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## 1986 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS  
MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE  
1986 REPORT

PREPARED BY  
SHARON L. DONAHUE, CPA

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

1986

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## INTRODUCTION

In response to the need for better information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms, the American Institute of Certified Public Accountants publishes this annual study.

The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 165 this year, and to 225 minority firms. Requests were also mailed to 68 traditionally Black and minority colleges and universities.

The third section of the report presents details of the AICPA scholarship awards in July and December, 1986 of \$348,375 to 510 students.

While this report indicates that some progress has been made, it is apparent that additional and greater efforts are required to accomplish the goal, as stated by the AICPA Council of "integrating the accounting profession in fact as well as ideal."

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1986 Survey (1) (4)

Minority Employment in Major Accounting Firms

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	American Indians (2)					Asians (2)				
	1986	1985	1984	1983	1976	1986	1985	1984	1983	1976
A. Number of professionals employed	<u>44</u>	<u>62</u>	<u>42</u>	<u>50</u>	<u>26</u>	<u>2,219</u>	<u>1,966</u>	<u>1,567</u>	<u>1,346</u>	<u>641</u>
B. Number of professionals in (A) above who are:										
Partner	<u>7</u>	<u>7</u>	<u>6</u>	<u>4</u>	<u>4</u>	<u>80</u>	<u>73</u>	<u>56</u>	<u>42</u>	<u>17</u>
Other management personnel	<u>14</u>	<u>16</u>	<u>9</u>	<u>15</u>	<u>6</u>	<u>434</u>	<u>379</u>	<u>274</u>	<u>275</u>	<u>66</u>
CPAs	<u>21</u>	<u>21</u>	<u>17</u>	<u>23</u>	<u>14</u>	<u>598</u>	<u>478</u>	<u>511</u>	<u>414</u>	<u>171</u>
C. Number of professionals who were hired during year	<u>14</u>	<u>21</u>	<u>8</u>	<u>10</u>	<u>5</u>	<u>671</u>	<u>666</u>	<u>383</u>	<u>309</u>	<u>166</u>
D. Number of professionals who terminated during year	<u>18</u>	<u>11</u>	<u>5</u>	<u>15</u>	<u>3</u>	<u>419</u>	<u>401</u>	<u>245</u>	<u>288</u>	<u>115</u>
Total professionals employed, including partners (majority and minority)	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>1983</u>	<u>1976</u>	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>1983</u>	<u>1976</u>
	<u>92,150</u>	<u>86,846</u>	<u>83,610</u>	<u>79,896</u>	<u>56,336</u>	<u>14,293</u>	<u>14,430</u>	<u>14,233</u>	<u>14,233</u>	<u>Not available</u>
Total entry level (direct from college) individuals hired during year (majority and minority)	<u>15,263</u>	<u>15,575</u>	<u>16,189</u>	<u>16,189</u>	<u>Not available</u>	<u>14,293</u>	<u>14,430</u>	<u>14,233</u>	<u>14,233</u>	<u>Not available</u>
Total professionals who terminated during year (majority and minority)	<u>19,361</u>	<u>17,370</u>	<u>16,189</u>	<u>16,189</u>	<u>Not available</u>	<u>14,293</u>	<u>14,430</u>	<u>14,233</u>	<u>14,233</u>	<u>Not available</u>
Requests mailed	<u>165</u>	<u>162</u>	<u>151</u>	<u>151</u>	<u>71</u>	<u>138</u>	<u>138</u>	<u>138</u>	<u>138</u>	<u>71</u>
Responses received	<u>91</u>	<u>100</u>	<u>96</u>	<u>96</u>	<u>56</u>	<u>85</u>	<u>85</u>	<u>85</u>	<u>85</u>	<u>56</u>

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Minority Employment in Major Accounting Firms

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	Blacks(2)					Hispanics (2)				
	1986	1985	1984	1983	1976	1986	1985	1984	1983	1976
A. Number of professionals employed	<u>1,247</u>	<u>1,171</u>	<u>1,125</u>	<u>1,132</u>	<u>1,032</u>	<u>1,311</u>	<u>1,221</u>	<u>1,073</u>	<u>1,037</u>	<u>541</u>
B. Number of professionals in (A) above who are:										
Partners	<u>26</u>	<u>24</u>	<u>23</u>	<u>20</u>	<u>4</u>	<u>88</u>	<u>68</u>	<u>62</u>	<u>64</u>	<u>20</u>
Other management personnel	<u>220</u>	<u>185</u>	<u>151</u>	<u>135</u>	<u>56</u>	<u>224</u>	<u>227</u>	<u>203</u>	<u>210</u>	<u>84</u>
CPAs	<u>262</u>	<u>244</u>	<u>247</u>	<u>258</u>	<u>114</u>	<u>412</u>	<u>305</u>	<u>369</u>	<u>360</u>	<u>149</u>
C. Number of professionals who were hired during year	<u>434</u>	<u>393</u>	<u>245</u>	<u>272</u>	<u>312</u>	<u>423</u>	<u>378</u>	<u>262</u>	<u>230</u>	<u>140</u>
D. Number of professionals who terminated during year	<u>323</u>	<u>339</u>	<u>245</u>	<u>300</u>	<u>340</u>	<u>303</u>	<u>280</u>	<u>187</u>	<u>174</u>	<u>115</u>

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants

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Spring 1986 Survey (1) (4)

Minority Employment in Major Accounting Firms

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	All Women (3)				
	1986	1985	1984	1983	1976
A. Number of professionals employed	<u>27,611</u>	<u>25,024</u>	<u>22,818</u>	<u>20,850</u>	<u>5,783</u>
B. Number of professionals in (A) above who are:					
Partners	<u>230</u>	<u>187</u>	<u>146</u>	<u>115</u>	<u>29</u>
Other management personnel	<u>4,531</u>	<u>4,129</u>	<u>2,957</u>	<u>2,861</u>	<u>598</u>
CPAs	<u>7,139</u>	<u>6,239</u>	<u>6,870</u>	<u>6,432</u>	<u>1,080</u>
C. Number of professionals who were hired during year	<u>10,142</u>	<u>8,292</u>	<u>5,106</u>	<u>4,667</u>	<u>1,563</u>
D. Number of professionals who terminated during year	<u>5,925</u>	<u>5,716</u>	<u>3,767</u>	<u>3,294</u>	<u>814</u>

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Spring 1986 Survey (1) (4)

Minority Employment in Minority Accounting Firms

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	American Indians (2)			Asians (2)			Blacks (2)								
	1986	1985	1984	1983	1978	1986	1985	1984	1983	1978					
A. Number of professionals employed	<u>7</u>	<u>2</u>	<u>7</u>	<u>2</u>	<u>8</u>	<u>155</u>	<u>219</u>	<u>161</u>	<u>192</u>	<u>44</u>	<u>331</u>	<u>429</u>	<u>326</u>	<u>486</u>	<u>334</u>
B. Number of professionals in (A) above who are:															
Partners	<u>2</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>2</u>	<u>47</u>	<u>50</u>	<u>45</u>	<u>52</u>	<u>5</u>	<u>82</u>	<u>86</u>	<u>78</u>	<u>107</u>	<u>73</u>
Other management personnel	<u>3</u>	<u>-0-</u>	<u>2</u>	<u>-0-</u>	<u>1</u>	<u>28</u>	<u>40</u>	<u>25</u>	<u>25</u>	<u>8</u>	<u>65</u>	<u>73</u>	<u>55</u>	<u>87</u>	<u>51</u>
CPAs	<u>8</u>	<u>2</u>	<u>6</u>	<u>1</u>	<u>4</u>	<u>68</u>	<u>100</u>	<u>77</u>	<u>92</u>	<u>18</u>	<u>127</u>	<u>145</u>	<u>137</u>	<u>187</u>	<u>121</u>
C. Number of professionals who were hired during year	<u>5</u>	<u>-0-</u>	<u>1</u>	<u>1</u>	<u>4</u>	<u>30</u>	<u>48</u>	<u>42</u>	<u>60</u>	<u>15</u>	<u>60</u>	<u>104</u>	<u>78</u>	<u>119</u>	<u>87</u>
D. Number of professionals who terminated during year	<u>4</u>	<u>-0-</u>	<u>1</u>	<u>-0-</u>	<u>1</u>	<u>17</u>	<u>37</u>	<u>31</u>	<u>29</u>	<u>7</u>	<u>71</u>	<u>74</u>	<u>54</u>	<u>79</u>	<u>50</u>
Total professionals employed, including partners (majority and minority)	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>1983</u>	<u>1978</u>	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>1983</u>	<u>1978</u>	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>1983</u>	<u>1978</u>
	<u>930</u>	<u>1,226</u>	<u>1,068</u>	<u>1,281</u>	<u>668</u>	<u>930</u>	<u>1,226</u>	<u>1,068</u>	<u>1,281</u>	<u>668</u>	<u>930</u>	<u>1,226</u>	<u>1,068</u>	<u>1,281</u>	<u>668</u>
Total entry level (direct from college) individuals hired during year (majority and minority)	<u>100</u>	<u>131</u>	<u>141</u>	<u>187</u>	<u>107</u>	<u>100</u>	<u>131</u>	<u>141</u>	<u>187</u>	<u>107</u>	<u>100</u>	<u>131</u>	<u>141</u>	<u>187</u>	<u>107</u>
Total professionals who terminated during year (majority and minority)	<u>167</u>	<u>198</u>	<u>174</u>	<u>195</u>	<u>106</u>	<u>167</u>	<u>198</u>	<u>174</u>	<u>195</u>	<u>106</u>	<u>167</u>	<u>198</u>	<u>174</u>	<u>195</u>	<u>106</u>
Requests mailed	<u>225</u>	<u>246</u>	<u>255</u>	<u>272</u>	<u>142</u>	<u>225</u>	<u>246</u>	<u>255</u>	<u>272</u>	<u>142</u>	<u>225</u>	<u>246</u>	<u>255</u>	<u>272</u>	<u>142</u>
Responses received	<u>101</u>	<u>127</u>	<u>122</u>	<u>141</u>	<u>84</u>	<u>101</u>	<u>127</u>	<u>122</u>	<u>141</u>	<u>84</u>	<u>101</u>	<u>127</u>	<u>122</u>	<u>141</u>	<u>84</u>



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Minority Employment in Minority Accounting Firms

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	Hispanics (2)					All Women (3)				
	1986	1985	1984	1983	1978	1986	1985	1984	1983	1978
A. Number of professionals employed	<u>100</u>	<u>151</u>	<u>180</u>	<u>183</u>	<u>123</u>	<u>238</u>	<u>351</u>	<u>301</u>	<u>342</u>	<u>101</u>
B. Number of professionals in (A) above who are:										
Partners	<u>47</u>	<u>65</u>	<u>74</u>	<u>75</u>	<u>55</u>	<u>14</u>	<u>14</u>	<u>13</u>	<u>21</u>	<u>3</u>
Other management personnel	<u>11</u>	<u>30</u>	<u>27</u>	<u>28</u>	<u>14</u>	<u>42</u>	<u>78</u>	<u>39</u>	<u>61</u>	<u>15</u>
CPAs	<u>65</u>	<u>88</u>	<u>93</u>	<u>91</u>	<u>65</u>	<u>65</u>	<u>85</u>	<u>74</u>	<u>79</u>	<u>19</u>
C. Number of professionals who were hired during year	<u>22</u>	<u>26</u>	<u>45</u>	<u>36</u>	<u>33</u>	<u>62</u>	<u>120</u>	<u>93</u>	<u>92</u>	<u>43</u>
D. Number of professionals who terminated during year	<u>11</u>	<u>22</u>	<u>26</u>	<u>13</u>	<u>6</u>	<u>43</u>	<u>76</u>	<u>54</u>	<u>54</u>	<u>15</u>

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates  
From the Traditionally Black and  
Minority Colleges and Universities  
Summary  
1973-1985  
(Includes minority and majority)

	Number of schools	Placement							Graduate School	Other	Unknown
		Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School			
1973		4,003	837	126	244	136	19	51	38	223	
1974		5,121	947	142	271	160	22	65	28	259	
1975		5,936	1,034	170	306	158	26	94	34	246	
1976		6,840	1,242	204	401	172	21	112	34	298	
1977		7,303	1,061	147	396	163	32	111	31	181	
1978		10,450	1,522	173	562	199	38	131	78	341	
1979	67	11,914	1,775	201	543	297	60	139	39	496	
1980	65	10,851	1,761	180	544	252	64	118	58	545	
1981	65	10,380	1,555	208	488	217	38	120	66	418	
1982	59	10,138	1,506	154	422	167	48	116	40	559	
1983	51	8,757	1,257	147	370	219	46	125	37	313	
1984	64	11,350	1,658	201	386	256	56	179	45	535	
1985	59	10,148	1,409	163	380	194	41	133	60	438	
Total		17,564	5,313	2,216	5,313	2,590	511	1,494	588	4,852	

Placement of Accounting Graduates  
From the Traditionally Black and  
Minority Colleges and Universities  
Summary (Minority Groups)  
1985

	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	Placement					<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>		
1985									
Total	<u>10,148</u>	<u>1,409</u>	<u>163</u>	<u>380</u>	<u>194</u>	<u>41</u>	<u>133</u>	<u>60</u>	<u>438</u>
Minority:									
American Indians	7	1	1						
Asians	243	46	4	10	3	1	8	3	17
Blacks	8,122	1,127	109	321	172	37	112	55	321
Hispanics	<u>545</u>	<u>59</u>	<u>6</u>	<u>20</u>	<u>5</u>	<u>1</u>	<u>6</u>	<u>—</u>	<u>21</u>
Total Minority	<u>8,917</u>	<u>1,233</u>	<u>120</u>	<u>351</u>	<u>180</u>	<u>39</u>	<u>126</u>	<u>58</u>	<u>359</u>

Placement of Accounting Graduates  
From the Traditionally Black and  
Minority Colleges and Universities  
Academic Years  
1983-84 and 1984-85

Description	Accounting Majors	Accounting Graduates	Placement					Other	Unknown
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School		
Alabama A&M University Normal, AL									
Total:	345	90	4	3	11			20	56
1984									
1985	345	60	4	3	3			16	32
Minority, 1985:									
Asians	3	3						3	
Blacks	340	57	4	3	3			13	32
Hispanics	2	-0-							
Alabama State University Montgomery, AL									
Total:	195	25	1	4	6			5	9
1984									
1985	88	32	2	12	4			8	3
Minority, 1985:									
Asians	2	2							2
Blacks	86	30	2	12	4			8	1
Albany State College Albany, GA									
Total:	43	13		6	2			1	3
1984									
1985	120	22	3	4	6			1	4
Minority, 1985:									
Blacks	87	17	2	2	6			1	3

\* Information Not Available

<u>Description</u>	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Placement</u>						
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
<b>Alcorn State University</b>									
Lorman, MS									
Total:	99	8		2		2		1	2
1984								1	
1985	88	10	1	3		1		1	
Minority, 1985:									
Blacks	88	10	1	3		1		1	
<b>Atlanta University</b>									
Atlanta, GA									
Total:	26	13	3	1	1			2	6
1984								1	
1985	16	13	3	1	1	1		1	6
Minority, 1985:									
Asians	1	1						1	
Blacks	15	12	3	1	1	1			6
<b>Barber-Scotia College</b>									
Concord, NC									
Total:	25	12	1	6		2			3
1984									
1985	30	10	2	1	2	1		2	2
Minority, 1985:									
Blacks	30	10	2	1	2	1		2	2
<b>Benedict College</b>									
Columbia, SC									
Total:	56	3		1				1	
1984									
1985	46	6		4	2				
Minority, 1985:									
Blacks	46	6		4	2				
<b>Bethune-Cookman College</b>									
Daytona Beach, FL									
Total:	93	19	1	9	1			1	7
1984								1	
1985	95	16	1	5				1	7
Minority, 1985:									
Blacks	92	14	1	5				1	5
Hispanics	3	2							2

Description	Accounting		Placement				Other	Unknown
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization		
Bishop College Dallas, TX								
Total:								
1984-No response								
1985-No response								
Bowie State College Bowie, MD								
Total:	150	15		2	5	1	2	3
1984	80	12		1	2		1	6
1985			2					
Minority, 1985:								
Asians	2	-0-						
Blacks	67	9	1	1	2		1	4
Hispanics	1	-0-						
Central State University Wilberforce, OH								
Total:	165	18	1	4	3		3	7
1984	156	22		4	6		3	9
1985								
Minority, 1985:								
Asians	1	1			1			
Blacks	155	21		4	5		3	9
Chicago State University Chicago, IL								
Total:	551	89	9	25	28	6	8	6
1984	557	74	2	3	2		2	65
1985								
Minority, 1985:								
Asians	5	-0-						
Blacks	512	60	2	3	2		2	51
Hispanics	10	-0-						

Description	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Placement			
							Graduate School	Other	Unknown	
Clark College Atlanta, GA										
Total:										
1984-No response	32	22	5		3		4	5	5	
1985										
Minority, 1985:										
Blacks	32	22	5		3		4	5	5	
Delaware State College Dover, DE										
Total:										
1984	173	16	3	2	6	2	1		2	
1985	121	26	1	13	5		1		6	
Minority, 1985:										
Asians	1	-0-								
Blacks	115	25	1	12	5		1		6	
Hispanics	5	1		1						
Dillard University New Orleans, LA										
Total:										
1984	66	27	2	9	2	1	5		8	
1985	93	13		9					4	
Minority, 1985:										
Blacks	93	13		9					4	
Fayetteville State University Fayetteville, NC										
Major Approved For 1985-86										
Florida A&M University Tallahassee, FL										
Total:										
1984-No response										
1985-No response										

<u>Description</u>	<u>Placement</u>										
	<u>Majors</u>	<u>Accounting</u>	<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit</u>	<u>Organization</u>	<u>Graduate</u>	<u>School</u>	<u>Other</u>	<u>Unknown</u>
Fort Valley State College											
Fort Valley, GA											
Total:				1	1					1	
1984	66	3									3
1985	52	3									
Minority, 1985:											
Blacks	50	3									3
Grambling State University											
Grambling, LA											
Total:	395	33		9	3			3		2	16
1984	451	*									
1985											
Minority, 1985:											
Blacks	451	*									
Hampton University											
Hampton, VA											
Total:	346	25	4	9	5			2			5
1984	376	40	7	14	6		1	2		1	9
1985											
Minority, 1985:											
Asians	2	1								1	
Blacks	369	39	7	14	6		1	2			9
Howard University											
Washington, DC											
Total:	481	56	22	9	2			2			19
1984	500	55	16	15	2			2			12
1985											
Minority, 1985:											
Blacks	450	55	16	15	2			2			12



<u>Description</u>	<u>Placement</u>								
	<u>Majors</u>	<u>Accounting</u>	<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Huston-Tillotson College									
Austin, TX									
Total:				5			2		10
1984	34	7					2		
1985	42	12					2		
Minority, 1985:									
Asians	15	1							1
Blacks	27	11					2		9
Jackson State University									
Jackson, MS									
Total:			8	15	10	10	7	1	4
1984	475	55		12	4		7		4
1985	412	59					7	4	32
Minority, 1985:									
Asians	6	2							2
Blacks	406	57		12	4		7	4	30
Jarvis Christian College									
Hawkins, TX									
Total:								1	
1984	33	5							
1985	16	6							1
Minority, 1985:									
Blacks	16	6		4	1				1
Johnson C. Smith									
University									
Charlotte, NC									
Total:			1	2	1				8
1984	81	11							
1985	25	8	2	3	1		1		1
Minority, 1985:									
Blacks	25	8	2	3	1		1		1

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Kentucky State University Frankfort, KY									
Total:	25	5	1	3	1				1
1984	42	3	1	1					
1985									
Minority, 1985:									
Asians	1	-0-							
Blacks	10	-0-							
Lane College Jackson, TN									
Total:	38	7		5	1		1		
1984	45	10		4	2		2		2
1985									
Minority, 1985:									
Blacks	45	10		4	2		2		2
Langston University Langston, OK									
Total:	169	11							11
1984	162	21			1				20
1985									
Minority, 1985:									
Blacks	60	8			1				7
LeMoyne-Owen College Memphis, TN									
Total:	136	15	3	5	1		2		4
1984									
1985-No response									

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Lincoln University Jefferson City, MO									
Total:	130	13	1	3	3		2	1	3
1984									
1985	230	28	6	2	8		2	1	9
Minority, 1985:									
Asians	1	-0-							
Blacks	54	2							2
Lincoln University Lincoln University, PA									
Total:	19	8	1	1				2	4
1984									
1985-No response									
Livingstone College Salisbury, NC									
Total:	30	3							3
1984									
1985	47	6			3				3
Minority, 1985:									
Blacks	47	6			3				3
Medgar Evers College Brooklyn, NY									
Total:	163	30	4	20	4				2
1984									
1985-No response									
Miles College Birmingham, AL									
Total:	30	15		2	3				5
1984									
1985-No response									

Description	Placement							Unknown
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	
Mississippi Valley State University								
Itta Bena, MS								
Total:	91	4		2	1		1	1
1984								
1985	56	8		5	1			
Minority, 1985: Blacks	56	8		5	1			1
Morehouse College Atlanta, GA								
Total:	48	28	4	14			6	1
1984								
1985	143	27	5	13	2		4	3
Minority, 1985: Blacks	143	27	5	13	2		4	3
Morgan State University Baltimore, MD								
Total:	343	70	4				5	61
1984								
1985-No response								
Morris Brown College Atlanta, GA								
Total:	82	10		6	3			1
1984								
1985	96	17		12	2	1	2	
Minority, 1985: Blacks	96	17		12	2	1	2	

Description	Placement								
	Accounting		Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
	Majors	Graduates							
<b>New Mexico Highlands University</b>									
Las Vegas, NM									
Total:	50	20	3	2	8	2	4	1	7
1984									
1985	60	15	1		2		5		
<b>Minority, 1985:</b>									
American Indians	2	-0-							
Hispanics	41	11	1		2		5		3
<b>Norfolk State University</b>									
Norfolk, VA									
Total:	390	30		4	2		1		23
1984									
1985	360	30	1	5	2		1		21
<b>Minority, 1985:</b>									
Asians	20	5		2					3
Blacks	330	25	1	3	2		1		18
Hispanics	10	-0-							
<b>North Carolina A&amp;T State University</b>									
Greensboro, NC									
Total:	318	32	9	8	6		1	3	5
1984									
1985	358	27	7	9	2	1		4	4
<b>Minority, 1985:</b>									
Blacks	347	25	6	9	2	1		4	3
<b>North Carolina Central University</b>									
Durham, NC									
Total:	220	27		10	4	3	3	2	5
1984									
1985	181	23		10	5	1	2	1	4
<b>Minority, 1985:</b>									
Asians	4	-0-							
Blacks	160	20		9	4	1	2	1	3
Hispanics	3	1							1

Description	Placement								
	Accounting		Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
	Majors	Graduates							
Oakwood College Huntsville, AL									
Total:	100	25		15	2	4	4		12
1984	50	12							
1985									
Minority, 1985: Blacks	50	12							12
Paine College Augusta, GA									
Total:	38	7		1	2		2	1	1
1984	37	11		5	3	1	1	1	
1985									
Minority, 1985: Blacks	37	11		5	3	1	1	1	
Pan American University Edinburg, TX									
Total:	550	52	30	22	1		5		17
1984	542	44	3				2		16
1985									
Minority, 1985: Blacks	4	1		1					
Hispanics	410	33	2	16	1		1		13
Prairie View A&M University									
Prairie View, TX									
Total:	180	23	5	2	2	5	7	2	2
1984	181	36	2	12	6		5	9	
1985									
Minority, 1985: Asians	6	-0-							
Blacks	175	36	2	12	6		5	9	2

Description	Placement										
	Accounting		Public			Not for Profit			Graduate		Unknown
	Majors	Graduates	Accounting	Industry	Government	Organization	School	Other			
Roosevelt University											
Chicago, IL											
Total:											
1984	375	120	50	26	19	6	9	10			
1985	380	108	48	25	18	5	7	2	3		
Minority, 1985:											
American Indians	4	1	1								
Asians	70	14	4	3	1	1	2	1	2	1	
Blacks	165	40	11	10	12	3	2	1	1	1	
Hispanics	30	8	3	2	2	1					
Rust College											
Holly Springs, MS											
Total:											
1984	46	17	2	6	3		3	3		3	
1985	56	7	1		1	2	2	2		1	
Minority, 1985:											
Blacks	56	7	1		1	2	2	2		1	
Saint Augustine's College											
Raleigh, NC											
Total:											
1984	61	16	3	6	2		3	2		2	
1985	124	22	3	4	3	2	5	2	2	3	
Minority, 1985:											
Blacks	124	22	3	4	3	2	5	2	2	3	
Saint Paul's College											
Lawrenceville, VA											
Total:											
1984	44	7		1	2				1	3	
1985	68	9		3			1	2	2	3	
Minority, 1985:											
Blacks	68	9		3			1	2	2	3	

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Savannah State College Savannah, GA									
Total:	310	18	2	6					10
1984	159	16	2	4	4	2	1		3
1985									
Minority, 1985 Blacks	80	8			4	2			2
South Carolina State College Orangeburg, SC									
Total:	301	32	5	6			3		18
1984	319	28	3	5	7	3	1	1	8
1985									
Minority, 1985: Blacks	314	27	3	5	7	3	1		8
Southern University Baton Rouge, LA									
Total:	397	64	2	18	8		8		28
1984	350	57		10	5		6		36
1985									
Minority, 1985: Asians Blacks	50	7							7
	300	50		10	5		6		29
Southern University New Orleans, LA									
Total:	227	87		29	50	3	5		
1984									
1985-No response									
Stillman College Tuscaloosa, AL									
Total:	50	-0-							
1984	50	-0-							
1985									
Minority, 1985: Blacks	50	-0-							



<u>Description</u>	<u>Accounting</u>					<u>Placement</u>				
	<u>Majors</u>	<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>	
Texas Southern University										
Houston, TX										
Total:	595	50	10	20	10		10	5	40	
1984	300	50					5			
1985										
Minority, 1985:										
Asians	20	4		4						
Blacks	275	45	10	15	10		5	5		
Hispanics	5	1		1						
Tuskegee Institute										
Tuskegee, AL										
Total:	145	40		15	3		2	2	20	
1984	160	40		20	5		6	2	7	
1985										
Minority, 1985:										
Blacks	160	40		20	5		6	2	7	
University of Arkansas										
Pine Bluff, AR										
Total:	164	33		6	4		8	9	6	
1984	155	42		26	4		5	7		
1985										
Minority, 1985:										
Blacks	140	38		22	4		5	7		
University of the District of Columbia										
Washington, DC										
Total:	575	58	10	10	20	5	10	5	3	
1984	600	65	10	10	25	5	5	5	5	
1985										
Minority, 1985:										
Asians	20	5		1	1		2		1	
Blacks	550	55	9	9	23	4	3	5	2	
Hispanics	10	2							2	

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
University of Maryland, Eastern Shore Princess Anne, MD									
Total:	25	-0-							
1984	41	4		2	1		1		
1985									
Minority, 1985:	29	4		2	1		1		
Blacks	5	-0-							
Hispanics									
Virginia State University Petersburg, VA									
Total:	221	23	2	2	2			2	15
1984	241	21	3	6	3	1			8
1985									
Minority, 1985:	236	20	3	6	2	1			8
Blacks									
Virginia Union University Richmond, VA									
Total:	78	10							5
1984	98	7	1	4	1				1
1985									
Minority, 1985:	98	7	1	4	1				1
Blacks									
Voorhees College Denmark, SC									
Total:	21	4		1			2		
1984	20	4		1		1		2	
1985									
Minority, 1985:	20	4		1		1		2	
Blacks									2

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
West Virginia State College Institute, WV									
Total:	290	45							45
1984	449	35							35
1985									
Minority, 1985:									
American Indians	1	-0-							
Asians	7	-0-							
Blacks	45	3							3
Hispanics	2	-0-							
Wilberforce University									
Wilberforce, OH									
Total:	101	15	1	3	5	1	4		1
1984	79	12		5	5				2
1985									
Minority, 1985:									
Blacks	79	12		5	5				2
Wiley College									
Marshall, TX									
Total:	10	4		3	1				
1984	12	6		2	4				
1985									
Minority, 1985:									
Asians	1	-0-							
Blacks	11	6		2	4				

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Winston-Salem State University									
Winston-Salem, NC									
Total:	140	17		4					13
1984	69	18		15	1				2
1985									
Minority, 1985:	69	18		15	1				2
Blacks									
Xavier University									
New Orleans, LA									
Total:	126	20	3	9	6		2		
1984	87	19	5	7	4		3		
1985									
Minority, 1985:	87	19	5	7	4		3		
Blacks									

Scholarship Awards  
Summary  
July, 1986

	Awards								
	Total applications considered	Undergraduate				Graduate			
		Renewals		New		Renewals		New	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
American Indians	3	\$ 3,000	2	\$ 1,500					
Asians	18	16,750	32	21,500			1	\$1,000	
Blacks	113	101,750	179	120,250	1	\$1,500	5	5,500	
Hispanics	20	15,250	30	19,250			1	1,000	
	<u>154</u>	<u>\$136,750</u>	<u>243</u>	<u>\$162,500</u>	<u>1</u>	<u>\$1,500</u>	<u>7</u>	<u>\$7,500</u>	

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS  
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual

July, 1986  
(1986-87 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (154)</u>			
Abdallah, Cynthia D.	5/87	University of San Francisco	\$ 750
Adame, Nicolas	12/86	Texas A&M University	500*
Alexander, Audrey M.	5/88	North Carolina A&T State University	1,500
Allen, Christine M.	5/87	Delaware State College	1,000
Baker, Clarence L., III	4/89	Western Michigan University	1,000
Baker, Olgo D.	5/87	North Carolina A&T State University	500
Ballou, Jacqueline F.	5/88	North Carolina A&T State University	1,250
Bennett, Donna M.	5/88	North Carolina A&T State University	1,000
Bias, Charlotte A.	12/86	Southern University, Baton Rouge	750*
Biever, Annette K.	5/88	Texas A&M University	500
Birdwell, Shirelyn N.	5/88	Rockhurst College	500
Bonner, Cynthia	5/88	North Carolina A&T State University	1,000
Bowe, Michelle Y.	5/87	Hampton University	500
Brady, Daryl L.	5/87	Hampton University	500
Brown, Maxine D.	5/88	Hampton University	1,000
Brown, Sherman	5/88	Southern University, New Orleans	1,000
Bryant, Michael A.	5/87	Morehouse College	1,000
Burgess, Catrina A.	5/87	Delaware State College	1,000 (1)
Burton, Felicia M.	6/87	Alabama State University	750
Byrd, Vivian L.	5/88	North Carolina A&T State University	1,000
Campbell, Kevin L.	5/87	Fordham University	750
Carretero, Ana H.	5/87	California State University, Fresno	750
Chavez, Richard J.	5/87	Colorado State University	500
Chung, KaLai	5/87	Loyola Marymount University	750
Chung, Nancy	6/88	New York University	750 (2)
Clark, Morris R. (4)	5/88	Southern University, Baton Rouge	500
Clay, Pamela J.	12/86	Alabama A&M University	500*

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (154) cont'd</u>			
Collins, Jeffrey A.	5/87	University of Arkansas, Pine Bluff	\$ 500
Collins, LaSonja D.	8/87	Florida A&M University	1,000
Conner, Malcolm D.	5/88	Hampton University	750
Cooper, Kim A.	5/87	Southern University, Baton Rouge	750
Cox, Cassandra	9/88	New York Institute of Technology	750
Crawford, Chiquita D.	5/89	North Carolina A&T State University	1,000
Delgado, Maria I.	5/87	University of Texas, El Paso	500
Donato, Rosalind V.	5/87	Grambling State University	500
Duffin, Morise L.	8/88	Southern University, Baton Rouge	750 (2)
Dunbar, Kim M.	12/87	Grambling State University	500
Dunnings, Donna L. (5)	5/87	University of Arkansas, Pine Bluff	1,000
Evans, LaTanja B.	5/88	Virginia State University	500
Flowers, Dale M.	5/87	Oklahoma State University	750
Floyd, Linwood A.	5/87	Delaware State College	750
Fonville, Michael J.	5/87	Norfolk State University	1,000
Ford, Jarnice L.	5/87	North Carolina A&T State University	1,500
Freeman, Valerie	6/87	Georgia State University	1,500
Gant, Stephanie W.	12/86	Virginia State University	500*
Gaskins, Henry J., Jr.	4/89	Florida A&M University	1,000 (1)
Gentry, Henry J.	5/88	University of Kansas	1,000
Georges, Veronica F.	12/87	Alabama State University	1,500
Gibbs, Brenda K.	5/87	Louisiana Tech University	1,500
Gonzales, Louis C.	12/86	University of New Mexico	750*
Grammer, Neil	5/87	Hampton University	750
Hadley, Barry V.	5/88	Hampton University	750
Hall, Cassandra G.	5/88	Alabama A&M University	750
Hall, Felicia L.	5/87	University of Kansas	750
Hall, Stafford	5/88	Grambling State University	750
Hamilton, Daniel M.	5/87	Southern University, Baton Rouge	1,000
Hampton, Rocksand	5/87	Grambling State University	1,500
Hanakawa, Sheri R.	6/89	Eastern Oregon State College	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (154) cont'd</u>			
Hardy, Gail E.	5/87	Hampton University	\$ 1,500
Harmon, Sandra L.	5/88	Virginia State University	750
Harris, Endora L.	5/87	Jarvis Christian College	500
Harris, Kathy L.	5/88	North Carolina A&T State University	1,500
Hart, Christopher J.	5/88	Tuskegee University	500
Hawkins, Melinda F.	5/87	Howard University	500
Haywood, Maurice L.	5/87	Morehouse College	750
Hester, Paula N.	5/87	Grambling State University	1,500
Hinton, Vicki G.	5/87	North Carolina A&T State University	500
Hirabayashi, Emi J.	12/87	Colorado State University	1,500
Hirata, Jodel S.	5/89	University of Southern California	750
Holmes, Brenda H.	5/87	Hampton University	500
Hood, Wayne A.	11/86	Central State University	500*
Horcasitas, Michael R.	5/87	University of New Mexico	750
Horiuchi, Kirk K.	12/87	University of Hawaii, Manoa	1,000
Huerta, John A.	12/86	University of Texas, Austin	250*
Hunter, Stacey M.	4/87	Wilberforce University	500
Hurt, Peggie M.	5/87	Virginia State University	500
Hutcherson, Linda G.	6/87	Central State University	750
Jackson, Adrienne A.	5/87	North Carolina A&T State University	1,500
Jackson, Cynthia M.	12/87	Grambling State University	750
Jackson, Joann P.	5/87	Tuskegee University	1,500
James, Valerie L.	5/87	Jarvis Christian College	1,500
Jennings, Denise S.	5/87	Jackson State University	1,500
Johnson, Bernita C.	5/87	Grambling State University	500
Johnson, Cynthia O.	5/87	Hampton University	500
Johnson, Lillian M.	5/87	Hampton University	750
Jones, Bruce A.	5/87	Tennessee State University	750
Jones, Shankara E. (5)	5/89	Hampton University	500
Kaohi, Kevin K.	5/87	Gonzaga University	500
Lam, Pauline	5/87	Albertus Magnus College	1,250
Lee, Julie S.	8/87	Golden Gate University	1,500
Lewis, Kimberly C.	5/87	Hampton University	1,250
Lewter, Linda A.	5/87	Virginia State University	500
Link, Bridgette A.	5/87	Hampton University	1,500
Lugo, Annabel	5/87	University of Texas, Austin	500
Lyons, Lena	5/87	Widener Universtiy	750



<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (154) cont'd</u>			
Malone, Michelle E.	5/87	Hampton University	\$ 500
Martinez, Martha L.	5/88	Claremont McKenna College	1,000
Mau, Quang T.	1/88	San Francisco State University	1,250
McGhee, Angela M.	12/87	Grambling State University	1,000
McGowan, Latonya M.	5/87	Johnson C. Smith University	500
McLendon, Nina J.	5/88	North Carolina A&T State University	1,500
Meadows, Anthony M.	5/87	North Carolina A&T State University	750
Moore, Sheila D.	12/87	University of Arkansas, Pine Bluff	500
Morgan, Cathy A.	12/88	Xavier University (LA)	500
Munoz, Claudio	6/87	California State Polytechnic University	750
Nguyen, Anh-Thu T.	12/86	University of Southern California	750*
Parra, Laura Y.	5/88	University of Texas, El Paso	750
Patterson, Lorie H.	4/87	Bethune-Cookman College	1,500
Patterson, Sonya M.	5/87	Lane College	1,500
Poindexter, Lynn A.	5/87	North Carolina A&T State University	1,500
Pompey, Robert, Jr.	5/87	North Carolina A&T State University	750
Queirolo, Samuel P.	4/87	Florida State University	500 (1)
Ramsey, Lucinda M.	5/88	Wayne State University	750
Ratcliff, Jack A.	5/87	Missouri Western State College	1,500
Redd, Lorraine S.	5/87	Saint Paul's College	750
Reddy, Uma K.	5/88	University of Texas, Austin	750
Rivers, Natalie R. (4)	8/88	University of Alabama	750
Robinson, Candace C.	5/88	Hampton University	500
Rodriguez, Glenn R.	5/87	University of Southern California	1,250
Rodriguez, Guadalupe	5/88	St. Edward's University	1,000
Russell, Cecilia	12/87	Virginia State University	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (154) cont'd</u>			
Sanchez, Ana I.	5/87	University of Texas, Arlington	\$ 1,500
Sanchez, Maria T.	5/87	University of Texas, Arlington	1,500
Scott, Denise L.	5/88	Southern University, New Orleans	1,000
Shepherd, Chanda D.	5/88	Grambling State University	500
Shields, Joan L.	5/87	North Carolina A&T State University	1,500
Si, Jimmy T.	5/88	De Paul University	1,000
Simpson, Sheryl P.	5/87	University of Alabama	500
Smith, Green L., Jr.	5/87	Clark College	1,500
Smith, Lorie A.	5/87	Northeastern State University	1,000
Smith, Vera D.	5/87	Mississippi Valley State University	1,500
Southerland, Lawanda R.	5/89	North Carolina A&T State University	1,000
Sugihara, Sandra H.	5/87	University of Hawaii, Manoa	500
Tarin, Leticia	5/88	University of Texas, El Paso	1,000
Taylor, Joyce M.	5/88	Hampton University	750
Thomas, Shelley C.	5/88	North Carolina A&T State University	1,000
Thompson, Sharon D.	5/87	Norfolk State University	500
Trujillo, Paula S.	6/88	University of Denver	500
Tucker, Candace J.	5/87	California State University, Dominguez Hills	500
Whitehead, Juliet M.	5/87	Hampton University	1,000
Wilk, Brian D.	12/89	State University of New York, Binghamton	750
Williams, Angela K.	5/88	North Carolina A&T State University	1,250 (1
Williams, Derek E.	8/87	Dillard University	1,000 (1
Williams, Jimmy J.	5/87	East Central University	500
Williams, Reahienia M.	5/87	Lincoln University (PA)	1,000
Williamson, Tyrone S.	5/89	North Carolina A&T State University	750
Wilson, Ronald M.	5/87	Dillard University	750
Wilson, Sheila D.	12/87	Alabama A&M University	1,500
Wong, Fung-Ying	6/87	San Francisco State University	1,000
Wright, Pamela A.	5/87	Towson State University	1,500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (154) cont'd</u>			
Yamada, Mark I.	6/87	Claremont McKenna College	\$ 1,500
Yanez, Jose A.	5/87	University of Texas, El Paso	500
Yates, Brenda K.	5/87	University of Arkansas, Pine Bluff	1,250
Yu, Diane	5/89	University of Notre Dame	500
Total undergraduate renewals			<u>\$136,750</u>
<u>Undergraduate New (243)</u>			
Abner, Delia	4/88	Wilberforce University	\$ 750
Abrego, Alvaro G.	5/89	Pan American University	750
Allen, Harry P., Jr.	5/88	Wilberforce University	750 (1)
Allen, Sonja R. (6)	5/90	Christian Brothers College	500
Allison, Patricia R.	5/88	Tougaloo College	750
Ashburn, Mona S.	5/88	Norfolk State University	1,000
Ayers, Sharon J.	5/88	Virginia State University	1,000
Bailey, Diana L.	5/89	North Carolina A&T State University	750
Bailey, Janice L.	5/88	Prairie View A&M University	750 (2)
Bailey, Lisa R.	5/89	Hampton University	500
Baker, Christine M.	5/88	Marygrove College	500
Baptiste, Ramona C.	5/88	Southern University, Baton Rouge	750 (1)
Barconey, Gloria L.	5/87	Dillard University	1,000
Becoats, Eric J. (7)	5/88	Lincoln University (PA)	1,000
Bernal, Diana M.	6/88	California State Polytechnic University	500
Booker, Donna M.	5/88	Drexel University	750
Bratton, Ursula D.	5/90	University of Kansas	500
Brown, Angela E. (5)	6/90	Ohio State University	500
Brown, Catherine A.	6/88	Loma Linda University	750
Brown, Leslie D.	5/88	Illinois State University	750
Brown, Michelle S. (8)	8/87	Florida State University	750
Bryant, Dexter O.	12/87	California State University, Long Beach	500
Bullock, Norma J.	6/89	Humphreys College	500
Burnett, Audrey T.	12/86	Grambling State University	500*
Butler, Cathleen M. (9)	5/89	Oklahoma State University	500
Buxton, Debra A.	5/87	University of Southern Mississippi	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Cairo, Chie M.	5/89	North Carolina A&T State University	\$ 500
Caraballo, Daryll R.	6/90	Pace University	500
Carnegie, Ellen S.	5/87	Trinity University	500
Carter, Robin H.	12/88	Southeastern University	750
Casco, Marlen C.	5/89	San Francisco State University	750
Castilleja, Angela M.	5/87	University of Texas, Austin	1,000
Chavis, Kimberly	5/90	Villanova University	500
Clark, Eric R.	5/89	Prairie View A&M University	500
Clayborne, Lora A.	5/87	Mississippi Valley State University	1,000
Close, Dorothea R.	5/89	Virginia State University	500
Coates, Shelia A.	12/88	University of Akron	500
Colbourne, Elmarie S.	5/90	Suffolk University	500
Coleman, Marc J.	5/90	James Madison University	500
Coleman, Ronnie D.	12/86	Grambling State University	500*
Cox, Narva J.	12/87	Fayetteville State University	1,250
Cuerington, Crystal L.	5/87	University of Illinois, Urbana-Champaign	750
Cunningham, Avonte K.	5/88	Florida A&M University	500
Dang, Tuyet T.	12/86	Louisiana State University	250*
Darby, Lavern A.	5/87	Morgan State University	750
Davis, Diane R.	5/88	Hampton University	500
Davis, Ingrid R.	12/87	Grambling State University	1,000
Davis, Kimmie L. (10)	5/87	Jarvis Christian College	750
de la Rosa, Carlos L.	5/89	University of Texas, Austin	500
Delgado, Theresa M.	5/87	Loyola University, Chicago	750
Dibble, Eric C.	5/89	University of Texas, Austin	500
Dixon, Lawrence P.	5/89	Hampton University	500
Dobbins, Marc B.	5/90	University of Notre Dame	500
Dowling, Maria J.	5/89	University of Texas, Arlington	500
Duncan, Audrey H.	5/90	Drury College	500
Eason, Jessica	5/90	North Carolina State University	500
Edwards, Perrilyne D.	5/89	Prairie View A&M University	750
Edwards, William K.	5/90	Southern University, Baton Rouge	500 (2)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Elmore, Robert A.	5/89	Clemson University	\$ 1,000
Estevez, Rafael R.	5/90	Florida International University	500
Estrada, Ann M.	5/88	University of Missouri, Columbia	500
Estrada, Victor, Jr.	6/87	Herbert H. Lehman College	750
Evans, Charmene D.	5/88	Hampton Universtiy	750
Fairbairn, Michael A.	5/88	Arizona State University	500
Fisher, Sandra B.	5/87	University of Southern Mississippi	750
Flores, Enedelia	5/89	Texas Tech University	500
Flores, Theresa L.	6/87	Santa Clara University	750
Fowler, Angela D. (11)	4/87	Bethune-Cookman College	500
Francis, Donell	12/88	Angelo State University	750
Francis, Lennis P. (4)	5/87	Southern University, Baton Rouge	500
Galloway, Tammy	5/88	Xavier University (LA)	1,000
Gaston, Vanessa R.	5/90	Ohio State University	500
Gonzalez, Patricia M.	5/88	St. Edward's University	1,000
Gooding, Ingrid A.	12/87	Tennessee State University	500
Gray, Bridgette L.	5/89	North Carolina A&T State University	750
Grey, Linda L.	5/87	Worcester State College	500
Griffin, James C.	5/89	North Carolina A&T State University	1,000
Griffin, Sharon L.	5/88	University of Texas, Austin	1,000
Grigsby, Tonya A.	5/89	Middle Tennessee State University	500
Grover, Sanjiv	5/88	University of Texas, Austin	500
Hall, Erika M.	6/89	Seattle University	500
Hampton, Delphine V.	12/87	Grambling State University	750
Harris, Lonnette T.	5/89	Morgan State University	500
Hendricks, Ralph N.	5/87	Central State University	750
Henry, Cornelia A.	5/88	Delaware State College	750
Holbrook, Theresa L.	5/88	Dillard University	1,000
Holloway, Vonyetta E.	5/89	Hampton University	500
Holmes, Charles H.	6/87	Drexel University	500
Howard, Jill L.	5/88	Saint Louis University	750
Hunter, Sherrie L.	9/89	California State University, Sacramento	750
Huntley, Robin A.	5/88	Winston-Salem State University	500
Hutton, James D.	5/88	University of Oklahoma	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Iwamasa, Rene A.	5/87	Boise State University	\$ 500
Jackson, Elizabeth (5)	5/88	Jackson State University	750
Jackson, Felicia	5/87	Florida A&M University	1,000
Jackson, Gina	5/89	University of South Carolina	750
Jemison, Elania	5/87	Virginia State University	750 (1)
Jenkins, Kimberly	5/90	Duquesne University	500
Johnson, Kimberly A.	5/89	North Carolina A&T State University	500
Johnson, L'Tanga M.	6/90	Drake University	500
Johnson, Simone A. (12)	5/88	Xavier University (LA)	500 (1)
Johnson, Travis V.	6/87	Morehouse College	500 (1)
Jones, Andrea R.	5/89	North Carolina A&T State University	750
Jones, Carol L.	5/89	Grambling State University	500
Jones, Derrick J.	5/87	Virginia State University	750
Jones, Patricia A. (10)	5/89	North Carolina A&T State University	750
Kennedy, Edith I.	12/87	Frostburg State College	500
Kennedy, Portia J.	5/87	Grambling State University	500
King, Peter S.	12/87	Fairleigh Dickinson University	1,000 (2)
Knowlton, Zebland E.	5/88	University of Arkansas, Pine Bluff	750
Ku, Dennis C.	5/87	University of California, Berkeley	1,000
Lam, Leslie Y.	6/89	Pace University	500
Lam, Ut (Jamee) M. (13)	5/90	Texas Wesleyan College	500
Lanier, Aretha J.	5/90	East Carolina University	500
Lau, Raymond	6/88	New York University	500
Lawal, Hanjaratu O.	5/87	Bethune-Cookman College	750
Lawson, Charlie C.	5/87	Tuskegee University	1,000
Legitime, Pierre F.	6/88	Pace University	750
Leong, Lee-Anne L.	5/88	University of Southern California	750
Lott, Terrie L.	5/89	North Carolina A&T State University	750
Lozada, Milagros	5/88	St. John's University	750
Macklin, Yolanda A.	5/88	Hampton University	750
Mahabir, Michael	6/88	Long Island University, Brooklyn	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Mai, Tere	5/87	California State University, Long Beach	\$ 1,500
Marina, Toni	5/88	Hampton University	500
Marshall, Veronica	5/89	Oklahoma State University	500
Martin, Valerie E. (14)	5/88	Widener University	500
Martinez, Anna	5/87	University of California, Santa Barbara	500
Martinez, Nancy S.	5/89	Pan American University	500
Mathai, Soman	6/88	Virginia Polytechnic Institute and State University	500
McGee, Lois A.	12/87	Grambling State University	750 (1)
McKey, Doralisa L.	5/88	Jackson State University	500
McKoy, Adrienne D.	5/89	North Carolina A&T State University	500 (1)
McLaughlin, Lori D.	5/89	North Carolina A&T State University	750 (2)
McLaurin, Kelvin	5/87	Millsaps College	1,500
Medina, Nora (15)	6/89	Mount Saint Mary's College	750
Micou, Andreea M. (7)	5/88	Jackson State University	500 (1)
Mills, Mary J.	5/88	Ball State University	500
Milton, Renata L.	8/88	Florida A&M University	750
Moore, LaDonna L.	12/87	University of Arkansas, Pine Bluff	500
Morris, Donna W.	5/87	North Carolina A&T State University	1,250
Mosley, Linda J.	7/87	University of Southern California	500
Myers, Toni C.	5/87	Mercyhurst College	500
Newton, Rosalind R.	11/88	Louisiana Tech University	500
Ng, Alice (Ngar Man)	5/87	Loyola Marymount University	1,000
Nguyen, Danh C.	5/88	University of Oklahoma	750
No, Dong K.	6/87	University of Toledo	750
Oglesby, Walter C., Jr.	5/88	University of Wisconsin, Madison	750
O'Neal, Alicia Y.	5/88	University of Arkansas, Pine Bluff	500
Ota, Cindy M.	8/87	University of Hawaii, Manoa	500
Page, Adriane L.	5/88	University of Arkansas, Little Rock	500
Parson, Adrienne B.	5/88	North Carolina A&T State University	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Parson, Karen I.	5/88	University of North Carolina, Greensboro	\$ 750
Patel, Bijal M.	5/90	Houston Baptist University	500
Patel, Pankaj M.	5/88	Illinois State University	500
Payne, Raymond L.	8/89	Florida A&M University	750 (1)
Peay, Deborah R.	6/89	Hampton University	500
Pena, Ann M.	5/87	University of Miami	500
Penix, Cedric J.	12/86	University of Arkansas, Fayetteville	500*
Peoples, Rebecca L.	5/87	Tuskegee University	1,000
Pereira, Elizabeth D.	5/87	Suffolk University	750
Perez, Wally	12/86	Texas Tech University	500*
Pham, John X.	5/87	University of Texas, Austin	1,000
Pham, Kim-Hang T. (13)	5/90	University of Puget Sound	500
Pinckney, Sheila R.	5/89	North Carolina A&T State University	750
Poon, Shuk M.	5/90	University of Washington	500
Preston, Monique	5/89	South Carolina State College	500
Qualls, Anthony R.	5/90	Northeast Louisiana University	500
Rabell, Ana M. (7)	5/88	Virginia State University	1,000 (1)
Ramirez, Martin	5/88	University of Texas, El Paso	750
Revels, Gena G.	5/88	Southern University, Baton Rouge	750
Reyna, Adriana C.	5/88	Indiana University	500
Riddick, Dorothy J.	5/88	Elizabeth City State University	1,000
Rivera, Laura M.	5/88	University of Puerto Rico, Mayaguez	500
Roberson, Karen M.	5/89	Ohio Dominican College	500
Robertson, Viola M.	5/90	Lamar University	500
Robinson, Olivia P.	7/87	Alabama A&M University	500
Rogers, Tracy N.	6/88	Fort Valley State College	500
Romero, Mary V.	5/88	New Mexico Highlands University	750
Romero, Ruben, Jr.	5/87	Texas A&I University	750 (1)
Rosenberger, Dawn M.	6/91	University of Washington	500
Roundtree, Tijuana C.	5/89	North Carolina A&T State University	750
Ruley, Selena L.	5/88	University of Maryland, Eastern Shore	500
Russ, Sandra L.	5/89	North Carolina A&T State University	1,000



<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Sakai, Eric J.	5/87	University of Southern California	\$ 750
Salas, Eduardo R.	12/86	University of Texas, San Antonio	500*
Salazar, Patricia S.	5/89	University of New Mexico	750
Salter, Gloria M.	8/87	Wilberforce University	750
Schofield, Andrea L.	8/87	Western Michigan University	1,000
Scott, Sheila A.	5/88	Southern University, New Orleans	500
Scott, Teresa D.	5/89	Prairie View A&M University	500
Shannon, Cynthia S.	12/88	Virginia Union University	500
Shields, Ronnie V. (4)	12/87	Texas Southern University	1,000
Smith, Anthony P.	6/89	Prairie View A&M University	500
Smith, Cindy L.	5/87	South Carolina State College	750
Smith, Gilbert A.	5/87	Howard University	1,000
Smith, Lora C.	5/89	Hampton University	500
Sparrow, Anthony T.	5/89	Hampton University	500
Spinks, Doreen	5/87	University of Arkansas, Pine Bluff	1,000
Squire, Gregory S.	5/89	North Carolina A&T State University	750 (1)
Stallworth, Yolanda D.	5/88	Alabama A&M University	750
Stevenson, Bichson	12/87	Winston-Salem State University	1,000
Stone, Joycelynn M.	5/89	Purdue University	750
Su, MaryAnne M.	12/86	University of Wisconsin, Milwaukee	500*
Swainson, Christine M.	6/87	University of Florida	500
Tache, Robert	5/89	University of Florida	500 (2)
Talbert, Everlene J.	6/88	De Paul University	500
Taylor, Amy V.	4/90	Florida A&M University	750
Taylor, Crystal	5/89	North Carolina A&T State University	750
Taylor, Leola R.	5/88	University of Detroit	750
Thomas, Benjamin K.	5/88	University of Alabama, Birmingham	750
Thomas, David K.	5/90	University of Alabama, Birmingham	500
Thomas, Regina R.	6/88	Albany State College	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (243) cont'd</u>			
Thornton, LaVonda M.	5/90	Hampton University	\$ 500
Tran, Tuan T.	8/88	Illinois State University	500
Tsang, Donna (16)	5/87	University of Illinois, Urbana-Champaign	1,000
Tucker, Jacqueline V.	8/88	Hampton University	750
Tynes, Cary D.	5/89	Norfolk State University	1,000
Viota, Manuel	5/87	University of Southern California	500
Wade, Brenda C. (17)	5/90	University of Maryland, College Park	500
Walker, Melissa M.	5/88	Alabama A&M University	750
Wallace, Darryl M.	5/88	North Carolina A&T State University	500
Wang, Huei-Huei	6/90	University of Maryland, College Park	500
Warren, Artiquewa G.	5/87	Prairie View A&M University	1,000
Washington, Oscar D.	5/90	University of Central Arkansas	500
White, Keith L.	12/88	Florida Memorial College	500
Wilkinson, Kim	6/89	Syracuse University	500 (2)
Williams, Dawn P.	6/88	University of Southern California	750
Williams, Jan L.	5/89	Hampton University	750
Williams, Lisa D.	5/90	University of Alabama	750
Williams, Sean C.	5/89	St. Mary's University, San Antonio	500
Williams, Trinetia L.	5/89	University of Tennessee, Chattanooga	750
Wilson, Christopher E. (4)	5/89	Florida A&M University	500
Wilson, Gregory C.	12/86	Tuskegee University	500*
Wong, Vita	5/87	University of California, Berkeley	750
Wongso, Susianawaty	5/87	University of Texas, Austin	1,000
Wood, Warren D.	5/87	University of Maryland, Eastern Shore	1,000
Woodall, Donna M.	12/89	Pennsylvania State University	500
Woodland, Stephanie I.	12/89	North Carolina A&T State University	750
Woods, Dolores	6/88	Paine College	750
Yee, Vivian	5/87	University of California, Berkeley	1,000
Yue, Emily W.	12/86	San Francisco State University	500*
Zuniga, Lou Ann Y.	5/89	Metropolitan State College	750

Total undergraduate new

\$162,500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate Renewal (1)</u>			
DuBose, Janice D.	12/87	Atlanta University	\$ <u>1,500</u>
<u>Graduate New (7)</u>			
Hall, Karl E.	5/87	Atlanta University	\$ 1,000
Johnson, David (3)	8/87	University of Illinois, Urbana-Champaign	1,000
Khuu, David K. (3)	6/88	California State University, Los Angeles	1,000
McCoy, Annette	5/87	Long Island University, C.W. Post Center	1,000
Powe, Tonya D. (3) (13)	5/88	University of Southern Mississippi	1,500
Roffe, Mary (16)	5/87	University of Miami	1,000
Smith, Cynthia A.	5/87	Southeastern University	1,000
Total graduate new			\$ <u>7,500</u>
Total awards			<u>\$308,250</u>

\* First semester only (17; \$8,750)

- (1) Arthur Andersen-AICPA scholarship (17; \$13,000)
- (2) RCA-AICPA scholarship (8; \$5,500)
- (3) Previously awarded undergraduate scholarship
- (4) Co-op student, not awarded fall semester
- (5) Not enrolled spring semester
- (6) Attending Tennessee State University
- (7) Co-op student, not awarded spring semester
- (8) Name changed to Michelle Brown Smith
- (9) Attending Tuskegee University
- (10) Changed major, not awarded spring semester
- (11) Graduated December, 1986
- (12) Attending Loyola University, spring semester
- (13) Not enrolled
- (14) Part time, not awarded
- (15) Attending California State University, Los Angeles
- (16) Part time, not awarded spring semester
- (17) Part time, not awarded fall semester

## AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

## Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School  
July, 1986  
(Academic year 1986-87)

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Alabama A&M University	3	\$ 2,750	3	\$ 2,000		
Alabama State University	2	2,250				
Albany State College			1	750		
Albertus Magnus College	1	1,250				
Angelo State University			1	750		
Arizona State University			1	500		
Atlanta University					2	\$2,500
Ball State University			1	500		
Bethune-Cookman College	1	1,500	2	1,250		
Boise State University			1	500		
California State Polytechnic University	1	750	1	500		
California State University, Dominguez Hills	1	500				
Fresno	1	750				
Long Beach			2	2,000		
Los Angeles					1	1,000
Sacramento			1	750		
Central State University	2	1,250	1	750		
Christian Brothers College			1	500		
Claremont McKenna College	2	2,500				
Clark College	1	1,500				
Clemson University			1	1,000		
Colorado State University	2	2,000				
Delaware State College	3	2,750	1	750		
DePaul University	1	1,000	1	500		
Dillard University	2	1,750	2	2,000		
Drake University			1	500		
Drexel University			2	1,250		
Drury College			1	500		
Duquesne University			1	500		
East Carolina University			1	500		
East Central University	1	500				
Eastern Oregon State College	1	750				
Elizabeth City State University			1	1,000		

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Fairleigh Dickinson University			1	\$ 1,000		
Fayetteville State University			1	1,250		
Florida A&M University	2	\$ 2,000	6	4,250		
Florida International University			1	500		
Florida Memorial College			1	500		
Florida State University	1	500	1	750		
Fordham University	1	750				
Fort Valley State College			1	500		
Frostburg State College			1	500		
Georgia State University	1	1,500				
Golden Gate University	1	1,500				
Gonzaga University	1	500				
Grambling State University	9	7,500	7	4,500		
Hampton University	17	13,500	13	7,500		
Herbert H. Lehman College			1	750		
Houston Baptist University			1	500		
Howard University	1	500	1	1,000		
Humphreys College			1	500		
Illinois State University			3	1,750		
Indiana University			1	500		
Jackson State University	1	1,500	3	1,750		
James Madison University			1	500		
Jarvis Christian College	2	2,000	1	750		
Johnson C. Smith University	1	500				
Lamar University			1	500		
Lane College	1	1,500				
Lincoln University (PA)	1	1,000	1	1,000		
Loma Linda University			1	750		
Long Island University, Brooklyn			1	500		
C.W. Post Center					1	\$1,000
Louisiana State University			1	250		
Louisiana Tech University	1	1,500	1	500		
Loyola Marymount University	1	750	1	1,000		
Loyola University, Chicago			1	750		
Marygrove College			1	500		
Mercyhurst College			1	500		
Metropolitan State College			1	750		
Middle Tennessee State University			1	500		
Millsaps College			1	1,500		
Mississippi Valley State University	1	1,500	1	1,000		
Missouri Western State College	1	1,500				

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Morehouse College	2	\$ 1,750	1	\$ 500		
Morgan State University			2	1,250		
Mount Saint Mary's College			1	750		
New Mexico Highlands University			1	750		
New York Institute of Technology	1	750				
New York University	1	750	1	500		
Norfolk State University	2	1,500	2	2,000		
North Carolina A&T State University	20	22,250	19	14,250		
North Carolina State University			1	500		
Northeast Louisiana University			1	500		
Northeastern State University	1	1,000				
Ohio Dominican College			1	500		
Ohio State University			2	1,000		
Oklahoma State University	1	750	2	1,000		
Pace University			3	1,750		
Paine College			1	750		
Pan American University			2	1,250		
Pennsylvania State University			1	500		
Prairie View A&M University			6	4,000		
Purdue University			1	750		
Rockhurst College	1	500				
St. Edward's University	1	1,000	1	1,000		
St. John's University			1	750		
Saint Louis University			1	750		
St. Mary's University, San Antonio			1	500		
Saint Paul's College	1	750				
San Francisco State University	2	2,250	2	1,250		
Santa Clara University			1	750		
Seattle University			1	500		
South Carolina State College			2	1,250		
Southeastern University			1	750	1	\$1,000
Southern University, Baton Rouge	5	3,750	4	2,500		
New Orleans	2	2,000	1	500		
State University of New York, Binghamton	1	750				

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Suffolk University			2	\$ 1,250		
Syracuse University			1	500		
Tennessee State University	1	\$ 750	1	500		
Texas A&I University			1	750		
Texas A&M University	2	1,000				
Texas Southern University			1	1,000		
Texas Tech University			2	1,000		
Texas Wesleyan College			1	500		
Tougaloo College			1	750		
Towson State University	1	1,500				
Trinity University			1	500		
Tuskegee University	2	2,000	3	2,500		
University of Akron			1	500		
University of Alabama, University	2	1,250	1	750		
Birmingham			2	1,250		
University of Arkansas, Fayetteville			1	500		
Little Rock			1	500		
Pine Bluff	4	3,250	4	2,750		
University of California, Berkeley			3	2,750		
Santa Barbara			1	500		
University of Central Arkansas			1	500		
University of Denver	1	500				
University of Detroit			1	750		
University of Florida			2	1,000		
University of Hawaii, Manoa	2	1,500	1	500		
University of Illinois, Urbana-Champaign			2	1,750	1	\$1,000
University of Kansas	2	1,750	1	500		
University of Maryland, College Park			2	1,000		
Eastern Shore			2	1,500		
University of Miami			1	500	1	1,000
University of Missouri, Columbia			1	500		
University of New Mexico	2	1,500	1	750		
University of North Carolina, Greensboro			1	750		
University of Notre Dame	1	500	1	500		
University of Oklahoma			2	1,500		
University of Puerto Rico, Mayaguez			1	500		
University of Puget Sound			1	500		

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
University of San Francisco	1	\$ 750				
University of South Carolina			1	\$ 750		
University of Southern California	3	2,750	5	3,250		
University of Southern Mississippi			2	1,500	1	\$1,500
University of Tennessee, Chattanooga			1	750		
University of Texas, Arlington	2	3,000	1	500		
Austin	3	1,500	7	5,500		
El Paso	4	2,750	1	750		
San Antonio			1	500		
University of Toledo			1	750		
University of Washington			2	1,000		
University of Wisconsin, Madison			1	750		
Milwaukee			1	500		
Villanova University			1	500		
Virginia Polytechnic Institute and State University			1	500		
Virginia State University	6	3,500	5	4,000		
Virginia Union University			1	500		
Wayne State University	1	750				
Western Michigan University	1	1,000	1	1,000		
Widener University	1	750	1	500		
Wilberforce University	1	500	3	2,250		
Winston-Salem State University			2	1,500		
Worcester State College			1	500		
Xavier University (LA)	1	500	2	1,500		
	<u>154</u>	<u>\$136,750</u>	<u>243</u>	<u>\$162,500</u>	<u>8</u>	<u>\$9,000</u>

Totals 405 scholarships  
\$308,250  
169 schools



Scholarship Awards  
Summary  
December, 1986

Awards

Total applications considered	Renewals		Undergraduate		Graduate	
	Number	Amount	Number	Amount	Number	Amount
3			1	\$ 750		
35	1	\$ 250	14	4,500	1	\$ 750
232	11	4,875	63	23,500	1	625
37	2	625	10	3,625	1	625
307	14	\$5,750	88	\$32,375	3	\$2,000

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS  
 Minority Recruitment and Equal Opportunity Committee

## Scholarship Awards by Individual

December, 1986  
 (Second half of 1986-87 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (14)</u>			
Abel, Joeann	6/87	DePaul University	\$ 625
Bogard, Sylvia O. (5)	5/88	Jackson State University	625
Burdine, Bridie T.	5/88	Jackson State University	375
Crawford, Deirdre M.	5/87	Oakwood College	375
Dudley, Monique L.	6/89	University of Redlands	250
Faggett, Kathryn A.	12/87	Southern University, Baton Rouge	375 (3)
Gutierrez, Elizabet	5/87	Pan American University	375
Karangu, David M.	12/87	Morgan State University	500 (2)
Minor, Lizette	7/87	Jackson State University	500
Mitchell, Kimberly J.	7/87	DePaul University	500
Sanchez, Marcela Y.	5/89	University of Texas, El Paso	250
Sullivan, Cheryl A.	5/87	University of California, Berkeley	250
Williams, Glenda J.	5/87	Southern University, New Orleans	500
Wong, Annette	6/87	New York University	250
Total undergraduate renewals			<u>\$ 5,750</u>
<u>Undergraduate New (88)</u>			
Amaya, Hjalmar (John) F.	6/88	Northern Illinois University	\$ 250
Amos-Branch, Terry L.	12/87	Jackson State University	250
Baker, Nathan T.	8/88	Southern University, Baton Rouge	500 (1)
Barry, Roxanne E.	6/89	Santa Clara University	250
Bass, Jacquelyn D.	5/88	Hampton University	375
Batts, Martricia A.	5/88	Bennett College	625
Bennett, Mia S.	12/87	Western Michigan University	500
Bentley, Jarrod	5/88	University of Alabama	625
Booth, Dana I.	5/88	Alcorn State University	375
Brown, Earl A.	5/87	South Carolina State College	375 (2)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (88) cont'd</u>			
Chambers, Yasmine J.	6/88	Bernard M. Baruch College	\$ 375
Chau, Yim C.	6/91	Drexel University	375 (3)
Cordova, Maria L.	5/87	University of New Mexico	500
Cox, Earl L.	5/90	University of Arkansas, Fayetteville	250
Cruz, Diane	5/88	Indiana University	500
Davenport, Kevin W.	5/87	Hampton University	500
Evans, Tyrone P.	12/88	Illinois State University	250
Exclusa, Wendell J.	12/88	University of Alabama	250
Fleming, Greta D.	5/88	Jackson State University	375
Franklin, Robert T.	6/88	San Francisco State University	250
Gaines, Eleanor J.	5/88	Norfolk State University	375 (1)
Gaskins, Cyd L.	5/89	LaSalle University	375 (3)
Gentry, Michelle D.	5/87	Southern University, New Orleans	375
Gloria, Cynthia L.	5/89	University of Texas, Austin	250
Grau, Marina R.	5/88	University of St. Thomas	375
Griffin, Tyrone A.	12/88	Southern Connecticut State University	375
Griffith, Pearson A.	6/87	Long Island University, Brooklyn Center	750
Hampton, Carlos W.	4/89	Florida A&M University	250 (1)
Hardin, Terri M.	5/88	Alcorn State University	375 (2)
Hickson, Toni L.	5/90	Hampton University	250
Hobson, Daniel B.	6/88	Norfolk State University	250
Isaac, Angie D.	5/88	Alcorn State University	625
Jackson, Crevonne N.	12/88	Southern University, Baton Rouge	250 (3)
Jackson, Tony R.	5/90	Western Michigan University	250
Jones, Otis	5/87	University of Arkansas, Pine Bluff	750 (2)
Kapadia, Manisha H.	9/87	University of Houston, University Park	375
Knox, Carl R.	8/88	University of Colorado, Denver	250
Lam, Chor N.	5/88	Quinnipiac College	500
Lee, Louisa C.	12/87	San Francisco State University	250
Lewis, Marilyn C.	6/87	Suffolk University	250
Lopez, Enrique E.	6/88	California State University, Northridge	625

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (88) cont'd</u>			
Ma, Grace S.	5/87	San Francisco State University	\$ 375
Macauley, Sharon	5/88	Fayetteville State University	250
Massey, Frederick A., Jr.	5/89	Duquesne University	250
McGill, Yvette	5/88	Jarvis Christian College	375
Mehta, Sanjay P.	5/90	Pennsylvania State University	250 (3)
Meikle, Everton L.	5/90	Oakwood College	250
Mendoza, Tony	5/88	East Central University	375
Menes, LeFranc	5/88	State University of New York, Binghamton	250
Mitchell, Vivian D.	5/88	Saint Xavier College	500
Montaner, Jocelyn G.	6/90	University of Virginia	250
Narcisse, Paula M.	5/89	Xavier University (LA)	375 (1)
Nguyen, Pho T.	5/90	Metropolitan State College	250
Noe, Lori R.	5/87	West Virginia University	750
Peterson, Teresa A.	5/89	Alabama A&M University	625 (1)
Phillip, Brian N.	6/89	Florida Memorial College	250 (2)
Phillips, Averitt, Jr.	5/89	University of Texas, Austin	250
Powell, Carl L.	5/89	University of Mississippi	375
Ramirez, Rachel B.	5/89	East Texas State University	250 (1)
Ramprashad, Dennis D.	5/87	Howard University	750 (3)
Ratliff, Andrea L.	5/88	Southern University, New Orleans	250
Reed, Bridges	5/89	Jackson State University	375 (1)
Rodrigues, Josefina B.	5/88	University of Massachusetts, Boston	250
Ruffin, Errick M.	5/90	Jackson State University	250 (2)
Self, Lillie D.	12/88	Southern University, Baton Rouge	375 (2)
Shepherd, Rosiland M.	5/89	North Carolina Central University	375 (1)
Short, William A., Jr.	6/88	University of Miami	500
Sigur, Keith J.	12/89	Southern University, New Orleans	250 (2)
Simmons, Tania D.	5/89	North Carolina A&T State University	250 (1)
Simons, Ivette J.	5/90	Pace University	250
Smith, Christine E.	5/89	Hampton University	250 (2)
Soto, Gerald	12/88	University of California, Berkeley	375
Strand, Marcine M.	5/89	Hampton University	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (88) cont'd</u>			
Taylor, Marc E.	5/87	Hampton University	\$ 500 (1)
Terry, Sytheria M.	5/88	South Carolina State College	625 (2)
Thomas, Andrew W.	5/88	Benedict College	375
Thornton, Suzanne N.	5/88	Hampton University	250
Tomorwitz, Elena S.	6/89	University of Colorado, Colorado Springs	250
Van Brakle, Lee F.	5/89	Utica College of Syracuse University	250
Vergara, Nilda R.	5/89	Immaculata College	250
Ward, Dalia E.	5/87	Howard University	625 (1)
Wen, Becky (Bi Hua)	5/88	California State University, Sacramento	250
West, Darlesa	5/88	Benedict College	375
White, Leslie D.	5/89	Alcorn State University	250 (2)
Williams, Vera D.	5/90	Hampton University	250
Wong, Maria N.	6/88	San Francisco State University	500
Workman, Westley H.	1/89	Florida A&M University	250 (2)
Wright, Angela	5/88	Howard University	\$ 500 (2)
Total undergraduate new			\$ <u>32,375</u>
<u>Graduate New (3)</u>			
Cordero, Lazaro F.	4/87	Florida International University	\$ 625
Little, Karen D. (4)	12/87	Miami University (Ohio)	625
Nakamura, Kelly K. (4)	8/87	Utah State University	<u>750</u>
Total graduate new			\$ <u>2,000</u>
Total awards			\$ <u>40,125</u>

- (1) Arthur Andersen-AICPA scholarship (11; \$4,500)  
(2) General Mills-AICPA scholarship (13; \$5,000)  
(3) RCA-AICPA scholarship (6; \$2,375)  
(4) Previously awarded undergraduate scholarship  
(5) Co-op student, not awarded

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS  
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School

December, 1986  
 (Second half of 1986-87 academic year)

School	Undergraduate		New		Graduate	
	Renewals Number	Amount	Number	Amount	New Number	Amount
Alabama A&M University			1	\$ 625		
Alcorn State University			4	1,625		
Benedict College			2	750		
Bennett College			1	625		
Bernard M. Baruch College			1	375		
California State University, Northridge			1	625		
Sacramento			1	250		
DePaul University	2	\$1,125				
Drexel University			1	375		
Duquesne University			1	250		
East Central University			1	375		
East Texas State University			1	250		
Fayetteville State University			1	250		
Florida A&M University			2	500		
Florida International University					1	\$ 625
Florida Memorial College			1	250		
Hampton University			8	2,625		
Howard University			3	1,875		
Illinois State University			1	250		
Immaculata College			1	250		
Indiana University			1	500		
Jackson State University	3	1,500	4	1,250		
Jarvis Christian College			1	375		
LaSalle University			1	375		
Long Island University, Brooklyn Center			1	750		
Metropolitan State College			1	250		
Miami University (Ohio)					1	625
Morgan State University	1	500				
New York University	1	250				
Norfolk State University			2	625		
North Carolina A&T State University			1	250		
North Carolina Central University			1	375		
Northern Illinois University			1	250		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Oakwood College	1	\$ 375	1	\$ 250		
Pace University			1	250		
Pan American University	1	375				
Pennsylvania State University			1	250		
Quinnipiac College			1	500		
Saint Xavier College			1	500		
San Francisco State University			4	1,375		
Santa Clara University			1	250		
South Carolina State College			2	1,000		
Southern Connecticut State College			1	375		
Southern University, Baton Rouge	1	375	3	1,125		
New Orleans	1	500	3	875		
State University of New York, Binghamton			1	250		
Suffolk University			1	250		
University of Alabama			2	875		
University of Arkansas, Fayetteville			1	250		
Pine Bluff			1	750		
University of California, Berkeley	1	250	1	375		
University of Colorado, Colorado Springs			1	250		
Denver			1	250		
University of Houston, University Park			1	375		
University of Massachusetts, Boston			1	250		
University of Miami			1	500		
University of Mississippi			1	375		
University of New Mexico			1	500		
University of Redlands	1	250				
University of St. Thomas			1	375		
University of Texas, Austin			2	500		
El Paso	1	250				
University of Virginia			1	250		
Utah State University					1	\$ 750
Utica College of Syracuse University			1	250		

<u>School</u>	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
West Virginia University			1	\$ 750		
Western Michigan University			2	750		
Xavier University (LA)			1	375	-	
	<u>14</u>	<u>\$5,750</u>	<u>88</u>	<u>\$32,375</u>	<u>3</u>	<u>\$2,000</u>

Totals    105 scholarships  
          \$40,125  
          68 schools



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