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American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee and Donahue, Sharon L., "1985 report of the AICPA. Minority Recruitment and Equal Opportunity Committee" (1985). *AICPA Committees*. 162.

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE

1985 REPORT

PREPARED BY

SHARON L. DONAHUE, CPA

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

1985

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INTRODUCTION

In response to the need for better information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms, the American Institute of Certified Public Accountants publishes this annual study.

The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 162 this year, and to 246 minority firms. Requests were also mailed to 68 traditionally Black and minority colleges and universities.

The third section of the report presents details of the AICPA scholarship awards in July and December, 1985 of \$281,000 to 398 students.

While this report indicates that some progress has been made, it is apparent that additional and greater efforts are required to accomplish the goal, as stated by the AICPA Council of "integrating the accounting profession in fact as well as ideal."

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1985 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 1 of 3

	American Indians (2)					Asians (2)				
	1985	1984	1983	1982	1976	1985	1984	1983	1982	1976
A. Number of professionals employed	<u>62</u>	<u>42</u>	<u>50</u>	<u>51</u>	<u>26</u>	<u>1,966</u>	<u>1,567</u>	<u>1,346</u>	<u>1,454</u>	<u>641</u>
B. Number of professionals in (A) above who are:										
Partners	<u>7</u>	<u>6</u>	<u>4</u>	<u>6</u>	<u>4</u>	<u>73</u>	<u>56</u>	<u>42</u>	<u>46</u>	<u>17</u>
Other management personnel	<u>16</u>	<u>9</u>	<u>15</u>	<u>12</u>	<u>6</u>	<u>379</u>	<u>274</u>	<u>275</u>	<u>260</u>	<u>66</u>
CPAs	<u>21</u>	<u>17</u>	<u>23</u>	<u>26</u>	<u>14</u>	<u>478</u>	<u>511</u>	<u>414</u>	<u>475</u>	<u>171</u>
C. Number of professionals who were hired during year	<u>21</u>	<u>8</u>	<u>10</u>	<u>9</u>	<u>5</u>	<u>666</u>	<u>383</u>	<u>309</u>	<u>424</u>	<u>166</u>
D. Number of professionals who terminated during year	<u>11</u>	<u>5</u>	<u>15</u>	<u>17</u>	<u>3</u>	<u>401</u>	<u>245</u>	<u>288</u>	<u>340</u>	<u>115</u>
Total professionals employed, including partners (majority and minority)					<u>1985</u>	<u>1984</u>	<u>1983</u>	<u>1982</u>	<u>1976</u>	
					<u>86,846</u>	<u>83,610</u>	<u>79,896</u>	<u>76,670</u>	<u>56,336</u>	
Total entry level (direct from college) individuals hired during year (majority and minority)					<u>15,575</u>	<u>14,430</u>	<u>14,293</u>	<u>14,183</u>	Not available	
Total professionals who terminated during year (majority and minority)					<u>17,370</u>	<u>16,189</u>	<u>14,233</u>	<u>14,908</u>	Not available	
Requests mailed	<u>162</u>				<u>151</u>	<u>138</u>	<u>126</u>		<u>71</u>	
Responses received	<u>100</u>				<u>96</u>	<u>85</u>	<u>89</u>		<u>56</u>	

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Spring 1985 Survey (1) (4)

Minority Employment in Major Accounting Firms

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	Blacks(2)					Hispanics (2)				
	1985	1984	1983	1982	1976	1985	1984	1983	1982	1976
A. Number of professionals employed	1,171	1,125	1,132	1,185	1,032	1,221	1,073	1,037	905	541
B. Number of professionals in (A) above who are:										
Partners	24	23	20	17	4	68	62	64	55	20
Other management personnel	185	151	135	156	56	227	203	210	142	84
CPAs	244	247	258	240	114	305	369	360	305	149
C. Number of professionals who were hired during year	393	245	272	411	312	378	262	230	263	140
D. Number of professionals who terminated during year	339	245	300	376	340	280	187	174	190	115

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1985 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 3 of 3

	All Women (3)				
	1985	1984	1983	1982	1976
A. Number of professionals employed	25,024	22,818	20,850	18,509	5,783
B. Number of professionals in (A) above who are:					
Partners	187	146	115	99	29
Other management personnel	4,129	2,957	2,861	2,268	598
CPAs	6,239	6,870	6,432	5,510	1,080
C. Number of professionals who were hired during year	8,292	5,106	4,667	6,022	1,563
D. Number of professionals who terminated during year	5,716	3,767	3,294	3,547	814

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1985 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 1 of 2

	American Indians (2)				Asians (2)				Blacks (2)						
	1985	1984	1983	1982	1978	1985	1984	1983	1982	1978	1985	1984	1983	1982	1978
A. Number of professionals employed	2	7	2	5	8	219	161	192	63	44	429	326	486	436	334
B. Number of professionals in (A) above who are:															
Partners	1	2	1	-0-	2	50	45	52	4	5	86	78	107	98	73
Other management personnel	-0-	2	-0-	3	1	40	25	25	6	8	73	55	87	47	51
CPAs	2	6	1	-0-	4	100	77	92	30	18	145	137	187	165	121
C. Number of professionals who were hired during year	-0-	1	1	5	4	48	42	60	23	15	104	78	119	125	87
D. Number of professionals who terminated during year	-0-	1	-0-	2	1	37	31	29	14	7	74	54	79	84	50

1985 1984 1983 1982 1978

Total professionals employed, including partners (majority and minority)

1,226 1,068 1,281 1,090 668

Total entry level (direct from college) individuals hired during year (majority and minority)

131 141 187 163 107

Total professionals who terminated during year (majority and minority)

198 174 195 187 106

Requests mailed

246 255 272 181 142

Responses received

127 122 141 98 84

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1985 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 2 of 2

	Hispanics (2)					All Women (3)				
	1985	1984	1983	1982	1978	1985	1984	1983	1982	1978
A. Number of professionals employed	151	180	183	220	123	351	301	342	254	101
B. Number of professionals in (A) above who are:										
Partners	65	74	75	71	55	14	13	21	13	3
Other management personnel	30	27	28	45	14	78	39	61	41	15
CPAs	88	93	91	93	65	85	74	79	49	19
C. Number of professionals who were hired during year	26	45	36	42	33	120	93	92	69	43
D. Number of professionals who terminated during year	22	26	13	31	6	76	54	54	37	15

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary
1973-1984
(Includes minority and majority)

	Number of schools	Placement								
		Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
1973		4,003	837	126	244	136	19	51	38	223
1974		5,121	947	142	271	160	22	65	28	259
1975		5,936	1,034	170	306	158	26	94	34	246
1976		6,840	1,242	204	401	172	21	112	34	298
1977		7,303	1,061	147	396	163	32	111	31	181
1978		10,450	1,522	173	562	199	38	131	78	341
1979	67	11,914	1,775	201	543	297	60	139	39	496
1980	65	10,851	1,761	180	544	252	64	118	58	545
1981	65	10,380	1,555	208	488	217	38	120	66	418
1982	59	10,138	1,506	154	422	167	48	116	40	559
1983	51	8,757	1,257	147	370	219	46	125	37	313
1984	64	11,350	1,658	201	386	256	56	179	45	535
Total		16,155	4,933	2,053	4,933	2,396	470	1,361	528	4,414

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary (Minority Groups)
1984

	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	Placement					<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>		
1984									
φ	<u>11,350</u>	<u>1,658</u>	<u>201</u>	<u>386</u>	<u>256</u>	<u>56</u>	<u>179</u>	<u>45</u>	<u>535</u>
Total									
Minority:									
American Indians	10	3	2			1		1	10
Asians	172	36	7	5	4	2	7	1	10
Blacks	9,505	1,380	130	348	225	48	151	41	437
Hispanics	553	71	25	5	10	3	12		16
Total Minority	<u>10,240</u>	<u>1,490</u>	<u>164</u>	<u>358</u>	<u>239</u>	<u>54</u>	<u>170</u>	<u>42</u>	<u>463</u>

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Academic Years
1982-83 and 1983-84

<u>Description</u>	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Placement</u>			
							<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>	
Alabama A&M University										
Normal, AL										
Total:	361	61	2	8	7	3	13	2	26	
1983		90		3	11		20		56	
1984										
Minority, 1984:										
Asians	1	1					1			
Blacks	342	89		3	11		19		56	
Hispanics	2	-0-								
Alabama State University										
Montgomery, AL										
Total:	171	28		7	4				17	
1983		25	1	4	6			5	9	
1984										
Minority, 1984:										
Blacks	195	25	1	4	6			5	9	
Albany State College										
Albany, GA										
Total:	134	27	1	13	6	2	3	1	2	3
1983		13		6	2		1		3	
1984										
Minority, 1984:										
Blacks	29	9		6					3	

* Information Not Available

Description	Accounting Majors		Placement				Graduate School	Unknown
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization		
Alcorn State University								
Lorman, MS								
Total:	102	7		3	4			
1983	99	8		2		2	1	2
1984								
Minority, 1984:								
Blacks	99	8		2		2	1	2
Atlanta University								
Atlanta, GA								
Total:	39	14	2	3	2	1		4
1983	26	13	3	1	1		2	6
1984								
Minority, 1984:								
Asians	1	1					1	
Blacks	25	12	3	1	1		1	6
Barber-Scotia College								
Concord, NC								
Total:	25	12	1	6		2		3
1984								
Minority, 1984:								
Blacks	25	12	1	6		2		3
Benedict College								
Columbia, SC								
Total:	56	3		1	1		1	
1983-No response								
1984								
Minority, 1984:								
Blacks	56	3		1	1		1	
Bethune-Cookman College								
Daytona Beach, FL								
Total:	70	14	1	8	1		4	
1983	93	19	1	9	1		1	7
1984								
Minority, 1984:								
Blacks	90	18	1	8	1		1	7
Hispanics	2	-0-						

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Bishop College Dallas, TX									
Total:	88	14	1	3	1		7	1	1
1983									
1984-No response									
Bowie State College Bowie, MD									
Total:	*	13			1		2		10
1983	150	15		2	5	1	2	2	3
1984									
Minority, 1984:									
Asians	2	-0-		1	5	1	2	2	3
Blacks	127	14							
Hispanics	1	-0-							
Central State University Wilberforce, OH									
Total:	180	22	1	5	4		3		9
1983	165	18	1	4	3		3		7
1984									
Minority, 1984:									
Asians	1	-0-		4	3		3		7
Blacks	160	18	1						
Hispanics	2	-0-							
Chicago State University Chicago, IL									
Total:	560	113	10	43	40	5	4	4	7
1983	551	89	9	25	28	6	8	7	6
1984									
Minority, 1984:									
Asians	1	1					1		
Blacks	540	84	9	24	27	5	6	7	6
Hispanics	10	4		1	1	1	1		

Description	Placement							
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other

Clark College
Atlanta, GA

Total:
1983-No response
1984-No response

Delaware State College
Dover, DE

Total:

161 30
173 16

Minority, 1984:

Asians 2 -0-
Blacks 102 10
Hispanics 3 -0-

Dillard University
New Orleans, LA

Total:

100 24
66 27

Minority, 1984:

Blacks 66 27

Fayetteville State University
Fayetteville, NC

Major Approved For 1985-86

Florida A&M University
Tallahassee, FL

Total:

1983-No response
1984-No response

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Fort Valley State College Fort Valley, GA									
Total:									
1983	*	11	1	1	2		4		3
1984	66	3		1	1			1	
Minority, 1984:									
Blacks	63	3		1	1			1	
Grambling State University Grambling, LA									
Total:									
1983	375	57	2	20	8		2	3	22
1984	395	33		9	3		3	2	16
Minority, 1984:									
Asians	1	1							1
Blacks	394	32		9	3		3	2	15
Hampton University Hampton, VA									
Total:									
1983	321	25	4	9	3		1	4	4
1984	346	25	4	9	5		2		5
Minority, 1984:									
Blacks	343	24	4	9	5		2		4
Howard University Washington, DC									
Total:									
1983	492	45	9	14	4		2		16
1984	481	56	22	9	2	2	2		19
Minority, 1984:									
Blacks	476	56	22	9	2	2	2		19
Hispanics	5	-0-							

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Huston-Tillotson College									
Austin, TX									
Total:	39	12			4		3	5	
1983		7					2		
1984	34			5					
Minority, 1984:									
Asians	7	1					1		
Blacks	27	6		5			1		
Jackson State University									
Jackson, MS									
Total:	369	32	8	9	8	1	5		1
1983	475	55	8	15	10	10	7	1	4
1984									
Minority, 1984:									
Asians	25	6		1				1	4
Blacks	448	47	8	14	10	10	5		
Hispanics	2	2					2		
Jarvis Christian College									
Hawkins, TX									
Total:	35	12						2	3
1983	33	5			1			1	
1984									
Minority, 1984:									
Blacks	33	5		3	1			1	
Johnson C. Smith University									
Charlotte, NC									
Total:	59	7			1		1		3
1983	81	11	1						8
1984									
Minority, 1984:									
Blacks	81	11	1	2					8

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Kentucky State University Frankfort, KY									
Total:	15	5	1	2	2				1
1983	25	5		3	1				
1984									
Minority, 1984: Blacks	5	2		2					
Lane College Jackson, TN									
Total:	35	8		4			2		2
1983	38	7		5	1		1		
1984									
Minority, 1984: Blacks	38	7		5	1		1		
Langston University Langston, OK									
Total:	161	13		7	1		2		3
1983	169	11							11
1984									
Minority, 1984: Blacks	30	2							2
LeMoyné-Owen College Memphis, TN									
Total:	128	10		6			2		2
1983	136	15	3	5	1		2		4
1984									
Minority, 1984: Blacks	136	15	3	5	1		2		4

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Mississippi Valley State University									
Itta Bena, MS									
Total:	103	6		3	3				
1983	91	4		2	1		1		
1984									
Minority, 1984:	91	4		2	1		1		
Blacks									
Morehouse College Atlanta, GA									
Total:	146	18	5	8	1		2		2
1983	48	28	4	14			6	1	3
1984									
Minority, 1984:	48	28	4	14			6	1	3
Blacks									
Morgan State University Baltimore, MD									
Total:	343	70	4				5		61
1983-No response									
1984									
Minority, 1984:	2	1					1		
Asians									
Blacks	341	69	4				4		61
Morris Brown College Atlanta, GA									
Total:	82	10		6	3				1
1983-No response									
1984									
Minority, 1984:	82	10		6	3				1
Blacks									

Description	Placement						
	Accounting		Public Accounting	Industry	Government	Not for Profit	
	Majors	Graduates				Organization	School
New Mexico Highlands University Las Vegas, NM							
Total:	30	20	5	2	3	2	3
1983	50	20	3	2	8	2	4
1984							
Minority, 1984:							
American Indians	5	2	1			1	
Asians	5	1					
Blacks	10	3		1	1		1
Hispanics	30	14	2	1	7	1	3
Norfolk State University Norfolk, VA							
Total:	389	43	1	17	11	5	2
1983	390	30		4	2		1
1984							
Minority, 1984:							
Blacks	380	28		4	2		1
North Carolina A&T State University Greensboro, NC							
Total:	325	24	4	11	1		1
1983	318	32	9	8	6		1
1984							
Minority, 1984:							
Blacks	316	30	9	6	6		1
North Carolina Central University Durham, NC							
Total:	266	23		7	1	2	3
1983	220	27		10	4	3	3
1984							
Minority, 1984:							
Asians	5	-0-					
Blacks	201	26		9	4	3	3
Hispanics	4	-0-					

Description	Placement							
	Majors	Accounting	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other

Oakwood College
Huntsville, AL

Total: 47 12 1 3 2 1 2 5
 1983 12 1 3 2 1 2 5
 1984 100 25 4 15 2 4 4

Minority, 1984:
Blacks

100 25 4 15 2 4 4

Paine College
Augusta, GA

Total: 38 7 1 1 2 2 1 1
 1983-No response 38 7 1 1 2 2 1 1
 1984 38 7 1 1 2 2 1 1
 Minority, 1984:
Blacks

Pan American University
Edinburg, TX

Total: 568 38 14 7 3 5 14
 1983 550 52 30 7 3 5 17
 1984 450 40 20 7 3 4 16
 Minority, 1984:
Hispanics

Prairie View A&M
University
Prairie View, TX

Total: 181 29 3 8 6 5 3 7 2
 1983 180 23 5 2 2 5 7 2
 1984 8 -0- 5 2 2 7 2
 Minority, 1984:
Asians
Blacks

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Roosevelt University Chicago, IL									
Total:	400	115	45	23	18	5	8		16
1983	375	120	50	26	19	6	9		10
Minority, 1984:									
American Indians	4	1	1						
Asians	65	16	7	3	2	2	2		
Blacks	165	43	19	9	7	2	1		5
Hispanics	30	9	2	3	2	1	1		
Rust College Holly Springs, MS									
Total:	50	10	1	2	1		2	1	3
1983	46	17	2	6	3		3		3
Minority, 1984:									
Asians	1	1							1
Blacks	45	16	2	6	3		3		2
Saint Augustine's College Raleigh, NC									
Total:	61	16	3	6	2		3		2
1983-No response									
1984	61	16	3	6	2		3		2
Minority, 1984:									
Blacks	61	16	3	6	2		3		2
Saint Paul's College Lawrenceville, VA									
Total:	47	12		3	4	2		1	2
1983	44	7		1	2			1	3
1984									
Minority, 1984:									
Blacks	44	7		1	2			1	3

Description	Placement								
	Accounting			Not for					
	Majors	Graduates	Public Accounting	Industry	Government	Profit Organization	Graduate School	Other	Unknown
Savannah State College Savannah, GA									
Total:	261	15		6	2				7
1983	310	18	2	6					10
1984									
Minority, 1984:									
Asians	2	-0-							
Blacks	120	7	1	3					3
South Carolina State College Orangeburg, SC									
Total:	312	28	1	4	8		2	4	9
1983	301	32	5	6			3		18
1984									
Minority, 1984:									
Blacks	301	32	5	6			3		18
Southern University Baton Rouge, LA									
Total:	397	64	2	18	8		8		28
1983-No response									
1984									
Minority, 1984:									
Blacks	396	63	2	18	8		7		28
Hispanics	1	1					1		
Southern University New Orleans, LA									
Total:	227	87		29	50		3	5	
1984									
Minority, 1984:									
Blacks	227	87		29	50		3	5	
Stillman College Tuscaloosa, AL									
Total:	50	-0-							
1984									
Minority, 1984:									
Blacks	50	-0-							

Description	Accounting		Placement					Not for Profit Organization	Graduate School	Other	Unknown
	Majors	Graduates	Public Accounting	Industry	Government						
Texas Southern University											
Houston, TX											
Total:											
1983-No response	595	50						10		40	
1984											
Minority, 1984:											
Blacks	590	50						10		40	
Hispanics	5	-0-									
Tuskegee Institute											
Tuskegee, AL											
Total:											
1983	150	40	1	20	9			5		5	
1984	145	40		15	3			2		20	
Minority, 1984:											
Blacks	145	40		15	3			2		20	
University of Arkansas											
Pine Bluff, AR											
Total:											
1983	120	29		14	4			6		5	
1984	164	33		6	4			8	9	6	
Minority, 1984:											
Blacks	143	30		6	4			6	8	6	
University of the District of Columbia											
Washington, DC											
Total:											
1983	550	43	5	5	15			10		3	
1984	575	58	10	10	20			10		3	
Minority, 1984:											
Asians	28	3		1	1					1	
Blacks	538	52	9	9	18			10		2	

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
University of Maryland, Eastern Shore Princess Anne, MD									
Total:									
1983	*	4	1	1			2		
1984	25	-0-							
Minority, 1984:									
Asians	1	-0-							
Blacks	15	-0-							
Hispanics	1	-0-							
Virginia State University Petersburg, VA									
Total:									
1983	243	28	5	9	4	1		9	
1984	221	23	2	2	2		2	15	
Minority, 1984:									
Asians	2	1						1	
Blacks	213	20	2	2	2		2	12	
Virginia Union University Richmond, VA									
Total:									
1983	76	8		2	3	1		2	
1984	78	10		5				5	
Minority, 1984:									
Blacks	60	8		5				3	
Voorhees College Denmark, SC									
Total:									
1983	25	7		2			3	2	
1984	21	4		1		1	2		
Minority, 1984:									
Blacks	21	4		1		1	2		

<u>Description</u>	<u>Placement</u>						
	<u>Accounting</u>		<u>Not for Profit</u>			<u>Other</u>	
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>School</u>	<u>Unknown</u>
West Virginia State College Institute, WV							
Total:	233	37					37
1983							
1984	290	45					45
Minority, 1984:							
American Indians	1	-0-					1
Asians	6	1					
Blacks	33	5					5
Hispanics	2	-0-					
Wilberforce University Wilberforce, OH							
Total:	101	15	1	3	5	4	1
1983-No response							
1984							
Minority, 1984:							
Blacks	101	15	1	3	5	4	1
Wiley College Marshall, TX							
Total:	28	10	1	4	2		3
1983							
1984	10	4		3	1		
Minority, 1984:							
Asians	2	-0-					
Blacks	8	4		3	1		

<u>Description</u>	<u>Placement</u>						
	<u>Accounting</u>		<u>Public</u>		<u>Not for</u>		<u>Other</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Profit Organization</u>	
Winston-Salem State University							
Winston-Salem, NC							
Total:	48	11	3	4	2	1	
1983	140	17		4			13
1984				4			
Minority, 1984: Blacks	120	12					12
Xavier University New Orleans, LA							
Total:	106	23	1	14	4	1	3
1983	126	20	3	9	6		2
1984							
Minority, 1984: Blacks	126	20	3	9	6		2

Scholarship Awards
Summary
July, 1985

Total applications considered	Awards							
	Undergraduate				Graduate			
	Renewals		New		Renewals		New	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
11	1	\$ 500	4	\$ 3,500				
88	14	10,000	23	16,500			4	\$3,000
490	96	85,750	127	93,250	2	\$2,250	3	2,000
<u>112</u>	<u>17</u>	<u>12,750</u>	<u>23</u>	<u>14,750</u>	<u>1</u>	<u>500</u>	<u>2</u>	<u>2,500</u>
<u>701</u>	<u>128</u>	<u>\$109,000</u>	<u>177</u>	<u>\$128,000</u>	<u>3</u>	<u>\$2,750</u>	<u>9</u>	<u>\$7,500</u>

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
July, 1985
(1985-86 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (128)</u>			
Abel, Joeann	6/87	DePaul University	\$ 1,000
Alexander, Audrey M.	5/88	North Carolina A&T State University	1,000
Allen, Kittie C.	6/86	Central State University	500
Artis, Andre	5/86	North Carolina A&T State University	1,250
Atkinson, Karen B.	5/86	Norfolk State University	750
Avila, Martin H.	5/86	St. Mary's University, San Antonio	1,500
Ballester, Rosa F.	5/87	Boston College	500
Bias, Charlotte A.	12/87	Southern University, Baton Rouge	500
Bowe, Michelle Y.	5/87	Hampton University	500
Brey, Patricia J.	5/86	University of Houston, University Park	500
Brown, Katrina E.	5/87	Hampton University	750(1)
Castelblanco, Edilberto	5/86	Loyola Marymount University	1,500
Chau, Thien	12/85	San Francisco State University	750*
Chavez, Richard J.	5/87	Colorado State University	500
Clarke, Norvle W.	9/86	Medgar Evers College	750
Clay, Pamela J.	12/86	Alabama A&M University	750
Collins, Jeffrey A.	5/86	University of Arkansas, Pine Bluff	750
Collins, LaSonja D.	8/87	Florida A&M University	1,000
Conner, Malcolm D.	5/88	Hampton University	750
Crittendon, Michael C.	5/86	North Carolina A&T State University	1,500(2)
Cunningham, Delores K.	12/85	Virginia State University	500*
Davis, Monet C.	6/86	Dyke College	750
DeJesus, Xavier	6/86	Pace University	750
dePeralta, Carlitos A.	12/85	San Diego State University	500*
Dickson, Bridgett L.	12/85	Indiana University	500*
Do, Zung N.	12/86	California State University, Sacramento	500
Dunnings, Donna L.	5/87	University of Arkansas, Pine Bluff	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (128) cont'd</u>			
Escobar, Rodolfo M., Jr.	5/86	Old Dominion University	\$ 500
Espinoza, John P.	6/86	University of Denver	750
Ford, Jarnice L.	5/87	North Carolina A&T State University	1,500
Franklin, Jacqueline R.	5/86	North Carolina A&T State University	1,000(1)
Fung, Carmen N.	5/86	San Francisco State University	750
Giles, Marcella D.	5/86	Saint Paul's College	750
Goudeau, Sharon J.	12/85	East Central University	500*
Grammer, Neil	5/87	Hampton University	750
Hairston, Judy A. (4)	5/87	Old Dominion University	500
Haith, Samuel, Jr.	5/87	North Carolina A&T State University	500
Hamilton, Oliver W., Jr.	12/85	Southern University, Baton Rouge	500*
Hampton, Rocksand	5/87	Grambling State University	1,000
Hannah, Lawrence E.	12/85	University of Arkansas	500*
Hardy, Gail E.	5/87	Hampton University	1,250
Hardy, Phyllis A.	5/86	Hampton University	750
Harris, Janell L.	8/86	Florida A&M University	1,000
Harris, Kathy L.	5/88	North Carolina A&T State University	1,000
Holland, Steven E.	5/86	Morehouse College	750
Hood, Wayne A.	6/86	Central State University	750(1)
Horiuchi, Kirk K.	12/87	University of Hawaii, Manoa	750
Howard, Angela K.	5/86	Virginia State University	1,000
Hurt, Peggie M.	5/87	Virginia State University	500
Ivory, James E.	5/86	Grambling State University	750
Jackson, Adrienne A.	5/87	North Carolina A&T State University	1,000
James, Valerie L.	5/87	Jarvis Christian College	1,000
Johnson, Jeffrey A.	5/86	North Carolina A&T State University	500
Jones, Bruce A. (5)	5/87	Tennessee State University	750
Jones, Patrice A.	5/87	Hampton University	500
Kaohi, Kevin K.	5/87	Gonzaga University	500
Kesse, Kessewaa A. (6)	5/86	Langston University	500
Khuu, Ky N.	6/86	California State University, Los Angeles	1,000
Lattimore, Robert L.	12/85	Memphis State University	500*
Lee, Kenneth L.	5/86	Morehouse College	1,500(1)
Lee, Renee C.	5/86	University of Notre Dame	1,250
Lewis, Elease M.	6/86	Dillard University	750
Lewis, Kimberly C.	5/87	Hampton University	1,000
Lewter, Linda A.	5/87	Virginia State University	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (128) cont'd</u>			
Link, Bridgette A.	5/87	Hampton University	\$ 1,500
Llorian, Lourdes (7)	5/87	Indiana State University	750
Long, Tamara E.	5/86	North Carolina A&T State University	750
Lugo, Annabel	5/86	University of Texas, Austin	500
Lyons, Lena	5/87	Widener University	500
Mason, Adriane D.	5/86	Virginia State University	1,500(1)
McGuire, Lauri A.	5/86	Hampton University	750
McPherson, Brian S.	4/86	Florida A&M University	1,500
Miller, Kathy L.	5/87	North Carolina A&T State University	750
Mitchell, Pamela A.	5/86	University of Southwestern Louisiana	750
Molina, Wanda	5/87	Catholic University of Puerto Rico	500
Moore, Maxine A.	5/86	Virginia State University	1,500
Moreno, Alma L.	6/86	California State Polytechnic University	750
Murray, Kevin J.	5/89	Winston-Salem State University	500
Nelson, Pamela M.	5/86	Clark College	750
Nieto, Sandra L.	12/85	Pan American University	500*
O'Farrill, Anthony J.	5/86	Loyola Marymount University	1,250
Owens, Kenneth	5/86	North Carolina A&T State University	750
Patterson, Willie L.	5/86	Alabama A&M University	1,500(1)
Penn, Sherri L.	5/86	North Carolina A&T State University	1,000
Poindexter, Lynn A.	5/87	North Carolina A&T State University	1,500
Pompey, Robert, Jr.	5/87	North Carolina A&T State University	1,000
Poole, Teresa L.	5/88	West Virginia Institute of Technology	750
Pope, Bridgett D.	6/86	Oakwood College	750
Proctor, Stephanie L.	5/86	North Carolina A&T State University	1,000
Queirolo, Samuel P.	6/87	Florida State University	500(1)
Ragsdale, Pamela	5/86	Virginia Union University	1,500
Ramey, Chanetta A.	5/86	North Carolina A&T State University	1,000
Ransom, Shawn M.	5/86	Findlay College	1,500
Reddy, Uma K.	5/88	University of Texas, Austin	500
Reyna, Nora L.	5/87	University of Houston, University Park	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (128) cont'd</u>			
Rhett, Cynthia M.	5/86	North Carolina A&T State University	\$ 500
Royster, Angela M.	4/86	Bethune-Cookman College	1,500
Rucker, Constance M.	5/86	Hampton University	1,000
Ruffin, Denice R.	5/86	Jackson State University	1,000
Sammons, Benjamin R.	5/86	Xavier University, Louisiana	500
Sanders, Stephanie M.	5/86	Alabama A&M University	1,500
Shields, Joan L.	5/87	North Carolina A&T State University	1,500
Simpson, Sheryl P.	5/87	University of Alabama	500
Smith, Tonya E.	5/87	Alabama A&M University	750
Spencer, Sharon R.	5/86	Hampton University	1,500
Stockton, Dmitri	5/86	North Carolina A&T State University	750
Sullivan, Cheryl A. (8)	12/86	University of California, Berkeley	500
Sullivan, Gregory J.	5/86	Pacific Lutheran University	750
Thomas, John C.	5/87	Grambling State University	500
Torain, Gwendolyn M.	12/85	Hampton University	500*
Trevino, Ramon R., Jr.	12/86	St. Mary's University, San Antonio	1,000
Tucker, Penny D.	12/85	Louisiana State University	500*
Tucker, Sytheria F.	12/86	St. Mary's University, San Antonio	750
Walker, George O., Jr.	12/86	Florida A&M University	750
Wheelous, Marie F.	5/87	North Carolina A&T State University	1,000
White, Robin C.	5/86	University of Southern Mississippi	1,250
Whitehead, Juliet M.	5/87	Hampton University	1,000
Whitehurst, Johnny B.	12/87	Alabama State University	1,000
Whitfield, Rodney D.	5/86	California State University, Sacramento	750
Williams, Jimmy J.	4/87	East Central University	500
Wilson, Hope M.	5/87	North Carolina A&T State University	1,000
Wilson, Sheila D.	5/87	Alabama A&M University	1,500
Wilson, Tanya L.	12/86	Alabama A&M University	1,250
Wong, Fung Y.	12/86	San Francisco State University	500
Wong, Jerry P.	12/85	University of Hawaii, Manoa	500*
Wynn, Connie F.	5/86	Virginia State University	1,000
Yadegar, Angela	6/86	University of Southern California	1,250
Yong, Siong C.	5/86	Cameron University	750

Total undergraduate renewals \$109,000

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (177)</u>			
Abdallah, Cynthia D. (9)	12/86	University of San Francisco	\$ 500
Adame, Nicolas	12/86	Texas A&M University	750
Allen, Christine M.	5/87	Delaware State College	500
Anderson, Kendrick A.	5/86	Morehouse College	1,000
Aranda, Jose M.	5/88	Southern Methodist University	500
Atkins, Tara M.	5/88	North Carolina A&T State University	500
Avery, Sandra V.	5/86	Hampton University	1,000
Baker, Clarence L., III	5/88	Western Michigan University	500
Baker, Olga D.	5/87	North Carolina A&T State University	750
Ballou, Jacqueline F.	5/88	North Carolina A&T State University	1,000
Banda, Irene (7)	5/88	Boise State University	500
Barnes, Nelda V.	5/86	Benedict College	1,000
Barnett, April Y.	5/88	North Carolina A&T State University	750
Beam, Kathryn	6/87	Central State University	1,000
Bell, Jason C.	12/86	Florida A&M University	500
Bennett, Donna M.	5/88	North Carolina A&T State University	750
Benoit, Peter A.	6/86	Medgar Evers College	750
Biever, Annette K.	5/88	Texas A&M University	500
Bishop, Quinn E.	6/87	Central State University	1,000
Bonner, Cynthia	5/88	North Carolina A&T State University	500
Brady, Daryl L.	12/86	Hampton University	500
Brown, Basil	5/86	Northeast Louisiana University	750
Brown, Debra A.	5/86	University of Southern Mississippi	1,500
Brown, Jacqueline M.	5/86	Dillard University	1,000(1)
Bryant, Michael A.	5/87	Morehouse College	1,000
Burgess, Catrina A.	5/87	Delaware State College	1,000(1)
Burton, Felicia M.	6/87	Alabama State University	500
Bustos, Gladys E.	5/89	California State University, Los Angeles	500
Byrd, Vivian L.	5/88	North Carolina A&T State University	750
Carter, George M., Jr.	12/87	Norfolk State University	500
Chan, Chi M.	6/87	University of Pennsylvania	500(2)
Cheng, Amy S.	6/87	University of Santa Clara	500
Cherry, Gary	5/87	Virginia State University	500(1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (177) cont'd</u>			
Chung, KaLai	5/87	Loyola Marymount University	\$ 750
Clark, Morris R.	5/88	Southern University, Baton Rouge	500(2)
Cooper, Kim A.	12/86	Southern University, Baton Rouge	500(1)
Cox, Cassandra	6/87	State University of New York, Brockport	500
Crawford, Chiquita D.	5/89	North Carolina A&T State University	500
Crawford, Deirdre M.	5/87	Oakwood College	500
Delgado, Denise	5/87	Inter American University of Puerto Rico	500
Delgado, Maria I.	5/87	University of Texas, El Paso	500
Donato, Rosalind V.	5/87	Grambling State University	750
Dudley, Monique L.	6/89	University of Redlands	500
Dukes, Hearn	8/86	Florida State University	500
Dunlap, Larry	6/87	Bernard M. Baruch College	500
Edinger, Ronny G.	5/86	East Texas State University	500
Evans, Jeffrey G.	12/85	Tuskegee Institute	500*
Evans, LaTanja B. (5)	5/88	Virginia State University	750
Evans-Anfom, Charles J.	5/86	North Carolina A&T State University	750
Faggett, Kathryn A.	5/87	Southern University, Baton Rouge	750(2)
Fletcher, Benita L.	5/86	Hampton University	1,250
Fletcher, Craig O. (7)	5/89	Towson State University	500
Flowers, Dale M.	5/87	Oklahoma State University	1,000
Floyd, Linwood A.	5/87	Delaware State College	1,000
Fonville, Michael J.	5/87	Norfolk State University	1,000
Fox, Kenny W.	5/87	Grambling State University	1,250
Francis, Connie S.	5/86	Barber-Scotia College	1,250
Freeman, Charlene A.	6/86	Rutgers University	750(2)
Freeman, Valerie	5/87	Georgia State University	1,000
Freitas, Frank M.	5/86	University of California, Berkeley	750
Frinks, Albert	5/86	Benedict College	500
Garrett, Pamela R.	12/85	Lane College	500*
Gaskins, Henry J., Jr.	5/88	Florida A&M University	750(1)
Gentry, Henry J.	5/88	University of Kansas	750
Georges, Veronica F.	5/87	Alabama State University	1,000
Gibbs, Brenda K.	5/87	Louisiana Tech University	1,000

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (177) cont'd</u>			
Glover, Willie M.	5/86	Tougaloo College	\$ 500
Gonzales, Louis C.	12/86	University of New Mexico	750
Gutierrez, Elizabet	12/86	Pan American University	500
Hall, Felicia L.	5/87	University of Kansas	1,000
Hall, Stafford	12/87	Grambling State University	1,000(1)
Hanakawa, Sheri R.	5/89	Eastern Oregon State College	500
Harmon, Sandra L.	5/88	Virginia State University	750
Hawkins, Melinda F.	5/87	Howard University	500(2)
Haywood, Maurice L.	5/87	Morehouse College	750
Hector, Janine M.	5/87	Boston University	750
Henley, Anthony L.	6/89	University of Maryland, Eastern Shore	500
Hester, Paula N.	5/87	Grambling State University	1,250
Hirabayashi, Emi J.	5/87	Colorado State University	1,000
Hirata, Jodel S.	6/89	University of Southern California	500
Holloway, Steven D.	5/88	University of Arkansas, Pine Bluff	500
Holmes, Brenda H.	5/87	Hampton University	500
Hom, Jennie	5/86	St. Francis College	1,250
Horcasitas, Michael R.	5/87	University of New Mexico	750
Hunter, Stacey M.	5/87	Wilberforce University	500
Jackson, Joann P.	5/87	Tuskegee Institute	750
Johnson, Bernita C.	5/87	Grambling State University	750
Johnson, Cynthia O.	5/87	Hampton University	500
Johnson, Lillian M.	5/87	Hampton University	1,000(1)
Jones, Andrea M.	5/87	North Carolina A&T State University	1,000(2)
Jones, Sabrina L.	5/88	North Carolina A&T State University	500
Jones, Shankara E.	6/89	Hampton University	500
Kamath, Vidya M.	12/86	University of North Florida	500
Kang, Hyosang (10)	6/88	University of San Francisco	500
Khemraj, Trevor K. (11)	6/87	New York University	500
Khimji, Zenobia J.	12/85	University of Houston, University Park	500*
Kilgore, Renita A.	5/87	University of the Pacific	750
Kim, Deborah H.	5/86	University of Pennsylvania	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (177) cont'd</u>			
Lam, Pauline	5/87	Albertus Magnus College	\$ 1,000
Lam, Sharon K.	5/86	Golden Gate University	1,250
Lawson, Cassandra A.	5/86	Morgan State University	500
Lee, Julie S.	8/87	Golden Gate University	1,000
Lee, Sherri L.	5/86	Dillard University	1,500
Lee, Sheryl M.	5/87	Old Dominion University	500
Leonard, Ramona	5/89	Sweet Briar College	500
Little, Karen D.	4/86	Bethune-Cookman College	1,250
Louie, Peggy F.	6/89	State University of New York, Albany	500
Malone, Michelle E.	5/87	Hampton University	500
Manning, Glennis J. (5)	12/87	Virginia State University	500
Martinez, Charito C.	5/86	Loyola Marymount University	500
Martinez, Martha L.	5/88	Claremont McKenna College	500
Mau, Quang T.	5/87	San Francisco State University	1,000
McGhee, Angela M.	5/87	Grambling State University	750
McGowan, Latonya M.	5/87	Johnson C. Smith University	500
McHenry, Lorie A.	5/87	Northeastern State University	1,000
McKenzie, Michael D.	5/86	Radford University	500
McLendon, Nina J.	5/88	North Carolina A&T State University	750
Meadows, Anthony M.	5/87	North Carolina A&T State University	500
Medina, Victoria A.	12/88	Marquette University	500
Molina, Johnny	5/86	Texas Tech University	500
Moore, Sheila D.	5/87	University of Arkansas, Pine Bluff	500
Morgan, Cathy A.	12/88	Xavier University, Louisiana	500(1)
Munoz, Claudio	6/87	California State Polytechnic University	500
Nakamura, Kelly K.	6/86	Utah State University	1,500
Nelson, Leonard	5/86	Delaware State College	1,000
Nestor-Hubert, Ann M.	5/87	Utica College of Syracuse University	500
Newcomb, Mary E.	5/86	University of Texas, Austin	1,250
Palacios, Rita	5/88	California State College, Stanislaus	500
Palmer, Elliot B., Jr.	12/86	North Carolina A&T State University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (177) cont'd</u>			
Pederson, Vicki L.	5/86	University of Texas, Austin	\$ 500
Perry, Cassandra Y.	6/87	Oakwood College	500
Pesavento, Michael A.	5/86	University of Notre Dame	750
Phillips, Vanessa A.	5/87	Alabama A&M University	500
Powe, Tonya D.	5/86	University of Southern Mississippi	1,500
Ramsey, Lucinda M. (12)	5/87	Kansas State University	500
Ratcliff, Jack A.	12/87	Missouri Western State College	750
Redd, Lorraine S. (5)	5/87	Saint Paul's College	500
Reynolds, Kimberly M.	5/88	Morgan State University	500(1)
Rivers, Rufus H.	5/86	Morehouse College	750
Robinson, Melody E.	5/87	Paine College	1,250
Rodriguez, Glenn R.	5/87	University of Southern California	750
Rodriguez, Guadalupe	5/88	St. Edward's University	750
Rollins, LaShawn R. (13)	5/89	University of Iowa	500
Roy, Franetta D.	12/85	Prairie View A&M University	500*
Russell, Cecilia	12/87	Virginia State University	1,000
Sanchez, Ana I.	5/87	University of Texas, Arlington	1,250
Sanchez, Maria T.	5/88	University of Texas, Arlington	1,250
Saucer, Zaunder C.	6/88	Central State University	750
Shipley, Aletha M.	5/86	Ohio State University	1,000
Si, Jimmy T.	6/88	DePaul University	500
Smith, Derrick A.	5/86	Wilberforce University	750(1)
Smith, Green L., Jr.	5/87	Clark College	1,250
Smith, Vera D.	5/87	Mississippi Valley State University	1,250
Southerland, Lawanda R.	5/89	North Carolina A&T State University	500
Sugihara, Sandra H.	5/87	University of Minnesota, Twin Peaks	500
Taylor, Byron J. (4)	5/88	University of Alabama	500
Thomas, Linda R.	5/87	DePaul University	500
Thomas, Phyllis I.	5/86	Johnson C. Smith University	1,500
Thomas, Shelley C.	5/88	North Carolina A&T State University	750
Thompson, Sharon D.	5/87	Norfolk State University	1,000(1)
Truong, Luong T. (14)	5/88	College of the Sequoias	500
Tucker, Candace J.	6/87	California State University, Dominguez Hills	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (177) cont'd</u>			
Urbina, Marcos	6/89	Claremont McKenna College	\$ 500
Vinson, Barbara	5/86	Lane College	1,000
Walker, Victor D.	12/85	University of Houston, University Park	\$ 500*
Watts, Dexter J.	4/86	Bethune-Cookman College	1,000
Whitaker, Donald R.	5/86	Southern University, New Orleans	500
Williams, Angela K.	5/88	North Carolina A&T State University	1,000(1)
Williams, Derek E.	5/87	Dillard University	500(1)
Williams, Reahienia M.	5/87	Lincoln University (PA)	500
Williams, Stephanie L.	12/86	Virginia State University	500
Williamson Tyrone S.	5/89	North Carolina A&T State University	500
Wilson, Ronald M.	5/87	Dillard University	500
Winzer, Sandra Y.	5/87	Southern University, Baton Rouge	500
Wright, Pamela A.	5/87	Towson State University	1,000
Yamada, Mark I.	6/87	Claremont McKenna College	500
Yu, Diane	5/89	University of Notre Dame	500
Total undergraduate new			<u>\$128,000</u>
<u>Graduate Renewals (3)</u>			
Merricks, Connie C. (3)	8/86	University of Central Florida	\$ 750
Sheffield, Wanda B.	5/86	Atlanta University	1,500
Solo, Isabel M. (3)	12/85	University of Miami	500*
Total graduate renewals			<u>\$ 2,750</u>
<u>Graduate New (9)</u>			
Ekhomu, Godfrey O. (3)	7/86	West Virginia University	\$ 750
Flink, Kam-Tim A.	3/87	University of Illinois, Chicago	750
Hall, Allison	5/86	University of Southern California	750
Kalyanaraman, Rangahathan (15)	6/86	New York Institute of Technology	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate New (9) cont'd</u>			
Montero, Faustino (3)	5/86	University of Southern California	\$ 1,250
Orraca, Noel (3)	5/86	University of Southern California	1,250
Phillips, Benedict I.	6/86	Texas Southern University	750
St. Julian, Lori A. (3)	12/85	Prairie View A&M University	500*
Tecson, Jeannine M. (3)	8/86	University of Hawaii, Manoa	1,000
Total graduate new			<u>\$ 7,500</u>
Total awards			<u>\$247,250</u>

- * First semester only (19; \$9,750)
- (1) Arthur Andersen-AICPA scholarship (20; \$17,500)
 - (2) RCA-AICPA scholarship (7; \$5,500)
 - (3) Previously awarded undergraduate scholarship
 - (4) Co-op student, not awarded fall semester
 - (5) Co-op student, not awarded spring semester
 - (6) Graduated December, 1985
 - (7) Not enrolled
 - (8) Intern, not awarded fall semester
 - (9) Not enrolled fall semester
 - (10) Attending University of Illinois, Chicago
 - (11) Attending Bernard M. Baruch College
 - (12) Not enrolled spring semester
 - (13) Attending Iowa State University
 - (14) Attending San Diego State University, spring semester
 - (15) Not awarded spring semester, part-time student

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School
 July, 1985
 (Academic year 1985-86)

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Alabama A&M University	6	\$ 7,250	1	\$ 500		
Alabama State University	1	1,000	2	1,500		
Albertus Magnus College			1	1,000		
Atlanta University					1	\$ 1,500
Barber-Scotia College			1	1,250		
Benedict College			2	1,500		
Bernard M. Baruch College			1	500		
Bethune-Cookman College	1	1,500	2	2,250		
Boise State University			1	500		
Boston College	1	500				
Boston University			1	750		
California State College, Stanislaus			1	500		
California State Polytechnic University	1	750	1	500		
California State University, Dominguez Hills			1	500		
Los Angeles	1	1,000	1	500		
Sacramento	2	1,250				
Cameron University	1	750				
Catholic University of Puerto Rico	1	500				
Central State University	2	1,250	3	2,750		
Claremont McKenna College			3	1,500		
Clark College	1	750	1	1,250		
College of the Sequoias			1	500		
Colorado State University	1	500	1	1,000		
Delaware State College			4	3,500		
DePaul University	1	1,000	2	1,000		
Dillard University	1	750	4	3,500		
Dyke College	1	750				
East Central University	2	1,000				
East Texas State University			1	500		
Eastern Oregon State College			1	500		
Findlay College	1	1,500				
Florida A&M University	4	4,250	2	1,250		
Florida State University	1	500	1	500		
Georgia State University			1	1,000		

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Golden Gate University			2	\$ 2,250		
Gonzaga University	1	\$ 500				
Grambling State University	3	2,250	6	5,750		
Hampton University	14	12,500	8	5,750		
Howard University			1	500		
Indiana State University	1	750				
Indiana University	1	500				
Inter American University of Puerto Rico			1	500		
Jackson State University	1	1,000				
Jarvis Christian College	1	1,000				
Johnson C. Smith University			2	2,000		
Kansas State University			1	500		
Lane College			2	1,500		
Langston University	1	500				
Lincoln University (PA)			1	500		
Louisiana State University	1	500				
Louisiana Tech University			1	1,000		
Loyola Marymount University	2	2,750	2	1,250		
Marquette University			1	500		
Medgar Evers College	1	750	1	750		
Memphis State University	1	500				
Mississippi Valley State University			1	1,250		
Missouri Western State College			1	750		
Morehouse College	2	2,250	4	3,500		
Morgan State University			2	1,000		
New York Institute of Technology					1	\$ 500
New York University			1	500		
Norfolk State University	1	750	3	2,500		
North Carolina A&T State University	22	21,750	18	12,250		
Northeast Louisiana University			1	750		
Northeastern State University			1	1,000		
Oakwood College	1	750	2	1,000		
Ohio State University			1	1,000		
Oklahoma State University			1	1,000		
Old Dominion University	2	1,000	1	500		
Pace University	1	750				
Pacific Lutheran University	1	750				

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Paine College			1	\$ 1,250		
Pan American University	1	\$ 500	1	500		
Prairie View A&M University			1	500	1	\$ 500
Radford University			1	500		
Rutgers University			1	750		
St. Edward's University			1	750		
St. Francis College			1	1,250		
St. Mary's University, San Antonio	3	3,250				
Saint Paul's College	1	750	1	500		
San Diego State University	1	500				
San Francisco State University	3	2,000	1	1,000		
Southern Methodist University			1	500		
Southern University, Baton Rouge	2	1,000	4	2,250		
New Orleans			1	500		
State University of New York, Albany			1	500		
Brockport			1	500		
Sweet Briar College			1	500		
Tennessee State University	1	750				
Texas A&M University			2	1,250		
Texas Southern University					1	750
Texas Tech University			1	500		
Tougaloo College			1	500		
Towson State University			2	1,500		
Tuskegee Institute			2	1,250		
University of Alabama	1	500	1	500		
University of Arkansas	1	500				
University of Arkansas, Pine Bluff	2	1,500	2	1,000		
University of California, Berkeley	1	500	1	750		
University of Central Florida					1	750
University of Denver	1	750				
University of Hawaii, Manoa	2	1,250			1	1,000
University of Houston, University Park	2	1,000	2	1,000		
University of Illinois, Chicago					1	750
University of Iowa			1	500		
University of Kansas			2	1,750		
University of Maryland, Eastern Shore			1	500		
University of Miami					1	500

Schedule 2

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School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
University of Minnesota, Twin Peaks			1	\$ 500		
University of New Mexico			2	1,500		
University of North Florida			1	500		
University of Notre Dame	1	\$ 1,250	2	1,250		
University of the Pacific			1	750		
University of Pennsylvania			2	1,250		
University of Redlands			1	500		
University of San Francisco			2	1,000		
University of Santa Clara			1	500		
University of Southern California	1	1,250	2	1,250	3	\$ 3,250
University of Southern Mississippi	1	1,250	2	3,000		
University of Southwestern Louisiana	1	750				
University of Texas, Arlington			2	2,500		
Austin	2	1,000	2	1,750		
El Paso			1	500		
Utah State University			1	1,500		
Utica College of Syracuse University			1	500		
Virginia State University	7	6,750	6	4,000		
Virginia Union University	1	1,500				
West Virginia Institute of Technology	1	750				
West Virginia University					1	750
Western Michigan University			1	500		
Widener University	1	500				
Wilberforce University			2	1,250		
Winston-Salem State University	1	500				
Xavier University (LA)	1	500	1	500		
	<u>128</u>	<u>\$109,000</u>	<u>177</u>	<u>\$128,000</u>	<u>12</u>	<u>\$10,250</u>

Totals 317 scholarships
\$247,250
134 schools

Scholarship Awards
Summary
December, 1985

	Awards					
	Total applications considered	Undergraduate		Graduate		New Amount
		Renewals Number	Amount	Number	Amount	
1	American Indians	1	\$ 500			
29	Asians	1	\$ 250	9	3,250	
177	Blacks	5	2,750	50	21,250	2 \$1,000
<u>31</u>	Hispanics	1	250	11	4,000	1 500
<u>238</u>		<u>7</u>	<u>\$3,250</u>	<u>71</u>	<u>\$29,000</u>	<u>3 \$1,500</u>

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
December, 1985
(Second half of 1985-86 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (7)</u>			
Hamilton, Daniel M.	5/87	Southern University, Baton Rouge	\$ 500
Hanson, George H.	6/86	Drexel University	500 (1)
Hutcherson, Linda G.	6/87	Central State University	500
Johnson, David	5/86	Winston-Salem State University	750 (2)
Trujillo, Paula S.	6/88	University of Denver	250
Wong, Annette	6/87	New York University	250
Yates, Brenda K.	5/87	University of Arkansas, Pine Bluff	500
Total undergraduate renewals			<u>\$ 3,250</u>
<u>Undergraduate New (71)</u>			
Adams, Pamela M.	12/86	Southern University, New Orleans	\$ 250
Allen, Vanya G.	5/86	Hampton University	750 (2)
Aycock, Felecia A.	12/86	Wiley College	750
Birdwell, Shirelyn N.	5/88	Rockhurst College	250
Bogard, Sylvia O.	5/88	Jackson State University	500
Brown, Elwynda K.	5/87	Long Island University, C.W. Post Center	500
Brown, Maxine D.	5/88	Hampton University	500
Brown, Sherman	5/88	Southern University, New Orleans	250
Burdine, Bridie T.	5/88	Jackson State University	250
Butler, Penny	5/86	Jackson State University	500 (2)
Campo, Yesit J.	8/86	University of Miami	250
Carretero, Ana H.	5/87	California State University, Fresno	500
Chin, Stanley K.	2/88	Bernard M. Baruch College	500
Chung, Nancy	6/88	New York University	250 (1)
Crawford, John W.	8/86	University of South Alabama	500
Cude, Mitsuko	6/86	California State University, Los Angeles	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (71) con't</u>			
Davis, Rita V.	5/86	University of Arkansas, Pine Bluff	\$ 500
Dawson, Marcus J.	5/86	University of Arkansas, Pine Bluff	500
Dennis, Ronald	6/89	Virginia Polytechnic Institute and State University	250
Desroches, Pascal	5/86	St. John's University	750 (1)
Duffin, Morise L.	5/88	Southern University, Baton Rouge	250 (1)
Dunbar, Kim M.	12/87	Grambling State University	250
Dunn, Kim T.	5/86	Gonzaga University	500
Enwezor, Peter N.	12/86	Alabama A&M University	250
Evans, Nathan W.	5/86	Virginia Commonwealth University	250
Gaines, Steven L.	6/87	Oakwood College	250 (2)
Guidry, Michael	5/86	Grambling State University	750
Hadley, Barry V.	5/88	Hampton University	250
Hall, Cassandra G.	5/88	Alabama A&M University	500
Harris, Endora L.	5/87	Jarvis Christian College	250
Hart, Christopher J.	5/88	Tuskegee University	250 (1)
Huerta, John A.	12/86	University of Texas, Austin	250
Irvin, Romona	5/86	University of Detroit	500
Jackson, Cynthia M.	5/87	Grambling State University	500
Jackson, LaJuanda J.	5/88	Grambling State University	500 (2)
James, Keith	5/86	Albion College	500
Jennings, Denise S.	5/87	Jackson State University	750
Johnson, Sybil D.	4/87	Bethune-Cookman College	250
Johnson, Valeria L.	5/87	Grambling State University	250
Karangu, David M.	5/88	Morgan State University	250 (2)
Karangu, Kimani M.	5/86	Morgan State University	250
Long, Carlendia	12/86	Alabama State University	500 (2)
Matthews, Patrice D.	5/88	Jackson State University	250
McLean, Doreen H.	6/87	Bernard M. Baruch College	250
Minor, Lizette	5/87	Jackson State University	500
Mitchell, Kimberley J.	5/87	DePaul University	500
Nguyen, Anh-Thu T.	12/86	University of Southern California	750
Ninomiya, Susan Y.	5/86	University of Massachusetts, Amherst	250
Parra, Laura Y.	5/88	University of Texas, El Paso	250
Patterson, Lorie H.	5/87	Bethune-Cookman College	750
Patterson, Sonya M.	5/87	Lane College	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (71) con't</u>			
Rivas, Veronica G.	6/87	California State University, Hayward	\$ 250
Rivers, Natalie R.	5/88	University of Alabama	250
Robinson, Candace C.	5/88	Hampton University	250
Romo, Ernesto S.	6/86	California State University, Dominguez Hills	750
Salazar, Hilda	12/86	University of Illinois, Chicago	500
Sanchez, Marcela Y.	5/89	University of Texas, El Paso	250
Sandoval, Guadalupe	12/86	University of Illinois, Chicago	500
Scott, Denise L.	5/89	Southern University, New Orleans	500 (2)
Ta, Quan C.	3/87	California State University, Los Angeles	250
Tan, Melanie M.	12/86	California State University, Sacramento	500
Tarin, Leticia	5/88	University of Texas, El Paso	250
Taylor, Joyce M.	5/88	Hampton University	250
Tchen, My C.	12/87	San Francisco State University	250
Thomas, Traci C.	5/88	Florida A&M University	250 (2)
Thompson, Cescille N.	5/86	Wiley College	250
Tompkins, Kenneth J.	5/86	Northern Illinois University	750
Walker, Audrey L.	5/86	Dillard University	750 (2)
Wilk, Brian D. (4)	12/89	State University of New York, Binghamton	250
Williams, Glenda J.	5/86	Southern University, New Orleans	500
Yanez, Jose A., Jr.	5/87	University of Texas, El Paso	250
Total undergraduate new			<u>\$29,000</u>
<u>Graduate New (3)</u>			
DuBose, Janice D.	12/87	Atlanta University	\$ 750
Iheanacho, Godson I. (3)	12/87	Prairie View A&M University	250
Sanches, Anthony J.	5/86	Columbia University	500
Total graduate new			<u>\$ 1,500</u>
Total awards			<u>\$33,750</u>

- (1) RCA-AICPA Scholarship (5; \$2,000)
(2) General Mills-AICPA Scholarship (10; \$5,000)
(3) Previously awarded undergraduate scholarship
(4) Attending College of Mount Saint Vincent

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School
 December, 1985
 (Second half of 1985-86 academic year)

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Alabama A&M University			2	\$ 750		
Alabama State University			1	500		
Albion College			1	500		
Atlanta University					1	\$ 750
Bernard M. Baruch College			2	750		
Bethune-Cookman College			2	1,000		
California State University, Dominguez Hills			1	750		
California State University, Fresno			1	500		
California State University, Hayward			1	250		
California State University, Los Angeles			2	500		
California State University, Sacramento			1	500		
Central State University	1	\$ 500				
Columbia University					1	500
DePaul University			1	500		
Dillard University			1	750		
Drexel University	1	500				
Florida A&M University			1	250		
Gonzaga University			1	500		
Grambling State University			5	2,250		
Hampton University			5	2,000		
Jackson State University			6	2,750		
Jarvis Christian College			1	250		
Lane College			1	750		
Long Island University, C.W. Post Center			1	500		
Morgan State University			2	500		
New York University	1	250	1	250		
Northern Illinois University			1	750		
Oakwood College			1	250		
Prairie View A&M University					1	250

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Rockhurst College			1	\$ 250		
St. John's University			1	750		
San Francisco State University			1	250		
Southern University, Baton Rouge	1	\$ 500	1	250		
Southern University, New Orleans			4	1,500		
State University of New York Binghamton			1	250		
Tuskegee University			1	250		
University of Alabama			1	250		
University of Arkansas, Pine Bluff	1	500	2	1,000		
University of Denver	1	250				
University of Detroit			1	500		
University of Illinois, Chicago			2	1,000		
University of Massachusetts, Amherst			1	250		
University of Miami			1	250		
University of South Alabama			1	500		
University of Southern California			1	750		
University of Texas, Austin			1	250		
University of Texas, El Paso			4	1,000		
Virginia Commonwealth University			1	250		
Virginia Polytechnic Institute and State University			1	250		
Wiley College			2	1,000		
Winston Salem State University	1	750				
	<u>7</u>	<u>\$3,250</u>	<u>71</u>	<u>\$29,000</u>	<u>3</u>	<u>\$1,500</u>

Totals 81 scholarships
\$33,750
51 schools

For additional information, please contact:

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