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9-9-1991

## Inside AICPA, September 9, 1991

American Institute of Certified Public Accountants (AICPA)

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September 9, 1991

**Staff  
Anniversaries**

Congratulations to the following staff members who last week celebrated various anniversaries with the Institute.

Anniversary

Len Lorensen	Information Technology	31st
Anna Torino	Mail Services	23rd
Frankie Whitsett	Data Entry	14th
Ray Powierski	Circulation	8th
Steve Sacks	MAS	5th

**New Hire**

Lester Huggins - Mail Clerk - Mail Services. Before joining the Institute Lester held various part-time positions. In his last position he worked as a cashier for Walbaums.

**DC Smoking  
Policy**

New restrictions on smoking in all public or private workplaces within the District of Columbia came into effect on August 3, 1991. Our DC Office adopted a written smoking policy effective February 1, 1991, prohibiting smoking in all DC offices except the public area between Conference Rooms A and B. Smoking is not allowed inside the conference rooms. Although signs are clearly posted, some visitors still violate this policy. By doing so, they violate DC regulations as well as DC Office policy. We urge everyone to follow this policy.

**IIE  
Grads**

Exciting half-day programs (scheduled 9 a.m. to 12:30 p.m.) keep your investment paying dividends.

Thursday, September 12th: Performance Appraisal - Confidently Building Self-Esteem in Others presented by Joe Cote. The better you feel about yourself, the better your appraisal of others will be. Channel your power and grow.

Monday, September 23rd: Onward and Upward: Affirmations for Success - A Workshop presented by Sharon Free. A refresher course for IIE Grads. Rejuvenate your visualization and affirmation techniques. Tune in and tune up.

To register call Elinor Paige on extension 5476.

**Referral  
Bonus**

We'd like to remind you of our referral bonus policy. If someone you refer is hired as a full-time employee, at the completion of six months employment, you, as an employee will receive \$1,000 for a non-exempt referral or \$2,000 for an exempt referral.

Have your referral submit an application or resume indicating you as the person who referred them. If a suitable position is not available, Human Resources will keep the application or resume on file for future reference.

A reminder: Relatives are not hired for full-time staff positions. We will, however, consider them for temporary positions.

**Potomac  
Softball**

On Tuesday evening, August 27th, the Washington Office squared off in a six inning softball game at East Potomac Park. Government Relations and State Legislation teamed up to play against Federal Government and Federal Tax. John Hunnicutt acted as umpire, while B.Z. Lee worked up team spirit from the sidelines.

We've been told that the great sluggers were part of the 'Feds' team - specifically Ian MacKay, Joe Moraglio, Joe Schneid and Bill Stromsem while Government Relations and State Legislation had Shelia Colclasure, Pat Hale, Terrance McNeill and John Sharbaugh as outstanding fielders. However, with Joe Moraglio pitching, the team didn't have an easy time at bat, and the 'Feds' took the game with a score of 16 to 11.

By all accounts it was a lot of fun - and a pretty tough game - at least seven injuries and a considerable amount of limping for the remainder of the week. Another game? Next year - rumor has it some of those injured want a lengthy recuperation inning.