

University of Mississippi

eGrove

---

AICPA Committees

American Institute of Certified Public Accountants (AICPA) Historical Collection

---

1-1-1977

## 1977 report of the AICPA. Minority Recruitment and Equal Opportunity Committee

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee

Sharon L. Donahue

Follow this and additional works at: [https://egrove.olemiss.edu/aicpa\\_comm](https://egrove.olemiss.edu/aicpa_comm)



Part of the [Accounting Commons](#), and the [Taxation Commons](#)

---

### Recommended Citation

American Institute of Certified Public Accountants. Minority Recruitment and Equal Opportunity Committee and Donahue, Sharon L., "1977 report of the AICPA. Minority Recruitment and Equal Opportunity Committee" (1977). *AICPA Committees*. 168.

[https://egrove.olemiss.edu/aicpa\\_comm/168](https://egrove.olemiss.edu/aicpa_comm/168)

This Book is brought to you for free and open access by the American Institute of Certified Public Accountants (AICPA) Historical Collection at eGrove. It has been accepted for inclusion in AICPA Committees by an authorized administrator of eGrove. For more information, please contact [egrove@olemiss.edu](mailto:egrove@olemiss.edu).

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

MINORITY RECRUITMENT AND EQUAL OPPORTUNITY COMMITTEE

	<u>Contents</u>	<u>Pages</u>
Section I	Spring 1977 Survey of Minority Employment in Major Accounting Firms	1
Section II	Placement of Accounting Graduates From the Historically Black and Minority Colleges and Universities (1973-1976)	
	Summary	2
	Placement by school	3-20
Section III	Scholarship Awards - July, 1977	
	Summary	21
	Schedule 1 Scholarship Awards by Individual	22-25
	Schedule 2 Scholarship Awards by School	26-28

AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

Spring 1977 Survey (1)  
 Minority Employment in Major Accounting Firms

	Americans Indians(2)		Asians(2)		Blacks(2)		Hispanics(2)		All Women(3)	
	1977	1976	1977	1976	1977	1976	1977	1976	1977	1976
A. Number of professionals employed	33	26	659	641	955	1,032	537	541	7,209	5,783
B. Number of professionals in (A) above who are:										
Partners	2	4	8	17	6	4	23	20	32	29
Other management personnel	6	6	79	66	64	56	84	84	700	598
CPAs	14	14	195	171	129	114	162	149	1,532	1,080
C. Number of professionals who were hired during the 12 months	12	5	191	166	314	312	151	140	2,318	1,563
D. Number of professionals who terminated during the 12 months	5	3	127	115	363	340	152	115	1,153	814

1977                      1976  
54,122                      56,336

9,283                      Not available

Total professionals employed, including partners (majority and minority)  
 Total entry level (direct from college) individuals hired during year (majority and minority)

Requests mailed                      89  
 Responses received                      68

Notes

- (1) To coincide with the requirements for EEO-1, pay periods from January through March were used.
- (2) Includes male and female
- (3) Includes majority and minority
- (4) Does not include those who joined firms on a temporary basis as interns or cooperative education participants.

Placement of Accounting Graduates  
From the Historically Black and  
Minority Colleges and Universities  
1973-1976  
Summary

	<u>Accounting Majors</u>	<u>Accounting Graduates</u>	<u>Placement</u>					<u>Other</u>	<u>Unknown</u>
			<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>		
1973	4003	837	126	244	136	19	51	38	223
1974	5121	947	142	271	160	22	65	28	259
1975	5936	1034	170	306	158	26	94	34	246
1976	6840	1242	204	401	172	21	112	34	298
		<u>4060</u>	<u>642</u>	<u>1222</u>	<u>626</u>	<u>88</u>	<u>322</u>	<u>134</u>	<u>1026</u>

Placement of Accounting Graduates  
From the Historically Black and  
Minority Colleges and Universities  
1973-1976

Description	Placement						Graduate School	Other	Unknown
	Accounting Majors	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School			
Alabama A&M University Normal, AL	197	19	2	6	1	4			
1974	217	25	4	8	2	3			
1975	237	30	8	6		10			
1976	251	44	15	6	3	20			
		118	29	26	23	37			
Alabama State University Montgomery, AL					3				
1973	*	22							22
1974	*	44							44
1975	*	37							37
1976	*	29							29
		132							132
Albany State College Albany, GA									
Major established Fall, 1977									
Alcorn State University Lorman, MS									
1973		3							3
1974	10								
1975	10	1							1
1976	25	3							3
		7							7

\* Information not available

Description	Placement						Unknown	
	Accounting Majors	Graduates	Public Accounting	Industry	Government	Not for Profit Organization		Graduate School
Atlanta University Atlanta, GA	10	9	1	8				
1973					1			
1974	16	15	4	10				
1975	14	12	3	7	2			
1976	15	15	4	11				
	51	51	12	36	3			

Benedict College Columbia, SC  
 Major established in 1974, no graduates during period, currently 136 majors

Bethune-Cookman College Daytona Beach, FL	14	4						4
1973								
1974	39	4						4
1975	52							
1976	46							

Bishop College Dallas, TX	4	4	1	2			1	
1973								
1974	6	6	1	2	1		2	
1975	1	1	1					
1976	3	3		2	1			
	14	14	3	6	2		3	

1  
4  
1

Placement

<u>Description</u>	<u>Accounting Majors Graduates</u>	<u>Public Accounting</u>					<u>Not for Profit Organization</u>			<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
		<u>Industry</u>	<u>Government</u>	<u>Industry</u>	<u>Government</u>	<u>Industry</u>	<u>Government</u>	<u>Industry</u>				
Bowie State College Bowie, MD												
1973	7	1	4	1	4	1				1		
1974	6	2	4	2	4							
1975	8	1	7	1	7							
1976	9		8		8				1			
	30	2	23	3	23				1	1		
Central State University Wilberforce, OH												
1973	21	2	4	6	4	1			4			4
1974	23	1	7	8	7				5			2
1975	20	2	6	5	6				5			2
1976	23	3	5	6	5				6			3
	87	8	22	25	22	1			20			11
Cheyney State College Cheyney, PA												
1973	2	1		1								
1974	3			2	1							
1975	7			3	2							2
1976	41	2	5	13	5				4			17
	53	3	8	19	8				4			19
Clark College Atlanta, GA												
1973	*											
1974	3			1					1			1
1975	6	1		2					1			2
1976	12	2		3		1			2			4
	21	3		6		1			4			7

Placement

Description	Majors	Accounting		Placement					Not for Profit Organization	Graduate School	Other	Unknown
		Graduates	Public Accounting	Industry	Government	Government	Industry	Public Accounting				
Delaware State College Dover, DE												
1973	102	26	5	3	3				3			12
1974	121	28	6	4	3				2			13
1975	148	29	6	4	2				2			15
1976	162	32	7	5	4			1	3			12
		115	24	16	12			1	10		-	52
Detroit Institute of Technology Detroit, MI												
1973	*	*										
1974	*	*										
1975	167	16	1	6	1			1	2			5
1976	187	23	5	8	2				1		3	4
		39	6	14	3			1	3		3	9
Dillard University New Orleans, LA												
1973	29	27	5	15	1							6
1974	33	30	5	19	1				1		1	3
1975	32	29	9	16								4
1976	25	25	5	13	3							4
		111	24	63	5			-	1		1	17
Florida A&M University Tallahassee, FL												
1973	209	58	16	9	8				3			22
1974	306	53	12	10	3				4			24
1975	290	58	15	14	5				5			19
1976	291	65	14	12	4				3			32
		234	57	45	20			-	15		-	97



<u>Description</u>	<u>Placement</u>						<u>Unknown</u>
	<u>Accounting Majors Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	
Florida Memorial College	3						
Miami, FL							
1973	1			1			
1974	4		1	1		2	
1975	7		4		1	1	1
1976	4		2			1	1
	16	-	7	2	1	4	2
Fort Valley State College							
Fort Valley, GA							
1973	14						14
1974	8						8
1975	13	1					12
1976	9						9
	44	1	-	-	-	-	43
Grambling State University							
Grambling, LA							
No response							
Hampton Institute							
Hampton, VA							
1973	*						
1974	*	22	7	7			
1975	93	15	4	3		2	
1976	123	18	5	5			
		55	16	15	-	2	-

Placement

Description	Majors	Accounting Graduates		Placement					Not for Profit Organization	Graduate School		Other	Unknown
		Public Accounting	Industry	Government	Public Accounting	Industry	Government	Public Accounting		Graduate School	Other		
Howard University Washington, DC	255	54	6	14	2	5	1	22					
1973	287	47	4	9	4	3	1	20					
1974	301	71	11	12	1	8		33					
1975	311	56	6	6	1	8		20					
1976		228	27	41	8	24	1	95					

Huston-Tillotson College  
Austin, TX  
No accounting major program

Jackson State University  
Jackson, MS

1973	200	21	2	5	8	1		1					
1974	300	25	8	5	6	1		1					
1975	400	23	5	5	7	1		1					
1976	400	35	13	7	9	2		2					
		104	28	22	30	1	-	5					

Johnson C. Smith University  
Charlotte, NC  
No response

Description	Placement						Unknown
	Accounting Majors	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	
Kentucky State University Frankfort, KY							
1973	2			2			
1974	6	1		4			1
1975	4	1	1	2			
1976	4		2	2			
	16	2	3	10	-	-	1
Lane College Jackson, TN							
1973	6	1	2	2		1	
1974	8		2	3		2	1
1975	10		3	3		2	
1976	9		2	2		2	1
	29	1	9	10	-	7	2
Langston University Langston OK							
1973	1						1
1974	2	2					
1975	4	2	1	1			
1976	2	2					
	9	6	1	1	-	-	-
LeMoyné-Owen College Memphis, TN Major established in 1975							
1976	4	-	3	1	-	-	-
	18						

<u>Description</u>	Placement							Unknown
	<u>Accounting Majors Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	
Lincoln University Jefferson City, MO								
1973	100	2	4	2		1		1
1974	122	1	3	4		1		
1975	110	3	5	3		1		
1976	141	2	4	1		2		
	40	8	16	10	-	5	-	1
Livingstone College Salisbury, NC								
Major established in 1975, no graduates during period								
Medgar Evers College Brooklyn, NY								
1973	70	1		1			5	
1974	130	2	6	1			3	
1975	250	4	12				4	
1976	275	5	21				4	
	69	12	39	2	-	-	16	-
Miles College Birmingham, AL								
1973	9		4	2				
1974	15		3	2	1			2
1975	17		2	2	3			4
1976	22					2		4
	25	-	9	4	4	2	-	6

Placement

<u>Description</u>	<u>Accounting Majors Graduates</u>	<u>Placement</u>					<u>Graduate School</u>	<u>Unknown</u>
		<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Other</u>		
Mississippi Valley State University	33							
Itta Bena, MS	35		1	2				
1973	3							
1974	9	1	4	3	1			
1975	4		3	1				
1976	16	1	8	6	1			
Morehouse College Atlanta, GA								
Major established in 1974	1		1					4
1974	13	2	6			5		4
1975	10	3	1			2		4
1976	24	5	8			7		4
Morgan State University Baltimore, MD								
1973	30	1	2	3				2
1974	45	2	4	5				2
1975	65	2	5	6		4		3
1976	110	3	12	10		2		3
	71	8	23	24		6		10

Placement

Not for Profit Organization

Description	Majors	Accounting		Public Accounting		Industry	Government	Not for Profit Organization	Graduate School		Other	Unknown
		Graduates		Accounting					School			
Morris Brown College Atlanta, GA	63	19	5	8	4				2			
1973		23	5	11	5				2			
1974	71	21	7	9	2				3			
1975	78	24	6	14	2				2			
1976	90	87	23	42	13				9			

New Mexico Highlands University Las Vegas, NM  
No response

Norfolk State College Norfolk, VA

1973	175	27	6	7	4				3			7
1974	177	38	5	8	3				4			18
1975	199	30	7	6	3				4			10
1976	202	28	7	5	4				3			9
		123	25	26	14				14			44

North Carolina A&T State University Greensboro, NC

1973	184	23	4	5	2				1		5	6
1974	210	21	5	6	3				2		2	3
1975	244	22	6	7	1				2		3	3
1976	251	20	4	5	4				1		2	4
		86	19	23	10				6		12	16

Description	Placement						Other	Unknown
	Accounting Majors Graduates	Public Accounting	Industry	Government	Not for Profit Organization	Graduate School		
North Carolina Central University Durham, NC	193	4	12	3	1	3	7	
1973	30				1			
1974	35	2	10	4	1	4	14	
1975	26	4	8	2		3	9	
1976	31	3	10	3		4	11	
	122	13	40	12	2	14	41	
Oakwood College Huntsville, AL Major established in 1977								
Paine College Augusta, GA								
1973	8	1	4	2		1		
1974								
1975	36							
1976	52	1	4	2		1		
	8	1	4	2		1		
Pan American University Edinburg, TX								
1973	23						23	
1974	229						31	
1975	320						21	
1976	385	8	17	7	1			
	108	8	17	7	1		75	

Placement

Description	Majors	Accounting Graduates	Placement					Unknown
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School	
Philander Smith College Little Rock, AR Major planned for 1978-79	85 101	9 12 21	-	-	-	-	-	9 12 21
Prairie View A&M University Prairie View, TX	35 23 22 45	8 7 8 23	1 1	2 2 2 7	1 1	1 3	-	1 3 2 6
Rust College Holly Springs, MS	35 23 22 45	8 7 8 23	1 1	2 2 2 7	1 1	1 3	-	1 3 2 6
St. Augustine's College Raleigh, NC	60 30 40 69	50 26 30 47 153	1 3 1 2 7	19 10 16 20 65	3 6 8 9 26	1 1 1 1 2	-	22 4 1 9 36



Placement

<u>Description</u>	<u>Accounting Majors Graduates</u>	<u>Not for Profit Organization</u>					<u>Other</u>	<u>Unknown</u>
		<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Graduate School</u>	<u>Other</u>		
St. Paul's College Lawrenceville, VA	15 19 20 30	-	-	-	1 1	1 1	-	
Savannah State College Savannah, GA	83 123 120 137	5 4 6 5 20	3 3 4 10	6 2	-	1 1 2	1 3 2 5 10	
South Carolina State College Orangeburg, SC	57 75 126 145	2 3 1 6	4 6 5 14 29	4 5 9 4 22	1 1 1 3	10 4 4 4 1	22	

Placement

Description	Majors	Accounting Graduates	Public Accounting					Industry	Government	Not for Profit Organization		Graduate School	Other	Unknown
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School							
Southern University														
Baton Rouge, LA	306	108	10	70	15			2			11			
1973	289	92	8	60	15			3			6			
1974	270	86	7	55	15			4			5			
1975	267	99	6	60	15			3			15			
1976		385	31	245	60			12			37			
Southern University														
New Orleans, LA	216	18	4	3	5			2			4			
1973	224	43	3	5	7			2			25			
1974	235	23	2	3	4			3			10			
1975	252	34	3	6	4			1			20			
1976		118	12	17	20			8			59			
Tennessee State University														
Nashville, TN	15	8	2								6			
1973	17	5	4								1			
1974	32	8	4								4			
1975	37	16	3								13			
1976		37	13								24			

<u>Description</u>	<u>Placement</u>							
	<u>Accounting Majors Graduates</u>	<u>Public Accounting</u>	<u>Industry</u>	<u>Government</u>	<u>Not for Profit Organization</u>	<u>Graduate School</u>	<u>Other</u>	<u>Unknown</u>
Texas Southern University Houston, TX	200	37	7	5	3	2	20	
1973	225	32	6	8	2	1	15	
1974	250	43	8	10	2	1	22	
1975	275	43	9	12	2	1	19	
1976		155	30	35	9	5	76	-
Tougaloo College Tougaloo, MS	20	6		1		2		3
1973	45	5		1		2		2
1974	80	3						3
1975	60	7				3		4
1976		21	-	2	-	7	-	12
Tuskegee Institute Tuskegee, AL	63	8		2	1	1	4	
1973	115	12		5		2	5	
1974	130	20	2	12	1		5	
1975	145	26	4	15	1	3	3	
1976		66	6	34	2	6	17	

University of Arkansas  
Pine Bluff, AR  
No response

Description	Majors	Accounting Graduates	Placement					Other	Unknown
			Public Accounting	Industry	Government	Not for Profit Organization	Graduate School		
University of the District of Columbia Washington, DC	400	18	2	5	7		3	1	
1973									
1974	450	27	2	7	13		2	3	
1975	450	30	3	12	10		3	2	
1976	500	45	3	14	18		4	6	
		120	10	38	48		12	12	

University of Maryland, Eastern Shore Princess Anne, MD								
No accounting major program								
Virginia State College Petersburg, VA	156	23	4	7	5	1		3
1973								
1974	180	21	4	3	7			4
1975	165	25	3	3	9	2	2	3
1976	192	25	4	7	4	2	1	4
		94	15	20	25	5	3	14
								12



Description	Majors	Placement					Total			
		Accounting Graduates	Public Accounting	Industry	Government	Not for Profit Organization		Graduate School	Other	Unknown
Wiley College Marshall, TX	*									
1973	*									
1974										
1975	3	1								1
1976	4	1								1
		2								1
Winston-Salem State University										
Winston-Salem, NC										
1973	*									
1974	*									
1975	*									
1976	40	16		8	4	1				3
Xavier University New Orleans, LA										
1973	92	12	3	6	3					
1974	157	17	4	6	5					
1975	144	17	5	8	2					
1976	148	20	4	15	1					
		66	16	35	11		4			

Scholarship Awards  
July, 1977  
Summary

<u>Total applications considered</u>		<u>Awards</u>			
		<u>Renewals</u>		<u>New</u>	
		<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
-	American Indians	-	-	-	-
203	Blacks	31	\$22,000	61	\$33,250
23	Orientals	3	2,000	10	5,250
85	Spanish Surnamed Americans	10	7,000	33	14,750
<u>311</u>		<u>44</u>	<u>\$31,000</u>	<u>104</u>	<u>\$53,250</u>





-22-

American Institute of Certified Public Accountants  
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by  
 Individual  
 July, 1977  
 (Academic Year 1977-78)

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
<u>Renewals (44)</u>			
Ancar, Murry M.	5/78	Xavier University of Louisiana	\$1,000
Bedell, Rhonda F.	5/78	University of Missouri - Columbia	1,000
Beyah, Adam K.	12/77	Winston-Salem State University	500*
Bing, William	5/78	Voorhees College	1,000
Bradford, Jorja F.	12/78	Alabama A&M University	1,000
Brown, Chester J.	5/78	Southern Methodist University	500
Canady, Melissa K.	5/79	Howard University	1,000
Carpenter, Ronald K.	6/79	University of Colorado	500
Dong, Daniel L.	6/78	University of Southern California	1,000
Garcia, Ileana M.	8/78	Florida International University	1,000
Gibson, Fred J.	5/78	Winston-Salem State University	500
Gordon, Regina A.	5/79	Xavier University of Louisiana	1,000
Inabinet, Mable D.	6/78	South Carolina State College	500
Jones, Racquel E.	5/80	Howard University	500
Leon, Maria G.	8/78	Pan American University	500
Levi, Janet E.	12/77	University of New Orleans	500*
Lew, Arlene O.	6/78	New York University	500
Lew, Shirley F.	5/78	University of Houston	500
Lewis, Elwood, Jr.	5/78	Delaware State College	500
Lujan, Eileen B.	6/79	New Mexico Highlands University	500
Martinez, Katherine L.	6/79	New Mexico Highlands University	1,000
Melchor, Robert J.	5/78	Kansas Newman College	1,000
Mitchell, Bryant C.	5/78	University of Maryland- Eastern Shore	250
Moore, Belinda M.	5/78	Winston-Salem State University	1,000
Oliveras, Carmen	1/79	Herbert H. Lehman College	500
Padron, Enrique L.	8/78	Florida Atlantic University	1,000
Pickett, Lauren	5/78	Dillard University	500
Price, Penny P.	5/78	New York University	500
Prude, Bessie C.	5/78	South Carolina State College	500
Radford, Angela V.	5/78	Tennessee State University	1,000
Radford, Cornell	5/78	Alabama A&M University	1,000
Rice, James P.	5/78	St. Mary's University of San Antonio	500
Robinson, Patricia A.	5/78	Alabama A&M University	750

\*First semester only

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Robinson, Reuben A.	12/77	Cheyney State College	\$ 250*
Rucker, James M.	5/78	Morris Brown College	1,000
Simmons, Steven M.	5/79	University of Pennsylvania (Wharton)	1,000
Stewart, Selwyn D.	5/78	Lemoyne-Owen College	1,000
Veal, Beverly A.	12/77	Prairie View A&M University	500*
Villela, Maria I.	12/77	Pan American University	500*
Walker, Samuel	5/78	Alabama A&M University	750
Wilburn, Lynette	5/78	Morgan State University	1,000
Williams, Diane	5/78	Xavier University of Louisiana	500
Yanez, Richard A.	5/78	Biscayne College	500
Young, Wanda M.	8/79	Xavier University of Louisiana	500
Total renewals			<u>\$31,000</u>

New applications (104)

Abadie, Kathy L.	5/79	Xavier University of Louisiana	250
Acosta, Gilbert L.	5/80	University of Texas-Austin	750
Amaker, Saundra H.	8/79	South Carolina State College	1,000
Armstrong, Richard D.	6/81	Drexel University	500
Banks, Rufus Jr.	5/79	Harding College	500
Barbera, Penny A.	5/80	Florida Keys Community College	250
Barnes, Kim Y.	6/78	Florida State University	500
Barragan, Jaime A.	6/79	San Diego State University	250
Bauldrick, Mary L.	5/79	South Carolina State College	750
Bennett, Vanessa A.	6/80	Savannah State College	250
Benson, Sherron D.	5/79	Alabama A&M University	500
Brown, Darrell L.	12/77	Grambling State University	500*
Burns, Cobbie A.	6/78	Fort Valley State College	750
Calves, Pedro H.	6/81	Pace University	250
Chang, Julia	6/78	California State University Los Angeles	500
Clifton, Cynthia R.	6/81	Rice University	250
Colbert, Zenobia V.	5/81	Wiley College	500
Conner, Eugene	8/79	Harding College	500
Crespin, Richard E.	6/78	New Mexico Highlands University	500
Cuellar, William J.	5/78	Texas A&I University	250
Dang, Cuong C.	6/79	Long Island University	250
Daniels, Wanda K.	5/79	West Chester State College	250
Diaz, Fanny H.	5/79	Barry College	1,000
Edmonson, Patsy W.	12/78	University of the District of Columbia	250
Fields, Allen R.	5/79	University of Arkansas	750
Fletcher, Beverly R.	6/78	University of Southern California	500
Florez, Nancy C.	6/78	University of Southern California	750

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Fraga, Santos Jr.	5/78	University of Texas-Austin	\$ 500
Garcia, Aracely	5/80	Pan American University	500
Garcia, Elisandro	5/80	Pan American University	250
Garcia, Irasema	5/79	University of Texas-Austin	500
Garrett, Sandra L.	6/80	Rochester Institute of Technology	1,000
Goldsmith, Theorlando	5/79	Grambling State University	500
Goodison-Orr, Wildorf E.	5/79	Pace University	750
Graham, Tony L.	5/79	University of Texas-Arlington	500
Green, Pauline F.	5/79	University of the District of Columbia	500
Hardy, Isaac W.	5/81	Baylor University	250
Heath, Carolyn D.	5/79	St. Augustine's College	500
Henderson, Jacqueline L.	5/79	Prairie View A&M University	500
Henry, Normal L.	5/79	Tuskegee Institute	750
Jarvis, Patricia	5/80	Spelman College	250
Jenkins, Lawrence E.	5/78	Grambling State University	500
Johnson, Janice C.	5/78	Virginia State College	1,000
Johnson, Joan J.	4/79	Bentley College	1,000
Lee, William M.	2/80	Manhattan Community College	250
Lennon, Valarie J.	12/79	Florida State University	500
Lipscomb, Clarence R.	5/79	Rust College	500
Lopez, Joseph B.	1/80	University of Southern California	1,000
Lopez, Patrick R.	5/81	Washburn University of Topeka	250
Luna, Daniel L.	5/79	University of New Mexico	500
Luna, Joe	5/78	Texas Tech University	250
Mann, Gerry D.	8/80	Rochester Institute of Technology	250
Marquez, Michael M.	5/79	St. Mary's College of California	250
Marrero, Maria V.	5/81	Loyola University	500
Martinez, Rolando J.	5/80	Miami-Dade Community College	500
McGuirt, Milford W.	6/78	Western Michigan University	750
Medina, Jessie Jr.	4/80	College of Great Falls	500
Mitchell, Kenneth E.	5/80	Tennessee State University	500
Moore, Gwendolyn	5/78	Winston-Salem State University	500
Mursuli, Graciela	5/81	DePaul University	250
Nakaoka, Benjamin A.	5/78	University of Hawaii-Manoa	500
Navarro, Leonor P.	6/80	St. Mary's University of San Antonio	1,000
Ng, Jerry Y.	6/78	University of Southern California	750
Ortiz, Jesus G.	6/80	San Francisco State University	250
Pailin, Joseph F.	6/79	Clarion State College	500
Palacios, Rudy	5/81	University of Illinois at Champaign Urbana	250
Payton, Antoinette D.	6/78	California State University, Long Beach	500
Phillips, Shelby L.	6/79	California State University, Hayward	250

<u>Name</u>	<u>Expected graduation date</u>	<u>School</u>	<u>Amount</u>
Pierce, Gwendolyn	5/78	Alabama A&M University	\$ 750
Pilgrim, Ivory A.	6/78	Cheyney State College	750
Pitts, Lydia M.	5/78	Kansas University	500
Plemmer, Ava J.	5/79	St. Augustine's College	1,000
Quick, Linda C.	5/78	University of Colorado	500
Reese, Alan G.	12/79	Virginia State College	1,000
Reid, Robert O.	5/79	Delaware State College	500
Rendon, Mary A.	6/79	Pan American University	250
Richmond, Lawrence O.	1/79	Long Island University	250
Rios, Luis O.	6/79	Florida International University	250
Robinson, Tonya Z.	6/80	Clark College	250
Rodrigues, Dennis A.	5/78	Brooklyn College	250
Rodriguez, Victor M.	8/78	Florida International University	500
Sanchez, Clyde E.	5/78	New Mexico State University	250
Santos, Nancy A.	5/78	St. Mary's University of San Antonio	500
Seward, Cassandra A.	5/79	St. Paul's College	1,000
Smallwood, Kenneth W.	6/78	West Chester State College	1,000
Solar, Justo	5/78	University of Puerto Rico	250
Stewart, Deboarh B.	5/78	University of South Carolina	250
Swinton, Elliott C.	6/81	University of Southern California	500
Takahara, Carl S.	6/80	University of Hawaii-Manoa	250
Thomas, Calvin	8/78	Grambling State University	250
Tilford, Larry E.	12/77	Lemoyne-Owen College	250*
Valerio, Miriam E.	5/79	Pan American University	250
Velasquez, John P.	5/80	St. Edward's University	500
Villela, Fidencio Jr.	5/78	University of Texas-Austin	750
Wake, Joan T.	5/79	University of the District of Columbia	500
Walker, Vicie A.	5/78	Winston-Salem State University	500
Wilson, Clarence A.	6/79	Alabama State University	750
Wilson, Woodrow	5/79	Bishop College	250
Wong, Lucy S.	5/78	University of Massachusetts	1,000
Woods, Monica G.	6/79	Syracuse University	1,000
Wright, Anthony D.	6/79	Winston-Salem State University	500
Yebisu, Bill S.	6/78	University of Southern California	250
Yee, Michele M.	5/78	University of Colorado	1,000
Young, Joseph W.	5/79	Florida International University	500

Total new 53,250

Total awards \$84,250

American Institute of Certified Public Accountants  
 Minority Recruitment and Equal Opportunity Committee

Scholarship Awards by  
 School  
 July, 1977  
 (Academic Year 1977-78)

<u>School</u>	<u>Renewals</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Alabama A&M University	4	\$3,500	2	\$1,250
Alabama State University			1	750
Barry College			1	1,000
Baylor University			1	250
Bentley College			1	1,000
Biscayne College	1	500		
Bishop College			1	250
Brooklyn College			1	250
California State University-Hayward			1	250
California State University-Long Beach			1	500
California State University-Los Angeles			1	500
Cheyney State College	1	250	1	750
Clarion State College			1	500
Clark College			1	250
College of Great Falls			1	500
Delaware State College	1	500	1	500
DePaul University			1	250
Dillard University	1	500		
Drexel University			1	500
Florida Atlantic University	1	1,000		
Florida International University	1	1,000	3	1,250
Florida Keys Community College			1	250
Florida State University			2	1,000
Fort Valley State College			1	750
Grambling State University			4	1,750
Harding College			2	1,000
Herbert H. Lehman College	1	500		
Howard University	2	1,500		
Kansas Newman College	1	1,000		
Kansas University			1	500
Lemoyne-Owen College	1	1,000	1	250
Long Island University			2	500
Loyola University			1	500
Manhattan Community College			1	250
Miami-Dade Community College			1	500
Morgan State University	1	1,000		
Morris Brown College	1	1,000		

School	Renewals		New	
	Number	Amount	Number	Amount
New Mexico Highlands University	2	\$1,500	1	\$ 500
New Mexico State University			1	250
New York University	2	1,000		
Pace University			2	1,000
Pan American University	2	1,000	4	1,250
Prairie View A&M University	1	500	1	500
Rice University			1	250
Rochester Institute of Technology			2	1,250
Rust College			1	500
St. Augustine's College			2	1,500
St. Edward's University			1	500
St. Mary's College of California			1	250
St. Mary's University of San Antonio	1	500	2	1,500
St. Paul's College			1	1,000
San Diego State University			1	250
San Francisco State University			1	250
Savannah State College			1	250
South Carolina State College	2	1,000	2	1,750
Southern Methodist University	1	500		
Spelman College			1	250
Syracuse University			1	1,000
Tennessee State University	1	1,000	1	500
Texas A&I University			1	250
Texas Tech University			1	250
Tuskegee Institute			1	750
University of Arkansas			1	750
University of Colorado	1	500	2	1,500
University of the District of Columbia			3	1,250
University of Hawaii-Manoa			2	750
University of Houston	1	500		
University of Illinois at Champaign Urbana			1	250
University of Maryland- Eastern Shore	1	250		
University of Massachusetts			1	1,000
University of Missouri	1	1,000		
University of New Mexico			1	500
University of New Orleans	1	500		
University of Pennsylvania	1	1,000		
University of Puerto Rico			1	250
University of South Carolina			1	250
University of Southern California	1	1,000	6	3,750
University of Texas-Arlington			1	500
University of Texas-Austin			4	2,500
Virginia State College			2	2,000
Voorhees College	1	1,000		

<u>School</u>	<u>Renewals</u>		<u>New</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Washburn University of Topeka			1	\$ 250
Wiley College			1	500
Winston-Salem State University	3	\$2,000	3	1,500
West Chester State College			2	1,250
Western Michigan University			1	750
Xavier University of New Orleans	4	3,000	1	250
	<u>44</u>	<u>\$31,000</u>	<u>104</u>	<u>\$53,250</u>

Totals      148 scholarships  
             \$84,250  
             87 schools

For additional information, please contact:

Daniel Dennis, Sr., Chairman  
Minority Recruitment and  
Equal Opportunity Committee  
Lucas, Tucker & Co.  
1616 Soldiers Field Rd. Ext.  
Boston, Massachusetts 02135

617-787-9404

Sharon L. Donahue  
Manager, Minority Recruitment  
American Institute of  
Certified Public Accountants  
1211 Avenue of the Americas  
New York, New York 10036

212-575-7641