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American Institute of Certified Public Accountants (AICPA)

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April 18, 1994

**Staff
Anniversaries**

Congratulations to the following staff members who last week celebrated various anniversaries with the Institute:

		Anniversary
Gloria Lipman	Circulation	22nd
Hal Clark	Information Retrieval	9th
Raymond Brancaccio	Microcomputer Support/Office Automation	6th
Andrew Gioseffi	CPE Program Dev. - CEA & Vended Programs	5th
Eva Lem	Accounting	5th

Please Welcome

Christopher G. Bacey - Manager - Media Relations - Communications/ Public Relations. Christopher joins the Institute from United States Surgical Corporation where he worked as a Manager of Media Relations.

Promotions

James Stephenson was promoted from Production Associate to Graphics Designer in the Promotions Department.

Congratulations and much success in your new position!

**Life Insurance
Program
Enhanced**

An enhancement has been added to the Life Insurance program for employees of the Institute. Effective immediately, advanced payment of life insurance proceeds are available to terminally ill employees whose life expectancy is six months or less.

The benefit that is paid equals 50% of the amount of insurance on the employee's life, up to a total benefit of \$50,000. This money would be released in a lump sum to the employee. The balance of the life insurance benefit is paid to the beneficiary upon the death of the insured.

Notice

Please take the necessary precautions to avoid accidental discarding of office materials. Documents should be stored in file cabinets, credenzas and on bookshelves. If you place work papers on the floor they can easily be mistaken for waste by non-office personnel.

Theft or damage of Institute or personal property occurring on Institute premises should be reported as soon as possible to the following office personnel:

New Jersey - Irene Kassimis, ext. 3888
New York - Joe Ciccone, ext. 6229
Washington - Ela Work, ext. 260

**"Can Do"
Program**

This Wednesday, April 20, the Institute will host 25 Jersey City High School seniors for an Educational Preparedness Day. The students, part of a special Career Access Network program, will tour the Institute and take part in various career-related seminars. Please join us in welcoming them to the Institute.

Organ Donor Awareness Week

April 17 - 23 is National Organ and Tissue Donor Awareness Week (NOTDAW), the week annually dedicated to promote understanding and consideration of bequeathing the gift of life. Today, for many terminal illnesses, organ transplants have become the surgical procedure of choice, providing critically ill patients with a second chance to live normal, productive lives. Almost every organ in the body - including the cornea, lungs, kidneys, liver, bones, bone marrow and blood vessels - can be transplanted. Because of the shortage of matching donor organs countless people die needlessly each year. In the U.S. in 1993 over 3000 critically ill end-stage patients died because the required organs and tissues were not to be had. Few realize that the organs of one donor can save and extend lives of up to 75 people for a period of many years and in some instances a lifetime. Despite the record of successful transplants - some 16,000 people in 1992 in the U.S. alone - certain misconceptions and falsehoods about organ donation persist. Chief among these are: 1) If I sign a donor card and I am admitted to the hospital, I will not receive the best possible care, I will not be treated aggressively and all measures to save my life will not be taken by my doctor. The fact is: a different transplant recovery team of doctors and nurses is called in only after brain death has been declared. 2) My religious beliefs prevent me from considering organ donation. The fact is, major religious faiths support organ donation, including the approval of the Rabbinical Council of America and the endorsement of Pope John Paul II who had declared organ donation "an act of great love."

Organ donation is probably the most precious legacy a person can leave behind. It is the gift of life. The recipients are likely to remember the donor with gratitude every day of their lives.

Further factual information and donor cards, brochures and other statistical data can be obtained in Human Resources. Please contact Kimberley Hines at ext. 3350. Anyone wishing a more personal knowledge of the experience please feel free to contact Mike Bright in CPE at ext. 3539 or TRIO (Transplant Recipients International Organization) Manhattan Chapter at (718) 597-5619.

Weight Watchers

There is still time to join the Weight Watchers "At-Work" program.

The last Weight Watchers program was a big success. Total weight loss for the group of 15 employees was 110 pounds!!

If you are interested, please bring your check payable to Weight Watchers for \$65.50 (new members) and \$57.00 (continuing members).

Remember, if 20 or more employees register, Weight Watchers will waive the registration fee for all new members and you'll also receive a free gift.

Please contact Kimberley Hines on ext. 3350 if you have any questions.