks	182	33	4	5	8	3	5	3
Roosevelt University Chicago, IL								
Total:								
1981	450	106	40	25	17		4	7
1982	425	117	45	25	18		5	8
Minority, 1982:	*	*						
Rust College Holly Springs, MS								
Total:								
1981	55	10	2	2			2	2
1982	70	12	1	1			4	1
Minority, 1982:								
Asians	2	-0-						
Blacks	68	12	1	1	1		4	1
								3

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>
Saint Augustine's College Raleigh, NC								
Total:		7	3	1	1	2	2	11
1981	12	1						
1982	22	1						
Minority, 1982:								
Blacks	22	20	1	1	1	2	4	11
Saint Paul's College Lawrenceville, VA								
Total:		4	2	2	1	1	1	1
1981	25	13						
1982	45	13						
Minority, 1982:								
Blacks	45	13	2	2	1	1	5	5
Savannah State College Savannah, GA								
Total:		4	12	2	2	2	2	4
1981	125	22						
1982	242	30	2	26	2	2	2	
Minority, 1982:								
Blacks	159	16						

<u>Description</u>	<u>Majors</u>	<u>Accounting</u>	<u>Graduates</u>	Placement				
				<u>Public</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Graduate</u>
				<u>School</u>	<u>Organization</u>	<u>Other</u>	<u>Unknown</u>	
South Carolina State College Orangeburg, SC								
Total:								
1981	306	42	4	5	6	2	23	
1982	348	31	2	3	5	4	15	
Minority, 1982:								
Blacks	348	31	2	3	5	4	15	
Southern University Baton Rouge, LA								
Total:								
1981	294	68	3	40	12	3	8	
1982	293	54	11	4	4	2	2	
Minority, 1982:								
Blacks	293	54	11	4	4	2	37	
Texas Southern University Houston, TX								
Total:								
1981	325	44	6	7	3	7	21	
1982	500	31	3	3	3	2	28	
Minority, 1982:								
Blacks	500	31	3	3	3	2	28	

<u>Description</u>	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>Not for Profit</u>	<u>Graduate School</u>
Tuskegee Institute Tuskegee, AL								
Total:								
1981	146	26	1				6	15
1982	158	23	2				8	9
Minority, 1982:								
Blacks	158	23	2				8	9
University of Arkansas Pine Bluff, AR								
Total:								
1981	135	23	2				13	4
1982	76	19					12	2
Minority, 1982:								
Asians	1	-0-						
Blacks	64	18					11	2
University of the District of Columbia Washington, DC								
Total:								
1981	200	46	6				10	4
1982	578	40	5				9	6
Minority, 1982:								
Americans	Indians	12	-0-				4	2
Asians	14	1					5	7
Blacks	445	33	5				5	3
Hispanics	27	-0-					5	6

Description	Majors	Accounting Graduates	Placement					Unknown
			Public Accounting	Industry	Government	Organization	Not for Profit	
Virginia State University Petersburg, VA								
Total:								
1981	218	34	6	9	6	1	8	4
1982	221	34	3	11	6	3	11	11
Minority, 1982:								
Blacks	200	31	3	9	6	3	10	
Virginia Union University Richmond, VA								
Total:								
1981	95	10	7	1	1	1	2	
1982	102	13	6	2	1	1	3	
Minority, 1982:								
Blacks	102	13	6	2	1	1	3	
Voorhees College Denmark, SC								
Total:								
1981	55	14	2	2	5	3	2	
1982	*	7					7	
Minority, 1982:								
Blacks	*	7					7	

Description	<u>Majors</u>	<u>Accounting Graduates</u>	Placement					<u>Other</u>	<u>Unknown</u>
			Not for Profit	Public Accounting	Industry	Government	Graduate School		
West Virginia State College Institute, WV									
Total:									
1981	264	35							
1982	314	42							
Minority, 1982:									
Asians	2	1							
Blacks	20	3							
Hispanics	2	-0-							
Wilberforce University Wilberforce, OH									
Total:									
1981-No response									
1982 *	10	2							
Minority, 1982:									
Blacks	*	10	2	1	2				
Wiley College Marshall, TX									
Total:									
1981	12	-0-							
1982	25	-0-							
Minority, 1982:									
Blacks	25	-0-							

<u>Description</u>	<u>Majors</u>	<u>Accounting</u>	<u>Graduates</u>	Placement				
				<u>Not for Profit</u>	<u>Graduate School</u>	<u>Organization</u>	<u>Other</u>	<u>Unknown</u>
Winston-Salem State University								
Winston-Salem, NC								
Total:								
1981	69	21	14					
1982	86	47	33	3				
Minority, 1982:				9				
Blacks	81	43	31	5				
Xavier University								
New Orleans, LA								
Total:								
1981	142	24	4	13				
1982	120	20	2	13				
- Minority, 1982:				2				
Blacks	120	20	2	13				

Scholarship Awards
Summary

July, 1983

Total applications considered	Awards					
	Undergraduate			Graduate		
	Renewals Number	Amount Number	New Amount	Renewals Number	Amount Number	New Amount
12	American Indians	1	\$ 1,000	2	\$ 1,000	
80	Asians	8	5,250	25	14,500	2
640	Blacks	115	73,625	142	72,750	5
109	Hispanics	16	9,750	32	15,750	3
841		140	\$89,625	201	\$104,000	10

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
July, 1983
(1983-84 academic year)

Name	Expected graduation date	School	Amount
<u>Undergraduate renewals (140)</u>			
Anthony, Gwendolyn C.	5/84	Howard University	\$ 1,000
Ayers, Stephen G.(6)	5/85	Virginia State University	500
Ballester, Maria T.	5/85	Boston College	500
Barnes, Lora A.	6/84	Paine College	750
Barr, Mary A.	5/84	North Carolina A&T State University	1,000 (2)
Bass, Marian D.	5/84	Tennessee State University	250
Bolden, Annetta I.	5/85	Purdue University	750 (2)
Bolden, Rachel L.	5/85	Hampton Institute	750
Bravo, Hilda H.	1/85	New York University	750
Bui, Tuan D.	5/84	University of Houston, University Park	500
Burrows, Constance	5/85	South Carolina State College	750
Byrd, Sandra D.	12/85	University of Florida	500
Carranza, Juan	12/83	Corpus Christi State University	250*
Carson, Benjamin J., III	5/85	Hampton Institute	250
<u>Carter, Chris H.</u>	<u>5/84</u>	<u>Hofstra University</u>	<u>1,000</u>
Carter, Kenneth N.	5/84	Southern University, Baton Rouge	500
Carter, LaDonna G.	5/85	Hampton Institute	500
Chestnut, Harold	5/85	Hampton Institute	500
Clark, Wanda G.	5/85	North Carolina A&T State University	750
Collins, Deirdre L.	5/85	Georgetown University	250
Cooper, Alicia C.	5/84	Florida A&M University	250
Cooper, Roy L., Jr.	6/84	Paine College	500
Cross, Toni L.	8/84	Florida A&M University	500
Dancy, Reginald D.	5/85	Saint Augustine's College	500
<u>Daniels, George S.</u>	<u>6/84</u>	<u>Paine College</u>	<u>750</u>
Davidson, Wendy A.	6/84	Iona College	750
Davis, Walter B.	5/84	North Carolina A&T State University	1,000 (1)
Diaz, Paulino J.	5/84	American University	500
Dickerson, Chesley D.	5/85	North Carolina A&T State University	500
Dotson, James T.	6/84	Savannah State College	750

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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate Renewals (140) Continued			
Eldridge, Darwin K.	12/84	Murray State University	\$ 500
Emerson, Gregorita L.	5/85	Paul Quinn College	500
Evans, Sandra G.	5/84	Grambling State University	1,000
Freeman, Shelia D.	12/83	Grambling State University	375*
Gaillard, David	5/85	South Carolina State College	750
Galloway, Ruby J.	5/86	University of Florida	500 (2)
Garden, Warren W.	5/84	University of Notre Dame	1,000
Gilbert, Debra A.	5/84	Grambling State University	1,000
Graham, Sheila D.	5/84	North Carolina Central University	500 (1)
Greeson, Helen T.	5/84	Dillard University	1,000
Griffin, LaVerne	12/84	North Texas State University	500
Guerrero, Maricela	5/84	University of Texas at Austin	250
Guillory, Carol D.	12/84	Southern University, Baton Rouge	250
Gunter, Gisele D.	5/85	Hampton Institute	750
Hall, Sandra K.	12/83	Grambling State University	500*
Hammond, LaTorrence K.	12/84	Roosevelt University	750
Harp, Gina M.	6/85	Hampton Institute	750
Harrell, Charris L.	5/84	Clark College	1,000 (1)
Harvin, Oscar J.	4/84	Bethune-Cookman College	750
Hayes, Rebecca L.	8/84	Florida A&M University	1,000
Hernandez, Matilde T.	12/83	Texas A&I University	500*
Hill, Jeffrey D.	5/85	Virginia State University	500
Hill, Joan E.	5/84	Morgan State University	1,000
Hill, Montel R.	5/85	Morgan State University	750
Howell, Regina F.	5/84	University of Notre Dame	500
Hudson, Gwendolyn D.	5/84	Dillard University	750
Hudson, Naomi C.	6/85	California Baptist College	500
Ivery, Erica J.	5/84	Alabama A&M University	500
Jackson, Terrie L.	5/84	Grambling State University	750
Johnson, Linda C.	5/85	North Carolina A&T State University	750
Johnson, Troyling R.	5/85	North Carolina A&T State University	750
Jones, Cherrie R.	5/84	Stephen F. Austin State University	500
Jones, Susan E. (6)	5/85	Drexel University	500
Khuu, Ky N. (5)	9/85	East Los Angeles College	500
Lattimore, Robert L.	5/86	Memphis State University	250
Le, Loan T.	5/84	University of St. Thomas	1,000
Lee, Wondy	6/85	San Francisco State University	500
Lockley, Vendetta M.	5/84	Dillard University	1,000
Lowe, Carole L.	5/85	Hampton Institute	750
Lucas, Elisha Y.	12/83	Grambling State University	500*
Lugo, Clara	5/84	University of Miami	750

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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Undergraduate Renewals (140) Continued			
Manning, Veronica L.	5/84	Grambling State University	\$ 500
Massie, Jewel M.	5/84	University of Texas at Austin	750
Mays, Sandra M.	5/85	Virginia State University	750
McCall, Venita J.	5/84	University of Akron	750
McCants, Sency	5/85	South Carolina State College	250
McClendon, Sheila A.	5/84	Dillard University	500
McCrea, Telisa M.	5/84	Xavier University of Louisiana	500
McElroy, Patricia D.	5/85	LeMoyne College	500
Medina, Steven J.	5/86	St. Mary's University	500
Merrick, Connie C.	8/84	Bethune-Cookman College	500
Milford, Danny R.	5/84	Grambling State University	1,000
Miller, Patricia L.	5/84	North Carolina A&T State University	1,000
Mitchell, Pamela A.	5/86	University of Southwestern Louisiana	250
Montal, Russell J.	5/85	Bryant College	500
Mozqueda, Celia G.	5/84	California State University, Los Angeles	500
Nance, Eric R.	5/85	Dillard University	250
Nelson, Pamela M.	5/86	Spelman College	500
Nguyen, Chau M.	5/84	University of St. Thomas	750
Nobles, Derrick D.	5/85	North Carolina A&T State University	750
Noel, Melinda	5/84	Hampton Institute	500
Nowell, Terlyn L.	5/84	Howard University	750
Parker, Tawana	5/84	Christian Brothers College	750
Parson, Cynthia A.	5/84	North Carolina A&T State University	500
Perdue, Eric W.	5/84	Morris Brown College	1,000
Perez, Jorge L.	6/85	University of New Haven	750
Perry, Mark L.	5/84	Hampton Institute	750
Petro, Eric J.	5/85	University of Pennsylvania	500 (2)
Polk, Teresa A.	5/85	Hampton Institute	750
Pulliam, Kevin M.	12/84	North Carolina A&T State University	500
Reynoso, Enrique	5/84	Pan American University	1,000
Riggs, Shields W.	8/84	Florida A&M University	750
Robinson, Derrick	6/84	Western Michigan University	750
Robinson, Michael A.	5/84	Western Carolina University	500
Ross, Cornelia W.	6/85	Jackson State University	500 (1)

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Name	Expected graduation date	School	Amount
<u>Undergraduate Renewals (140) Continued</u>			
St. Julian, Lori A.	12/84	Prairie View A&M University	\$ 250
Sanchez, Luis A.	6/84	Pace University	1,000
Sauls, Kim N.	5/84	Morgan State University	750
Savoy, Denise S.	5/85	Hampton Institute	750
Scott, Lori A.	8/84	Grambling State University	500
Seavers, Dean L.	8/84	Kent State University	1,000
Slaughter, Keith J.	5/84	Dillard University	1,000
Smith, Charlene	12/84	South Carolina State College	750
Smith, Selina	6/84	California State University, Dominguez Hills	250
Spence, Helen A.	5/84	Norfolk State University	1,000
Stallworth, Brenda L.	5/84	Tuskegee Institute	750
Stewart, Alvin	12/83	Southern University, Baton Rouge	500*
Stone, Sharon D.	5/84	Hampton Institute	500
Stone, Thomas K.	6/84	Cleveland State University	500
Stuart, Roberto A.	5/84	Marquette University	750
Sweeney, Lauranette D.	5/84	South Carolina State College	500
Thomas, Shirley	5/85	Grambling State University	500
Thompson, Lawrence H.	5/85	North Carolina A&T State University	750
Todd, Tammy M.	5/84	Morris Brown College	1,000
Torain, Gwendolyn M.	5/85	Hampton Institute	500
Turner, Kerry L.	5/84	Virginia State University	750
Villareal, Frank	5/84	Eastern New Mexico University	1,000
Vo, Evelyn T.	5/84	University of St. Thomas	750
Walker, Annie B.	5/84	Saint Paul's College	500
Walker, Darryl D.	5/85	North Carolina A&T State University	750
Walker, Patrick N.	6/85	Oakwood College	750
Wall, Ricky L.	5/84	North Carolina A&T State University	500
Webb, Mark K.	5/84	Norfolk State University	500
White, Michael L.	5/85	North Carolina Central University	500
Williams, Cassandra	5/85	Clark College	750
Williams, Joel S.	5/84	Saint Augustine's College	500
Williams, Pamela	5/84	Alabama A&M University	500
Wilson, Jacqueline	5/84	South Carolina State College	250
Wright, Bethener A.	5/84	Jarvis Christian College	1,000
Young, Leslie	6/84	California State University, Long Beach	750

Total undergraduate renewals \$ 89,625

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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (201)</u>			
Anaya, Dora M.	5/85	Loyola University, Chicago	\$ 250
Anderson, Leslie S.	6/86	Morgan State University	250
Andrews, Gaston J.	5/84	Mississippi Valley State University	750
Anguiano, Aron O.	8/84	University of the Pacific	500
Artis, Andre	5/86	North Carolina A&T State University	500(3)
Artis, Sharon P.	5/85	Hampton Institute	500
Baker, Ada L.	5/85	Prairie View A&M University	750(2)
Banks, Tara D.	5/85	Saint Augustine's College	500
Barnett, Robert C.	6/84	New York University	1,000
Barrett, Patricia M.	6/84	Pace University	750
Black, Loretta	5/84	South Carolina State College	1,000(1)
Blair, Christopher L.	5/84	Northeastern State University	500
Boyd, Edwina C.	5/84	Prairie View A&M University	750
Brown, Julie F.	5/87	University of Cincinnati	250
Brown, Keyto L.(7)	5/85	North Carolina A&T State University	500
Bryan, Karen A.	5/85	Oakwood College	250
Buchanan, Danny	5/84	Robert Morris College	500
Carter, Terry C.	5/85	Hampton Institute	500(1)
Cason, Rosie W.	12/83	Grambling State University	500*
Chandler, Todd R.	5/85	University of Oklahoma	750
Chastine, Terrye L.	5/85	Morris Brown College	500(1)
Chavez, John T.	12/83	University of New Mexico	250*
Cheek, Deborah F.	5/85	North Carolina A&T State University	500
Chew, Lawrence M. (8)	5/84	University of San Francisco	1,000
Chew, Lewis	6/84	University of Santa Clara	750
Clemons, Reynald M.	8/84	Metropolitan State College	750
Colver, Toni L.	12/84	Northeastern State University	750
Contreras, Esther	5/84	University of Texas at Austin	750
Cowan, Justin W.	5/84	Northeastern State University	500
Cox, Sandra F.	5/84	Winston-Salem State University	750
Cunningham, Delores K.	9/86	Virginia State University	250
Curammeng, Mary F.	5/85	University of Hawaii, Manoa	750
Curtis, Jacqueline M.	12/84	Howard University	750(1)
Cutler, Gail E. (9)	5/85	Temple University	500
Dade, Lori A.	5/85	Morgan State University	500
Daniel, Pamela E.	6/85	University of Santa Clara	750
Davis, Lella D.	6/87	University of Southern California	250
Davis, Malia T.	5/86	LeMoyne College	250
Davis, Monet C.	6/86	Dyke College	500
Davis, Wanda F.	5/84	Oakwood College	750

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Name	Expected graduation date	School	Amount
<u>Undergraduate new (201)</u>			
<u>Continued</u>			
Dawson, Gwendolyn B.	6/86	University of Florida	\$ 500
Dean, Nancy L.	5/85	Lane College	750
Dennis, Jacqueline D.	5/84	Alabama A&M University	750(1)
Dhodi, Gursimran K.	5/87	Robert Morris College	250
Diec, Hung T.	6/87	University of New Haven	250
Dinh, Kien B.	5/84	University of Notre Dame	500
Dixon, Deborah A.	5/84	Morgan State University	500
Douglas, Carolyn R.	5/85	Southern University, Baton Rouge	500(3)
Dunnings, Donna L. (6)	5/87	Xavier University of Louisiana	250
Eddings, Alan K.	5/85	University of Tennessee, Chattanooga	750
Edwards, Valerie M.	5/85	Florida State University	250
Escoto, Robert L.	12/83	California State University, Los Angeles	500*
Evans, Myra L.	5/85	Grambling State University	500(1)
Fields, Abraham V.	5/85	Florida A&M University	500
Figueroa, Cecilia	5/84	Indiana Institute of Technology	1,000
Fizer, Alisa J.	5/85	Tennessee State University	750
Ford, Arlene J.	6/84	St. John's University	500
Foxx, Yvette E.	5/84	Virginia State University	750
Franklin, Jacqueline R.	6/86	North Carolina A&T State University	500(1)
Fulgham, Quintin H. (10)	5/84	Virginia State University	500(1)
Fuller, Sherri L.	5/86	University of Akron	500
Garcia, Graciela M.	5/84	Florida Atlantic University	500
Garcia, Norma A.	5/84	University of Texas at Austin	750
Glass, Anthony B.	5/84	University of Wisconsin, Madison	750
Granado, Maria D. (11)	5/87	Texas Tech University	250
Granberry, Noland P.	4/84	Adrian College	1,000
Grant, Omah P.	12/84	Memphis State University	1,000
Halle, Deborah S.	6/85	University of Miami	250
Handy, Ronnise D.	5/85	Johnson C. Smith University	500
Harris, Dawn R.	5/87	North Carolina A&T State University	500
Harris, Janell L.	5/86	Florida A&M University	250
Harris, Minnie E.	5/85	Morgan State University	500
Harris, Roland C.	12/83	Virginia State University	500*
Hays, Kim S.	6/85	Drexel University	500
Hebert, Maurice S.	5/85	Louisiana State University	250
Henderson, Angela	5/86	Dillard University	250(1)

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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (201)</u>			
<u>Continued</u>			
High, Jeffrey J.	5/85	Iowa State University	\$ 500
Hill, Michelle K.	5/84	Bishop College	500
Holland, Francine	5/84	University of Mississippi	1,000
Hom, Winston	6/85	University of California, Berkeley	750
Howard, Angela K.	6/86	Virginia State University	250
Howard, Calvin G.	5/85	North Carolina A&T State University	250
Howell, Levette L.	5/86	North Carolina A&T State University	500
Irizarry, Vanessa	5/87	University of Georgia	250
Jackson, Darnell	5/85	Morris Brown College	500
Jenkins, Deneen	5/87	Syracuse University	250
Johnson, Jeffrey A.	5/86	North Carolina A&T State University	500 (1)
Jones, Teresa A.	5/84	Grambling State University	500
Jordan, Robert F.	6/86	James Madison University	500
Juver, Martha L.	12/86	Florida International University	500
Keith, Curtis A.	5/85	North Carolina A&T State University	750
Kelly, Angela	5/85	Tuskegee Institute	500
Khatri, Naushad Y.	5/85	Temple University	250
Laird, Cammie L.	5/84	West Virginia State College	500
Lash, Rochelle L.	6/87	Ohio State University	250
Lee, Galen W.	5/84	University of Hawaii, Manoa	500
Lee, Rosaire J.	5/85	North Carolina Central University	750
Leou, Kathryn M.	5/87	University of California, Los Angeles	250
Leung, Carol	6/85	Northeastern University	500
Lewis, Deirdre M.	5/86	North Carolina A&T State University	500
Lewis, Elease M.	5/86	Dillard University	500
Lewis, Michelle R.	5/85	Northeastern State University	500
Little, Margaret I.	5/86	North Carolina A&T State University	250
Loya, Irma A.	5/84	University of Notre Dame	750
Luchey, Andrew, Jr.	5/87	Niagara University	250
Lugo, Annabel	5/86	University of Texas at Austin	250
Lyles, Rhonda L. (7)	5/85	Morgan State University	750 (1)

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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (201)</u>			
<u>Continued</u>			
Machado, Gladys I.	6/85	University of Florida	\$ 500
Mannings, Angela D.	5/85	Grambling State University	500(1)
Marquez, Mayte	5/87	Florida International University	500
Martinez, Alfredo J.	12/83	California State Polytechnic University	500*
Maxwell, Edward L.	5/85	Hampton Institute	500(1)
Mesa, Theresa M.	5/87	Loyola University, Chicago	250(1)
Miller, Kathy L.	5/87	North Carolina A&T State University	250
Mitchell, Edward J. (12)	5/85	Tuskegee Institute	250
Mitchell, Sandra L.	5/85	Howard University	250
Molina, Wanda	5/86	Catholic University, Puerto Rico	250
Morton, Walter P.	5/86	University of Akron	250
Moses, Folu C.	5/85	North Carolina Central University	750(1)
Muskat, Phillip	4/88	University of Miami	500
Neissa, James M.	5/85	University of Texas at Austin	750
Nguyen-Marcotte, Trinh T.	5/85	Eastern Michigan University	250
Nichols, Debra A.	5/86	Texas Southern University	250
Nieto, Sandra L.	5/85	Pan American University	500(1)
Obozele, Peter I.	5/84	Dillard University	750
Olivier, Alesia M.	6/85	Seattle University	250
Oshotse, Jacob A. (12)	12/86	Georgia State University	250
Parraga, Carlos J.	5/85	University of Maryland, College Park	500
Patterson, Willie L.	12/85	Alabama A&M University	500(1)
Penn, Sherri L.	5/86	North Carolina A&T State University	500(1)
Pettis, Barbara D.	5/86	Jackson State University	500
Pham, Guip V.	5/84	University of Iowa	750
Picart, Sandra R.	5/84	Oakwood College	750
Poindexter, Lynn A.	5/87	North Carolina A&T State University	500
Pope, Bridgett D.	5/86	Oakwood College	500
Powell, Sharon K.	5/85	Howard University	250
Pringle, Dianne	5/85	South Carolina State College	250

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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (201)</u>			
<u>Continued</u>			
Ramey, Chanetta A.	5/86	North Carolina A&T State University	\$ 750
Ramirez, Fernando A.	5/84	St. Edward's University	500(1)
Ransom, Shawn M.	5/86	Findlay College	500
Raynor, Kimberly L.	5/86	North Carolina A&T State University	500
Reed, Monica	12/84	Howard University	500(2)
Reichard, Soledad	5/85	Boston College	750
Reney, Elizabeth A.	5/84	University of Texas at Austin	500
Rhett, Cynthia M.	5/86	North Carolina A&T State University	500
Robinson, Rhonda	6/86	Benjamin Franklin University	250
Roby, Henrietta	5/85	Wiley College	500
Rogers, Marian C.	6/85	University of Georgia	250
Romano, Joanna D.	6/84	San Francisco State University	750
Saito, Lester Y.	12/83	University of Hawaii, Manoa	500*
Sammons, Benjamin R.	5/86	Xavier University of Louisiana	500(1)
Sanders, Stephanie M.	5/86	Alabama A&M University	500
Serna, Berta B.	5/85	Incarnate Word College	500
Shaw, Milton B.	5/85	North Carolina A&T State University	500
Solo, Isabel M.	5/85	University of Miami	750
Spencer, Sharon R.	5/86	Hampton Institute	500
Stennett, Erline E.	5/87	University of Connecticut	250
Stewart, Lamont	5/86	University of Missouri, St. Louis	500
Stockton, Dmitri L.	6/86	North Carolina A&T State University	500
Suizu, Cathy S.	5/85	University of Southern California	500
Taylor, Veronica J.	5/86	Grambling State University	500
Tecson, Jeannine M.	7/84	University of Hawaii, Manoa	750
Thomas, Michael	5/85	Jackson State University	750
To, Tu H.	5/85	Wichita State University	1,000
Toy, Diana L.	5/84	University of Wyoming	750
Trevino, Ramon R., Jr.	5/86	St. Mary's University	500
Truong, Hung T.	6/85	California State University, Los Angeles	500
Turnipseed, Susie E.	6/85	Golden Gate University	500

Schedule 1
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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate new (201)</u>			
<u>Continued</u>			
Valdez, Olga A.	5/84	Laredo State University	\$ 750
Velasquez, Esteban, Jr.	5/86	Pan American University	250
Vializ, Derrick	6/84	New York University	250
Vital, Alyce L.	5/86	North Carolina A&T State University	250
Walker, George O.	5/87	John Carroll University	750
Ware, Patricia A.	5/85	Loyola University, Chicago	750
Warfield, Renee D.	5/87	Morehead State University	250
Warsaw, Deanna M.	5/84	University of South Carolina	750
Washington, Doris M.	5/84	Southern University, Baton Rouge	250 (2)
Washington, Julia M.	5/86	Grambling State University	250 (1)
Watkins, Portia	5/85	Pennsylvania State University	750
Webb, Philip B.	8/86	North Carolina A&T State University	500 (1)
Wesson, Marshall L.	5/85	California State University, Long Beach	250
Wheelous, Marie F.	5/87	North Carolina A&T State University	250
Whitfield, Aaron E.	12/84	Johnson C. Smith University	750
Wideman, Myra O. (6)	5/85	Bethune-Cookman College	500
Wilcher, Dewayne R.	5/86	Norfolk State University	500 (1)
Williams, Cynthia L.	5/85	Saint Augustine's College	750
Williams, Denise Y.	5/84	Howard University	500 (1)
Williams, Gregory L.	5/84	Winston-Salem State University	500
Williams, Manuel L.	5/85	Saint Paul's College	750
Williams, Sandra M. (13)	5/84	Southern University, Baton Rouge	1,000 (1)
Williams, Tracey R.	5/87	North Carolina A&T State University	250
Williams, Zena R.	5/84	Clark College	1,000
Wilson, Michael X.	6/84	University of Michigan	250
Wong, Annette	5/87	New York University	250
Woodson, Marlene V.	5/86	Virginia State University	250
Wynn, Connie F.	5/86	Virginia State University	500
Xi, Ronnie H.	6/85	University of Hawaii, Manoa	500
Yagin, Lynette Z.	12/84	Chaminade University, Honolulu	500
Yarborough, Toni D.	5/85	Saint Augustine's College	250
Young, Sun H.	5/84	University of Alaska, Anchorage	1,000
Yuen, Mei M.	6/84	New York University	750
<u>Total undergraduate new</u>			<u>\$104,000</u>

Schedule 1
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<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate renewals (2)</u>			
Dudley, Shelia F. (4)	12/83	Howard University	\$ 375*
Johnson, Ray A. (4)	8/84	Atlanta University	<u>750</u>
		Total graduate renewals	\$ <u>1,125</u>
<u>Graduate new (10)</u>			
Best, Brenda A.	12/84	Atlanta University	\$ 750
Brewer, Cheryl L.	5/84	University of California, Berkeley	1,000
Guajardo, Mario R.	12/83	North Texas State University	500*
Guydon, Donna K. (4)	5/85	Atlanta University	500
Joe, Emery F. (4)	12/84	University of Texas at Austin	1,000
Johnson, Belinda G. (4)	5/85	Atlanta University	750(1)
Neal, Edwin (4)	5/84	University of South Carolina	1,000
Poon, Vivian W.	8/84	University of Hawaii, Manoa	500
Solomon, Charles W. (4)	5/85	University of Oklahoma	750
Thomas, Floria A. (14)	8/84	University of New Orleans	750
		Total graduate new	\$ <u>7,500</u>
		Total awards	<u>\$202,250</u>

* First semester only

NOTES

- (1) Arthur Andersen-AICPA scholarship (30; \$17,500)
- (2) RCA-AICPA scholarship \$7; \$4,250)
- (3) Clarence and Addie Davis/AICPA scholarships (2; \$1,000)
- (4) Previously awarded undergraduate scholarship
- (5) Winter and spring quarters, California State University, Los Angeles
- (6) Not enrolled
- (7) Co-op student, not awarded fall semester
- (8) Not awarded fall semester, part-time student; not enrolled spring semester
- (9) Not awarded spring semester, internship
- (10) Graduated December, 1983
- (11) Not awarded, part-time student
- (12) Not enrolled fall semester
- (13) Co-op student, not awarded spring semester
- (14) Not awarded fall semester, part-time student

Schedule 2
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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School
July, 1983
(Academic year 1983-84)

<u>School</u>	Undergraduate				Graduate		
	<u>Renewals</u>	<u>Number</u>	<u>Amount</u>	<u>New</u>	<u>Renewals and New</u>	<u>Number</u>	<u>Amount</u>
Adrian College				1	\$ 1,000		
Alabama A&M University	2		\$ 1,000	3		1,750	
American University	1		500				
Atlanta University					4		\$ 2,750
Benjamin Franklin University				1		250	
Bethune-Cookman College	2		1,250	1		500	
Bishop College				1		500	
Boston College	1		500	1		750	
Bryant College	1		500				
California Baptist College	1		500				
California State Polytechnic University				1		500	
California State University, Dominguez Hills	1		250				
Long Beach	1		750	1		250	
Los Angeles	1		500	2		1,000	
Catholic University, Puerto Rico				1		250	
Chaminade University, Honolulu				1		500	
Christian Brothers College	1		750				
Clark College	2		1,750	1		1,000	
Cleveland State University	1		500				
Corpus Christi State University	1		250				
Dillard University	6		4,500	3		1,500	
Drexel University	1		500	1		500	
Dyke College				1		500	
East Los Angeles College	1		500				
Eastern Michigan University				1		250	
Eastern New Mexico University	1		1,000				
Findlay College				1		500	
Florida A&M University	4		2,500	2		750	
Florida Atlantic University				1		500	
Florida International University				2		1,000	
Florida State University				1		250	

Schedule 2
Pg. 2

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>	<u>New</u>	<u>Renewals</u>	<u>New</u>		
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Georgetown University	1	\$ 250				
Georgia State University			1	\$ 250		
Golden Gate University			1	500		
Grambling State University	10	6,625	6	2,750		
Hampton Institute	13	8,000	4	2,000		
Hofstra University	1	1,000				
Howard University	2	1,750	5	2,250	1	\$ 375
Incarnate Word College			1	500		
Indiana Institute of Technology					1	1,000
Iona College	1	750				
Iowa State University			1	500		
Jackson State University	1	500	2	1,250		
James Madison University			1	500		
Jarvis Christian College	1	1,000				
John Carroll University			1	750		
Johnson C. Smith University			2	1,250		
Kent State University	1	1,000				
Lane College			1	750		
Laredo State University			1	750		
LeMoyne College	1	500	1	250		
Louisiana State University			1	250		
Loyola University, Chicago			3	1,250		
Marquette University	1	750				
Memphis State University	1	250	1	1,000		
Metropolitan State College			1	750		
Mississippi Valley State University			1	750		
Morehead State University			1	250		
Morgan State University	3	2,500	5	2,500		
Morris Brown College	2	2,000	2	1,000		
Murray State University	1	500				
New York University	1	750	4	2,250		
Niagara University			1	250		
Norfolk State University	2	1,500	1	500		
North Carolina A&T State University	13	9,500	23	10,500		
North Carolina Central University	2	1,000	2	1,500		
North Texas State University	1	500			1	500
Northeastern State University			4	2,250		
Northeastern University			1	500		

Schedule 2
Pg. 3

School	Undergraduate				Graduate	
	Renewals		New		Renewals	New
	Number	Amount	Number	Amount	Number	Amount
Oakwood College	1	\$ 750	4	\$ 2,250		
Ohio State University			1	250		
Pace University	1	1,000	1	750		
Paine College	3	2,000				
Pan American University	1	1,000	2	750		
Paul Quinn College	1	500				
Pennsylvania State University			1	750		
Prairie View A&M University	1	250	2	1,500		
Purdue University	1	750				
Robert Morris College			2	750		
Roosevelt University	1	750				
Saint Augustine's College	2	1,000	3	1,500		
St. Edward's University			1	500		
St. John's University			1	500		
St. Mary's University	1	500	1	500		
Saint Paul's College	1	500	1	750		
San Francisco State University	1	500	1	750		
Savannah State College	1	750				
Seattle University			1	250		
South Carolina State College	6	3,250	2	1,250		
Southern University, Baton Rouge	3	1,250	3	1,750		
Spelman College	1	500				
Stephen F. Austin State University	1	500				
Syracuse University			1	250		
Temple University			2	750		
Tennessee State University	1	250	1	750		
Texas A&I University	1	500				
Texas Southern University			1	250		
Texas Tech University			1	250		
Tuskegee Institute	1	750	2	750		
University of Akron	1	750	2	750		
University of Alaska, Anchorage			1	1,000		
University of California, Berkeley			1	750	1	\$ 1,000
Los Angeles			1	250		
University of Cincinnati			1	250		
University of Connecticut			1	250		
University of Florida	2	1,000	2	1,000		
University of Georgia			2	500		
University of Hawaii, Manoa			5	3,000	1	500
University of Houston, University Park	1	500				

Schedule 2
Pg. 4

School	Undergraduate				Graduate	
	Renewals Number	New Amount	Renewals Number	New Amount	Renewals and New Number	New Amount
University of Iowa			1	\$ 750		
University of Maryland, College Park			1	500		
University of Miami	1	\$ 750	3	1,500		
University of Michigan			1	250		
University of Mississippi			1	1,000		
University of Missouri, St. Louis			1	500		
University of New Haven	1	750	1	250		
University of New Mexico			1	250		
University of New Orleans					1	\$ 750
University of Notre Dame	2	1,500	2	1,250		
University of Oklahoma			1	750	1	750
University of the Pacific			1	500		
University of Pennsylvania	1	500				
University of St. Thomas	3	2,500				
University of San Francisco			1	1,000		
University of Santa Clara			2	1,500		
University of South Carolina			1	750	1	1,000
University of Southern California			2	750		
University of Southwestern Louisiana	1	250				
University of Tennessee, Chattanooga			1	750		
University of Texas at Austin	2	1,000	5	3,000	1	1,000
University of Wisconsin, Madison			1	750		
University of Wyoming			1	750		
Virginia State University	4	2,500	7	3,000		
West Virginia State College			1	500		
Western Carolina University	1	500				
Western Michigan University	1	750				
Wichita State University			1	1,000		
Wiley College			1	500		
Winston-Salem State University			2	1,250		
Xavier University of Louisiana	1	500	2	750		
	<u>140</u>	<u>\$89,625</u>	<u>201</u>	<u>\$104,000</u>	<u>12</u>	<u>\$8,625</u>

Totals 353 scholarships
 \$202,250
 140 schools

Scholarship Awards
Summary
December, 1983

		Awards				Graduate			
		Undergraduate				Graduate			
		Renewals	New	Number	Amount	New	Number	Amount	
Total applications considered		Number	Amount	Number	Amount	New	Number	Amount	
6	American Indians	1	\$ 250	2	\$ 500		1	\$ 500	
11	Asians								
176	Blacks	8	2,250	43	12,250	2		875	
17	Hispanics	—	—	7	\$ 2,625	—	—	\$ —	
<u>210</u>		<u>9</u>	<u>\$2,500</u>	<u>52</u>	<u>\$15,375</u>	<u>3</u>	<u>=</u>	<u>\$1,375</u>	

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
December, 1983
(Second half of 1983-84 academic year)

<u>Name</u>	<u>Expected Graduation Date</u>	<u>School</u>	<u>Amount</u>
Undergraduate Renewals (9)			
Bolden, Jacqueline F.	5/85	Alabama A&M University	\$ 250
Borders, Floyd A., Jr.	4/84	Wilberforce University	375
Dennis, Keith E.	6/85	University of Massachusetts	250
Eason, Simone A.	5/84	Adelphi University	250
Hall, Ara V.	6/84	Central State University	250
Jacobs, Lisa A.	6/85	Dowling College	250
Kesse, Kessewaa A.	12/85	Langston University	250
Sochay, Steven G.	5/85	University of Notre Dame	250
Wright, Stanley R.	5/85	Virginia State University	375
Total undergraduate renewals			\$ 2,500
Undergraduate New (52)			
Alemany-Murrietta, Lorraine	12/84	Seton Hall University	\$ 500
Allen, Kitti C.	5/86	Central State University	250 (2)
Atkinson, Karen B.	5/86	Norfolk State University	250 (2)
Battle, James K.	5/84	Morgan State University	250
Beloney, Gregory	12/84	Huston-Tillotson College	375
Brown, Beverly J.	5/85	Wiley College	250
Brown, Celestine M.	5/86	Delaware State College	250 (2)
Carrasquillo, Hector	5/84	Temple University	375 (1)
Carter, Terrence M.	6/87	University of Tennessee, Knoxville	125
Clay, Patricia A.	5/85	University of Texas at Austin	375
DeArmas, Angela R.	5/84	Dillard University	375 (2)
DeBrine, Earl E.	5/84	University of New Mexico	500
Dickson, Bridgett L.	12/85	Indiana University	250
Ford, Jarnice L.	5/87	North Carolina A&T State University	375
Ford, Yvonne M.	5/84	Alabama A&M University	375 (2)
Garard, Stanley	5/86	State University of New York at Plattsburgh	250
Garrant, Vera J.	6/86	New Hampshire College	250
Grant, Donna	6/86	Drexel University	250 (1)
Gruss, Mary E.	12/84	University of Idaho	250

<u>Name</u>	<u>Expected Graduation Date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (52) cont'd</u>			
Hammond, Cynthia	12/84	Paine College	\$ 250
Hampton, Brenda L.	12/84	Grambling State University	375 (2)
Hannah, Lawrence E.	12/85	University of Arkansas	375
Hanson, George H.	6/86	Drexel University	250 (1)
Hearn, Shella D.	5/85	Morgan State University	250 (2)
Howard, Demetrius D.	5/85	Alabama A&M University	250
Howard, Wendy C.	5/87	North Carolina A&T State University	125
Huie, Alecia M.	6/87	Syracuse University	250 (1)
Ivory, James E.	12/85	Grambling State University	250 (2)
Johnson, Daphne L.	6/85	Hampton Institute	375 (2)
Kirby, Milton L.	5/84	North Carolina A&T State University	250 (1)
Lawson, Alton W.	5/85	Cheyney State College	250 (2)
Love, Anice M.	6/85	Alabama A&M University	250
Lucombe, Winston M.	6/84	Medgar Evers College	250
Martinez, Aracely	4/85	Florida International University	250
McGuire, Lauri A.	12/85	Hampton Institute	250 (2)
McPherson, Brian S.	5/86	Florida A&M University	375 (2)
Melendez, Moises	9/86	University of Florida	250 (1)
Moore, Tshombe R. (3)	6/85	University of the Pacific	250
Moreno, Douglas E.	6/85	University of Redlands	250
Nottingham, Patricia D.	6/86	Norfolk State University	250
Perez, Nancy	1/86	Fordham University	500
Peterson, Edward V.	12/84	North Carolina A&T State University	500 (2)
Scott, Carolyn M.	5/86	Indiana University	250
Shields, Joan L.	5/87	North Carolina A&T State University	250 (2)
Smith, James R.	5/85	University of Steubenville	250
Suleman, Shehu K.	6/85	Albany State College	250
Thompson, Marlene A.	5/85	Pennsylvania State University	375 (1)
Walden, Rhonda L.	6/85	Central State University	375 (2)
Washington, Lei N.	6/86	University of Minnesota	250
Waters, Karen M.	5/86	Tennessee State University	250 (2)
Wilson, Beverly L.	5/84	University of South Carolina	375
Yip, Susan	5/86	New York University	250 (1)
Total undergraduate new			\$15,375

Schedule 1
Page 3

<u>Name</u>	<u>Expected Graduation Date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate New (3)</u>			
Calloway, Auburn R.	6/85	Atlanta University	\$ 500
Jones, Thelma	12/84	Atlanta University	375
Tsosie, Kenneth	12/84	New Mexico State University	<u>500</u>
		Total graduate new	\$ <u>1,375</u>
		Total awards	<u>\$19,250</u>

- (1) RCA-AICPA scholarship (8; \$2,250)
- (2) General Mills-AICPA scholarship (16; \$5,000)
- (3) Attending Sacramento State University

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School
December, 1983
(Second half of 1983-84 academic year)

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>New</u>	<u>Amount</u>
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Adelphi University	1	\$ 250				
Alabama A&M University	1	250	3	\$ 875		
Albany State College			1	250		
Atlanta University					2	\$ 875
Central State University	1	250	2	625		
Cheyney State College			1	250		
Delaware State College			1	250		
Dillard University			1	375		
Dowling College	1	250				
Drexel University			2	500		
Florida A&M University			1	375		
Florida International University			1	250		
Fordham University			1	500		
Grambling State University			2	625		
Hampton Institute			2	625		
Huston-Tillotson College			1	375		
Indiana University			2	500		
Langston University	1	250				
Medgar Evers College			1	250		
Morgan State University			2	500		
New Hampshire College			1	250		
New Mexico State University					1	500
New York University			1	250		
Norfolk State University			2	500		
North Carolina A&T State University			5	1,500		
Paine College			1	250		
Pennsylvania State University			1	375		
Seton Hall University			1	500		
State University of New York at Plattsburgh			1	250		
Syracuse University			1	250		
Temple University			1	375		
Tennessee State University			1	250		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
University of Arkansas		1	\$ 375			
University of Florida		1	250			
University of Idaho		1	250			
University of Massachusetts	1	\$ 250				
<u>University of Minnesota</u>			1	250		
<u>University of New Mexico</u>			1	500		
University of Notre Dame	1	250				
University of the Pacific			1	250		
University of Redlands			1	250		
<u>University of South Carolina</u>			1	375		
University of Steubenville			1	250		
University of Tennessee, Knoxville			1	125		
University of Texas at Austin			1	375		
Virginia State University	1	375				
Wilberforce University	1	375				
Wiley College	-	—	1	250	-	—
	9	\$2,500	52	\$15,375	3	\$1,375

Totals 64 scholarships
\$19,250
48 schools

For additional information, please contact:

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