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American Institute of Certified Public
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American Institute of Certified Public Accountants (AICPA)

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August 23, 1993

**Staff
Anniversaries**

Congratulations to the following staff members who last week celebrated various anniversaries with the Institute:

		Anniversary
Karen Neloms	Library Services	26th
Karl Anglade	State Legislation & Legislative Relations	20th
Frank Chi	Printing Services	14th
Janis Grossman	Customer Service	13th
Helen Kuch	Membership Administration	10th
Lena Trubia	Circulation	8th
Marguerite Gray	Membership Administration	6th
Pamela Green	Quality Review	6th

Welcome!

Kristine A. Cicardo - Technical Manager - Quality Review. Before joining the Institute, Kristine worked for Deloitte & Touche as a Senior Accountant.

Holly A. Ogbin - Administrative Secretary - Controller. Holly joins us from Interglobal Forwarding Services where she worked as an Administrative Assistant.

Karyn M. Waller - Technical Manager - Technical Information. Before joining us, Karyn worked for M.D. Oppenheim & Co., P.C. as a Senior Accountant.

Promotions

In CPE Production, Aida Salom was promoted to Supervisor from Senior Production Associate and Vincent Nolan was promoted to Production Associate from Production Assistant.

Congratulations and much success in your new positions!

Please Note

With the beginning of the new fiscal year a new cost center, **411 - Industry Member Programs**, has been added in the New York office. The following staff members transferred from Member & State Relations (414) to Industry Member Programs (411): Tom Lemmon - Sr. Technical Manager, Michele Rodin - Project Manager and Doreen Stanley, Administrative Secretary.

Attention...

PruCare Plus members of NY, NJ & CT! Effective 9/1/93, PruCare Plus has established a single tri-state (NY, NJ & CT) Pharmacy Network. This allows you the flexibility of accessing pharmacies across state lines. Some changes will be made in the provider directory. They have also added Duane Reade in New York to accommodate your needs.

Look for more details and a provider directory from Prudential in the mail. If you have any questions, please call Member Services at 1-800-422-7399.

PROFILE - ACADEMIC AND CAREER DEVELOPMENT DIVISION

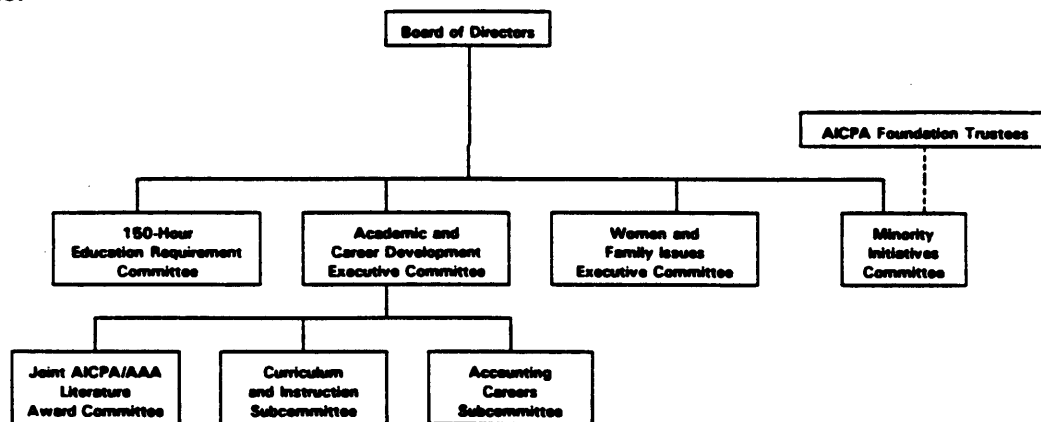
The Academic and Career Development Division has as its objectives:

- To work aggressively to attract qualified people into the profession and the Institute, and to retain them after they enter.
- To actively seek to improve the quality of accounting education and promote the availability of qualified accounting programs.
- To actively work to recruit minorities into the profession and enhance their upward mobility.
- To actively work to enhance the upward mobility of women in the profession.

The staff of the division includes:

Rick Elam - Vice President-Education, Bea Sanders - Director, Stephen Anspacher - Manager, Sherry Boothe - Secretary, John Daidone - Manager, Marlene Gallagher - Administrative Assistant, Gregory Johnson - Manager-Minority Initiatives, Cecelia Manley - Manager-Women & Family Issues, Paulette Myers - Secretary, Rosalyn Rambert - Administrative Secretary, Leticia Romeo - Coordinator.

The division includes two executive committees - the Academic and Career Development Executive Committee and the Women and Family Issues Executive Committee - and other committees and subcommittees organized along the following lines:



Among the division's activities are:

Academic and Career Development

- Implementation of the AICPA pre-certification education policies through, for example, writing and distributing brochures and other materials, publishing an education newsletter, giving speeches and working with the states to legislate the 150-hour education requirement for new CPAs; and participation in the accreditation of accounting programs in schools and colleges, including monitoring implementation and the development of the standards.
- The development of a recruiting policy, and the production and implementation of a recruiting program.
- The administration of grants, awards, and scholarships, as follows: financial assistance for those entering doctoral programs in accounting (the Doctoral Fellowships and Minority Doctoral Fellowships Programs), the Outstanding Educator Award, the John L. Carey Scholarships, and Accounting Literature Awards in association with the American Accounting Association, and the Minority Scholarships Program for minority accounting students.
- Research and surveys, including the annual Supply of Accounting Graduates and Demand for Public Accounting Recruits, the Statistical Survey on Accounting Education published every five years, and market surveys on various programs.
- The presentation of conferences, including the Accounting Careers Conference, the Accounting Educators Mini-Conference, the Faculty Summer Seminar, and CPE workshops for accounting educators.

Women and Family Issues

- Development of programs to facilitate the advancement of women in the profession and help CPA employees balance personal, family and professional responsibilities.
- Initiatives include a work and family issues survey, resource clearinghouse on women and family issues in the accounting workplace and the state society liaison network.

To achieve its objectives and carry out its program, the division works with students, faculty, academic organizations, members in public practice and industry as well as other committees and divisions of the AICPA in so far as their activities relate to education and human resources.