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1989 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

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AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE
1989 REPORT

PREPARED BY
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AICPA

American Institute of Certified Public Accountants

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Minority Recruitment and Equal Opportunity Committee

1989

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EXECUTIVE SUMMARY

With the appointment of the first AICPA Minority Recruitment and Equal Opportunity Committee in 1969, the AICPA Council formally launched a national program to integrate the accounting profession by:

Assisting minority men and women to prepare themselves for professional careers in accounting and graduate from college.

Encouraging public accounting firms and other business organizations to take action to recruit and promote minority men and women.

The AICPA publishes this annual study to provide current information on the supply of minority accounting graduates, the employment of those graduates and the employment of minorities in major and minority public accounting firms. The information for minority employment and placement of minority graduates is taken from responses to questionnaires, which were in the same form as the tables presented in this report. Requests were mailed to those firms having more than 25 AICPA members, 211 this year, and to 203 minority firms. Requests were also mailed to 67 traditionally black and minority colleges and universities. The third section of the report presents schedules by individual and school of the AICPA scholarship awards in July and December 1989, of \$434,000 to 596 students.

Although recent national studies indicate increases in minority college enrollments, minority students continue to be underrepresented on college campuses and the number of Black males enrolled has declined.

In 1976 minorities represented a minimal 4.0 percent of the 56,336 professionals in the survey of major accounting firms. By 1989 minorities still represented only 6.1 percent of the 113,234 professionals in the surveyed firms and Black representation has declined from 1.8 percent in 1976 to 1.3 percent in 1989.

Minority men and women are a rich source of talent for the accounting profession. It is important that minorities have a true opportunity to succeed. While this report indicates some progress, the Committee continues to urge all members of the profession to provide equal opportunity by:

Participation in career programs for minority middle school and high school students to generate a growing interest in a college education and a career as a certified public accountant.

Expansion of minority recruitment efforts for internships and entry level employment by making the decision to provide opportunities.

Increasing minority upward mobility and promotion by providing a climate of fairness and opportunity which stimulates professional growth and achievement.

Our continued efforts in providing equal opportunity can only benefit the profession.

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1989 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 2 of 3

	Blacks (2)					Hispanics (2)				
	1989	1988	1987	1986	1976	1989	1988	1987	1986	1976
A. Number of professionals employed	1,479	1,388	1,358	1,247	1,032	1,699	1,543	1,409	1,311	541
B. Number of professionals in (A) above who are:										
Partners	41	37	33	26	4	96	97	103	88	20
Other management personnel	274	210	216	220	56	319	243	241	224	84
CPAs	324	259	275	262	114	516	417	444	412	149
C. Number of professionals who were hired during year	475	457	391	434	312	419	551	387	423	140
D. Number of professionals who terminated during year	359	378	229	323	340	368	356	210	303	115

(1) To coincide with the requirements for EO-1, pay periods from January through March were used

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1989 Survey (1) (4)

Minority Employment in Major Accounting Firms

Page 3 of 3

	<u>All Women (3)</u>				
	<u>1989</u>	<u>1988</u>	<u>1987</u>	<u>1986</u>	<u>1976</u>
A. Number of professionals employed	<u>36,551</u>	<u>33,064</u>	<u>29,695</u>	<u>27,611</u>	<u>5,783</u>
B. Number of professionals in (A) above who are:					
Partners	<u>450</u>	<u>403</u>	<u>311</u>	<u>230</u>	<u>29</u>
Other management personnel	<u>6,280</u>	<u>3,958</u>	<u>4,327</u>	<u>4,531</u>	<u>598</u>
CPAs	<u>11,274</u>	<u>9,834</u>	<u>8,939</u>	<u>7,139</u>	<u>1,080</u>
C. Number of professionals who were hired during year	<u>9,449</u>	<u>10,542</u>	<u>8,702</u>	<u>10,142</u>	<u>1,563</u>
D. Number of professionals who terminated during year	<u>7,940</u>	<u>6,607</u>	<u>5,037</u>	<u>5,925</u>	<u>814</u>

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1989 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 1 of 2

	American Indians (2)			Asians (2)				Blacks (2)							
	1989	1988	1987	1986	1978	1989	1988	1987	1986	1978	1989	1988	1987	1986	1978
A. Number of professionals employed	2	1	3	7	8	134	177	184	155	44	314	403	414	331	334
B. Number of professionals in (A) above who are:															
Partners	-0-	-0-	1	2	2	30	44	44	47	5	65	90	81	82	73
Other management personnel	-0-	-0-	1	3	1	22	16	28	28	8	57	60	78	65	51
CPAs	2	-0-	2	8	4	55	81	66	68	18	120	164	151	127	121
C. Number of professionals who were hired during year	-0-	-0-	1	5	4	28	47	55	30	15	54	103	127	60	87
D. Number of professionals who terminated during year	-0-	-0-	2	4	1	24	38	31	17	7	62	77	89	71	50
Total professionals employed, including partners (majority and minority)	801	1,029	1,046	930	668	1989	1988	1987	1986	1978					
Total entry level (direct from college) individuals hired during year (majority and minority)	78	105	130	100	107										
Total professionals who terminated during year (majority and minority)	148	174	193	167	106										
Requests mailed	203	212	221	225	142										
Responses received	92	112	104	101	84										

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1989 Survey (1) (4)

Minority Employment in Minority Accounting Firms

Page 2 of 2

	Hispanics (2)					All Women (3)				
	1989	1988	1987	1986	1978	1989	1988	1987	1986	1978
A. Number of professionals employed	119	108	111	100	123	231	256	335	238	101
B. Number of professionals in (A) above who are:										
Partners	50	47	49	47	55	12	15	25	14	3
Other management personnel	18	13	15	11	14	59	36	52	42	15
CPAs	66	59	61	65	65	51	72	87	65	19
C. Number of professionals who were hired during year	17	12	14	22	33	52	74	106	62	43
D. Number of professionals who terminated during year	7	10	13	11	6	38	57	82	43	15

(1) To coincide with the requirements for EEO-1, pay periods from January through March were used

(2) Includes male and female

(3) Includes majority and minority

(4) Does not include those who joined firms on temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary
1973-1988
(Includes minority and majority)

	Number of schools	Placement								
		Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
1973		4,003	837	126	244	136	19	51	38	223
1974		5,121	947	142	271	160	22	65	28	259
1975		5,936	1,034	170	306	158	26	94	34	246
1976		6,840	1,242	204	401	172	21	112	34	298
1977		7,303	1,061	147	396	163	32	111	31	181
1978		10,450	1,522	173	562	199	38	131	78	341
1979	67	11,914	1,775	201	543	297	60	139	39	496
1980	65	10,851	1,761	180	544	252	64	118	58	545
1981	65	10,380	1,555	208	488	217	38	120	66	418
1982	59	10,138	1,506	154	422	167	48	116	40	559
1983	51	8,757	1,257	147	370	219	46	125	37	313
1984	64	11,350	1,658	201	386	256	56	179	45	535
1985	59	10,148	1,409	163	380	194	41	133	60	438
1986	52	7,288	1,145	98	294	166	34	114	39	400
1987	65	10,274	1,506	160	388	215	43	141	53	506
1988	62	10,564	1,368	163	375	161	35	125	35	474
Total		<u>21,583</u>	<u>2,637</u>	<u>2,637</u>	<u>6,370</u>	<u>3,132</u>	<u>623</u>	<u>1,874</u>	<u>715</u>	<u>6,232</u>

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Summary (Minority Groups)
1988

	Majors	Accounting Graduates	Placement								
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown		
1988											
†	Total	<u>10,564</u>	<u>1,368</u>	<u>163</u>	<u>375</u>	<u>161</u>	<u>35</u>	<u>125</u>	<u>35</u>	<u>474</u>	
	Minority:										
	American Indians	26	6	1						5	
	Asians	138	26	5	3	4	3	3	1	7	
	Blacks	8,482	1,090	114	327	140	25	104	29	351	
	Hispanics	<u>827</u>	<u>104</u>	<u>16</u>	<u>26</u>	<u>6</u>	<u>2</u>	<u>6</u>	<u>1</u>	<u>47</u>	
	Total Minority	<u>9,473</u>	<u>1,226</u>	<u>136</u>	<u>356</u>	<u>150</u>	<u>30</u>	<u>113</u>	<u>31</u>	<u>410</u>	

Placement of Accounting Graduates
From the Traditionally Black and
Minority Colleges and Universities
Academic Years
1986-87 and 1987-88

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Alabama A&M University Normal, AL									
Total:	205	26	1	6	5	2	6		6
1987	200	27		5	2		2		18
Minority, 1988: Blacks	200	27		5	2		2		18
Alabama State University Montgomery, AL									
Total:	156	15		10	4		1		19
1987	156	22		1	2				
Minority, 1988: Asians Blacks	3	1		1	2				1
	153	21							18
Albany State College Albany, GA									
Total:	135	21		3	5	2	3		8
1987	140	10		4	2	2	1		1
Minority, 1988: Blacks	105	9		4	2	2	1		

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Alcorn State University									
Lorman, MS									
Total:	81	3			1		1	1	
1987									
1988	76	3		1	1	1			
Minority, 1988:									
Blacks	76	3		1	1	1			
Barber-Scotia College									
Concord, NC									
Total:	60	12	2	2	2		4		2
1987									
1988	40	10	1	3	1	2	2	1	
Minority, 1988:									
Blacks	40	10	1	3	1	2	2	1	
Benedict College									
Columbia, SC									
Total:	81	9			1		3	2	3
1987									
1988	39	11	3	1	2		3		2
Minority, 1988:									
Blacks	39	11	3	1	2		3		2
Bethune-Cookman College									
Daytona Beach, FL									
Total:	63	24	2		3		2		16
1987									
1988	120	23		10	5	1	2		6
Minority, 1988:									
Asians	2	1			1				
Blacks	118	22		10	4		2		6

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Bowie State College									
Bowie, MD									
Total:									
1987	102	30	2	3	19	2	4		
1988	105	15	1	3	6	4	1		
Minority, 1988:									
American Indians	3	-0-							
Asians	2	-0-							
Blacks	89	11	1	2	5	2	1		
Hispanics	1	-0-							
Central State University									
Wilberforce, OH									
Total:									
1987	124	25	1	10	6		4		4
1988	126	19	1	7	2		3		2
Minority, 1988:									
Blacks	126	19	1	7	2		3		2
Chicago State University									
Chicago, IL									
Total:									
1987	694	47	6	2	19	3	2		12
1988	687	41	2	10	5	2	2		14
Minority, 1988:									
Asians	5	1							
Blacks	625	37	2	10	5	2	2		12
Hispanics	37	1							1
Clark Atlanta University									
Atlanta, GA									
Total:									
1987	25	21	1	6		1	2		11
1988	67	16	1	2	1		2		10
Minority, 1988:									
Blacks	67	16	1	2	1		2		10

<u>Description</u>	<u>Placement</u>								
	<u>Accounting</u>		<u>Public</u>		<u>Not for Profit</u>				
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Delaware State College Dover, DE									
Total:									
1987	188	24	2	1	2		5		14
1988	196	28	6	5	7	1	3	2	4
Minority, 1988:									
Asians	3	2				1			1
Blacks	124	16	5	5	4		2		
Hispanics	2	1						1	
Dillard University New Orleans, LA									
Total:									
1987	55	12		4					8
1988	80	15		8	3				4
Minority, 1988:									
Blacks	80	15		8	3				4
Elizabeth City State University Elizabeth City, NC									
Total:									
1987	45	12		6			2	4	2
1988	48	13	1	4	2	1	1	2	2
Minority, 1988:									
Blacks	32	4		2					2
Fayetteville State University Fayetteville, NC									
Total:									
1987	35	9	2	4	2				1
1988	28	9							9
Minority, 1988:									
American Indians	1	-0-							
Asians	1	-0-							
Blacks	5	4							4

Description	Placement											
	Accounting		Public Accounting	Industry	Government	Not for Profit Organization						
	Majors	Graduates				Graduate School	Other	Unknown				
Florida Memorial College Miami, FL												
Total:	105	12	5	12		2	5				12	10
1987	123	34										
1988												
Minority, 1988:												
Asians	1	-0-										
Blacks	73	19	5			2	5				7	3
Hispanics	49	15		12								
Fort Valley State College Fort Valley, GA												
Total:	61	7		2	2	1	2					
1987	67	1	1									
1988												
Minority, 1988:												
Blacks	65	1	1									
Grambling State University Grambling, LA												
Total:	402	59	3	26	2		6				22	20
1987	350	60	4	27	3		6					
1988												
Minority, 1988:												
Blacks	350	60	4	27	3		6				20	20
Hampton University Hampton, VA												
Total:	411	54	7	20	8		1	1			17	10
1987	506	68	8	36	12		2					
1988												
Minority, 1988:												
Asians	1	-0-										
Blacks	505	68	8	36	12		2				10	10

<u>Description</u>	<u>Placement</u>								
	<u>Accounting</u>		<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
	<u>Majors</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Organization</u>	<u>School</u>		
Howard University Washington, DC									
Total:									
1987	478	58	12	9	4		4		29
1988	524	69	13	12	3	2	3		36
Minority, 1988:									
Blacks	524	69	13	12	3	2	3		36
Huston-Tillotson College Austin, TX									
Total:									
1987	44	13		2	4		5		2
1988	48	11		1			4		6
Minority, 1988:									
Asians	11	1							1
Blacks	37	10		1			4		5
Jackson State University Jackson, MS									
Total:									
1987	400	40	3	3	4				30
1988	386	38	1	3	4		2		28
Minority, 1988:									
Blacks	386	38	1	3	4		2		28
Jarvis Christian College Hawkins, TX									
Total:									
1987	56	6		3			2	1	4
1988	51	11		4				3	4
Minority, 1988:									
Blacks	51	11		4				3	4

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Johnson C. Smith University Charlotte, NC									
Total:	18	6	1	3			1		1
1987									
1988	43	13	1	5	1	1			5
Minority, 1988: Blacks	43	13	1	5	1	1			5
Kentucky State University Frankfort, KY									
Total:	58	5		5					2
1987									
1988	69	4			2				
Minority, 1988: Blacks	11	1							1
Lane College Jackson, TN									
Total:	45	7	1	5			1		
1987									
1988	42	7		1	2	2	2		
Minority, 1988: Blacks	42	7		1	2	2	2		
Langston University Langston, OK									
Total:	230	31	2	6	5		2		16
1987									
1988-No response									

Description	Placement									
	Accounting		Public			Not for Profit		Graduate School	Other	Unknown
	Majors	Graduates	Accounting	Industry	Government	Organization				
Laredo State University Laredo, TX										
Total:	55	15	4	3		1	1	2	4	
1987	71	14	6	4		1	1			
1988										
Minority, 1988:										
Asians	2	-0-								
Hispanics	65	12	5	3	2	1	1			
LeMoyné-Owen College Memphis, TN										
Total:	115	10	2	3	2		1		2	
1988										
Minority, 1988:										
Asians	1	-0-								
Blacks	114	10	2	3	2		1		2	
Livingstone College Salisbury, NC										
Total:	49	7		5	1		1			
1987	60	10		2	3	1	3	1		
1988										
Minority, 1988:										
Blacks	60	10		2	3	1	3	1		
Mississippi Valley State University Itta Bena, MS										
Total:	40	5		3	1			1		
1987										
1988-No response										
Morehouse College Atlanta, GA										
Total:	147	16	4	9			2	1		
1987	136	23	6	6	4		3	1	3	
1988										
Minority, 1988:										
Blacks	136	23	6	6	4		3	1	3	

Description	Accounting		Placement				Unknown	
	Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization		Graduate School
Morgan State University Baltimore, MD								
Total:	232	43	5	8		4	6	
1987								20
1988	247	27					11	16
Minority, 1988:								
Blacks	247	27					11	16
Morris Brown College Atlanta, GA								
Total:	86	11		4	3			4
1987								
1988	86	11		8	2			1
Minority, 1988:								
Blacks	86	11		8	2			1
Morris College Sumter, SC								
Total:	24	7		1	2		3	1
1987								
1988	53	8	2	1	2		2	1
Minority, 1988:								
Blacks	53	8	2	1	2		2	1
New Mexico Highlands University Las Vegas, NM								
Total:	60	25	4	3	2	4	8	4
1987								
1988	75	10	2		2		2	4
Minority, 1988:								
Blacks	1	-0-						
Hispanics	35	4	2					2

<u>Description</u>	<u>Majors</u>	<u>Accounting</u>					<u>Placement</u>						
		<u>Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>				
Norfolk State University													
Norfolk, VA													
Total:	340	31	1	5	5	4							
1987	400	35	2	10	10								16
1988													13
Minority, 1988:													
Asians	10	3		1	1								1
Blacks	390	32	2	9	9								12
North Carolina A&T													
State University													
Greensboro, NC													
Total:	381	41	6	14	9								12
1987	453	44	11	7	2	1							18
1988													
Minority, 1988:													
Blacks	448	43	11	7	2								18
North Carolina Central													
University													
Durham, NC													
Total:	189	26	4	12	2	3							4
1987	249	27	4	10	5								6
1988													
Minority, 1988:													
American Indians	4	-0-											
Asians	5	1											
Blacks	221	24	3	9	5								6
Hispanics	19	2	1	1									
Oakwood College													
Huntsville, AL													
Total:	80	17		12	2								3
1987	54	9	1	1	3	2							1
1988													
Minority, 1988:													
Blacks	54	9	1	1	3	2							1

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Paine College Augusta, GA									
Total:									
1987	51	-0-							
1988	76	8		3	1		1		3
Minority, 1988:									
Blacks	76	8		3	1		1		3
Pan American University Edinburg, TX									
Total:									
1987	610	19	6	1			2		10
1988	680	70	10	8	2		5		45
Minority, 1988:									
Hispanics	570	60	5	8	2		5		40
Pembroke State University Pembroke, NC									
Total:									
1988	42	18							18
Minority, 1988:									
American Indians	12	5							5
Asians	1	-0-							
Blacks	6	1							1
Prairie View A&M University Prairie View, TX									
Total:									
1987	201	51	2	12			6	20	11
1988	302	23	3	12	1		3	4	
Minority, 1988:									
American Indians	2	-0-							
Asians	10	-0-							
Blacks	282	23	3	12	1		3	4	
Hispanics	8	-0-							

Description	Placement								
	Accounting Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	Other	Unknown
Roosevelt University Chicago, IL									
Total:	350	93	43	18	16	4	7	3	2
1987	325	90	41	19	14	4	9		3
1988									
Minority, 1988:									
American Indians	4	1	1						
Asians	65	14	5	2	2	2	2		1
Blacks	145	36	14	9	9	1	2		1
Hispanics	35	8	3	2	2	1			
Rust College Holly Springs, MS									
Total:	48	-0-		2	2			1	1
1987	48	6							
1988									
Minority, 1988:									
Blacks	48	6		2	2			1	1
Saint Augustine's College Raleigh, NC									
Total:	110	24	3	7	2	3	3	2	4
1987	130	27	3	8	4	2	6	1	3
1988									
Minority, 1988:									
Blacks	130	27	3	8	4	2	6	1	3
Saint Paul's College Lawrenceville, VA									
Total:	99	12		9				1	2
1987	65	8		2	2				4
1988									
Minority, 1988:									
Blacks	65	8		2	2				4

<u>Description</u>	<u>Placement</u>								
	<u>Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Savannah State College									
Savannah, GA									
Total:									
1987	156	19	2	8	2				7
1988	185	9	1	4	2				2
Minority, 1988:									
Blacks	120	5		2	2				1
Hispanics	1	1							1
South Carolina State College									
Orangeburg, SC									
Total:									
1987	389	60	2	11	19	2	3	4	19
1988	386	21	1	5	6	1	3		5
Minority, 1988:									
Blacks	379	20	1	5	6	1	3		4
Southern University Baton Rouge, LA									
Total:									
1987	314	104	7	19	4		3		71
1988	224	65	3	11	1		6		44
Minority, 1988:									
Asians	10	2							2
Blacks	210	63	3	11	1		6		42
Southern University New Orleans, LA									
Total:									
1987	85	29	1	15	3		3		7
1988-No response									

<u>Description</u>	<u>Placement</u>						<u>Other</u>	<u>Unknown</u>
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>		
Stillman College Tuscaloosa, AL								
Total:								
1987	75	-0-						1
1988	70	-0-						2
Minority, 1988:								
Asians	1	-0-						
Blacks	69	-0-						2
Talladega College Talladega, AL								
Total:								
1987	35	1						
1988	27	14	3	1			8	
Minority, 1988:								
Blacks	27	14	3	1			8	
Texas Southern University Houston, TX								
Total:								
1987	196	25	2	1			12	10
1988	250	22	2	3	1		3	13
Minority, 1988:								
Blacks	100	22	2	3	1		3	13
Hispanics	3	-0-						
Tuskegee University Tuskegee, AL								
Total:								
1987	125	25	4	16	4			1
1988	123	23	1	20			1	1
Minority, 1988:								
Blacks	123	23	1	20			1	1

<u>Description</u>	<u>Placement</u>								
	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
University of Arkansas Pine Bluff, AR									
Total:	168	28		15	8				5
1987	150	15		8	6		1		
Minority, 1988:									
Blacks	137	13		6	6		1		
University of the District of Columbia Washington, DC									
Total:	175	43	3	4	10	5	10	5	6
1987									
1988-No response									
University of Maryland, Eastern Shore Princess Anne, MD									
Total:	43	10	1	3	5		1		
1987	70	7			1	3	1		2
1988									
Minority, 1988:									
Asians	1	-0-							
Blacks	60	6			1	2	1		2
Hispancis	1	-0-							
Virginia State University Petersburg, VA									
Total:	263	32	3	8	11	1	1	2	6
1987	272	20	3	8	3			2	4
1988									
Minority, 1988:									
Blacks	265	19	3	8	3			2	3

Description	Placement											
	Majors	Accounting Graduates	Public Accounting	Industry	Government	Not for Profit						
						Organization	School	Other	Unknown			
Virginia Union University Richmond, VA												
Total:	104	10	1	4								5
1987												
1988	100	12	2	5	3						2	
Minority, 1988:												
Blacks	100	12	2	5	3						2	
Voorhees College Denmark, SC												
Total:	7	-0-										
1987												
1988-No response												
West Virginia State College Institute, WV												
Total:	268	51										51
1987												
1988	366	26										26
Minority, 1988:												
Asians	3	-0-										1
Blacks	26	1										
Hispanics	1	-0-										
Wilberforce University Wilberforce, OH												
Total:	98	6	1	5								
1987												
1988	78	18	1	10	3							4
Minority, 1988:												
Blacks	78	18	1	10	3							4

<u>Description</u>	<u>Placement</u>						
	<u>Majors</u>	<u>Accounting</u>	<u>Public</u>	<u>Industry</u>	<u>Government</u>	<u>Not for</u>	<u>Graduate</u>
	<u>Accounting</u>	<u>Graduates</u>	<u>Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Profit</u>	<u>School</u>
	<u>Organization</u>	<u>Other</u>	<u>Unknown</u>				
Wiley College Marshall, TX							
Total:							
1987	20	5		1	2		2
1988	20	6		2	1		1
Minority, 1988: Blacks	20	6		2	1		1
Winston-Salem State University							
Winston-Salem, NC							
Total:							
1987	150	14		5	1		7
1988	150	34	2	10	2		17
Minority, 1988: Blacks	131	20	2	5	2		11
Xavier University New Orleans, LA							
Total:							
1987	94	13	3	6	3		1
1988	109	20	5	15			
Minority, 1988: Blacks	109	20	5	15			

Scholarship Awards
Summary
July, 1989

Total applications considered	Awards					
	Undergraduate			Graduate		
	Renewals Number	Amount	New Number	Amount	Renewals Number	New Amount
39			11	\$ 8,500		
156	21	\$ 17,000	41	29,750	1	\$ 1,250
808	126	117,250	175	126,250	3	3,250
190	23	20,250	56	43,250	2	2,000
1,193	170	\$154,500	283	\$207,750	6	\$6,500
					10	\$11,500

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual

July, 1989
 (1989-90 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (170)</u>			
Abrego, Alvaro G.	5/90	Pan American University	\$ 1,500
Allen, Tanzala Y.	5/92	Northeast Louisiana University	500
Alonzo, Yolanda	5/90	St. Edward's University	750
Alvarez, Elizabeth	5/90	Loyola Marymount University	500
Baca, Brenda A.	5/92	University of Denver	1,000
Bailey, Cherice L.	6/91	Hampton University	1,000
Bailey-McCrimmon, Lisa R.	5/90	Hampton University	500
Barnes, Donald F.	5/91	North Carolina A&T State University	1,500
Battle, Katrina	5/92	Florida A&M University	500
Baynard, Raymond, Jr.	5/91	Oakwood College	1,000
Bell, Pamela Y.	12/89	South Carolina State College	750*
Blackmon, Tonya R.	4/91	Bethune-Cookman College	1,000
Bouyer, Michelle A.	5/90	Southern University, Baton Rouge	750
Bowles, Patricia A.	5/90	West Virginia State College	750
Brailsford, Valeria M.	5/90	South Carolina State College	1,250
Brisco, Philando A.	5/90	Jackson State University	1,500
Brissette, Deborah A.	3/90	University of California, Santa Barbara	750
Brown, Everlyn M.	5/91	University of North Texas	750
Burrell, Michelle L.	5/90	Southern University, Baton Rouge	1,000
Cagle, Casilda G.	5/90	St. Edward's University	750
Carbajal, Sheryl Y.	5/90	California Baptist College	1,000
Cheung, Elaine J.	12/89	San Francisco State University	250*
Clark, Ramoutalaye D.	5/91	Grambling State University	500
Clarke, Toi R.	12/89	Florida A&M University	500*

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (170) cont'd</u>			
Crews, Angela R. (5)	5/91	North Carolina A&T State University	\$ 750
Cummings, Evelyn E.	6/92	Georgia State University	1,000
Cunningham, LaQuisha M. (6)	5/90	Tuskegee University	1,500
Dabney, Melody L.	5/90	Hampton University	750
DeLuna, Julissa I.	5/90	University of Texas, El Paso	1,500
DeSantos, Richard	5/90	University of Texas, El Paso	500
Douglas, James A.	5/91	South Carolina State College	1,250
Duckett, Dawn S.	5/91	Hampton University	1,250
Dunkley, Hugh B.	5/90	Howard University	1,500
East, Candice M.	5/92	Missouri Western State College	750
Elam, Bernita	6/90	Paine College	1,000
Ellerbe, Carlos W.	5/90	University of Maryland, College Park	1,000
Ellis, Kimberly M.	5/91	North Carolina A&T State University	1,500
Espino, Salvador	5/90	Texas Christian University	1,500
Ferguson, Melody L.	12/89	Wilberforce University	750*
Forbes, Krista L.	5/91	Hampton University	500
Gaines, Denise	5/91	Talladega College	1,250
Gaines, Jon C.	5/90	Saint Augustine' College	1,250
Gaines, Terese	5/91	Talladega College	1,250
Garcia, Ambelina	6/91	California State University, Bakersfield	1,250
Garza, Israel M. (4)	12/92	Southwestern College	1,000
Gates, Wendy M.	6/91	Baldwin-Wallace College	750
Gaylor, Tony R.	5/91	Southern University, Baton Rouge	1,000 (1)
Gibson, Angela R.	5/93	Florida A&M University	500
Godfrey, Stephen C.	5/90	Alabama A&M University	1,500
Gordon, Carla L.	5/91	North Carolina A&T State University	1,500
Gordon, Carmen D.	5/91	North Carolina A&T State University	1,500
Greene, Kellorin R.	5/91	Hampton University	500
Greer, Lisa A.	5/91	Oklahoma State University	1,000
Guerrero, Sandra M.	5/90	New York University	1,000
Harris, Constance R.	5/90	North Carolina A&T State University	1,000
Hidalgo, Nayda G. (7)	5/90	Inter American University	500
Hill, Melodye L.	6/92	Florida A&M University	750 (2)
Hinton, Patrick L.	5/90	Tuskegee University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (170) cont'd</u>			
Hirata, Jodel S.	5/90	University of Southern California	\$ 750
Hurst, Diana	6/90	Alabama A&M University	1,500 (1)
Itoh, Justin S.	6/90	Pacific Union College	1,250
Jackson, Caesar	12/89	Grambling State University	750*
James, Kevin L.	5/91	Middle Tennessee State University	1,000
James, Lisa N.	12/90	University of Southern Mississippi	1,500
Jarvis, Michelle A.	5/91	Grambling State University	500
Johnson, Bernadine D.	5/90	Howard University	1,500
Johnson, Joycelyn M.	5/90	North Carolina A&T State University	500
Johnson, Yeathus	12/89	South Carolina State College	500*
Jones, Angela C.	5/92	North Carolina A&T State University	1,000
Jones, Steven V..	5/90	North Carolina A&T State University	500
Jones, Wilhelmina I.	5/90	Morgan State University	750
Kelly, Tracy (8)	12/91	Southern University, Baton Rouge	500
Kerr, Mechelle	5/92	Rochester Institute of Technology	500
Key, Robin Y.	5/91	North Carolina A&T State University	1,000 (2)
Keys, Wallace R.	5/90	Langston University	1,000
King, Nicole M.	5/91	Wilberforce University	1,000
Kirby, Roslyn Y.	5/91	Oakwood College	1,000
Kong, Alice F.	5/90	San Francisco State University	750
Lam, Julie (Phuong) K.	5/91	California State University, Northridge	500
Lam, Sung Lai (Eddie)	12/89	University of Texas, Austin	750*
Lanier, Cassandra	5/91	Tuskegee University	1,250
Lawson, Victoria B.	5/90	University of Mississippi	500
LeBlanc, Angela G.	5/90	Southern University, Baton Rouge	750
LeBlanc, Diane M.	5/91	Fordham University	500
Lee, Angela M.	5/90	North Carolina A&T State University	500
Lewis, Lawrence D.	5/90	Delaware State College	500
Lieu, Lan M.	6/91	Metropolitan State College	750
Little, Kelvin M.	5/90	South Carolina State College	500
Lloyd, Marvis S.	5/90	Dillard University	1,500 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (170) cont'd</u>			
Maestas, Lisa R.	5/91	New Mexico State University	\$ 1,000
Martinez, Anthony	5/90	University of South Dakota	500
Mason, Tonya R.	5/91	University of Oklahoma	1,500
Mathis, Collette F.	8/90	Southern University, Baton Rouge	1,000
Matthews, Sharon A.	5/91	Hampton University	1,000
McCain, Felicia L.	5/92	North Carolina A&T State University	1,000
McCorvey, Delinda V.	5/90	North Carolina A&T State University	1,500
McWilliams, Chris W.	12/90	East Texas State University	500
Mendoza, Graciano L. (9)	6/90	Santa Clara University	750
Michelon, Rodolfo M.	5/90	University of Southern California	1,500
Miller, Frederick C.	12/89	University of North Texas	500*
Miller, Tanya E.	12/89	Grambling State University	750*
Miranda, Tia M.	5/90	Grand View College	1,250
Mok, Sau L.	5/90	University of California, Berkeley	1,250
Moreno, Ted R.	6/91	California State University, Fullerton	1,500
Newsome, Adolfo D.	4/90	Florida A&M University	1,000
Nguyen, Julie K. (7)	5/90	University of Southern Mississippi	500
Nguyen, Kristy P.	5/90	Metropolitan State College	500
Nolley, Kenneth D.	8/90	Louisiana Tech University	1,250
Norris, Angela K.	5/91	Baylor University	750
Owens, Lisa A.	5/90	North Carolina A&T State University	1,000
Paiz, Sandra K.	12/89	University of Colorado, Boulder	250*
Parker, Sherry D.	5/91	North Carolina A&T State University	1,000
Parker, Tammy Y.	5/91	North Carolina A&T State University	750
Patel, Bijal M.	5/90	Houston Baptist University	500
Patrick, Shana Y.	5/91	North Carolina A&T State University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (170) cont'd)</u>			
Patton, Phyllis M.	12/89	Talladega College	\$ 750*
Perez, Katherine A.	5/90	Texas Tech University	500
Perry, Tina D.	5/90	Dillard University	1,000
Peterson, Teresa A.	5/90	Alabama A&M University	1,000
Pineda, Lourdes M.	4/92	Florida International University	500
Pitt, Kimberly N.	5/91	North Carolina A&T State University	750
Poindexter, Joseph L.	5/90	Virginia State University	1,250 (1)
Powe, Valerie L.	5/91	Dillard University	1,500
Prado, Juan M.	6/92	DePaul University	750
Raiford, Candace K.	5/90	Hampton University	750
Ramirez, Charles W.	5/90	East Texas State University	500
Rangel, Douglas S.	6/90	Ohio State University	750
Rhodes, Ruby A.	5/90	Dillard University	1,250
Robertson, Viola M.	5/90	Lamar University	500
Ruffin, Errick M.	5/90	Jackson State University	1,500
Russell, Benita A.	5/90	Langston University	500
Sanders, Delica L.	5/91	South Carolina State College	500
Scott, Mary M.	5/90	Southern University, Baton Rouge	1,250
Shannon, Wendy G.	6/90	Clark Atlanta University	1,000
Shih, Julie Y.	5/90	University of Texas, Austin	750
Sims, Trevin E.	5/90	Oral Roberts University	1,250
Skinner, Calvin R.	5/90	Morgan State University	500
Smith, Carol M.	5/90	Wichita State University	750
Smith, Craig D.	5/91	North Carolina A&T State University	500
Smith, Kim	5/91	North Carolina A&T State University	750
Spencer, Kara L. (10)	5/91	University of North Carolina, Charlotte	500
Spruill, Anita Y.	5/90	Norfolk State University	1,250 (1)
Stringer, Adelynn V.	5/90	Tuskegee University	1,500
Stroud, Kimberly D.	5/91	Hampton University	1,000
Tat, Thanh T.	5/91	University of Texas, Arlington	1,000
Thomas, Miriam J.	8/90	University of Arkansas, Pine Bluff	500
Thomas-Pearman, Bernard C.	5/91	Florida A&M University	750
Thornton, LaVonda M.	5/90	Hampton University	750
Vines, Marvin R.	5/90	North Carolina A&T State University	1,000
Vu, Thu	5/90	University of Texas, Austin	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (170 cont'd)</u>			
Walker, Misty L.	12/90	Grambling State University	\$ 1,000
Wang, Huei-Huei	8/90	University of Maryland, College Park	500
Warner, Gretchen L.	5/91	North Carolina A&T State University	500
Washington, Oscar D.	5/90	University of Central Arkansas	1,250
Whitaker, Chauncey	5/92	Hampton University	750
Whitham, Glenn A.	5/90	Pacific Lutheran University	1,500
Whitlock, Martin T.	5/91	Hampton University	500
Wilkerson, David L.	5/91	North Carolina A&T State University	1,000
Wilkerson, Joy L.	5/91	North Carolina A&T State University	1,500
Williams, Donna L.	12/89	Paine College	750*
Williams, Lisa D.	5/90	University of Alabama	1,500
Williams, Pamela J.	5/91	Grambling State University	1,000
Williams, Patrice L.	5/91	Hampton University	1,250
Willis, Veronda F.	5/91	University of Texas, Austin	500
Wilson, Janieth F.	5/90	Jackson State University	1,500
Wong, Jennifer	5/91	University of San Francisco	1,000
Woodruff, Rhonda D.	5/91	North Carolina A&T State University	1,500
Yancey, Anne M.	5/92	North Carolina A&T State University	1,000
Yates, Tira L.	5/91	Grambling State University	500
Yeung, Penny C.	5/90	Saint Mary's College (CA)	1,000
Total undergraduate renewals			<u>\$154,500</u>

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283)</u>			
Acebal, Analia G.	6/91	University of South Florida	\$ 750
Adame, Laura M.	5/91	University of San Diego	1,000
Aldazabal, Carlos (11)	6/91	University of South Florida	500
Alexander, LaWanda S.	5/93	University of Texas, Austin	500
Alvarez, Lorraine C.	5/91	Baylor University	500
Andoh, Adjoah M.	12/91	Eastern Michigan University	500
Apuya, Shirley A.	12/90	University of Hawaii, Manoa	500
Arteaga, Maria C.	6/92	University of Miami	750
Au, Vi N. (12)	5/90	Drexel University	500
Bailey, Lynn R.	5/92	Hampton University	500 (1)
Beals, Roxie A.	5/91	Grambling State University	750 (1)
Bean, Gwendolyn N.	5/92	Dillard University	1,000
Becerra, Maria E.	5/90	Loyola Marymount University	1,000
Begay, Arlene A.	5/93	New Mexico State University	500
Bess, Daniel A.	6/91	Norfolk State University	750
Blakely, Karen A.	12/89	Winson-Salem State University	500*
Blunt, Shandell T.	5/91	Tennessee State University	750
Bowden, Darlene C.	5/92	North Carolina A&T State University	750
Bradford, LaTasha M.	5/93	Louisiana State University	500
Brodie, Burnie L.	5/92	North Carolina A&T State University	750
Buckley, Juanito R.	12/91	University of Mississippi	1,000
Bui, Huan T.	6/91	University of Houston, University Park	1,000
Burton, Michelle M.	6/90	Baldwin-Wallace College	500
Butler, Steven	12/89	Northeastern State University	750*
Caballero, Maria A.	12/90	Pan American University	1,000
Cain, Alva J.	5/90	Alabama State University	1,000
Caison, Andrea N.	5/92	North Carolina A&T State University	750
Calvo, Ileana V. (10)	12/89	Florida International University	500*
Campbell, Michael M.	12/89	Florida A&M University	500*
Campos, Jose A.	5/91	Claremont McKenna College	1,000
Caraang, Chris A.	12/90	University of Hawaii, Manoa	1,000
Carmona, Jacob (10)	12/90	Bernard M. Baruch College	1,000
Carr, Chrissi J.	5/94	Middle Tennessee State University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Carroll, Pamela D.	5/91	University of North Carolina, Greensboro	\$ 1,500
Casey, Zina M.	5/92	Hampton University	500
Chachere, Tisho D.	5/93	University of Texas, Austin	500
Chan, Li C.	6/93	Pace University	500
Chavez, Gene J. (14)	5/92	South Western Adventist College	750
Chavez, Lawrence T.	5/90	New Mexico State University	500
Cheng, Pey C.	5/90	Fordham University	1,000
Ching, Lily	12/90	California State University, Hayward	750
Cho, Teresa K.	5/90	State University of New York, Binghamton	750
Cho, Wai Y.	5/90	University of Hawaii, Manoa	750
Chow, Kim S.	6/93	Pace University	500
Christian, Sharon F.	5/90	Jackson State University	750
Clark, Kimberly A.	5/91	North Carolina A&T State University	1,000
Clemente, Simone M. (13)	6/92	New York University	750
Cleveland, George F.	5/92	Morehouse College	750 (1)
Clinkscales, James E.	5/92	North Carolina A&T State University	750
Cobbins, Carlecia D.	5/93	James Madison University	500
Cobbs, Adrienne E.	5/91	Paine College	1,000
Cook, Tawana R.	5/92	Bowling Green State University	500
Cornell, Virginia G.	5/91	California State University, Northridge	1,000
Cruz, Arlene H.	5/92	Clemson University	750
Cue, Rosalyn L.	4/91	Bethune-Cookman College	1,000
Cummings, Valerie A.	6/91	Clark Atlanta University	500
Cunningham, Stefanie M.	5/92	North Carolina A&T State University	750
Daniels, Rodney W.	5/91	University of Arkansas, Pine Bluff	1,000
Dawson, Shawn D.	5/90	University of California, Berkeley	500
DeSantos, Diana	5/92	University of Texas, El Paso	750
Dickey, Karen M.	5/92	North Carolina A&T State University	750
Dillard, Coretta R.	6/90	Auburn University, Montgomery	750
Dinkins, Jeremy C. (5)	5/92	University of Delaware	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Dominguez, Jesus, Jr.	12/92	St. Edward's University	\$ 500
Duckett, Arlene B.	5/91	University of Maryland, Eastern Shore	1,000
Dunn, Carla L.	5/92	Norfolk State University	750
Dupree, Melissa L.	5/90	Howard University	1,000 (2)
Ealy, Artondria J. (15)	5/92	Jackson State University	750
Epps, Chanel Y.	5/91	Hampton University	500
Evans, Linda M.	6/92	Central Washington University	500
Fajardo, Dorinda M. (7) (16)	5/91	New Mexico State University	750
Feaster, Reginald O.	5/92	North Carolina A&T State University	500
Felder, Laura D.	6/90	California State University, Dominguez Hills	750
Fernandez, Carmen R.	12/90	Louisiana State University	1,000
Fierro, Bernadette L.	5/90	New Mexico State University	1,000
Flores, Isabel A.	5/91	Laredo State University	500
Fludd, Olivia V.	5/92	Hampton University	500
Forte, Darrell T.	5/90	University of Texas, Austin	750
Fowler, Miranda L.	12/90	Clemson University	750
Francis, Michelle G.	5/91	Northeastern University	750
Fraze, Lynnea D.	5/90	University of Texas, San Antonio	500
Gadson, Gary L.	5/93	Elizabeth City State University	500
Gamez, Julian	4/93	Florida State University	500
Ganzon, Mauro S.	5/91	University of Texas, Austin	500
Garcia, Luis A.	5/91	Colorado State University	1,000
Garcia, Mary A.	12/90	University of Houston, Clear Lake	750
Giddens, Margaret R.	5/91	Laredo State University	750
Glenn, Anthony	5/91	Pennsylvania State University	500
Gonzales, Gonzalo, Jr.,	4/91	University of the Pacific	1,000
Goode, Cecily J.	6/93	University of Cincinnati	750
Gore, Stephen E.	5/90	University of Texas, Austin	500
Griffin, Percill, Jr.	5/92	Loyola University, New Orleans	500
Gutierrez, Gary B.	5/90	Washington State University	500
Hailey, Cynthia J. (5)	5/92	Christian Brothers College	500
Hall, Irene D.	5/92	Wilberforce University	750 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Harrison, Shavone J.	5/93	North Carolina A&T State University	\$ 500
Harvey, Dorken M.	6/91	St. Thomas Aquinas College	750
Harvey, Teresa L.	5/92	North Carolina A&T State University	750
Hayes-Jones, Pamela A. (5)	5/92	Barry University	500
Henry, Angela J.	4/90	University of Tennessee, Chattanooga	750
Her, Randie B.	5/93	Northwestern College	500
Hernandez, Sadra I.	6/92	Pace University	500
Hester, Gary E.	5/91	Grambling State University	1,000
Hobson, Diane J.	5/90	Barber-Scotia College	500
Hogan, Robert J.	5/91	Clark Atlanta University	500
Holman, Tim	5/90	Northeastern State University	500
Hornsby, Alfreda M.	8/90	Troy State University	500
Houllier, Marcia N.	5/93	Fordham University	500
Houston, Catrina L.	6/91	Ohio University	750
Howard, Norbert J.	5/90	Old Dominion University	500
Hsu, Kenneth M. (4)	5/92	Imperial Valley College	750
Huggins, Onika M.	5/90	Christian Brothers College	1,000
Hunter, Christina M.	5/93	University of Nebraska, Lincoln	500
Hunter, Senita R.	5/91	Clark Atlanta University	1,000
Jackson, Charmagne	5/93	Xavier University (LA)	500
Jackson, Emma E.	5/90	Auburn University	750
James, Beverly F.	5/91	Bennett College	500
James, Norris, Jr.	5/92	Dillard University	1,000
James, Yolanda	5/91	University of Connecticut	500
Jenkins, Demetris L.	5/92	North Carolina A&T State University	750
Jenkins, Elma L.	5/92	North Carolina A&T State University	750
Johnson, Doris M.	12/90	Jackson State University	750
Johnson, Edward B.	5/92	North Carolina A&T State University	1,000 (1)
Johnson, Lisa M.	5/93	Howard University	500
Johnson, Shannon A.	5/91	Dillard University	1,250 (1)
Johnson, Shirley A.	5/91	Le Moyne-Owen College	750
Johnson, Stacey E.	5/91	Quinnipiac College	500
Jones, Adrienne L.	5/91	Dillard University	1,000
Jones, Andrea M.	5/93	North Carolina A&T State University	500
Jones, Lanette R.	8/92	Florida A&M University	750
Jones, Michele	5/91	Saint Paul's College	500
Ju, Jeffrey D.	12/91	California State University, Sacramento	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Kea, Audrea L. (18)	12/90	Rutgers University	\$ 750
Kim, Jenny H. (7)	5/90	San Francisco State University	750
Knight, Monique S.	5/92	Hampton University	500
Lam, Mei F. (7)	5/90	University of Missouri, St. Louis	750
Lam, Yen T.	6/92	California State University, Los Angeles	500
Lankford, Shelia N.	5/91	Virginia State University	1,000
Lau, Margaret Y.	12/89	San Francisco State University	500*
Lau, Quenby K.	5/91	San Diego State University	750
Leary, Lorrain A.	6/92	Albany State College	1,000
Lee, Hsueh L.	5/90	San Francisco State University	750
Lee, Michael W.	6/91	University of Virginia	500
Lee, Yong H.	12/90	California State University, Sacramento	750
Lettsome, Nydia A.	5/92	University of Maryland, Eastern Shore	500
Lewis, Lola M. (17)	5/93	Florida A&M University	500
Lipscomb, Deidra R.	5/92	University of Maryland, College Park	500
Littleberry, Darrell L.	5/93	Grambling State University	500
Lopez, David	5/91	Texas Lutheran College	1,000
Louis, Kemptor L.	12/91	University of Texas, Austin	750
Lu, Yuguang	5/91	Indiana University, Bloomington	1,000
Luk, William Y.	5/90	San Francisco State University	1,250
Luu, Kelly	12/90	San Diego State University	500
Ly, Jessica V.	5/92	Pennsylvania State University, Wilkes-Barre	500
Lynch, Kevin O.	5/92	North Carolina A&T State University	750
Lynch, Veronica L.	5/91	North Carolina A&T State University	1,000 (2)
Macrander, Lori L.	5/91	University of Missouri, Columbia	1,250
Malisham, Regina	5/90	Alabama A&M University	750
Malone, Melissa L.	12/91	North Carolina Central University	750
Margetts, Melanie	6/90	California State University, Sacramento	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Marshall, Eric S.	5/90	Northeastern State University	\$ 1,250
Martin, Pamela M.	5/91	North Carolina A&T State University	1,250
Martin, Shannon Y.	8/93	Prairie View A&M University	750
Martinez, Howard G.	12/90	University of Texas, El Paso	1,000 (1)
Martinez, Richard E., Jr.	5/92	Colorado State University	750
Mason, Allison L.	5/93	Virginia State University	500
Mathis, Ernest J., Jr.	5/93	Aquinas College	500
Mathis, Mignyuan M.	6/93	Florida A&M University	500 (2)
McClelland, Carlisa	5/90	Southern University, Baton Rouge	1,250
McDonald, Carol H.	5/91	Baylor University	1,000
McGee, Terry T.	12/90	Southern University, Baton Rouge	750
McGraw, Tracey L.	5/90	Alabama A&M University	750
Mendoza, Ramon	5/91	St. Edward's University	750
Milbry, Candace N. (19)	6/91	Troy State University	750
Miller, Kimberly L.	5/92	Dillard University	500
Miranda, Missie	5/91	Saint Mary's College (CA)	1,000
Mosely, Che N.	5/92	Hampton University	500
Moultrie, Lisa J. (5)	4/92	Florida A&M University	750 (2)
Murphy, LaTonya R.	5/91	University of Arkansas, Pine Bluff	750
Nelson, Yolanda M.	5/90	Howard University	1,000
Ngo, Thao P.	5/90	University of Texas, Austin	1,500
Nguyen, James T.	5/91	Claremont McKenna College	500
Olide, Maria D.	12/91	University of California, Berkeley	750
Olivares, Maya M.	5/90	New Mexico Highlands University	1,250
Ontiveros, Salvador	5/91	University of Texas, El Paso	1,250
Ortiz, Daniel	5/91	Arizona State University	1,000
Ozuna, Elizabeth C.	5/93	St. Edward's University	500
Paige, Jacqueline D.	5/92	University of Arkansas, Pine Bluff	750
Parker, Ricky A.	5/92	North Carolina A&T State University	750
Partin, Tamera Y.	5/92	North Carolina Central University	500 (1)
Patterson, Cassandra Y.	5/91	Barber-Scotia College	750
Peppers, Charissa L.	5/92	North Carolina A&T State University	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Pereyra, Gabriela	5/93	Marquette University	\$ 500
Perry, Sherri A.	5/92	Baylor University	750
Pershard, Raam K.	5/91	University of Detroit	500
Peters, Keeca L.	5/92	North Carolina A&T State University	1,000 (1)
Pinkney, La Shonn D.	5/92	North Carolina A&T State University	500
Pippens, Alicia Y.	5/92	University of Akron	1,000
Ponder, Daniel J.	5/91	Howard University	1,250
Porche, Joseph M.	5/93	Louisiana State University	500
Pratt, Stacy J.	5/91	Evangel College	1,000
Pride, Monique R.	5/92	Dillard University	500
Quick, Willie E., Jr.	5/92	North Carolina A&T State University	750
Rambo, Andrea D.	5/90	Dillard University	500
Reinholt, Tracy L.	5/93	Columbia College	500
Rey, Yawniss L.	5/92	Northern Illinois University	750
Reynolds, Raymond A.	6/90	Albany State College	1,250
Richards, Lisa T.	5/91	Michigan State University	1,250
Richards, Milly C.	8/91	University of Miami	750
Roberts, Tyrane L.	5/91	Clark Atlanta University	750
Robertson, Shelly J.	5/92	Hampton University	500
Robinson, Querrida N.	5/91	Dillard University	500
Rodgers, Lawrence T. (7)	5/92	North Carolina A&T State University	750
Romero, Carolyn M.	12/91	St. Martin's College	750
Rush, Samantha R.	5/92	State University of New York, Binghamton	500
Sachdeva, Neeraj K.	5/93	Loyola College, Baltimore	500
Salter, Ena D.	5/91	Howard University	500
Samuel, Alethia L.	6/90	Albany State College	750
Sanchez, Adan (5)	5/94	University of North Texas	750
Sanders, Tina L.	5/91	University of Texas, Austin	750
Saunders, Wimberly R.	5/93	New Mexico State University	500
Schulz, Roxann R.	5/93	University of Mary	500
Scott, Jason E.	6/91	University of Southern California	750
Sellers, Stephanie	5/92	North Carolina A&T State University	1,000
Shareef, Naeemah	5/92	North Carolina A&T State University	750
Shepherd, Allyson N.	5/93	Baylor University	500
Shick, Marisa L.	6/90	University of Texas, San Antonio	500
Shimoda, Laura M.	5/91	University of Denver	750
Singleton, Nichelle J.	5/92	Hampton University	750
Sleet, Dawn M.	12/91	Michigan State University	1,000

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Smack, James	5/92	Hampton University	\$ 500
Smith, Joyce L.	8/90	Florida State University	500
Smith, Lucinda M.	6/91	Central State University	750
Smith, Rosaland R.	5/91	University of Arkansas, Pine Bluff	750
Song, David H.	5/91	University of Texas, Austin	750
Spiller, Cassandra	5/90	Syracuse University	1,500
Strange, Tammy R.	5/92	North Carolina A&T State University	750
Stroman, Rutesha O.	6/91	Oakwood College	500
Sumpter, Sandra A.	5/90	South Carolina State College	1,000 (1)
Surgeon, Frederick N.	5/92	North Carolina A&T State University	750
Sutton, Bernard D. (13)	5/90	Mount Saint Mary's College	1,500
Taylor, Cheryl L.	5/91	Georgetown University	1,500
Taylor, Lillie R.	5/93	Louisiana Tech University	750
Taylor, Natasha	5/90	North Carolina A&T State University	500
Terry, Gail P.	5/92	Oakwood College	1,000
Thomas, Karen M.	5/91	Talladega College	750
Thomas, Kimberly P.	5/92	Talladega College	750
Thompson, Kenneth, Jr.	5/92	Florida A&M University	500
Thornton, Victoria	5/90	Jackson State University	500
Tolbert, Katrice L.	5/91	Alabama A&M University	500
Tovar, Tomas C.	5/91	University of Houston, University Park	750
Tran, Trinh N.	5/92	Ball State University	500
Trevino, Narcedalia	6/93	St. Edwards's University	500
Tucker, Danica A.	5/93	Washington University	500
Turner, Rhonda M.	5/92	North Carolina A&T State University	750
Valentine, Gloria M.	5/92	Old Dominion University	500
Vassor, Ricky A.	5/91	North Carolina A&T State University	1,000
Vega, Ronald A.	8/92	Pan American University, Brownsville	750
Villarreal, Janet M.	12/91	University of Michigan, Flint	750
Vincent, Antionette	5/90	Dillard University	1,000
Warner, Cindy L.	5/92	Marshall University	500
Washington, Florence	5/93	North Carolina A&T State University	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (283) cont'd</u>			
Watkins, Cheryl R.	5/92	Oklahoma State University	\$ 750
Weaver, Thayer L.	5/91	Morehouse College	1,000
Weber, Demetrise A.	5/91	Dillard University	1,250
Wedington, Harrella T.	5/92	North Carolina State University	750
White, Juanita M.	5/90	Middle Tennessee State University	750
Williams, Althea P.	12/92	Southern University, Baton Rouge	500
Williams, Beverly A. (20) (13)	5/91	St. Thomas University	500
Williams, Bryan K.	5/93	Southern University, Baton Rouge	500
Williams, Darwin D.	5/91	Prairie View A&M University	500
Williams, Kim D. (7)	5/92	North Carolina A&T State University	500
Williams, Margaret C.	5/90	University of New Mexico	1,500
Williams, Robin N.	5/92	North Carolina A&T State University	1,000
Williams, Toya E.	5/92	Tennessee State University	750
Williams, Wanda F.	12/91	Tuskegee University	500
Wong, Edmund K.	5/93	University of California, Berkeley	500
Wooten, Wanda L.	8/90	University of Tennessee, Chattanooga	1,000
Wright, Rebecca P.	5/90	New Mexico State University	1,500
Wright, Stephanie D.	5/91	Mercyhurst College	1,000
Wu, Wei-Yang	5/91	California State University, Northridge	500
Wyman, David A.	4/91	Florida A&M University	500
Yee, Terry (13)	5/91	University of Michigan, Dearborn	750
Total undergraduate new			<u>\$207,750</u>

Graduate Renewals (6)

Barker, Worley A.	12/89	Prairie View A&M University	\$ 500*
Camps, Maryann	8/90	Florida International University	1,250
Carter, Robin H. (3)	12/91	Southeastern University	1,250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate Renewals (6) cont'd</u>			
Lam, Chor N. (3)	5/90	University of Bridgeport	\$ 1,250
Martinez, Nancy S. (3)	12/89	Pan American University, Brownsville	750*
Perry, Lynn M.	5/90	Duke University	1,500
		Total graduate renewals	<u>\$ 6,500</u>
<u>Graduate New (10)</u>			
Cheryan, Sarah G. (3)	8/90	Florida State University	\$ 1,000
Crockett, Joy L. (5)	8/90	Arkansas State University	1,000
Howard, Warren T. (3)	5/91	Clark Atlanta University	1,250
Jackson, Gina (3)	5/90	University of South Carolina	1,000
Kim, Younmee J. (3)	8/90	Baylor University	1,250
Perry, Sheila M. (3) (5)	5/90	Virginia Commonwealth University	1,500
Sanchez, Anthony L.	5/91	University of South Florida	1,000
Starks, Glenn L. (3) (10)	5/90	Virginia Commonwealth University	1,500
Tran, Van T. (3)	12/90	University of Central Florida	1,000
Young, Tonya R. (3)	6/90	Mississippi State University	1,000
		Total graduate new	<u>\$ 11,500</u>
		Total awards	<u>\$380,250</u>

- * First semester only (19; \$11,250)
- (1) Arthur Andersen-AICPA scholarship (15; \$15,000)
- (2) Price Waterhouse-AICPA scholarship (6; \$5,000)
- (3) Previously awarded undergraduate scholarship
- (4) Attending San Diego State University, spring semester
- (5) Not enrolled
- (6) No need, university returned funds
- (7) Not enrolled spring semester
- (8) Internship, not awarded spring semester
- (9) Graduated winter quarter
- (10) Part time, not awarded
- (11) Part time, not awarded fall semester
- (12) Graduated December, 1989
- (13) Part time, not awarded spring semester
- (14) Attending Sul Ross State University, spring semester
- (15) Attending University of Missouri, St. Louis, spring semester
- (16) Name changed to Dorinda M. Johnson
- (17) Attending Chipola Jr. College
- (18) Attending Alabama State University, spring semester
- (19) Attending Auburn University
- (20) Not enrolled fall semester

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School

July, 1989
(Academic year 1989-90)

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Alabama A&M University	3	\$ 4,000	3	\$ 2,000		
Alabama State University			1	1,000		
Albany State College			3	3,000		
Aquinas College			1	500		
Arizona State University			1	1,000		
Arkansas State University					1	\$ 1,000
Auburn University, Auburn			1	750		
Montgomery			1	750		
Baldwin-Wallace College	1	750	1	500		
Ball State University			1	500		
Barber-Scotia College			2	1,250		
Barry University			1	500		
Baylor University	1	750	4	2,750	1	1,250
Bennett College			1	500		
Bernard M. Baruch College			1	1,000		
Bethune-Cookman College	1	1,000	1	1,000		
Bowling Green State University			1	500		
California Baptist College	1	1,000				
California State University, Bakersfield	1	1,250				
Dominquez Hills			1	750		
Fullerton	1	1,500				
Hayward			1	750		
Los Angeles			1	500		
Northridge	1	500	2	1,500		
Sacramento			3	2,000		
Central State University			1	750		
Central Washington University			1	500		
Christian Brothers College			2	1,500		
Claremont McKenna College			2	1,500		
Clark Atlanta University	1	1,000	4	2,750	1	1,250

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
Clemson University			2	\$ 1,500		
Colorado State University			2	1,750		
Columbia College			1	500		
Delaware State College	1	\$ 500				
DePaul University	1	750				
Dillard University	4	5,250	10	8,500		
Drexel University			1	500		
Duke University					1	\$ 1,500
East Texas State University	2	1,000				
Eastern Michigan University			1	500		
Elizabeth City State University			1	500		
Evangel College			1	1,000		
Florida A&M University	6	4,000	7	4,000		
Florida International University	1	500	1	500	1	1,250
Florida State University			2	1,000	1	1,000
Fordham University	1	500	2	1,500		
Georgetown University			1	1,500		
Georgia State University	1	1,000				
Grambling State University	7	5,000	3	2,250		
Grand View College	1	1,250				
Hampton University	13	10,500	9	4,750		
Houston Baptist University	1	500				
Howard University	2	3,000	5	4,250		
Imperial Valley College			1	750		
Indiana University			1	1,000		
Inter American University	1	500				
Jackson State University	3	4,500	4	2,750		
James Madison University			1	500		
Lamar University	1	500				
Langston University	2	1,500				
Laredo State University			2	1,250		
LeMoyne-Owen College			1	750		
Louisiana State University			3	2,000		
Louisiana Tech University	1	1,250	1	750		
Loyola College, Baltimore			1	500		

<u>School</u>	<u>Undergraduate</u>				<u>Graduate</u>	
	<u>Renewals</u>		<u>New</u>		<u>Renewals and New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Loyola Marymount University	1	\$ 500	1	\$ 1,000		
Loyola University, New Orleans			1	500		
Marquette University			1	500		
Marshall University			1	500		
Mercyhurst College			1	1,000		
Metropolitan State College	2	1,250				
Michigan State University			2	2,250		
Middle Tennessee State University	1	1,000	2	1,250		
Mississippi State University					1	\$ 1,000
Missouri Western State College	1	750				
Morehouse College			2	1,750		
Morgan State University	2	1,250				
Mount Saint Mary's College			1	1,500		
New Mexico Highlands University			1	1,250		
New Mexico State University	1	1,000	6	4,750		
New York University	1	1,000	1	750		
Norfolk State University	1	1,250	2	1,500		
North Carolina A&T State University	26	25,500	33	25,250		
North Carolina Central University			2	1,250		
North Carolina State University			1	750		
Northeast Louisiana University	1	500				
Northeastern State University			3	2,500		
Northeastern University			1	750		
Northern Illinois University			1	750		
Northwestern College			1	500		
Oakwood College	2	2,000	2	1,500		
Ohio State University	1	750				
Ohio University			1	750		
Oklahoma State University	1	1,000	1	750		

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New Number	Amount
	Number	Amount	Number	Amount		
Old Dominion University			2	\$ 1,000		
Oral Roberts University	1	\$ 1,250				
Pace University			3	1,500		
Pacific Lutheran University	1	1,500				
Pacific Union College	1	1,250				
Paine College	2	1,750	1	1,000		
Pan American University, Edinburg	1	1,500	1	1,000		
Brownsville			1	750	1	\$ 750
Pennsylvania State University, Central Campus			1	500		
Wilkes-Barre			1	500		
Prairie View A&M University			2	1,250	1	500
Quinnipiac College			1	500		
Rochester Institute of Technology	1	500				
Rutgers University			1	750		
Saint Augustine's College	1	1,250				
St. Edward's University	2	1,500	4	2,250		
St. Martin's College			1	750		
Saint Mary's College (CA)	1	1,000	1	1,000		
Saint Paul's College			1	500		
Saint Thomas Aquinas College			1	750		
St. Thomas University			1	500		
San Diego State University			2	1,250		
San Francisco State University	2	1,000	4	3,250		
Santa Clara University	1	750				
South Carolina State College	6	4,750	1	1,000		
South Western Adventist College			1	750		
Southeastern University					1	1,250
Southern University, Baton Rouge	7	6,250	4	3,000		
Southwestern College	1	1,000				
State University of New York, Binghamton			2	1,250		

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New Number	Amount
	Number	Amount	Number	Amount		
Syracuse University			1	\$ 1,500		
Talladega College	3	\$ 3,250	2	1,500		
Tennessee State University			2	1,500		
Texas Christian University	1	1,500				
Texas Lutheran College			1	1,000		
Texas Tech University	1	500				
Troy State University			2	1,250		
Tuskegee University	4	4,750	1	500		
University of Akron			1	1,000		
University of Alabama	1	1,500				
University of Arkansas, Pine Bluff	1	500	4	3,250		
University of Bridgeport					1	\$ 1,250
University of California, Berkeley	1	1,250	3	1,750		
Santa Barbara	1	750				
University of Central Arkansas	1	1,250				
University of Central Florida					1	1,000
University of Cincinnati			1	750		
University of Colorado, Boulder	1	250				
University of Connecticut			1	500		
University of Delaware			1	500		
University of Denver	1	1,000	1	750		
University of Detroit			1	500		
University of Hawaii, Manoa			3	2,250		
University of Houston, Clear Lake			1	750		
University Park			2	1,750		
University of Mary			1	500		
University of Maryland, College Park	2	1,500	1	500		
Eastern Shore			2	1,500		
University of Miami			2	1,500		
University of Michigan, Dearborn			1	750		
Flint			1	750		
University of Mississippi	1	500	1	1,000		
University of Missouri, Columbia			1	1,250		
St. Louis			1	750		
University of Nebraska, Lincoln			1	500		

School	Undergraduate				Graduate	
	Renewals		New		Renewals and New	
	Number	Amount	Number	Amount	Number	Amount
University of New Mexico			1	\$ 1,500		
University of North Carolina, Charlotte	1	\$ 500				
Greensboro			1	1,500		
University of North Texas	2	1,250	1	750		
University of Oklahoma	1	1,500				
University of the Pacific			1	1,000		
University of San Diego			1	1,000		
University of San Francisco	1	1,000				
University of South Carolina					1	\$ 1,000
University of South Dakota	1	500				
University of South Florida			2	1,250	1	1,000
University of Southern California	2	2,250	1	750		
University of Southern Mississippi	2	2,000				
University of Tennessee, Chattanooga			2	1,750		
University of Texas, Arlington	1	1,000				
Austin	4	2,750	9	6,500		
El Paso	2	2,000	3	3,000		
San Antonio			2	1,000		
University of Virginia			1	500		
Virginia Commonwealth University					2	3,000
Virginia State University	1	1,250	2	1,500		
Washington State University			1	500		
Washington University			1	500		
West Virginia State College	1	750				
Wichita State University	1	750				
Wilberforce University	2	1,750	1	750		
Winston-Salem State University			1	500		
Xavier University (LA)			1	500		
	<u>170</u>	<u>\$154,500</u>	<u>283</u>	<u>\$207,750</u>	<u>16</u>	<u>\$18,000</u>

Totals 469 scholarships
\$380,250
187 schools
-50-

Scholarship Awards
Summary
December, 1989

	Total applications considered	Awards					
		Undergraduate		Graduate		New	
		Renewals Number	Amount	Number	Amount	Number	Amount
American Indians	6			2	\$ 750	1	\$ 500
Asians	48	2	\$1,000	16	6,250	1	250
Blacks	289	12	6,250	65	25,250	5	2,500
Hispanics	56	3	2,000	19	8,500	1	500
	399	17	\$9,250	102	\$40,750	8	\$3,750

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by Individual
December, 1989
(Second half of 1989-90 academic year)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate Renewals (17)</u>			
Anderson, Angela R.	5/91	Hampton University	\$ 250
Bains, Parmjit K.	5/90	California State University, Sacramento	500
Barbee, Roderick E.	9/90	Northern Illinois University	500
Brady, Dexter L.	5/91	University of Arkansas, Pine Bluff	250
Brant, Kimberly J.	6/90	Central State University	500
Carhee, Latina S.	5/92	Hampton University	250
Carter, Javette S.	5/92	Hampton University	500
Daniel, Charles V.	5/90	Southern University, Baton Rouge	750
de la Garza, Maricela	5/91	St. Edward's University	750
Endreszl, Sara L.	6/91	Michigan State University	500
Holmes, Karen Y.	5/90	Temple University	750
Hunter, Yolinda D.	4/91	Rust College	1,000
Liu, Deborah W.	5/91	University of Texas, Austin	500
Pegram, Kathryn C.	5/90	Saint Augustine's College	250
Polk, Michelle A.	5/90	Washington State University	750
Riley, David C.	8/90	Florida A&M University	500
Rivera, Esperanza R.	5/91	Philadelphia College of Textiles and Science	750
Total undergraduate renewals			\$ 9,250
<u>Undergraduate New (102)</u>			
Acob, Valerie A.	6/92	Seattle University	\$ 500
Adam, Rita L.	12/90	University of South Florida	500
Adams, Darlene	12/93	Southern University, Baton Rouge	250
Alba, Sandra	5/91	University of Texas, San Antonio	250
Alexander, John, Jr.	5/91	North Carolina A&T State University	750 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (102) cont'd</u>			
Andrus, Deidre N.	5/92	Grambling State University	\$ 500 (1)
Armstrong, Charlene V.	5/92	Winston-Salem State University	250
Ashley, Pamela	5/92	Calumet College	250
Balchandani, Chetna G.(3)	4/90	Florida International University	250
Barker, Kana R.	5/91	LeMoyne-Owen College	250
Bess, Gary E.	5/92	Norfolk State University	750 (1)
Bruns, Angela D.	5/90	Dillard University	250
Bryant, Traci L.	5/92	Hampton University	250
Bryson, Nina D.	5/92	Prairie View A&M University	250
Buie, Derrick L.	5/92	Tuskegee University	500
Bustamante, Lillian M.	12/91	New Mexico State University	500
Cadiena, Editho J.	8/90	Northern Illinois University	250
Cain, Judy	5/90	Howard University	500 (1)
Carrillo, Jose A.	5/91	Chicago State University	250
Casal, Louis D.	5/93	University of Texas, Austin	250
Chan, Ming-Tsai	12/91	Hunter College	500
Chapa, Romeo E.	12/91	University of Texas, San Antonio	500
Chapa, Ruben E.	12/91	University of Texas, San Antonio	500
Crowder, Callie S.	5/91	Seton Hall University	250
Cruz, Eileen M.	2/91	Hunter College	250
Cruz, Jennifer J.	5/91	University of California, Berkeley	250
Danage, Samantha R.	5/92	Dillard University	250
DeLuna, Benjamin	12/90	University of Texas, San Antonio	250
Dinh, Phuong-Dung T.	5/91	University of Notre Dame	250
Duncan, Tina A.	5/91	Wesleyan College	750
Edwards, Cherie M.	5/93	University of North Texas	250
Estrada, Anna M.	6/91	University of Illinois, Chicago	250
Fratlicelli, Pierrette	5/90	International University, Puerto Rico	500
Gibson, Beverly C.	3/91	University of South Alabama	500
Giddings, Arnell Y.	5/92	University of Arkansas, Pine Bluff	250
Green, Albert L.	5/92	University of Florida	250
Griffin, Cynthia L.	5/92	University of North Texas	500
Guillory, Dawn K.	5/91	Southern University, Baton Rouge	250
Harrison, Demetrise A.	5/92	Virginia Union University	500
Hicks, Beverly D.	5/90	Fayetteville State University	250
Hicks, Lynelle P.	5/92	Langston University	500
Hughley, Darren O.	5/91	Morris Brown College	500 (1)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (102) cont'd</u>			
Jackson, Joy R.	5/90	Alcorn State University	\$ 250
Jessup, Melanie D.	5/91	Winston-Salem State University	250
Johnson, Dianne C.	5/92	Mississippi Valley State University	750
Johnson, Mildred B.	12/91	Illinois State University	500
Jones, Melissa M. (4)	6/90	University of Georgia	375
Kamon, Nilubon	5/91	California State University, Northridge	500
Kennedy, Lizzetta L.	5/93	University of North Texas	250
Kersey, Maurice	5/90	Winston-Salem State University	250
Kim, Sun-Yup	6/92	University of Southern California	500
Lee, Betsy J.	6/90	University of Georgia	500
Lesley, Altheia	5/91	University of South Carolina	250
Lopez, Linda C.	12/90	Calumet College	250
Mascarell, Nestor	5/90	Rutgers University	500
Mathur, Apurve N.	5/92	University of Maryland, College Park	250
Mays, Pamela D.	5/91	University of Arkansas, Pine Bluff	500
McElveen, Donisia D.	5/92	Grambling State University	250
McNealey, Jacquelyn R.	5/91	University of Arkansas, Pine Bluff	500
Merritt, Charlie J.	6/92	University of Georgia	500
Muhammad, Omar S.	5/92	Morgan State University	500 (1)
Newbrough, Dawn L.	5/93	Huron University	250
Nicholls, Seyong	5/91	Pennsylvania State University	500
Norris, Gladys M.	5/92	North Carolina A&T State University	500
Oliva, Roxana V.	5/91	Northern Illinois University	500 (1)
O'Neal, Crystalynn M.	5/93	University of Texas, Arlington	250
Payne-Brown, Janet	5/90	California State University, Northridge	500
Perry, Dennis S.	5/91	Elizabeth City State University	250
Person, Kimberly Y.	6/91	University of Georgia	500
Peterson, David E.	12/91	Grambling State University	250
Pettigrew, Shalonda L.	6/92	Florida A&M University	500
Quade, James A.	12/90	Marquette University	500
Ramirez, Mariza A.	5/90	University of California, Berkeley	750
Ramsey, Regina L. (5)	5/93	Southwestern Adventist College	500
Ravenell, Sandra D.	8/90	Mercy College	250
Redding, Elizabeth A.	5/90	Albany State College	500
Reyes, Rosa E.	5/91	University of Texas, San Antonio	500 (1)
Robinson, Angela L.	6/92	Central State University	375

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Undergraduate New (102) cont'd</u>			
Santiaguel, Gay	6/91	De Paul University	\$ 250
Segars, Terrance	5/92	South Carolina State College	500
Shanklin, Tracey J.	5/91	Southern University, Baton Rouge	250
Shek, Kin M.	2/91	Hunter College	250
Silva, Alfonso (6)	5/91	University of Texas, El Paso	1,000
Sims, LaTonya A.	5/91	University of Arkansas, Pine Bluff	250
Skillens, Ronald C., Jr.	5/93	University of North Texas	500
Smith, Tracie R.	5/92	Grambling State University	500 (1)
Smith-Andoh, Kingsley	5/91	Illinois State University	500
Stevens, Freddie N., III	6/93	Morehouse College	250
Stubbs, Lisa N.	5/92	Pepperdine University	250
Tache, Walter J.	5/91	University of Florida	250
Tam, Yu-Chun (Charlie)	5/90	San Francisco State University	250
Tillar, Jacqueline M.	5/90	Saint Paul's College	750
Torres, Michael S.	5/90	Texas Tech University	500
Tran, Cassandra N.	5/90	University of Texas, Arlington	750
Ward, Priscilla R.	5/91	Jackson State University	500
Washington, LaTonya T.	5/92	University of Illinois, Urbana-Champaign	250
Wilburn, Clorette L.	5/92	University of Arkansas, Pine Bluff	250
Williams, Adam K.	12/91	South Carolina State College	250
Williams, Angela M.	5/91	Alabama State University	500
Williams, Emma L. (3)	1/92	Southern University, Baton Rouge	750
Williams, Tracie M.	5/92	Tuskegee University	250
Wilson, Robin K.	5/91	Tougaloo College	250

Total undergraduate new \$40,750

Graduate New (8)

Campbell, Michael M. (2)	12/90	Florida State University	\$ 500
Clarke, Toi R. (2)	4/90	Florida A&M University	500
Hopewell, James L. (2)	5/91	Syracuse University	750
Onoriode, Martins O.	5/90	Morgan State University	250
Otaola, Luis G.	5/91	University of Texas, Arlington	500

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Graduate New (8) cont'd</u>			
Roy, Kelan M. (5)	5/92	Texas Tech University	\$ 500
Woods, Wdonna B.	5/91	University of Missouri, Columbia	500
Zhong, Christine Q.	12/90	Golden Gate University	250
Total graduate new			<u>\$ 3,750</u>
Total awards			<u>\$53,750</u>

- (1) Arthur Andersen-AICPA scholarship (9; \$5,000)
- (2) Previously awarded undergraduate scholarship
- (3) Part time, not awarded
- (4) Internship, not awarded winter quarter
- (5) Not enrolled
- (6) Co-op student, not awarded

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by School

December, 1989
 (Second half of 1989-90 academic year)

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Alabama State University			1	\$ 500		
Albany State College			1	500		
Alcorn State University			1	250		
California State University, Northridge			2	1,000		
Sacramento	1	\$ 500				
Calumet College			2	500		
Central State University	1	500	1	375		
Chicago State University			1	250		
DePaul University			1	250		
Dillard University			2	500		
Elizabeth City State University			1	250		
Fayetteville State University			1	250		
Florida A&M University	1	500	1	500	1	\$ 500
Florida International University			1	250		
Florida State University					1	500
Golden Gate University					1	250
Grambling State University			4	1,500		
Hampton University	3	1,000	1	250		
Howard University			1	500		
Hunter College			3	1,000		
Huron University			1	250		
Illinois State University			2	1,000		
Interamerican University, Puerto Rico			1	500		
Jackson State University			1	500		
Langston University			1	500		
LeMoyne-Owen College			1	250		
Marquette University			1	500		
Mercy College			1	250		
Michigan State University	1	500				
Mississippi Valley State University			1	750		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
Morehouse College			1	\$ 250		
Morgan State University			1	500	1	\$ 250
Morris Brown College			1	500		
New Mexico State University			1	500		
Norfolk State University			1	750		
North Carolina A&T State University			2	1,250		
Northern Illinois University	1	\$ 500	2	750		
Pennsylvania State University			1	500		
Pepperdine University			1	250		
Philadelphia College of Textiles and Science	1	750				
Prairie View A&M University			1	250		
Rust College	1	1,000				
Rutgers University			1	500		
Saint Augustine's College	1	250				
St. Edward's University	1	750				
Saint Paul's University			1	750		
San Francisco State University			1	250		
Seattle University			1	500		
Seton Hall University			1	250		
South Carolina State College			2	750		
Southern University, Baton Rouge	1	750	4	1,500		
Southwestern Adventist College			1	500		
Syracuse University					1	750
Temple University	1	750				
Texas Tech University			1	500	1	500
Tougaloo College			1	250		
Tuskegee University			2	750		
University of Arkansas, Pine Bluff	1	250	5	1,750		
University of California, Berkeley			2	1,000		
University of Florida			2	500		
University of Georgia			4	1,875		
University of Illinois, Chicago			1	250		
Urbana-Champaign			1	250		
University of Maryland, College Park			1	250		

School	Undergraduate				Graduate	
	Renewals		New		New	
	Number	Amount	Number	Amount	Number	Amount
University of Missouri, Columbia					1	\$ 500
University of North Texas			4	\$ 1,500		
University of Notre Dame			1	250		
University of South Alabama			1	500		
University of South Carolina			1	250		
University of South Florida			1	500		
University of Southern California			1	500		
University of Texas, Arlington			2	1,000	1	500
Austin	1	\$ 500	1	250		
El Paso			1	1,000		
San Antonio			5	2,000		
Virginia Union University			1	500		
Washington State University	1	750				
Wesleyan College			1	750		
Winston-Salem State University			3	750		
	<u>17</u>	<u>\$9,250</u>	<u>102</u>	<u>\$40,750</u>	<u>8</u>	<u>\$3,750</u>
Totals			127	scholarships \$53,750		
			79	schools		

For additional information, please contact:

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