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American Institute of Certified Public Accountants (AICPA)

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**Welcome
Spring**

At 9:14 p.m. EST, today, March 20, a much anticipated event occurs, Spring begins! On this day, the sun rises due east and sets due west. The interval between sunrise and sunset is virtually the same everywhere on earth, 12 hours and 8 minutes.

Does this mean that, for a time, the Earth will be closer to the sun? No. As a matter of fact, the sun is farthest from the earth in summer and closest in winter. The seasons of spring, summer, fall and winter occur because of the inclination of the Earth's axis while the Earth moves around the sun.

In the winter the sun is closer, but it is much lower in the sky. Its rays strike the earth at a much greater slant than they do in summer. This means that the rays of the sun must pass through a greater distance of atmosphere in winter, losing some of their warmth.

There would be no seasons if the earth axis was perpendicular to the plane of its orbit. Perpetual summer would exist on a belt near the Equator. Perpetual winter would exist nearer the north and south poles.

**Staff
Anniversaries**

Congratulations to the following staff members who last week celebrated various anniversaries with the Institute:

| | | Anniversary |
|-----------------|--------------------------------|--------------------|
| Paul Rosenfield | Technical Standards & Services | 30th |
| Pam Mongello | CPE Operations Administration | 18th |
| Steven Geske | CPE Production | 15th |
| Tom Haller | CPE Accounting | 11th |
| Loretta Szabo | Technical Standards & Services | 9th |
| Henrietta Joffe | Membership Administration | 8th |
| Tom Lemmon | Industry Member Programs | 8th |
| Teresa Duarte | Customer Service | 7th |
| Howard Gerner | Financial Management | 6th |
| Laura Inge | Practice Management | 6th |
| Jason Jibodh | Accounting | 6th |
| Nilda Montalvo | Electronic Imaging | 5th |
| Shaun Roberts | Peer Review | 5th |

Transfer

Jim Catone transferred from Communications/Public Relations to CPE Marketing Services as Senior Marketing Coordinator.

Congratulations and much success in your new position!

**New Jersey
Manufacturers
Insurance Co.**

Because the Institute is a member of the New Jersey Business & Industry Association, all New Jersey resident employees can apply for auto and homeowners insurance through New Jersey Manufacturers Insurance Company (NJM). NJM, New Jersey's largest property and casualty insurer, offers competitive premiums and they also return dividends of 10% on auto and 20% on homeowners insurance after the first year. For an application, mail your name, address and home telephone number to NJM, Auto Applications Department, Sullivan Way, West Trenton, New Jersey 08628 or call 1-800-232-6600. **NJM will ask for the Institute's New Jersey Business & Industry Association member number, which is 55466.**

**1995
TEAMWALK**

Employees of the AICPA, their families and friends are invited to join the more than 22,000 walkers in the 25th Anniversary of the **MARCH OF DIMES WALKAMERICA**. The event will take place (rain or shine) on Sunday, April 30, check-in will be at 8:00 a.m. with the official start time of 9:00 a.m. You have the option of participating in the Hudson County or New York City teamwalk. The monies raised will help the March of Dimes continue its mission of birth defects prevention.

This will be the Institute's ninth year participating in this annual event. Last year, the accounting industry, as a whole, raised over \$100,000 to aid the March of Dimes in their efforts in preventing low birth weight, which is the leading cause of disability and even death among newborns.

As a walker, you will sign up sponsors who pledge from dimes to dollars for each kilometer you complete. On the day of the walk, your sponsor sheet will be validated at checkpoints along the route. Then you can go back to your sponsors, show them proof of how many kilometers you walked, and collect their tax deductible pledges as a donation to help fight birth defects. You do not have to walk the complete route. You can collect for as much as you walk.

It's a great event and you are invited to bring a friend or relative, we'd love to have them as members of the AICPA team. If you are interested in joining your friends and co-workers in what will be a fun-filled and rewarding day, please contact Kimberley Hines in Human Resources on ext. 3350 for your entry form.

**Policy
Reminder**

When a death occurs in an employee's immediate family, the bereaved staff member, regardless of length of service, will be granted time off with pay for up to three days. For purposes of this policy statement, "immediate family" consists of spouse, children, parents, siblings, grandparents and grandchildren. Upon the death of a relative not of the immediate family (in-law included) one day with pay will be granted. If arrangements require the employee to travel out of state, one additional day with pay will be granted. An "Absence Request" form must be completed and submitted to Human Resources.

**Training
Class**

Anyone that does not have a 486 computer and is interested in taking a WordPerfect 5.1 training class please contact Gaby Ulloa at ext. 6180.