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American Institute of Accountants. Committee on Selection of Personnel

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# THE AMERICAN INSTITUTE OF ACCOUNTANTS COLLEGE ACCOUNTING TESTING PROGRAM

Bulletin No. 11

# RESULTS OF THE MIDYEAR COLLEGE ACCOUNTING TESTING PROGRAM IN FIFTY COLLEGES

January-February, 1951

Prepared by
Committee on Selection of Personnel
21 Audubon Avenue
New York 32, N. Y.

March, 1951

### THE AMERICAN INSTITUTE OF ACCOUNTANTS COLLEGE ACCOUNTING TESTING PROGRAM

#### Bulletin No. 11

RESULTS OF THE MIDYEAR COLLEGE ACCOUNTING TESTING PROGRAM IN FIFTY COLLEGES
JANUARY-FEBRUARY, 1951

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### Explanatory Statement

In order to provide objective information that might be used in early employment interview of college seniors majoring in accounting, the Achievement Test, Level II, Form C (Short Form) and the Orientation Test, Form C, were made available to colleges for the testing of seniors during the period January 8 to February 3, 1951. Fifty colleges took part in the program. The list of participating institutions is given at the end of this bulletin.

The total number of tests administered in this program was 1,312. This number included 849 Achievement Tests and 463 Orientation Tests. Of the seniors taking the Achievement Test, 187 were being graduated in February, while 662 were finishing in June. Of those taking the Orientation Test, 112 were February graduates and 351 were June graduates. Separate norms were prepared for these two groups of graduates.

In addition, 871 tests were taken at midyear by students not included in the program or in the norms. The majority of these tests were Orientation Tests taken by first- and second-year accounting students.

Of the fifty colleges, thirty-four returned cards indicating whether the testing was on a required or a voluntary basis. Nineteen colleges stated that their seniors took the tests voluntarily, but most of them thought that those tested were a representative sample of all their accounting seniors.

The distributions of total scores of the February and June graduates on the Achievement and Orientation Tests are shown separately in Table I. It will be observed that, although the distributions for the two groups overlap throughout the greater part of their length, the seniors graduating in June are, on the average, somewhat higher than the February graduates on both tests. This is, of course, contrary to what one would normally expect. Apparently the seniors finishing at midyear were in general a less able group than those scheduled for graduation at the end of the year. The number of February graduates tested was probably too small to be representative of this group on a wide scale.

Distributions of the total scores of the seniors in individual colleges are shown in Tables II through V. The colleges are indicated by code number, and each participating college has been apprised of its own number. Colleges testing groups of less than five seniors have been omitted from these comparative charts.

TABLE I

SUMMARY DISTRIBUTIONS OF TOTAL SCORES ON ACHIEVEMENT TEST, LEVEL II, FORM C, AND ON ORIENTATION TEST, FORM C, MADE BY FEBRUARY AND JUNE GRADUATES, IN MIDYEAR PROGRAM, JANUARY-FEBRUARY, 1951

	ACHIEVEMENT TEST	, LEVEL II	ORIENTATION TEST						
Score	February	June	February	June					
	Graduates	Graduates	Graduates	Gradua tes					
52 50 46 44 40 36 44 40 36 44 20 16 44 10 86 44 0-1	2 5 2 3 7 10 11 18 9 13 12 12 24 8 15 9 6 9 2	1 1 13 11 13 11 13 24 16 31 32 43 56 46 59 44 46 37 38 31 11 30 16 96	104 100 96 98 84 80 72 64 60 52 84 40 32 84 20 16 12 8 4 0-3	1 1 2 6 10 11 15 10 15 12 11 8 4 2	1 2 3 7 4 11 12 24 44 38 47 43 29 31 15 9 5 2				
Total	187	662	Total	112	351				
Q3	27.6	29.1	Q3	62.2	67.8				
Md	20.3	22.4	Md	53.2	59.4				
Q1	13.8	15.3	Q1	44.7	51.3				
Range	0-43	0-52	Range	25-90	17-101				
10 %ile	8.2	8.9	10 %ile	38.1	44.3				
90 %ile	32.9	36.2	90 %ile	69.2	77.6				

TABLE II

DISTRIBUTIONS OF SCORES ON ACHIEVEMENT TEST, LEVEL II, FORM C, MADE BY SENIORS
GRADUATING IN FEBRUARY, IN THIRTEEN COLLEGES, IN MIDYEAR PROGRAM, JANUARY-FEBRUARY, 1951

Score 56 54 52 50 48 46 44	29	6 <b>*</b> 1	30	31	32	33	18	34 1 1	35	20	36	17	37	Score 56 54 52 50 48 46 44 42
40 38 36 34 32 30 28 26 24 22 20 _	1 1 1	2323365435- 5	1 2 1 2 2 3 1 1	1 2 - 3 1 1 1	1-  -  - 1-  - 1-	1 1 - 2 1_	2- 1 3 2	1 1 1 1 4 3 2 3	1 1 1 1	1	1 1	1	1	38 36 34 32 30 28 26 24 22 20 18 16 14 
18 16 14 12 10 8 6 4 2 0-1		1 1 1	2 1	2 1 1	1	1 1 2	2 1 1 2	5 6 3 2 3 1 2	1 1 1 3	- 1 5 <u>2</u> 1	4 1 1	1 1 _ 1	2 	18 16 14 12 - 10 8 6 4 2
Total	5	41 32.5	17 31.5	15 28.3	5	10	15 23.5	42 27.7	11	13	10	9	12	Total
Md Q1 Range	29.0 24-38	27.8 22.8 11-47	27.0 21.3 9-40	25.0 19.8 6-40	23.0 9-40	22.0 8-30	20.5 13.5 0-26	19.6 15.7 6-43	19.0	17.0 6-31	16.5 2-32	15.0 3-32	0-37	Md Q1 Range

<sup>\*</sup>Believed to be unrepresentative group Not included in norms

TABLE III

DISTRIBUTIONS OF SCORES ON ACHIEVEMENT TEST, LEVEL II, FORM C, MADE BY SENIORS EXPECTING TO GRADUATE IN JUNE,
IN TWENTY-EIGHT COLLEGES, IN MIDYEAR PROGRAM, JANUARY-FEBRUARY, 1951

Score 56	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24#	25	26	27	28	Score 56
56 42 50 44 42 33 33 33 33 33	2 2 1 4 1 1	2 1 1 - 1 2	1 3 3 2 3 1 2	1 2 1 2 2 3 3 3 7	1 1 1	1	1 2 1	1	1 34 3 2	1 2 3 1 3 3	1	1 2 4	1	3	1	. 1	1	1		1 1	1	1	2				1 1 1		54 52 50 44 42 40 33 34 32 30
28 - 26 24 22 - 20 18 16	1 2	2 3 	3   1   2   5   1	8 4 4 1 2	3 1 - 2	1 1	- 2 3 1 2	1- - 2 - 1 2	5 7 3 5 5	3   2   4   4   5	=1	3- 56 8- 634	5 3 4 =5	1 <sub>=</sub> 1	1- 1 3 1	1	1 1 2 2	2- 1 2 - 3 1	2 2 - 1	2	2 5 4 8 9 5	1 1 2	3 7 6 3 - 6	1 1 1		1-	1	1_	- 28 26 24 - 22 20 18 16
12 10 8 6 4 2 0-1		1	2	14 2 1			3	1	1 1 2	1 1 1	1	3	1 1 3 1 1	1	1	3 -	1	2	1	1	7 4 1 6 1 2	1 1	4 6 4 6 4 1	1	2	2 1 1	1 - 1 1 1 1 1 1	6 1 2 1	12 10 - 8 6 4 2 0-1
Total	20	14	34	60	13	5	18	12	61	48	9	51	36	8	8	6	14	20	11	10	66	15	64	8	7	11	11	20	Total
<b>Q</b> 3	38.0		39.5	33.3			31.5		29.1	30.7		26.9	27.3					27.0			23.4	26.5	25.3					14.0	<b>Q</b> 3
Md	34.0	32.0	31.5	28.5	27.7	27.0	25.3	25.0	23.0	23.0	23.0	22.9	22.8	22.0	21.3	21.0	20.0	19.3	19.0	19.0	18.9	18.5	18.0	17.0	16.5	15.5	13.0	9.0	Md
Q1 Range	26.0 16-43	13-43	24.5 13-52	21.5 4-50	20-41	21-41	18.5 6-42	4-32	17.1 0-41	17.0 1-40	4-43	17.9 10 <b>-</b> 43	14.0 2-36	10-31	12-33	14-33	7-37	14.0 0-47	4-27	4-34	12.4 1-40	14.8 7-43	10.3 <b>2-</b> 36	0-26	3-21	5-29	0-41	6.3 1-22	Q1 Range

\*Believed to be unrepresentative group Not included in norms #Fewer than usual number of semester hours Not included in norms

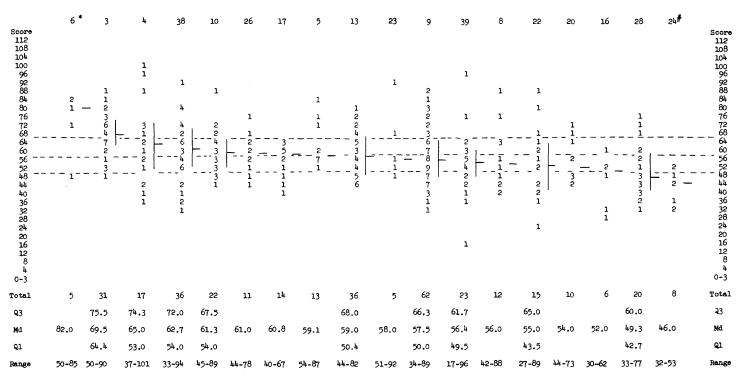
TABLE IV

DISTRIBUTION OF SCORES ON ORIENTATION TEST, FORM C, MADE BY SENIORS GRADUATING IN FEBRUARY, IN SEVEN COLLEGES, IN MIDYEAR PROGRAM, JANUARY-FEBRUARY, 1951

Score 128-130 124 120 116 112 108 104 100 96 88 84 80 76 76 88 64 65 52 44 40 36 32 84 40 16 12 84 84 86 86 86 86 86 86 86 86 86 86 86 86 86	1 3 2 7 6 8 5 1 4 	29 1 1	36 3 3 1	1 =1 2 2 1	1 3 3 2 3	1 1 1 2 4 4 3 8 1 9 5 1 1	1   2  3   1   2   2	Score 128-130 124 120 116 112 108 104 100 96 92 88 84 80 76 72 68 64 60 56 52 48 40 36 32 28 24 20 16 12 8 40 0-3
Total	43	5	10	9	13	43	12	Total
<b>Q</b> 3	73.3					59.3		Q3
Md	66.8	64.7	62.0	53.0	52.7	49.8	44.0	Md
Q1	59.0					41.2		Ql
Range	37-86	56-65	44-80	38-73	33-61	25-90	29-60	Range

<sup>\*</sup>Believed to be unrepresentative group Not included in norms

TABLE V DISTRIBUTIONS OF SCORES ON ORIENTATION TEST, FORM C, MADE BY SENIORS EXPECTING TO GRADUATE IN JUNE, IN EIGHTEEN COLLEGES, IN MIDYEAR PROGRAM, JANUARY-FEBRUARY, 1951



\*Believed to be unrepresentative group Not included in norms

#Fewer than usual number of semester hours Not included in norms

### Cooperating Colleges and Universities

Babson Institute of Business
Administration
Ealdwin-Wallace College
Baylor University
Beloit College
Boston College

Bowling Green State University University of Bridgeport Bryant College University of California, Los Angeles Chico State College

City College of New York Columbia Institute University of Connecticut University of Dayton Drake University

University of Florida George Washington University Hanover College Haverford College College of the Holy Cross

Marquette University University of Maryland University of Miami University of Michigan University of Minnesota University of Missouri
Montana State College
New Haven YMCA Junior College
New York State Agricultural and
Technical Institute (Alfred)
Northeastern University

Chio Wesleyan University
University of Omaha
University of Oregon
University of Pennsylvania
Providence College

Regis College University of Rochester Roosevelt College of Chicago St. Edward's University St. Francis College

St. Louis University
Salmon P. Chase College
University of San Francisco
Siena College
Spencerian College

Temple University
Virginia Polytechnic Institute
West Virginia University
Western Reserve University
College of William and Mary