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AND

DISCIPLINARY PROCEDURES



American Institute of Certified Public Accountants 666 Fifth Avenue New York 19, New York

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TRIAL BOARD MANUAL

AND

DISCIPLINARY PROCEDURES

1 Purpose

This manual is prepared for the use of members of the trial board and sub-boards and the committee on professional ethics in the hope that it may prove of value to members of these bodies, and particularly to those serving for the first time.

Background

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8 One of the hallmarks of a profession is a well-9 established and generally accepted code of ethics. When 10 one applies for admission to the Institute, he agrees to 11 abide by its Code of Professional Ethics and its by-laws. 12 He must recognize that the Institute's rules may obligate 13 him in areas larger in scope than those which may bind him 14 under the rules of professional conduct of the state board 15 of accountancy issuing his certificate or the state society 16 of certified public accountants of which he is a member. Therefore the ethics committee may prefer charges against 17 18 a member, even though he may not be subject to discipline at the state level. 19

20 The broad objective of the ethics committee and 21 the trial board and the sub-boards is to see that the code of professional ethics is respected and observed to the end that the best interests of the public and the profession are served. Punishment for infractions is not an objective in itself. It is only one of the means of obtaining compliance.

In the American Institute the responsibility for disciplinary action falls on the committee on professional ethics, $\frac{1}{}$ the secretary of the Institute, $\frac{2}{}$ the executive committee, $\frac{3}{}$ and the trial board and the sub-boards. $\frac{4}{}$

31 Generally speaking, the committee on professional ethics investigates alleged breaches of ethical standards. 32 33 When the ethics committee finds a prima facie case of vio-34 lation of ethical standards, it reports the matter to the 35 secretary of the Institute, who summons the member to trial. 36 except that where it is established that the member's certificate as a CPA has been suspended, revoked or withdrawn, 37 38 the secretary of the Institute, in his discretion, may submit the matter to the executive committee, which may 39 40 terminate the membership of such member without referral 41 to the trial board or a sub-board.

1/ See Art. X, Sec. 3; Art. VI, Sec. 1 of the by-laws.

- 2/ Art. VI, Sec. 1-3; Art. V, Sec. 4(f).
- 3/ Art. VI, Sec. 1-3; Art. V, Sec. 4(f).
- 4/ Art. V, Sec. 4-5; Art. VI, Sec. 2-4.

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In order to give a comprehensive picture of the Institute's enforcement machinery, the work of all four as they relate to disciplinary action, will be discussed.

45 Committee on Professional Ethics

The enforcement machinery of the Institute is set in motion when a possible violation of ethical standards comes to the attention of the committee on professional ethics.⁵/

Cases may come to the attention of this committee 50 in a number of ways. A formal complaint against a member 51 may be filed with the Institute .6/ The matter may come 52 informally to the attention of a member of the committee 53 through his personal knowledge. The more serious cases 54 55 may appear in the press. In this connection the Institute 56 subscribes to a press-clipping service which may report the 57 names of members appearing in the press. When the staff 58 receives a clipping indicating a possible breach of professional ethics, it is passed on to the committee on 59 professional ethics. \mathbb{Z} 60

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^{5/} This committee is created by Art. IX, Sec. 1. Art. IX, Sec. 2(c) provides that the committee shall be elected by the Council and shall consist of not less than five members, not members of the executive committee. At present there are fifteen members of the committee.

^{6/} Art. VI, Sec. 1.

^{7/} Authorized under adoption by Council, May 13, 1940 of Report of Special Committee on Disciplinary Procedure.

61 Broadly speaking, the ethics committee serves in 62 several capacities: as an interpreter of the present provisions of the Code of Professional Ethics and as a proposer 63 64 of new provisions or changes in existing provisions (numbered 65 opinions, published statements); as a fact-finding body to 66 ascertain whether there is a prima facie case of violation of 67 the Code of Professional Ethics or a by-law, and, if so, as 68 the prosecutor of such cases before the trial board.

69 When a case is brought to the attention of the com-70 mittee on professional ethics, it is referred for investigation to a five-man subcommittee working in conjunction with the 71 chairman of the committee. In cases where evidence indicates 72 73 that the matter may call for trial board action, the sub-74 committee presents all the facts and its recommendations to the full committee. The committee may dismiss the complaint, 75 take some informal action, or find a prima facie case of 76 violation of a section of the Code of Professional Ethics 77 78 or a by-law and report this to the secretary of the Institute.

Thus the committee on professional ethics may find that no breach of professional ethics has occurred and may dismiss the complaint.⁸/ If the complaint is dismissed by the committee or if the committee fails to act on it within ninety days, the member preferring the complaint may himself present it in writing to the trial board.

8/ Art. VI, Sec. 2.

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85 Similarly, the committee may find that although
86 a minor breach of ethics has occurred, no worthwhile purpose
87 would be served in holding the member for trial.

An explanation as to how the violation occurred and a promise to abide by the rules in the future would be sought by the committee. Upon receiving such assurance, the committee may caution the member against repeating the offense.

92 On the other hand, the committee may find that a 93 prima facie case is established showing a serious violation 94 of a by-law or a provision of the Code of Professional Ethics. 95 A prima facie case is presented when there is sufficient 96 evidence to overcome the general presumption of innocence 97 and warrant a conviction. The evidence must be more than a 98 mere rumor, suspicion, or distrust, and must be relevant to the issue, but need not be confined to the type which is 99 legally admissible in a court of law. For example, the 100 101 ethics committee may

> (a) submit a certified copy of a court record showing that the member of the Institute has been

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- (1) declared by a court to have been guilty of committing fraud (Art. V, Sec. 4(b))
 - (2) convicted of a felony or other crime or misdemeanor involving moral turpitude (Art. V, Sec. 5)
- (b) submit a letter from the secretary of a state board of accountancy of any state in which the member holds a certificate as a certified public

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115 116 117 118	accountant stating that such state board has suspended, revoked or with- drawn such certificate (Art. V, Sec. 4(f))
119	While under the by-laws the trial board or a sub-
120	board by a majority vote may admonish or suspend a member
121	against whom a complaint is made for a period of not more
122	than two years, there are offenses which require expulsion
123	from the Institute and those which require either expulsion
124	or suspension. The offenses which require expulsion are set
125	out in Art. V, Sec. 5, as follows:
126 127 128 129 130 131 132 133 134	"A member or associate shall be expelled if the trial board or a sub-board thereof finds, by a majority vote of the members present and entitled to vote, that he has been convicted by a court of a felony or other crime or misdemeanor involving moral turpitude; provided, in the case of such a finding by a sub-board, its finding in this respect is not reversed by the trial board."
135	Counsel has advised that a "crimeinvolving moral turpitude"
136	is one which offends the morals of mankind and is such that
137	it would do so even in the absence of a statute making the
138	offense a crime. For example, fraud is an offense involving
139	moral turpitude. A member who is found by such a majority
140	vote to have been convicted of such an offense must be
141	expelled.9/ A second category includes offenses for which
142	a member may be either expelled or suspended $\frac{10}{2}$ A member

<u>9</u>/ Art. V, Sec. 5.

10/ Art. V, Sec. 4(a) - (f).

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143 renders himself liable to suspension or expulsion if: 144 (a) he refuses or neglects to give 145 effect to any decision of the Insti-146 tute or of the Council, or 147 (b) he infringes any of these by-laws or 148 any of the provisions of the Code of 149 Professional Ethics as approved by the 150 Council of the Institute, or 151 (c) he is declared by a court of competent 152 jurisdiction to have committed any 153 fraud, or 154 (d)he is held by the trial board or a sub-155 156 board thereof to have been guilty of an act discreditable to the profession, or 157 158 (e) he is declared by any competent court to be insane or otherwise incompetent, or 159 160 (f) his certificate as a certified public accountant is suspended, revoked or with-161 drawn by the authority of any state, 162 territory, or territorial possession of 163 the United States or the District of 164 Columbia. However, should the executive 165 committee be of the opinion that it is 166 in the best interest of the Institute, it 167 may terminate without referral to the 168 trial board or a sub-board appointed to 169 hear the case, the membership of a member 170 whose certificate has been so suspended, 171 revoked, or withdrawn. 172 If a prima facie case is found, the ethics com-173 mittee reports the matter to the secretary of the Institute. 174 The secretary of the Institute is required by the by-laws to 175 summon the member or associate involved for a trial before a 176 trial board or sub-board, except that in a case involving a 177 suspension, revocation or withdrawal of a CPA certificate 178 the secretary of the Institute may, in his discretion,

179 submit the matter to the executive committee. In such 180 event, the executive committee may either terminate the 181 membership or affiliation without referral to the trial 182 board or sub-board or summon the member or associate to 183 answer charges at a meeting of the trial board or a sub-184 board. $\frac{11}{2}$

185 As a general rule the ethics committee invites a 186 member whose case is to go to trial to confer with the com-187 mittee in advance of the trial. While the ethics committee 188 is not required to call the accused before it to establish 189 a prima facie case, he is usually given the opportunity to 190 meet with at least one member of the ethics committee. At that time the accused member is advised that although the 191 proceedings of the trial board or a sub-board are informal, 192 193 he has the right to retain counsel to appear with him at 194 the trial.

In all cases the committee on professional ethics works in close cooperation with the respective state societies and with the state boards of accountancy. Thus, if a case is being litigated in court or before a state board of accountancy, the committee follows the matter closely. It also seeks reports of the action taken by these other agencies and of the facts brought out by them.

11/ Art. VI, Sec. 1.

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202 The Secretary of the Institute

With one exception, the secretary of the Insti-203 204 tute serves only the ministerial function of summoning the accused member or associate to trial. The exception occurs 205 206 when it is shown that a member's certificate is suspended, 207 revoked or withdrawn by a state board. In such a case, the 208 secretary of the Institute may, in his discretion, submit the 209 matter to the executive committee, which has the power to 210 terminate the membership of the respondent without referral to the trial board or a sub-board, or he may summon the member 211 for trial before the trial board or a sub-board.12/212

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The Executive Committee

214 The only function of the executive committee in a 215 disciplinary proceeding is in connection with a case referred 216 to it by the secretary of the Institute which involves the 217 suspension, revocation or withdrawal of the certificate of a 218 member or affiliate by a state board. In such a case, the 219 executive committee may terminate the membership of the 220 member or affiliate without referral to the trial board or 221 a sub-board if it appears to the committee that it is in the best interests of the Institute to do so. 222

In such a case, if the executive committee determines not to terminate such membership or affiliation

12/ Art. VI, Sec. 1.

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it is required to summon the respondent to appear and answer at a meeting of the trial board or sub-board.13/

227 The Trial Board and the Sub-Boards

228 The trial board of the Institute, in cases heard initially by it, fulfills the functions of judge and jury. 229 230 Such cases may reach it either through the committee on profes-231 sional ethics or through a complaint of a member lodged directly with the trial board in the event the committee on 232 professional ethics dismisses a complaint or fails to act 233 within 90 days, as provided in Article VI, Section 2, of the 234 In either case the trial board must hear the facts, 235 bv-laws. 236 decide whether the accused is guilty, and render its judgment.

237 To expedite the handling of cases involving an 238 alleged violation of the by-laws or the Code of Professional 239 Ethics, and to achieve substantial economies of time and 240 travel for all concerned, including members under charges, 241 the chairman of the trial board, and in his absence, the vice 242 chairman, is authorized to appoint from the members of the 243 trial board a panel of not less than five members to sit as 244 a sub-board to hear and adjudicate charges against members 245 or associates.

The by-laws provide, in Article VI, Section 3(c), that the member or associate concerned, in a case decided

13/ Art. VI, Sec. 1; Art. V, Sec. 4(f).

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248 by a sub-board, may request a review by the trial board of the decision of the sub-board. They provide further that 249 such a request for a review shall be considered by an ad 250 251 hoc committee to be appointed by the chairman or vice chairman 252 of the trial board. This committee is empowered to decide whether or not the request for a review by the full trial 253 254 board shall be allowed. If the request for a review is allowed by the committee, the trial board then reviews the 255 256 decision of the sub-board. It is contemplated that such a request for review will be allowed only in exceptional cases. 257

The 21-man trial board is elected by the Council from past and present members of the Council who are not members of the committee on professional ethics. The terms of the members of the trial board are arranged so that only seven members are elected each year. This provides continuity from year to year.14/

The secretary of the trial board, on instruction from the chairman, or vice chairman, of the trial board, issues the call for the meeting of the trial board or any sub-board which may have been appointed, and indicates the

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^{14/} Art. IX, Sec. 2(a). The trial board, acting upon nominations from the floor, elects from among its members a chairman and a vice chairman. They are elected for a term which expires no later than the expiration of their terms of office as members of the trial board. It also elects a secretary, who customarily serves at the pleasure of the board and who is usually a member of the staff of the Institute.

time and place of their meetings. Ordinarily, for the convenience of most of the members of the trial board, its meetings as distinguished from those of the sub-boards, will be held at the same time and place as the annual meeting of the Institute.

273 Although trial board and sub-board proceedings 274 are informal and legal rules with respect to admissibility of evidence do not apply, it is customary to have counsel 275 276 for the Institute present and made available to both the 277 committee on professional ethics and the trial board or any 278 sub-board hearing the case. The accused may also be repre-279 sented by counsel; and, of course, the trial board and the 280 sub-boards observe the fundamental rule that a member is 281 presumed innocent until determined to be guilty.

282 The customary agenda of a trial board or sub-283 board proceeding is as follows:

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(1) The chairman calls the meeting to order.

(2) The secretary notes the presence of the representative of the ethics committee, presenting the case for that committee, counsel for the Institute, and the stenographer. He calls the roll of the members of the trial board, or sub-board, as the case may be. The trial board's quorum is ll and the sub-board's quorum is a majority of those appointed to the sub-board.

297(3) The chairman requests respondent and298his counsel, if any, to appear before299the trial board or sub-board.

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340 341 342 343	(1)	A motion is made by one of the members of the board or sub-board to find the respondent guilty or not guilty, as the case may be.
344	(ii)	The motion is discussed.
345 346 347 348	(111)	A vote is then taken on the motion and the respondent is found either guilty or not guilty. This is done by a majority vote.
349 350 351 352	(iv)	If found guilty, votes are taken to determine the disciplinary action. The following are the votes required for disciplinary action.
353		(a) a majority vote to admonish, or
354 355 356		(b) a majority vote to suspend for a period not more than two years, or
357		(c) a two-thirds vote to expel, or
358 359 361 362 363 364 365 367		(d) expulsion is mandatory under Article V, Section 5, of the by-laws, if the trial board or sub-board finds, by a majority vote of the members present and entitled to vote, that the respondent has been convicted by a court of a felony or other crime or misdemeanor involving moral turpitude.
368 369 370 371 372	whet lish the	trial board, or the sub-board, votes on her the statement of the case to be pub- ed in <u>The CPA</u> shall disclose the name of member involved. This is determined by rity vote.
373 374 375 376 377 378 379 380	tion deci (The of t boar prep	next step is the procedure for prepara- of the statement of the case and sion of the trial board or sub-board. by-law provision is that a statement he case and the decision of the trial d or sub-board hearing the case shall be ared by a member or members of the trial d or the sub-board under a procedure to be

300 301 302 303 304 305 306	(4)	Unless dispensed with by consent of the members present and the respondent or his counsel, if present, the chair- man reads the notice of the charge against the respondent, which has been sent to the members of the trial board or sub-board.
307 308 309	(5)	The chairman explains that the proceed- ings are semi-formal and that formal rules of evidence do not apply.
310 311 312 313	(6)	The chairman calls on the representative of the committee on professional ethics to present the charges and evidence in support thereof.
314 315 316 317 318 319 320 321 322	(7)	On completion of presentation of the case by the representative of the com- mittee on professional ethics, the chairman inquires whether any members of the trial board or sub-board wish to question such representative. He also inquires whether the respondent or his counsel wishes to question such representative.
323 324 325 326	(8)	The chairman then calls on the respondent or his counsel to answer the charges and submit any evidence in support of his answer.
327 328	(9)	The members of the trial board may then question the respondent and his counsel.
329 330 331	(10)	The chairman inquires whether the repre- sentative of the ethics committee plans to offer anything in rebuttal.
332 333 334 335		On conclusion of the presentation of the case and the questioning, all, other than members of the trial board or sub-board, retire from the room.
336 337 338 339		The trial board or sub-board then determines, in executive session, its disposition of the case. The procedure in this respect, is usually as follows:

381 382	established by such trial board or sub-board.)
383	(15) The representative of the ethics co
384	tee, the respondent and his counsel
385	Institute's counsel, the secretary,
386	the stenographer are called and not

(15) The representative of the ethics committee, the respondent and his counsel, the Institute's counsel, the secretary, and the stenographer are called and notified of the board's decision.

388 Miscellaneous Remarks

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1. 389 All matters coming before the trial board or 390 sub-board are considered confidential. However, neither their confidential nature nor a decision of the trial board 391 or sub-board not to publish a member's name in the 392 "Statement of the Case," to be published in The CPA, shall be 393 394 construed to prevent the disclosure of any information to 395 anyone having a legitimate interest in the matter.

396 2. Should a trial be held over for a later meeting of the trial board, the secretary, well in advance of the 397 398 session, provides new members of the board who were not present at the original trial with copies of the steno-399 400 graphic transcript and exhibits that were presented.

Revised May, 1964

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