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Inside AICPA, March 18, 1991

American Institute of Certified Public Accountants (AICPA)

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March 18, 1991

**Staff
Anniversaries**

Congratulations to the following staff members who last week celebrated various anniversaries with the Institute.

		<u>Anniversary</u>
Paul Rosenfield	Accounting Standards	26th
Jo DeLosReyes	Executive	21st
Pam Mongello	CPE Operations Admin.	14th
Tom Haller	CPE Admin.	7th
Agnes Ramdas	Member Services	6th
Tracey Argenzio	Office Admin.	5th
JeanPierre Mascetti	Programming & Systems	5th
Irene Rhubright	Text Processing	5th
David Silverman	Printing Services	5th
Jeanne Smolka	Advertising	5th

Welcome!

Lisa Dinackus - Manager-Legislative Affairs - Government Relations. Lisa joins the Institute from the Appraisal Institute where she worked as a Legislative Representative.

Ana Rosado - Accounting Clerk - General Accounting. Previously, Ana worked as a Bookkeeper for ABAT-JOURS Custom Lampshade.

**Staff
Promotions**

Loretta Szabo in Technical Standards and Services and Anne Stevens in State Legislation and Legislative Relations were promoted from Administrative Secretaries to Administrative Assistants.

Congratulations and Good Luck to the both of you in your new position!

**Invitation
To A Tour**

Karen Neloms, Director-Library Services, invites interested staff members to tour the AICPA library, one of the largest accounting libraries in the U.S., on any first Wednesday of the month starting at 9:30 a.m. If you decide to take up Karen's offer, notify your supervisor and reserve a place in the tour by calling Ileana Silver on ext. 7053.

**Opportunity
Knocks**

Spring is on the horizon! Along with your new outfit, try-on some new ideas. Join the more than 200 AICPA staff members who have taken the Investment In Excellence course.

There are still openings for the March 20-22 presentation with facilitator, Vicky Fernandez. So, don't wait call immediately and register. Just contact Elinor Paige at x5476.

For those of you who can't make it this week, we have two other opportunities for you to take the core course:

DATES

FACILITATOR

April 24-26
May 22-24

Donna Harfenist
Pat Williams

Also scheduled is one follow-up session for all core graduates. The session is three hours long and will be held on May 7th with Nina Diamond as facilitator. The topic is "Reaching Goals Thru New Attitudes", with a concentration on:

- o Goal achievement through attitude change
- o Using visualization, imprinting and imagery to shift attitudes and reach goals
- o Eliminate procrastination - move forward

In addition to broadening your mind, the sessions offer you the opportunity to get acquainted with your fellow employees. If interested just pick up the phone and dial x5476, Elinor Paige will be happy to assist you.

**People
Problems?**

When you find yourself with a people problem on your hands, don't put off dealing with it. Not many problems get solved by ignoring them. More often, things get worse.

The minute you hear of a grievance or dissatisfaction of any kind, get to the bottom of it as fast as you can. Be sure you have the facts you need, and then get to the root of the matter and decide what you're going to do about it. Prompt action might not solve the problem, but it certainly will keep it from getting any bigger. If you need assistance, contact Pat Duane, Manager-Human Resources, on x6203.