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JANUARY 2, 1996 • For the Employees of the American Institute of Certified Public Accountants

TEAM IN THE SPOTLIGHT Tax Information Phone Service (TIPS) Picks Up January 17



Wednesday, January 17, the AICPA will begin a new service for Tax Section members and professionals in Private Company Practice Section firms. This is a pilot program that, initially, will only be open to these two membership sections, but the program is intended to expand to include all members within the next two years. Starting on January 17, with the assistance of the Tax Information Phone Service (TIPS) Team, Tax Section and PCPS members will be able to access expert, up-to-date tax information for a fee.

"The AICPA will have a new member service available to these sections to satisfy the existing need for tax technical information services. The service is like having a complete tax research facility down the hall." Says TIPS team leader Anat Kendal.

Kendal explains that TIPS will offer both general and specialized assistance. General assistance will include help from TIPS team members using state-of-the-art research tools, including three CD-ROM towers

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Brown Bag 5 in Harborside This Friday

The fifth brown bag luncheon will be held this week at Harborside on Friday, January 5, in Conference Room 1, starting at 11:30 A.M. The brown bag luncheon series was initiated by Barry Melancon so that Team AICPA members would have a forum where he could directly address their concerns and hear their ideas directly from them. Below is the guest list for this Friday's luncheon. Anyone who would like to have a particular issue addressed by the President this Friday should contact one of these people.

Celeste Booth Teresa Dillon Denise Graham **Cvnthia Hiris** Doug Kadow Ed Lanigan Palma Mongello Michael Montez Gary Morales **Rita Novick** Josh Perlett Katherine Rangoon Ben Shubov **Yvonne Steele** Joseph Todd **Irving Valentine** Anne Wagenbrenner Software Development Meetings & Travel Credit and Collections Library Services Telecommunications **Direct Sales Production Services** Materials Assembly & Distribution **Facilities Management** Membership Administration **Communications/Public Relations** Production-Periodicals Information Services Examinations **CPE** Production **Distribution Services** Magazines and Newsletters



List of Day Care Centers Near the AICPA

In response to staff members' inquiries, the Human Resources division has compiled the following list of day care centers reasonably close to the offices of the AICPA. The AICPA has in no way investigated the quality of these establishments, nor do they vouch for the standards of care that they provide. However, each of them holds itself out as a licensed child care center. Two of these centers, Buckle My Shoe and Children's Discovery Center, provide some part-time and/or emergency services for parents who may not want to sign their children up for full-time day care. Interested parties should call the establishments directly.

Near Harborside

BABY BOOMERS DAY CARE Children 2¹/2–6 yrs old 7:30 am–6:00 pm 15 Brinkerhoff, Jersey City (201) 432-8663

BABY WORLD Children 6 wks–5 yrs o.ld 7:00 am–5:30 pm 485 Ocean Avenue, Jersey City (201) 433-4838

FRANCISCAN SISTERS OF SAINT ELIZABETH

Children 6 wks–5 yrs old 7:00 am–6:00 pm 129 Garrison Avenue, Jersey City (201) 795-1443 / 432-4877 KIDDIE KORNER INFANT CENTER* Children 6 wks-6 yrs old 7:30 am-6:00 pm 136 Garfield Avenue, Jersey City (201) 435-1899

KIDDIE KORNER LEARNING CENTER* Children 2¹/2–4 yrs old 7:30 am–5:30 pm 513 Bramhall Avenue, Jersey City (201) 332-1423

THE CENTER OF ATTENTION Children 2 months–8 years 6:30 am–6:00 pm 50 Baldwin Avenue, 3rd Floor, Jersey City (201) 915-2217

*Member of Hudson County Chamber of Commerce

Training for Team AICPA—January 1996

Below is a training calendar for the month of January. Please contact Gabi Ulloa at extension 6180 if you are interested attending any of the classes it mentions. Look for a special edition next week of News & Views focusing on new opportunities to receive training.

15	16	17	18	19
Office Closed		Calendar 9 a.m.–12 noon or 1:30–4:30 p.m.	Internet	Powerpoint
22	23	24	25	26
Transition to WP6.1 9 a.m.–4:30 p.m.	Time Management— Organizer (NJ) 9 a.m.–1 p.m. Advanced Lotus for Windows 9 a.m.–4:30 p.m.	Time Management— Planner (NJ) 9 a.m.–1 p.m.		Lan Windows 9 a.m.–12 noon or 1:30–4:30 p.m.
29	30	31		
Beginning Lotus for Windows 9 a.m.–4:30 p.m.	Beginning WP6.1 9 a.m.–4:30 p.m.	CaLANdar 9 a.m.–12 noon or 1:30 p.m.–4:30 p.m.		



Understanding Sales Charges When Buying Mutual Funds

By Phyllis Bernstein, Personal Financial Planning Team

The sales practices of "investment professionals" have received increasing attention lately from regulatory agencies, news media, and investment product providers themselves. The glossary that follows will assist you in understanding sales charges.

- **1** *Sales Charge:* Any charge or fee used to finance sales or sales promotion expenses, including front-end, deferred and asset-based payments made by the fund under a 12b-1 plan. Expenses incurred for administrative or record-keeping activities and management fees are not considered sales charges.
- **2** *Front-end Sales Charge:* A charge included in the public offering price of the shares of an investment company.
- **3** *12b-1 Plan:* A plan adopted [pursuant to an SEC rule under the Investment Company Act of 1940. This rule permits mutual funds to pay distribution expenses out of fund assets under specified conditions.
- **4** *Asset-based Sales Charge:* A sales charge deducted from the net assets of mutual funds under the terms of a 12b-1 plan.

5 *Contingent-deferred Sales Charge:* A sales charge that is deducted from the proceeds of the redemption of shares by an investor. The charge decreases in amount over time (as the amount of time the shares have been held increases) and eventually disappears.

- **6** *Redemption Fee:* A nominal charge to cover administrative services in connection with a redemption—discourages short-term trading. These charges are (1) typically credited to the net assets of the fund, (2) not used to finance sales-related expenses, (3) not considered deferred sales charges.
- **7** *Service Fee:* A payment by a fund for personal service to shareholders or for maintenance of shareholder account. Transfer agent, custodian and similar fees are not considered Service Fees.

As you look at the costs of particular investment product you need to consider that some mutual funds have a front-end sales charge that you incur and pay for at the time of sale. For funds with an asset-based charge (12b-1 fee) or a contingentdeferred sales charge, which may

also incur sales related expenses at the time of the sale, some of the revenue stream is delayed to defray expenses. The subject of investment product sales charges has served as a popular topic of ongoing discussion. The controversy is certain to continue. Since 1989, mutual fund expenses. charges and fees are displayed in a standardized format in the prospectus. The format illustrates how the charges would affect a hypothetical \$1,000 investment. This makes comparison of portfolio costs possible. I encourage vou to look at the "big picture"-sales charges and other investor costs such as management and 12b-1 fees.

Buying a load mutual fund means in essence you are "hiring" a professional financial advisor who not only provides advice and direction regarding the investment portfolio design-but also services the account over time. The key to a successful client-advisor relationship is that your advisor is "upfront" and honest by displaying integrity and professionalism in explaining the structure of costs associated with the investment product, you will not be surprised by unknown expenses.

Editor's Note: This is the first in a series of articles contributed by the Personal Financial Planning Team that will appear periodically in News & views.

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Class Confusion?

These are the most common classes of mutual funds.

Class A: Ante Up—

Class B: Back End Loads—

Class C: Continuous Loads–

Class D: Loads from Every Direction\$25,000 and escape it if you have over \$1 million to invest. If you plan a long-term holding, invest through A shares. No up-front sales charge. Known as Contingent Deferred Sales

Invest \$1,000 in Class A fund that carries a 5 % front-end load. The \$50 load is a 5.3% commission on your \$950 net investment. Negotiate a discount off of the front end load if you invest over

Charge (CDSC). Fee depends on how long you hold the shares. Declines 1% annually: longer shares are held, the smaller the load. Charge usually vanishes after 6 to 8 years.

No front-end loads. Annual load and may also levy a back-end load. Level loads in the form of 12b-1 and administrative fees. Appealing to short-term investors.

Front-end load, and back-end load, and annual load.

An Example of How Classes Relate:

Invest \$10,000 for 25 years, which class is best?

Class A carries a 5 percent front-end load.

Class B features an annual 12b-1 fee of 0.75 percent plus a back-end load that starts at 4 percent and declines 1 percent each year until it is gone.

Class C has a 1 percent annual 12b-1 fee.

Class D hits you with a 1% front-end load and annual 12b-1 of 0.50 percent. Assume an average annual return of 10% before loads and 12b-1 fees, which class represents your best option?

If you selected **class A**, congratulations! Your \$10,000 investment would grow to \$102,930 versus \$95,717 for class D, \$91,314 for class B; and \$86,231 for class C. Here's the bad news: if you held your investment for only 5 years, class A would be your worst option and class D your best.

What's An Investor to Do?

Understand Class Differences because confusion can be costly.

Rule of Thumb

Add up loads based on the number of years you expect to own the fund. In the 25 year example: class A adds to 5 percent (lowest and best), class B is 18.75 percent (2nd worst), class C is 25 percent (worst) and class D is 13.5 percent (second best).

No-load Advantage: An Example

You pay \$10,000 to buy shares of a load fund with an 8.5% sales charge, you are paying \$850 in commissions to a salesperson and only \$9,150 of your investment purchases fund shares. With a no-load fund, all \$10,000 goes toward the purchase of shares. The difference in growth can be significant: No-load grows to \$25,937 vs \$23,732 for load.

Load vs. No-load Funds

If you buy a mutual fund from a broker, it will probably be a load fund. No-load funds, which you buy directly from the mutual fund company, have no commissions but may charge fees to cover sales and marketing costs.



MILE SQUARE DAY CARE CENTER/NUESTRO NINO DAY CARE CENTER Children 3 mo.–4 yrs old—Bi-lingual; 7:30 am–5:30 pm 3rd & Garden, Hoboken (201) 659-6086/ 656-8317

PATRIOT LEARNING CENTER* Children 3 mo.–5 yrs; 7:30 am –5:30 pm 30 Newport Parkway, Jersey City 201-926-8888

Emergency/Part-Time Child Care Centers

BUCKLE MY SHOE LEARNING CENTER For Children 1 yr–5 yrs; 8:00 am–6:00 pm 230 W. 13th Street, New York (212) 807-0518 Requirements: Parent must meet with director Linda Ensko, pre-register child, provide records of immunization for child, and pre-pay on monthly or annual basis the amount of time child will be attending day care.

CHILDREN'S DISCOVERY CENTERS

For Children 3 yrs–12yrs; 7:30 am –7 :00 pm 5 World Trade Center, New York (212) 432-6806 Regular part-time child care, but not emergency child care for individuals.

Near the New York Office

CHILDREN'S ALL DAY SCHOOL & PRE NURSERY Children 6 mo.–6 yrs. 8:00 am–6:00 pm 109 E. 60th St., New York (212)752-4566

LYCEUM KENNEDY FRENCH SCHOOL Children 3yrs–6 yrs; Bi-lingual French–English 20 W. 44th Street, New York For hours and other enrollment information (212) 730-0868

STEPHEN WISE FREE SYNAGOGUE EARLY CHILDHOOD CENTER Children 1¹/2 yrs–5 yrs 8:30 am–3:00 pm/3 days a week after-school programs 30 W. 68th Street, New York (212) 877-4050

Check Your Pay Envelope Next Week

Team AICPA members will find attached to their January 11th pay envelopes some information regarding changes in how their checks will be calculated, effective January 1, 1996. Among the differences people will notice, those who made changes in their 401(k) plan contribution amounts and those who opted to participate in the flexible spending account program will see this reflected in their pay checks. Also, as it was announced last month, there will be a slight increase in the gross pay for all full-time employees due to Payroll's switching to a 260 work-day year and there will be some changes in the amounts people contribute to healthcare plans.

Near Washington Office

KIDS FIRST ON K STREET Children 6 weeks–5 years 7:00 am–6:30 pm 1441 K Street, NW, Washington (202) 289-5437

OWL SCHOOLS & DAY CARE CENTERS 1317 G Street, NW, Washington For registration information, call (202) 783-3582

Spotlight, continued

with 21 disk drives containing comprehensive tax research materials from top tax publishers. These team members will also have access, of course, to the AICPA's library and on-line tax databases. For questions that involve highly complex facts, tax rules of a specialized industry, or a written opinion, callers will receive the names of up to three Tax Section or PCPS firm members with specific knowledge in their area of inquiry. It will be the responsibility of the caller to arrange a compensated engagement between himself or herself and the referred CPA.

TIPS will be operational from 9:00 am to 5:00 pm (ET) Monday through Friday. Tax Section and PCPS firm members may reach TIPS by calling a "900" number, which will be publicized to those members upon an initial mailing and news releases. The standard charges will be \$2 per minute, with \$1 per minute surcharge during the peak period of January 15 through April 15. During this tax season, however, the surcharge will be waived until February 15.

TIPS asks that Team AICPA refer Tax Section and PCPS members to the 900 number, which will be published just prior to commencement of the service. If members need additional assistance, they should be referred to Michelle Carroll at extension 3982.

TIPS is inviting Team AICPA members to an open house in their offices on the 2nd Floor of Harborside from 9:00 am to 5:00 pm on Friday, January 12. This event will give team members an overview of the new service and answer any questions they may have. TIPS will also share a cake with Team AICPA that day in the Harborside cafeteria to celebrate the debut of the new service. TIPS invites Team AICPA members in the New York and Washington offices who will not be able to come to Harborside for the TIPS open house, or anyone else seeking additional information, to stop by their offices another time or to contact Anat Kendal at extension 3555.



New faces at the AICPA

We went around on a business casual day and took pictures of these people, who are new members of Team AICPA.







Pictured left to right:

The TIPS team has three new members (from l to r): Valerie Rainey, Larry Ault and Michelle Carroll.

Karen Torres pauses to pose in Professional Ethics.

Yvonne Marcus just started work with Facilities Management.

Team AICPA Anniversaries

Congratulations to the following people recently celebrated various anniversaries with the Institute:

Karen Mullin Payroll

Payroll18th				
Elma Satterfield				
Practice Monitoring15th				
Leonora Lamantia				
Library Services12th				
Roberto Rodriguez				
CPE Production				
Donna Marie Hart				
Order 8th				
Jay Rothberg				
Member Service 8th				
Maria Navarro				
Practice Monitoring 7th				
Richard Niles				
CPE Group Study 7th				
Diana Rivera				
Dues Accounting 7th				
Linda Safian				
CPE Accounting 7th				
Monique Summers				
Accounts Receivable 7th				
Angel Hernandez				
Materials Assembly & Distribution 6th				
Mahedy Ortiz Medina				
Printing Services 6th				

Sports Trivia Contest

The AICPA definitely has a few technical experts when it comes to sports! Four Team AICPA members, Nick Fiore, Gary Freundlich, Phyllis Gallaro, and Leonard Mai all got PERFECT scores on Sports Trivia Contest #1. Since there were so many perfect sports fans, Internal Audit supervised a drawing, and the winner of a \$25 gift certificate from a leading sporting goods store was Gary Freundlich. Congratulations to Gary, and, to everyone else, don't hang up your gloves because it's time for Sports Trivia Contest # 2. The deadline for entry is Friday, January 12.

1 TV Commentator Dick Button and Senator Bill Bradley were both winners of the James E. Sullivan Memorial Trophy. What is it? (2 bonus points and the entire stadium does "the wave" if you can name the years these men won the award.)

2 You thing it's strange Northwestern was in the Rose Bowl? Well, which of these other unlikely schools earned Rose Bowl bids? (1 bonus point, plus a smile from the parade queen as she goes by on the pink float, for the years these schools played in Pasedena.)

A) Brown UniversityB) Harvard UniversityD) Columbia University

- **3** What did Emil Zatopek do to tire himself out during the 1952 Olympic games? Where did he come from? What did events did he win?
- 4 Mickey Wright and Hollis Stacy enjoyed standout seasons in what sport?

Thanks to Jane Murphy, formerly a sports writer for the National, currently of ABC, for contributing these questions.

AICPA News & views is a publication of the American Institute of Certified Public Accountants, Inc.

Anne Rothkopf, Editor

Domenic Lofaso, Design & Pre-Press Production