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## Inside AICPA, October 14, 1991

American Institute of Certified Public Accountants (AICPA)

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October 14, 1991

**Welcome** Karen Zimmerman - Typesetting Operator - Text Processing. Before joining the Institute, Karen worked as a CompuGraphic Integrator, 8400 Digitized Typesetter for Typesetting Plus, Inc.

**Staff Promotions** William Borgeson in Information Technology was promoted from Database Coordinator to LAN Administrator.

Doug Sauter in Auditing Standards was promoted from Technical Manager to Director.

Congratulations and Good Luck in your new positions!

**Staff Anniversaries** Congratulations to the following staff members who last week celebrated various anniversaries with the Institute.

		<u>Anniversary</u>
Lillian Rosenfeld	Library	20th
Lori Fareri	Auditing Standards	9th
Domenic Lofaso	Production Periodicals	8th
Al Man	CPE Program Development-	
	Self Study	8th
Marie Kallio	Quality Review	5th

**AICPA Basketball** Once again, the AICPA will be sponsoring a team in the Skyline Recreation Men's Basketball League. This year the team will be playing it's games on Tuesday nights at 70th Street and Amsterdam Avenue. Individuals interested in participating should contact Jose Morales, Data Processing Operations, Extension 6304, for information.

**Weight Watchers** Enough interest has been generated to start the Weight Watchers Program announced earlier this week. The first meeting will be held on Wednesday, October 23rd, with subsequent meetings to be held on Fridays, beginning November 1. All meetings will be held from 12-1 p.m. in Conference Room G on the 7th floor.

**Sexual  
Harassment**

In light of the accusations of sexual harassment against Judge Thomas, the media has focused much of its attention on the sexual harassment issue. We would like to take this time to remind all staff members of the Institute's policy which can be found on page 10 of the AICPA handbook.

"The AICPA strongly condemns sexual harassment on the job. Such sexual harassment is defined as including (1) 'unwelcomed sexual advances,' (2) 'requests for sexual favors' and (3) 'other verbal or physical conduct of a sexual nature.' Any such activity should be reported immediately to Human Resources. We will thoroughly investigate your report."

The Institute's position on sexual harassment should be taken seriously. In support of this, recently, all staff members were asked to read and sign the Institute's revised Statement of Conduct. In the section of the revised Statement of Conduct dedicated to sexual harassment it states

"AICPA is dedicated to protecting the personal integrity of every employee to the maximum extent possible. To that end, sexual harassment will not be countenanced. Any violation of this policy, ... will be cause for appropriate disciplinary action, including termination."

Remember, only the judgement and strength of character of each one of us can assure a standard of conduct which will preserve and enhance the Institute's reputation for integrity and accountability. As employees, we are responsible for both sharing and maintaining that reputation.