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American Institute of Certified Public Accountants (AICPA)

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“Brown Bag” Lunches

At the directors meeting on Monday, July 10, Barry Melancon reported on his first “brown bag” luncheon with 22 staff members in Harborside on July 5, his first day as President.

He summarized the feedback from the “brown bag” lunch with Harborside staff members into four topics:

1. Communications between divisions, departments and individual employees...many employees say they aren't told what is going on and don't have all the information they need to carry out their jobs.
2. Attitude between staff members...employees in one group don't think highly of employees in another, and speak down to them.
3. Technology training needs to be increased, and there is not enough one-on-one training.
4. New Jersey morale is sinking and employees feel disenchanting; they are viewed as the “back office.”

At the close of the luncheon, President Melancon told staff members he would explore these and other issues further at the executive staff retreat to be held in August. Soon after the retreat, he said, employees would receive responses to the individual questions they had raised.

The next “brown bag” luncheon will be held on Tuesday, August 8, in the New York Office. Listed below are the names of the employees who are being asked to attend the luncheon. (While the luncheons are billed as “brown bag” affairs, sandwiches and refreshments will be served.) If you are not attending this luncheon, we encourage you to seek out those whose names are listed below and share with them your ideas and feedback. This feedback, in turn, can be discussed with Barry at the meeting. In the interim, if you have any questions regarding the luncheon, please contact Human Resources.

Tina Andrews
Tony Betances
Sherry Boothe
Janet Crozier
Dave Dasgupta
Gustavo Garcia
Fred Gill
David Handrich
Laura Inge
Elizabeth Koch

Doris Lemaire
Emanuela LiMandri
Joanne Lindstrom
Kevin Loo
Mike Molaro
Moses Powell
Michele Rodin
Loretta Szabo
Gaby Ulloa
Catherine Wasilko

**Staff
Anniversaries**

Congratulations to the following staff members who last week celebrated various anniversaries with the Institute:

		Anniversary
Roseann Beni	Peer Review	25th
Nick Fiore	<i>Tax Adviser</i>	13th
Laura Richards	Executive	10th
Shirley Twillman	Government Affairs	10th
Ron Dunn	Distribution Services	8th
Orlando Ross	Accounting	5th

Promotions

In Electronic Imaging, Cheryl Bradford was promoted to Lead Desktop Publishing Operator from Lead Word Processing Operator; Cynthia Hunter-Williams and Napoleon Reyes were promoted to Desktop Publishing Operators from Word Processing Operators; and Dennis Silver was promoted to Desktop Publishing Operator from Typesetting Operator Trainee.

In CPE Materials Management, Theresa Caro was promoted to Supervisor from Order Representative.

Gary Markin was promoted to Microcomputer Support Specialist in Microcomputer Support/Office Automation from Coordinator in CPE Educational Support Services.

Congratulations and much success in your new positions!

Reminders...

...There is still time to sign up for the DMO presentation by Karen Leonard from Prudential on Tuesday, July 25 at 12 noon in New York in conference room D. Please call Kimberley Hines at ext. 3350 to reserve your spot.

...The paycheck of August 10 will include deductions for the 1995-1996 rates for PruCare Plus, US Healthcare and the DMO.